RESOLUTION NO. 2020-0264

Adopted by the Sacramento City Council

August 18, 2020

Agreement: Sierra Health Foundation: Black Child Legacy Campaign
Healing the Hood Program

BACKGROUND


B. On March 5, 2020, the County of Sacramento proclaimed a public health emergency as a result of the threat of COVID-19 in the county.

C. On April 21, 2020, the City received $89.6 million from the Coronavirus Relief Fund (CRF) and on April 17, 2020, the received $0.3 million from the CARES Act specific to delivery of emergency medical services (EMS).

D. On May 12, 2020, the City Council held a workshop to discuss a CRF framework and funding priorities for expenditure of the $89.6 million. During the workshop Council and stakeholders expressed overall interest in funding programs and projects that, among other things, provide small business assistance, get people back to work, offer opportunities for youth enrichment, address homelessness and housing issues, and support the arts and tourism industries that were directly impacted by this pandemic.

E. On July 21, 2020, the City Council received a presentation from the Sierra Health Foundation: Center for Health Program Management seeking $2 million in CRF aid to expand its Black Child Legacy Campaign’s Healing the Hood program in response to the uptick in gun violence due to COVID-19. Council directed staff to return with a $2 million funding proposal, using $750,000 from the Gang Prevention and Intervention Program (I02000600) and $1.25 million from the CARES Act Program (G02610100).

F. On July 28, 2020, the City Council approved the $750,000 grant agreement.

G. The City Council determines that providing a subaward of CRF funds to Sierra Health Foundation: Center for Health Program Management to mitigate the effects of the COVID-19 public health emergency as provided in the grant agreement is a necessary expenditure.
BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The City Manager or the City Manager’s designee is authorized to establish the Black Child Legacy Program with $1.25 million from the CARES Act Program (G02610100) in the Federal CARES Act Fund (Fund 2704).

Section 2. The City Manager or the City Manager’s designee is authorized to execute a Black Child Legacy Campaign Healing the Hood CARES Act Grant Agreement with Sierra Health Foundation: Center for Health Program Management in the amount not to exceed $1.25 million. The grant agreement is attached as Exhibit A and is part of this resolution.

Table of Contents:
Exhibit A - Black Child Legacy Campaign Healing the Hood CARES Act Grant Agreement

Adopted by the City of Sacramento City Council on August 18, 2020, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Schenirer, Warren and Mayor Steinberg

Noes: None

Abstain: None

Absent: Member Jennings

Attest: Mindy Cuppy

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.
Black Child Legacy Campaign Healing the Hood Program
CARES Act Grant Agreement

This CARES ACT GRANT AGREEMENT, dated August 18, 2020, for purposes of identification, is between the CITY OF SACRAMENTO, a California municipal corporation (the “City”), and SIERRA HEALTH FOUNDATION: CENTER FOR HEALTH PROGRAM MANAGEMENT, a California non-profit corporation (the “Grantee”).

Background

In response to the world-wide spread of the respiratory illness coronavirus disease 2019 (COVID-19), the Federal Health and Human Services Secretary declared a national public health emergency in the United States on January 31, 2020; Governor Gavin Newsom proclaimed a state of emergency in the State of California on March 4, 2020; the County of Sacramento proclaimed a public health emergency on March 5, 2020; the City Council declared it a local emergency on March 13, 2020; and on that same day, the President of the United States declared a national emergency.

Since March 12, 2020, Governor Newsom, through state and local public health officials, imposed social distancing measures in order to control the spread of the virus. On March 19, 2020, Governor Newsom issued Executive Order N-33-20, which ordered all California residents to stay home or at their place of residence except as needed to maintain operations of certain federal critical infrastructure sectors. That same day, the Public Health Officer of the County of Sacramento issued a similar stay-at-home order which made exceptions only to do essential activities, conduct essential government functions, and operate essential businesses.

On May 4, 2020, Governor Newsom issued Executive Order N-60-20, which signaled that, although COVID-19 continued to menace the public health, Californians would soon be able to gradually resume various activities while continuing to preserve public health. The State Public Health Officer articulated a four-stage framework which proposes a gradual, phased-in approach to reopening businesses and spaces in the state. The County of Sacramento followed the state’s framework and is currently in stage two.

Since the onset of the COVID-19 pandemic, the City of Sacramento has experienced a significant uptick in gun violence. From mid-March 2020, marking the start of Sacramento County’s stay-at-home order, through the end of June 2020, the Sacramento Police Department reported a 25% increase in firearm homicides and a 9.6% increase in firearm assaults compared to the same period last year. The City largely attributes the increase to the financial and psychological hardships caused by the pandemic.

In response to this surge in gun violence, the City desires to provide the Grantee with $1,250,000 to create a COVID-19-specific expansion of its Black Child Legacy Campaign—Healing the Hood (BCLC-HTH) program. The goal of the expanded program is to eliminate youth gun violence and homicides due to COVID-19 in the City.
On March 27, 2020, the United States enacted the Coronavirus Aid, Relief, and Economic Security Act (the “CARES Act”). Section 5001 of the CARES Act established the Coronavirus Relief Fund (the “CRF”) and appropriated $150 billion to the CFR by adding section 601 to the Social Security Act. The Catalog of Federal Domestic Assistance (CFDA) number assigned to the CRF is 21.019. The federal government awarded the City $89,623,427.20 from the CRF. The CARES Act provides that payments from the CRF may only be used to cover costs that: (1) are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID–19); (2) were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government; and (3) were incurred during the period that begins on March 1, 2020, and ends on December 30, 2020. The City is using funds from the CRF to provide a subaward to the Grantee under this agreement. The City has determined that providing a subaward of CRF funds to the Grantee to mitigate the effects of the COVID-19 public health emergency as provided in this agreement is a necessary expenditure.

**With these background facts in mind, the City and Grantee agree as follows:**

1. **Term.** This agreement takes effect as described in section 10 and terminates on March 31, 2021, subject to early termination under section 7.

2. **Disbursement of Funds.** The City shall disburse to the Grantee a sum not to exceed $1,250,000 within 21 days after the effective date of this agreement. The funds disbursed by the City under this agreement are referred to as “CRF funds”.

3. **Separate Accounts.** The Grantee shall keep the CRF funds separate from all other funds under its control.

4. **Authorized Uses.** The following terms apply to the Grantee’s activities and expenditures related to this agreement:

   (a) The Grantee may expend CRF funds solely to carry out the activities listed in attachment 1 (“Authorized Activities”) in accordance with the budget listed in attachment 2 (“Approved Budget”). If a term included in attachment 1 is stated as an obligation, then the Grantee is obligated to perform the term under this agreement.

   (b) The Grantee may expend CRF funds only during the period between the effective date of this agreement and December 30, 2020. No later than January 11, 2021, the Grantee shall return all unexpended CRF funds to the City by check payable to the City and delivered to the City at the address shown in section 9.

   (c) The Grantee’s use of the CRF funds are subject to the restrictions set forth in the CARES Act and the United States Department of Treasury’s Coronavirus Relief Fund Guidance for State, Territorial, Local, and Tribal Governments, dated June 30, 2020, (the “Guidance”), as the Guidance may be amended from time to time. The parties shall rely on the United States Department of the Treasury’s Coronavirus Relief Fund Frequently Asked Questions document in interpreting the requirements of the CARES Act and the

(d) Any costs that are determined by subsequent audit to be unallowable are subject to repayment by the Grantee to the City within 60 days unless the City approves in writing an alternative repayment plan.

(e) No later than March 30, 2021, the Grantee shall provide the City with a closeout report that includes all the following: (i) an itemized list of all expenditures of Grant funds; (ii) the name of each subrecipient of Grant funds; (iii) the name of each contractor who is paid with Grant funds; (iv) the amount of each subaward of Grant funds; (v) the amount of each contract for the purchase of goods or services that is paid for in whole or in part with Grant funds; (vi) a copy of each grant subaward agreement between the Grantee and a subrecipient for a subaward of Grant funds; (vii) a copy of each contract for the purchase of goods or services that is paid for in whole or in part with Grant funds; (viii) a statement explaining if and how the Grantee achieved the outcomes in attachment 1, section 1(e); (ix) the information required to be reported under attachment 1, section 2; and (x) any other information that the City may request to demonstrate that the Grant funds were used solely for Authorized Activities. The Grantee shall include with the report a certification that it used the Grant funds solely for Authorized Activities.

(f) The Grantee shall not use the CRF funds to supplant funding provided by the City to the Grantee under any other agreement. The Grantee shall include a term in every grant subaward agreement and contract that prohibits the subrecipient or contractor from using CRF funds to supplant funding provided by the City directly or indirectly to the subrecipient or contractor.

(g) If the Grantee has received other CRF funds from the City or any other entity, or has received other federal funds (e.g., payroll protection act loan, etc.), Grantee shall not use the CRF funds awarded under this agreement to pay for direct or indirect costs already covered by the other federal funds or CRF fund payments.

5. **Books and Records.** During the term of this agreement and for five years after the City makes the last disbursement of CRF funds to the Grantee, the Grantee shall keep appropriate books, records, and accounts in connection with the CRF funds and activities performed under this agreement and is subject to the following:

(a) The Grantee shall maintain all records related to this agreement in accordance with generally accepted accounting practices, including the following records: (i) general ledger and subsidiary ledgers used to account for the receipt of CRF funds and the disbursements from CRF funds to meet eligible expenses related to the public health emergency due to COVID-19; (ii) budget records for 2019 and 2020; (iii) payroll, time records, human resource records to support costs incurred for payroll expenses related to addressing the public health emergency due to COVID-19; (iv) receipts of purchases made related to addressing the public health emergency due to COVID-19; (v) contracts
and subcontracts entered into using CRF funds and all documents related to such contracts; (vi) grant subaward agreements entered into using CRF funds and all documents related to such awards; (vii) all documentation of reports, audits, and other monitoring of contractors, subcontractors, the Grantee, and subrecipients; (viii) all documentation supporting the performance outcomes of contracts, subcontracts, grant subaward agreements, and this agreement; (ix) all internal and external email/electronic communications related to use of CRF funds; and (x) all investigative files and inquiry reports involving CRF payments.

(b) The Grantee shall make its books, records, and accounts (both those that relate to this agreement and those that do not), employees, performance-related records, property, and equipment related to this agreement available to the City's Accounting Manager (the “Accounting Manager”), the City Auditor, any independent auditor, and the United States Department of the Treasury Office of Inspector General (“OIG”) at all reasonable times so that the Accounting Manager, City Auditor, independent auditor, or OIG may determine whether the Grantee has complied with this agreement. If the City requests, the Grantee shall obtain and provide to the City, at the Grantee’s sole cost, an independent financial audit of the Grantee’s use of the CRF funds.

(c) Upon demand by the City, given in accordance with section 9, the Grantee shall reimburse the City for all CRF funds that the Accounting Manager, City Auditor, an independent auditor, or the OIG determines were expended for activities other than Authorized Activities in accordance with the CARES Act and the Guidance, with reimbursement to be by check payable to the City and delivered to the City at the address shown in section 9.

6. Supervision or Discipline of Minors. The Grantee shall not employ a person, whether as an employee, contractor, or volunteer, in a position with supervisory or disciplinary authority over a minor in connection with this agreement if the person has been convicted of an offense identified in Public Resources Code section 5164, subdivision (a)(2). To give effect to this section, the Grantee shall conduct a criminal background check on each person it employs in a position with supervisory or disciplinary authority over a minor.

7. Termination. The City may terminate this agreement if the City Manager determines that:

(a) The Grantee has failed to perform, or has performed unsatisfactorily, any term of this agreement, including failing to use the CRF funds solely for Authorized Activities in accordance with the CARES Act and the Guidance;

(b) The Grantee has made (with or without knowledge) any material misrepresentation of any nature with respect to any information or statements furnished to City in connection with this agreement; or
(c) There is pending litigation with respect to the performance by Grantee of any of its duties or obligations under this agreement that may materially jeopardize or adversely affect the undertaking of or the carrying out of the Authorized Activities.

8. Pass-through Entity and Subrecipient Requirements. The Grantee acknowledges that it is a pass-through entity and subrecipient as defined in title 2 of the Code of Federal Regulations, sections 200.74 and 200.93. In connection with its activities and expenditures related to this agreement, the Grantee shall do the following:

(a) The Grantee shall comply with all federal laws, regulations, and terms of the Guidance that apply to a pass-through entity and subrecipient of a subaward of a CRF payment, including the CARES Act and title 2 of the Code of Federal Regulations, sections 200.303 (regarding internal controls) and 200.331 (pass-through entities);

(b) The Grantee shall comply with the audit requirements in title 2 of the Code of Federal Regulations, Part 200, Subpart F;

(c) The Grantee shall comply with the provisions of Part 24 of Title 24 of the Code of Federal Regulations, relating to the employment, engagement of services, awarding of contracts, or funding of any contractors or subcontractors during any period of debarment, suspension, or placement in ineligibility status;

(d) The Grantee shall enter into a written grant subaward agreement for each subaward of CRF funds that the Grantee makes to a subrecipient;

(e) The Grantee shall enter into a written contract when it purchases real property, personal property, or services using CRF funds; and

(f) The Grantee shall ensure that each written grant subaward agreement for a subaward of CFR funds imposes on the subrecipient all the obligations that this agreement imposes on the Grantee.

9. Notices. (a) Any notice, request, report, or demand (each, a “Notice”) under this agreement must be in writing and delivered by email. It will be deemed to have been received when the party to which the email message is addressed acknowledges by notice in accordance with this section 9 (but without need for acknowledgement of the acknowledgment) having received that email message, with a read receipt or an automatic reply not constituting acknowledgment of an email message for purposes of this section 9.

(b) If the sender of a Notice in accordance with section 9(a) receives a machine-generated message that delivery has failed, or if the sender does not receive an acknowledgement in accordance with section 9(a), that Notice will nevertheless be deemed to have been received when originally sent by email if no more than ten business days later the sender delivers a tangible copy of that Notice by United States
Mail (certified mail and return receipt requested), addressed as set forth below, with postage prepaid. Any party may change its address for these purposes by giving written notice of the change to the other party in the manner provided in this section.

If to the City:

City of Sacramento,
Office of the City Manager
915 I Street, 5th Floor
Sacramento, California 95814
Attention: Christopher Conlin
ccconlin@cityofsacramento.org

If to the Grantee:

Sierra Health Foundation: Center for Program Health Management
1321 Garden Highway, Suite 210
Sacramento, California 95833
Attention: Richard Dana
rdana@sierrahealth.org

10. Effective Date. This agreement is effective on the date that all parties have signed it, as indicated by the dates in the signature blocks below.

11. Indemnity. The Grantee shall defend, hold harmless and indemnify the City, its officers and employees, and each and every one of them, from and against any and all actions, damages, costs, liabilities, claims, demands, losses, judgments, penalties, costs and expenses of every type and description, including, but not limited to, any fees and/or costs reasonably incurred by the City’s staff attorneys or outside attorneys and any fees and expenses incurred in enforcing this provision (collectively, “Liabilities”), including Liabilities arising from personal injury or death, damage to personal, real or intellectual property or the environment, contractual or other economic damages, or regulatory penalties, arising out of or in any way related to this agreement, whether or not (i) such Liabilities are caused in part by a party indemnified hereunder or (ii) such Liabilities are litigated, settled or reduced to judgment, except that the foregoing indemnity does not apply to liability for any damage or expense for death or bodily injury to persons or damage to property to the extent arising from the sole negligence or willful misconduct of the City, its agents, servants, or independent contractors who are directly responsible to City, except when such agents, servants, or independent contractors are under the direct supervision and control of the Grantee.

12. Insurance. During the term of this agreement, the Grantee shall maintain insurance coverage as follows:
(a) Commercial General Liability Insurance providing coverage at least as broad as ISO CGL Form 00 01 on an occurrence basis for bodily injury, including death, of one or more persons, property damage, and personal injury, arising out of activities performed by or on behalf of the Grantee, its subcontractors, products and completed operations of Grantee, its subcontractors, and premises owned, leased, or used by the Grantee, its subcontractors, with limits of not less than one million dollars ($1,000,000) per occurrence. The policy must provide contractual liability and products and completed operations coverage for the term of the policy. The policy must not include an exclusion for sexual abuse, physical abuse, or molestation.

(b) The minimum limits of insurance required by section 12(a) may be satisfied by a combination of primary and umbrella or excess insurance coverage; provided that any umbrella or excess insurance must contain, or be endorsed to contain, a provision that it applies on a primary basis for the benefit of the City, and any insurance or self-insurance maintained by the City, its officials, employees, or volunteers is in excess of such umbrella or excess coverage and does not contribute with it.

(c) The City, its officials, employees, and volunteers must be covered by policy terms or endorsement as additional insureds as respects general liability arising out of: activities performed by or on behalf of Grantee and its subcontractors; products and completed operations of Grantee and its subcontractors; and premises owned, leased, or used by Grantee and its subcontractors.

(d) The policies must contain, or be endorsed to contain, the following provisions:

(1) Grantee’s insurance coverage, including excess insurance, is primary insurance as respects the City, its officials, employees, and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees, or volunteers is in excess of Grantee’s insurance and does not contribute with it.

(2) Any failure to comply with reporting provisions of the policies does not affect coverage provided to the City, its officials, employees, or volunteers.

(3) Coverage must state that Grantee’s insurance applies separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the Insurer’s liability.

(e) The Grantee shall provide the City with 30 days’ written notice of cancellation or material change in the policy language or terms.

(f) Insurance must be placed with insurers with a Bests’ rating of not less than A:VI. Self-insured retentions, policy terms, or other variations that do not comply with the requirements of this section 12 must be declared to and approved by the City in writing prior to execution of this agreement.
(g) The Grantee shall furnish the City with certificates evidencing the insurance required. The certificates must be forwarded to the City representative named in section 9. Copies of policies must be delivered to the City on demand. Certificates of insurance must be signed by an authorized representative of the insurance carrier.

(h) For all insurance policy renewals during the term of this agreement, the Grantee shall send insurance certificates reflecting the policy renewals directly to:

City of Sacramento
c/o EXIGIS LLC
P.O. Box 4668 ECM- #35050
New York, NY 10168-4668
Insurance certificates also may be faxed to (888) 355-3599, or e-mailed to:
certificates-sacramento@riskworks.com

(i) The City may withdraw its offer of contract or terminate this agreement if the certificates of insurance required have not been provided prior to execution of this agreement. The City may withhold payments to the Grantee or terminate the agreement if the insurance is canceled or the Grantee otherwise ceases to be insured as required by this section 12.

(j) Any available insurance proceeds in excess of the specified minimum limits and coverages must be made available to the City.

(k) The Grantee’s liability to the City is not in any way be limited to or affected by the amount of insurance coverage required or carried by the Grantee in connection with this agreement.

13. Conflicts of Interest. The Grantee, its officers, directors, employees, agents, and subcontractors shall not have or acquire any interest, directly or indirectly, that creates an actual or apparent conflict with the interests of the City or that in any way hinders the Grantee’s performance under this agreement.


(a) Assignment. The Grantee may not assign or otherwise transfer this agreement or any interest in it without the City’s written consent, which the City may grant or deny in its sole discretion. An assignment or other transfer made contrary to this section 14(a) is void.

(b) Successors and Assigns. This agreement binds and inures to the benefit of the successors and assigns of the parties. This section 14(b) does not constitute the City’s consent to any assignment of this agreement or any interest in this agreement.
(c) **Interpretation.** This agreement is to be interpreted and applied in accordance with California law. Attachments 1 and 2 are part of this agreement.

(d) **Waiver of Breach.** A party’s failure to insist on strict performance of this agreement or to exercise any right or remedy upon the other party’s breach of this agreement will not constitute a waiver of the performance, right, or remedy. A party’s waiver of the other party’s breach of any term or provision in this agreement is not a continuing waiver or a waiver of any subsequent breach of the same or any other term or provision. A waiver is binding only if set forth in writing and signed by the waiving party.

(e) **Severability.** If a court with jurisdiction rules that any nonmaterial part of this agreement is invalid, unenforceable, or contrary to law or public policy, then the rest of this agreement remains valid and fully enforceable.

(f) **Counterparts.** The parties may sign this agreement in counterparts, each of which is considered an original, but all of which constitute the same agreement. Facsimiles, pdfs, and photocopies of signature pages of the agreement have the same binding effect as originals.

(g) **Time of Essence.** Time is of the essence in performing this agreement.

(h) **Compliance with all Laws, Requirements, and Orders.** The Grantee shall comply with all applicable laws, regulations, orders of public officials, and requirements in connection with this agreement, including all non-discrimination and equal opportunity laws.

(i) **Authority to Sign.** The person signing this agreement on Grantee’s behalf represents that he or she is authorized to do so and that no further action beyond his or her signature is required to bind Grantee to this agreement. City shall have no obligations whatsoever under this agreement, unless and until this agreement is executed by the City Manager or the City Manager’s authorized designee.

(j) **Tax Implications and Consequences.** The City makes no representations as to the tax consequences associated with the disbursement of CRF funds related to this agreement, and any determination related to this issue is the sole responsibility of the Grantee. Grantee acknowledges consulting with its own tax advisors or tax attorneys regarding this transaction or having had an opportunity to do so prior to signing this agreement. Grantee acknowledges the City cannot provide advice regarding the tax consequences or implications of the CRF funds disbursed to Grantee under the terms of this agreement.

(k) **Integration and Modification.** This agreement sets forth the parties’ entire understanding regarding the matters set forth above and is intended to be their final, complete, and exclusive expression of those matters. It supersedes all prior or contemporaneous agreements, representations, and negotiations—written, oral,
express, or implied—and may be modified only by another written agreement signed by both parties.

(Signature Page Follows)
CITY OF SACRAMENTO,  
a California municipal corporation

By: ____________________________  
   Chris Conlin, Assistant City Manager

Dated: ________________, 2020

Attest  
Sacramento City Clerk

By: ____________________________  
   Deputy City Clerk

Approved as to Form  
Sacramento City Attorney

Michael Sparks  
By: ____________________________  
   Michael Sparks  
   Senior Deputy City Attorney

SIERRA HEALTH FOUNDATION: CENTER FOR HEALTH PROGRAM MANAGEMENT,  
a California non-profit corporation

By: ____________________________  
   Gil Alvarado, Sr. VP of Finance and Administration and CFO

Dated: Aug 5, 2020, 2020
Attachment 1
Authorized Activities

The Grantee shall use the CRF funds solely do the following:

1. The Grantee shall implement a program to eliminate youth gun violence and homicides caused by COVID-19 in the City (the “Program”), including:

   (a) Providing oversight, fiscal monitoring, and management of training and technical assistance for the Program;

   (b) Convening a steering committee comprised of representatives from myriad sectors including community-based organizations, law enforcement, and health care organizations to build cross-sector awareness of the COVID-19-related factors that can lead to an increase in violence and improve coordination among violence prevention service providers;

   (c) Contracting with, and issuing subgrants to, a multi-disciplinary coalition of community incubator lead organizations (“CILs”) and other partners to do the following:

      (1) Prevention—Enroll at least 35 at-risk youth who have been affected by COVID-19-related factors that increase violence and provide wraparound supportive services with the goal of preventing such youth from becoming gang-involved;

      (2) Intervention—Enroll at least 35 gang-involved youth who have been affected by COVID-19-related factors that increase violence and provide intensive wraparound supportive services with the goal of deterring such youth from further gang-involvement;

      (3) Interruption—Expand the role of medical and mental health care providers when responding to violent incidents involving people who have been affected by COVID-19-related factors that increase violence with the goal of both deescalating situations to prevent retaliation as well as improving the provision of trauma-informed supports; and

      (4) Workforce education/economic development—Bolster workforce education/economic development programming for at-risk and gang-involved youth who have been affected by COVID-19-related factors that increase violence with the goal of overcoming intergenerational poverty and systemic barriers.

   (d) Incorporating into the Program strategies and practices to reduce violence caused by the following COVID-19-related factors:
(1) Loss of jobs and economic security;

(2) Student challenges as it relates to distance and virtual learning;

(3) Lack of access to health care, medical professionals, and COVID-19 testing;

(4) Alcohol and drug abuse;

(5) Isolation and mental health and trauma; and

(6) Lack of community cohesion.

(e) Attempting to achieve the following outcomes:

(1) Individual outcomes:

   A. Decrease incidence of violence: personal, relationships, teen dating, and neighborhood violence;

   B. Improved youth behavioral and mental health self-efficacy;

   C. Decrease in substance use and abuse;

   D. Increased knowledge about and improved attitudes toward prevention and risky behavior; and

   E. Increased knowledge of, and development of, life skills for healthy lifestyles.

(2) Community Outcomes (these must be achieved in a way that complies with COVID-19-related public health orders):

   A. Increased connection to pro-social peers;

   B. Increased connection of community resources;

   C. Increased parent and guardian involvement; and

   D. Decreased incidence of youth gun violence in the community.
(3) Systems Outcomes:

A. Increased formal partnerships and collaboration leading to integrated system of programs serving at risk youth; and

B. Increased allocated resources for minority health and economic disparities.

2. The Grantee shall document and report the following information to assist the City in measuring the effectiveness and outcomes of the Program and the Grantee’s performance under this agreement:

(a) Number of Program funded projects, programs, and initiatives that contribute toward the outcomes in 1.(e);

(b) Number of Program contractors and subgrantees with strategic plans or formal strategic planning processes to guide and monitor progress toward organizational goals and COVID-19 violence prevention activities;

(c) Number of Full-time equivalent employees supported with funding under this agreement;

(d) Number of partnerships facilitated or established to enhance COVID-19 collaborative efforts to address community violence;

(e) Amount of funding, staffing, and other resources leveraged through partnerships to address health and youth gun violence disparities;

(f) Number of individuals participating in Program-funded project and programmatic strategies, practices, and interventions; and

(g) Number of Program-funded strategies, practices, and interventions addressing individual-, community-, and system-level outcomes.

3. The Grantee and its existing evaluator shall work in partnership with a city-selected consultant to do the following:

(a) Define a method or updated existing method for how to measure the effectiveness of Program’s individual-, community-, and system-level outcomes, within the constraints of
a five month contract;

(b) Confirm capacity of existing data system, supporting the addition of any necessary pre- and post-program data to compare the outcomes before and after the Program’s implementation; and

(c) Produce a written report to serve as a component of the larger closeout report in section 4(e) summarizing the results from the outcome evaluation.
Attachment 2
Budget

The costs identified in this budget are allowable costs only if they are necessary expenditures incurred due to the COVID-19 public health emergency.

<table>
<thead>
<tr>
<th>Personnel</th>
<th>Cost</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Program Director</td>
<td>$8,041</td>
<td>.20 FTE for program internal oversight for the COVID-expansion</td>
</tr>
<tr>
<td>Associate Director</td>
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<td>.20 FTE for program management; communication with City and partners for the COVID-expansion</td>
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<td>Program Associate</td>
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<td>Communications</td>
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<td>Benefits &amp; Taxes @ 33%</td>
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<td><strong>Total Personnel</strong></td>
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<table>
<thead>
<tr>
<th>Non-Personnel</th>
<th>Cost</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>Meetings &amp; Events (in-person, virtual)</td>
<td>$12,500</td>
<td>Partner meetings, large convenings and strategic events for the COVID-expansion</td>
</tr>
<tr>
<td>Supplies</td>
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<td>Supplies, materials, shirts, etc. for the COVID-expansion</td>
</tr>
<tr>
<td>Equipment</td>
<td>$10,000</td>
<td>Desktops, laptops, tablet and other required equipment for service and reporting for the COVID-expansion</td>
</tr>
<tr>
<td>Community Incubator Leads (CIL)</td>
<td>$778,000</td>
<td>Fund and integrate Community Intervention Workers, Healing the Hood staff, case-management, Street staff, Peace Makers, organization overhead for the COVID expansion. Along with staff, subcontractors include (but not limited to) Always Knocking, Brother to Brother, Advance Peace, Voice of the Youth, Improve Your Tomorrow.</td>
</tr>
<tr>
<td>Hospital Gun Crisis Response Partners</td>
<td>$143,750</td>
<td>Fund local health providers to support crisis intervention through medical and mental health. Partners include, but not limited to, WellSpace Health, U.C. Davis Medical Center, Kaiser Permanente for the COVID expansion</td>
</tr>
<tr>
<td>Project Coordinator</td>
<td>$47,210</td>
<td>Provide daily coordination, ensure requirements and program model are met for the COVID-expansion</td>
</tr>
<tr>
<td>Training &amp; Strategic Development</td>
<td>$56,500</td>
<td>Training partners providing Restorative Justice, Trauma Informed Care, Violence Intervention trainings for the COVID-expansion</td>
</tr>
<tr>
<td><strong>Total Non-Personnel</strong></td>
<td><strong>$1,058,460</strong></td>
<td></td>
</tr>
<tr>
<td>Evaluation</td>
<td>$20,000</td>
<td>Consultant to serve as the evaluator and software for data tracking for the COVID-expansion</td>
</tr>
<tr>
<td>Communications</td>
<td>$15,000</td>
<td>Social media campaign designed to provide anti-violence messages for the COVID-expansion</td>
</tr>
<tr>
<td>Indirect @ 10%</td>
<td>$113,635</td>
<td></td>
</tr>
<tr>
<td><strong>Total Cost</strong></td>
<td><strong>$1,250,000</strong></td>
<td></td>
</tr>
</tbody>
</table>