

City of Sacramento
**Joint Meetings of the Litigation Resolution Committee
and the Workers' Compensation Claims Committee
Report**
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2025-00145

9/10/2025

Approval of the Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Meeting Minutes

File ID: 2025-00145

Location: Citywide

Recommendation: Pass a **Motion** approving the Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Committee Meeting Minutes dated May 14, 2025 and Special Meeting Minutes dated July 30, 2025.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Saphire S. Xiong, Deputy City Clerk, (916) 808-7098, sxiong@cityofsacramento.org; Office of the City Clerk

Presenter: None

Attachments:

1-Description/Analysis

2-May 14, 2025, Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Committee Meeting DRAFT Minutes

3-July 30, 2025, Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Committee Special Meeting DRAFT Minutes

Description/Analysis

Issue Detail: It is best practice for the legislative body to approve the minutes for each meeting.

Policy Considerations: Per the City Charter, the City Council shall require the City Clerk to keep a permanent record of its proceedings showing all action considered and taken, motions and records, the text of ordinances and resolutions introduced or adopted, and all amendments thereto proposed or adopted, and the vote of each council member regarding any matter before the Council or any committee thereof.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: After each board, commission, or committee meeting, the City Clerk composes the DRAFT Minutes for noting the action taken by the legislative body. The DRAFT Minutes are presented to the board, commission, or committee for its approval as a permanent record of the meetings actions.

Financial Considerations: None.

Local Business Enterprise (LBE): Not applicable.

**JOINT MEETINGS OF THE LITIGATION RESOLUTION
COMMITTEE AND WORKERS' COMPENSATION CLAIMS
COMMITTEE**

Matthew Ruyak, City Attorney Designee (Chair)
Patrick Flaherty, Risk Manager (Vice Chair)
Leyne Milstein, Interim City Manager

COMMITTEE STAFF

Michael Sparks, Senior Deputy City Attorney
Renita Nelson, Administrative Analyst



DRAFT Minutes

Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Committee

**City Hall Complex
Closed Session Room
915 I Street
Sacramento, CA 95814**

*Published by the Office of the City Clerk
(916) 808-7200*

Wednesday, May 14, 2025

10:00 AM

NOTICE TO THE PUBLIC

Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended.

Participation: Members of the public may participate in this legislative body's meetings in person only.

Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

- The Presiding Officer shall consistently utilize a timing system which provides speakers with notice of their remaining time to complete their comments.
- In the interest of time, speakers may be asked to limit their comments to new materials and not repeat what a prior speaker said. Speakers may not concede any part of their allotted time to another speaker.
- The Presiding Officer may further limit the time allotted for public comments per speaker or in total for the orderly conduct of the meeting and such limits shall be fairly applied.

- During Regular meetings the City provides an opportunity for the public to address the legislative body regarding items that are not on the agenda but within the subject matter jurisdiction of the City. This opportunity is at the end of every Regular meeting under Public Comments—Matters Not on the Agenda.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808-7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

City of Sacramento
Joint Meetings of the Litigation Resolution Committee and the Workers'
Compensation Claims Committee

City Hall Complex, 915 I Street, Sacramento, CA 95814
Closed Session Room

Regular Meeting DRAFT Minutes
Wednesday, May 14, 2025
10:00 AM

All items listed are heard and acted upon jointly by the Litigation Resolution Committee and the Workers' Compensation Claims Committee unless otherwise noted.

Open Session – 10:00 a.m.

Regular session called to order by Chair Ruyak at 10:01 a.m. Wednesday, May 14, 2025.

Members Present: Flaherty, Milstein, and Chair Ruyak.

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one Motion. Anyone may request an item be removed for separate consideration.

Action: Moved/Seconded: Member Milstein / Member Flaherty.

Yes: Members Flaherty, Milstein, and Chair Ruyak.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Approval of the Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Meeting Minutes

File ID: 2025-00073

Location: Citywide

Action: Passed a **Motion** approving the Joint Meetings of the Litigation Resolution Committee and the Workers' Compensation Claims Committee Meeting Minutes dated March 12, 2025.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Saphire Xiong, Deputy City Clerk, (916) 808-7098, sxiong@cityofsacramento.org; Office of the City Clerk

Adjourned to Closed Session

Closed Session Items

Litigation Resolution Committee Items

- 2.** Pursuant to Government Code section 54956.9 (d)(1) to discuss matters pertaining to pending litigation, Adame v. City of Sacramento, et al., United States Federal Court, Eastern District Court Case No. 2:24-cv-03175-DJC-CKD

Reconvened to Open Session

Closed Session Report Out

The Litigation Resolution Committee on a 3-0 vote approved settlement of Adame v. City of Sacramento, et al. for \$75,000 in exchange for a full release of liability from plaintiff.

Member Comments - Ideas and Questions

None.

Public Comments Matters - Not on the Agenda

None.

Adjourned – 10:18 a.m.

**JOINT MEETINGS OF THE LITIGATION
RESOLUTION COMMITTEE AND WORKERS'
COMPENSATION CLAIMS COMMITTEE**

Matthew Ruyak, City Attorney Designee, Chair
Patrick Flaherty, Risk Manager, Vice Chair
Leyne Milstein, Interim City Manager

COMMITTEE STAFF

Michael Sparks, Senior Deputy City Attorney
Renita Nelson, Administrative Analyst



Special Meeting
DRAFT Minutes

**Joint Meetings of the Litigation
Resolution Committee and the Workers'
Compensation Claims Committee**

**City Hall Complex
Closed Session Room**

915 I Street

Sacramento, CA 95814

*Published by the Office of the City Clerk
(916) 808-7200*

Wednesday, July 30, 2025

10:00 AM

NOTICE TO THE PUBLIC

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City of Sacramento
Joint Meetings of the Litigation Resolution Committee and the Workers'
Compensation Claims Committee

City Hall Complex, 915 I Street, Sacramento, CA 95814
Closed Session Room

Special Meeting DRAFT Minutes
Wednesday, July 30, 2025
10:00 AM

All items listed are heard and acted upon jointly by the Litigation Resolution Committee and the Workers' Compensation Claims Committee unless otherwise noted.

Open Session – 10:00 a.m.

Special session called to order by Chair Ruyak at 10:00 a.m. Wednesday, July 30, 2025.

Members Present: Flaherty, Milstein, and Chair Ruyak.

Discussion Calendar

Adjourned to Closed Session

Closed Session Items

Litigation Resolution Committee Item

1. Pursuant to Government Code section 54956.9 (d)(2) to discuss matters pertaining to the threat of litigation. Four potential cases.

Workers' Compensation Claims Committee Items

2. Pursuant to Government Code section 54956.9 (d)(1) to discuss matters pertaining to pending litigation, Armstrong v. City of Sacramento, Workers' Compensation Claim No. 11000-24-0450.

3. Pursuant to Government Code section 54956.9 (d)(1) to discuss matters pertaining to pending litigation, Decampos v. City of Sacramento, Workers' Compensation Appeals Board Case No. ADJ17947056.
4. Pursuant to Government Code section 54956.9 (d)(1) to discuss matters pertaining to pending litigation, Malim v. City of Sacramento, Workers' Compensation Appeals Board Case No. ADJ11506966.

Reconvened to Open Session

Closed Session Report Out

None.

Member Comments, -Ideas and Questions

None.

Adjourned – 10:38 a.m.