

RESOLUTION 2023-0139

Adopted by the Sacramento City Council

May 16, 2023

Expressing Support for All Employees Represented by Labor Unions and Recognizing Their Important Contributions to the City of Sacramento and the State of California

BACKGROUND

- A. Recognized union members account for over 16% of the workers in the State of California.
- B. Union members represent approximately 70,000 state workers living in the City of Sacramento.
- C. Recognized employee organizations represent 86% of City of Sacramento employees, encompassing approximately 4,800 employees.
- D. Individuals belonging to a union living within the City of Sacramento play a critical role in the local economy and are essential to the success of California's economy, which is the world's fourth largest.
- E. Bargaining unit members throughout the city and state are in the beginning stages of bargaining, and the outcome of the negotiations will affect all workers who live and work in the City of Sacramento.
- F. 65% of state workers are people of color and women, and their contributions to the City of Sacramento must be acknowledged and valued.
- G. The City Council recognizes the importance of securing pensions and wages that reflect the contributions of union members to the City of Sacramento and the State of California.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

SECTION 1.

The Sacramento City Council expresses its support for all employees represented by labor unions and recognizes their important contributions to our city and the State of California and urge all parties involved to engage in good faith negotiations to reach mutually beneficial agreements that support the continued success of our state and city.

Adopted by the City of Sacramento City Council on May 16, 2023, by the following vote:

Ayes: Members Guerra, Jennings, Kaplan, Maple, Loloee, Talamantes, Valenzuela, Vang, and Mayor Steinberg

Noes: None

Abstain: None

Absent: None

Attest:  05/26/2023

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.