

**RESOLUTION NO. 2025-0037**

**Adopted by the Sacramento City Council**

**February 11, 2025**

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD  
California Government Code Sections 7522.56 and 21224**

WHEREAS, in compliance with Government Code section 7522.56 the City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Maria M. Alvarez CalPERS ID [REDACTED] retired from the State of California in the position of Chief of Staff to Assemblymember Kevin McCarty, effective February 11, 2025; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is August 11, 2025, without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Sacramento and Maria M. Alvarez certify that Maria M. Alvarez has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Maria M. Alvarez as a retired annuitant to perform critically necessary work of limited duration in the vacant position of Chief of Staff to the Mayor for the City of Sacramento under Government Code sections 7522.56 and 21224 effective February 12, 2025; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for this position is \$15,450.00 and the hourly equivalent is \$89.134615, and the minimum monthly base salary for this position is \$9,809.53 and the hourly equivalent is \$56.593428; and

WHEREAS, the hourly rate paid to Maria M. Alvarez will be \$89.134615; and

WHEREAS, Maria M. Alvarez has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the City Council hereby certifies the nature of the appointment of Maria M. Alvarez as described in the staff herein and that this appointment is necessary to fill the critically needed position of Chief of Staff to the Mayor for the City of Sacramento for a period of limited duration on or after February 12, 2025. This position is critical to the daily operations of the office of the newly elected Mayor.

Adopted by the City of Sacramento City Council on February 11, 2025, by the following vote:

Ayes: Members Dickinson, Guerra, Jennings, Kaplan, Maple, Pluckebaum, Talamantes, Vang, and Mayor McCarty

Noes: None

Abstain: None

Absent: None

Attest:  02/12/2025  
Mindy Cuppy, City Clerk

*The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.*