
File ID: 2023-01172

9/19/2023

Consent Item 19.

Sacramento Employment and Training Agency (SETA) Operating Budget for Fiscal Year 2023-2024

File ID: 2023-01172

Location: Citywide

Recommendation: Adopt a **Resolution** approving the Fiscal Year (FY) 2023-2024 Sacramento Employment and Training Agency (SETA) Operating Budget in the amount of \$127,550,316.

Contact: D'et Saurbourne, Administrative Services Deputy Director, (916) 263-3811, Det.Saurbourne@seta.net, Sacramento Employment and Training Agency (SETA)

Presenter: D'et Saurbourne, Administrative Services Deputy Director, (916) 263-3811, Det.Saurbourne@seta.net, Sacramento Employment and Training Agency (SETA)

Attachments:

1-Description/Analysis

2-Resolution

3-Exhibit A - SETA Fiscal Year 2023-2024 Operating Budget

Additional Description/Analysis

Issue Detail: In 1978, the City of Sacramento and the County of Sacramento executed a Joint Exercise of Powers Agreement (JPA) establishing the Sacramento Employment and Training Agency (SETA). Under Paragraph 21 of the JPA, the City and County must review and approve SETA's annual budget before it is considered final and authorized. SETA's proposed budget for fiscal year (FY) 2023/24 totals \$127,550,316. This reflects a net budget increase of \$11,847,562 from the prior fiscal year.

Policy Considerations: SETA has been a key partner on workforce initiatives with the City, and has been a key partner in delivering workforce development programs, providing employer services and providing community services and child care through Head Start.

Economic Impacts: None.

Environmental Considerations:

California Environmental Quality Act (CEQA); National Environmental Policy Act (NEPA): The proposed action is not a project under CEQA because it relates to government fiscal activities that do not involve any commitment to a specific project which may result in a potentially significant physical impact on the environment. (Cal. Code Regs., tit. 14, §§15060(c)(3), 15378(b)(4)). The proposed action involves activities that are exempt from NEPA under title 24, section 58.34, of the Code of Federal Regulations.

Sustainability: Not Applicable.

Commission/Committee Action: Not Applicable.

Rationale for Recommendation: The City Council must review and approve SETA's annual budget before it is considered final and authorized.

Financial Considerations: SETA's FY2023/24 operating budget of \$127,550,316 will be financed by federal grants (\$112,226,829), state grants (\$11,937,828), food nutrition grants (\$1,600,000) and miscellaneous revenues (\$1,785,659). Approval of SETA's final budget will have no fiscal impact on the City's General Fund.

Local Business Enterprise (LBE): Not Applicable.

Background: SETA provides health and education services to young children, job training and employment opportunities for adults, youth and other special populations, and delivers services through funding to community-based organizations that provide programs and services to low-income communities to help combat poverty, including employment, acculturation, and social services for refugees and other immigrant populations.

Approximately 89.2% of SETA's funding is from Federal grants, 9.4% from State grants, and 1.4% from other local grant sources. The Head Start, Early Head Start, California Department of Education and California Department of Social Services grants represent approximately 71.5% of the agency budget. Workforce development funds provided under the Workforce Innovation and Opportunity Act (WIOA) represent another 10.7% of the agency budget. Other workforce development services are funded from the Refugee Social Services (RSS), Community Services Block Grant (CSBG), CalWORKs and Ticket-to-Work programs which account for 14.6% of the agency budget. The remaining 3.2% of the agency budget is from additional funding sources including the U.S. Department of Labor, Sacramento Municipal Utility District (SMUD), California Department of Rehabilitation (DOR), California Employment Training Panel, California Workforce Development

Board, California Workforce Association, Los Rios Community College, and Gap, Inc.

SETA's budget for Fiscal Year 2023-2024 totals \$127,550,316. This reflects a net increase in Agency funding of \$11,847,562 from the Fiscal Year 2022-2023 budget. The changes from the prior year include a net increase in funding for the Children and Family Services department of \$7,556,975. The year-to-year increase is accounted for by additional funds received from Head Start and Early Head Start that will permanently increase the base funding for the programs. Specifically, Head Start and Early Head Start received additional Quality Improvement (QI) funding in the amount of \$1,552,955 and a 5.60% Cost of Living Adjustment (COLA) in the amount of \$3,632,089. \$3,774,983 of Head Start and Early Head Start funds are being carried over into the 2023-2024 program year. Additional funding in the amount of \$3,627,629 was received from the California Department of Education (CDE) and the California Department of Social Services (CDSS) to provide increased state funded preschool services throughout the County. The year-to-year reductions in the amount of \$5,030,681 for Head Start CARES Act, American Rescue Plan, and Coronavirus Response and Relief Supplemental Appropriations are due to those sources being one-time funding that has either expired, or will be expiring during the 2023-2024 fiscal year. The Workforce Development Department budget reflects a net \$4,290,587 increase from the prior year. The increase includes an additional \$1,066,123 for Workforce Innovation and Opportunity Act (WIOA) funding, \$670,313 for the Regional Equity and Recovery Partnership (RERP) program, \$538,742 for the Prison to Employment program, \$127,611 for the Los Rios Strong Workforce program, and \$53,350 in funding from Gap Inc. Refugee Social Services (RSS) funding reflects an increase of \$3,420,109 to provide assistance to the increasing number of Ukrainian Refugees in the community. Community Services Block Grant (CSBG) funding remains stable with increased availability of current contract funds to be carried into the 2023-2024 fiscal year with a total increase over the last fiscal year budget of \$55,855. The CSBG CARES Act funding was a one-time funding ending on September 30, 2022 resulting in the year-to-year reduction of \$160,398. A cumulative decrease in funding of \$1,482,118 is due to a variety of one-time funding sources, most of which are due to expire within the upcoming fiscal year. These programs include the U.S. Department of Labor CAREER National Dislocated Worker Grant, Department of Rehabilitation STEPS, SB1, SMUD, and one-time CSBG Discretionary Funds. Funding remained unchanged for CalWORKS One-Stop Share of cost, Ticket-To-Work, and Employment Training Panel (ETP) Multiple Employer training programs.

The Agency's personnel budget has increased by 18 positions from the Fiscal Year 2022-2023 budget to a total of 593 regular positions for the Fiscal Year 2023-2024, brought on by programmatic personnel adjustments.

Head Start serves 4,783 children from zero to five years old countywide in a family focused early learning program. Funding is provided through the Head Start, Early Head Start and the California Department of Education and California Department of Social Services programs. Health, nutrition, and mental health screenings and follow-up are also provided to children.

The Workforce Development Department operates 13 America's Job Centers, known as Sacramento Works throughout the county. These centers integrate employment, education, and training resources to over 30,000 customers per year. This is accomplished through grants provided by the Workforce Innovation and Opportunity Act (WIOA) in collaboration with the Employment Development Department, the County Department of Human Assistance and various nonprofit service organizations.

SETA is the designated Community Action Agency for the provision of Community Services Block Grant (CSBG) funding in Sacramento County. Programs funded through CSBG provide case management, emergency shelter, transportation, emergency food, and counseling services for at-risk youth, frail elderly, disabled persons, low-income families, and the homeless. In addition to providing resources and services through neighborhood-based organizations to the community, a portion of CSBG funds are utilized to partner with the County of Sacramento Department of Human Assistance to fund the Sacramento Call 2-1-1 information system, which provides the Sacramento region with a database of services and resources for the community, and is available twenty-four hours a day, seven days a week. Only Sacramento County residents that meet federal poverty income guidelines are eligible for CSBG services.

SETA also administers Refugee Social Services (RSS) grant funding. The Refugee Program includes vocational, employment, and social adjustment and cultural orientation services for refugees and certain immigrant populations that have been in the U.S. less than five years.

Each year, the SETA Governing Board is required to approve a Recommended Budget by June 30th and a Final Agency Budget by October 2nd that meets its funding priorities and sent to the City and County for final approval.

The recommended budget for Fiscal Year 2023-2024 was presented before the SETA Board on June 1, 2023. Pursuant to Governing Board directive, official notice was published and a public hearing on the budget was opened on that date. At the August 3, 2023 meeting, the Governing Board closed the public hearing and adopted its final budget.

RESOLUTION NO. ____

**APPROVAL OF THE FISCAL YEAR 2023-2024 SACRAMENTO
EMPLOYMENT AND TRAINING AGENCY (SETA) OPERATING BUDGET**

Adopted by the Sacramento City Council

BACKGROUND

- A. All necessary estimates of revenues, expenditures, and reserves for the 2023-2024 Fiscal Year were prepared and filed, the preliminary budget was adopted and printed, and hearings thereon were noticed and held as required by Chapter 1 of Division 3, Title 2 of the Government Code (29000 et seq.)
- B. All proceedings required by law have been duly had and regularly taken concerning the adoption of the final budget for the Sacramento Employment and Training Agency for the Fiscal Year commencing July 1, 2023, and ending June 30, 2024.

**BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL
RESOLVES AS FOLLOWS:**

SECTION 1: The amounts set forth in the attached Exhibit A for expenditures, revenues, reserves, and interfund transfers are the adopted final budget for the Sacramento Employment and Training Agency for the Fiscal Year 2023-2024.

SECTION 2: The Fiscal Year 2023-2024 Operating Budget for the Sacramento Employment and Training Agency is hereby approved.

SECTION 3: Exhibit A is part of this resolution.

Table of Contents:

Exhibit A – Fiscal Year 2023-2024 Operating Budget for the Sacramento Employment and Training Agency



Sacramento
Employment and
Training
Agency

FINAL BUDGET
FISCAL YEAR 2023-2024
Exhibit A

SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE OF YEAR-TO-YEAR CHANGES
FISCAL YEAR 2023-2024

<u>Program</u>		<u>FY 22-23</u>		<u>FY 23-24</u>		<u>Changes</u>
Children & Family Services Department	\$	83,725,913	\$	91,282,888	\$	7,556,975
Head Start (HS)		51,551,950		55,967,174		4,415,224
Early Head Start (EHS)		14,114,054		18,658,857		4,544,803
Head Start CARES Act		2,030,277		-		(2,030,277)
American Rescue Plan (HS & EHS)		5,464,630		3,459,145		(2,005,485)
Coronavirus Response and Relief Supplemental Appropriations (HS & EHS)		1,395,047		400,128		(994,919)
California Department of Education (CSPP)		3,801,967		6,068,558		2,266,591
California Department of Social Services (CCTR)		3,767,988		5,129,026		1,361,038
Child & Adult Care Food Program (CACFP)		1,600,000		1,600,000		-
Workforce Development Department	\$	31,976,841	\$	36,267,428	\$	4,290,587
Workforce Innovation and Opportunity Act (WIOA) *		12,544,663		13,610,786		1,066,123
Refugee Support Services (RSS)		11,550,943		14,971,052		3,420,109
Community Services Block Grant (CSBG)		2,462,438		2,518,293		55,855
Regional Equity and Recovery Partnership (RERP) (CWDB)		-		670,313		670,313
Community Services Block Grant (CSBG) CARES		160,398		-		(160,398)
Community Services Block Grant (CSBG) Discretionary		31,000		-		(31,000)
CalWORKS One-Stop Share of Cost		911,747		911,747		-
US Department of Labor (CAREER NDWG)		2,610,915		1,729,647		(881,268)
SB1		186,342		-		(186,342)
DOR STEPS		350,000		69,931		(280,069)
Prison to Employment		-		538,742		538,742
Ticket-To-Work		200,000		200,000		-
ETP Multi-Employer Training		563,750		563,750		-
Los Rios Strong Workforce		150,000		277,611		127,611
SMUD		254,645		152,206		(102,439)
Gap, Inc.		-		53,350		53,350
Total		\$ 115,702,754	\$	127,550,316	\$	11,847,562

* See Schedule A

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE OF APPROPRIATIONS
FISCAL YEAR 2023-2024**

Program	Salaries	Fringe Benefits	Services and Supplies	Fixed Assets Equipment	SETA Operated Costs	Subcontracts or Scholarships	Total Budget
Children & Family Services Department	\$ 29,132,794	\$ 17,056,173	\$ 10,479,540	\$ 2,916,667	\$ 59,585,174	\$ 31,697,714	\$ 91,282,888
Head Start (HS)	15,425,318	8,905,958	7,012,460	1,187,892	32,531,628	23,435,546	55,967,174
Early Head Start (EHS)	6,525,404	3,872,573	2,129,210	500,000	13,027,187	5,631,670	18,658,857
American Rescue Plan (HS & EHS)	-	-	-	1,113,889	1,113,889	2,345,256	3,459,145
Coronavirus Response and Relief Supplemental Appropriations (HS & EHS)	-	-	-	114,886	114,886	285,242	400,128
California Department of Education (CSPP)	3,584,591	2,134,982	348,985	-	6,068,558	-	6,068,558
California Department of Social Services (CCTR)	3,162,668	1,883,685	82,673	-	5,129,026	-	5,129,026
Child & Adult Care Food Program (CACFP)	434,813	258,975	906,212	-	1,600,000	-	1,600,000
Workforce Development Department	\$ 6,166,049	\$ 3,591,099	\$ 6,483,176	\$ -	\$ 16,240,324	\$ 20,027,104	\$ 36,267,428
Workforce Innovation and Opportunity Act (WIOA) *	3,996,218	2,317,807	1,398,676	-	7,712,701	5,898,085	13,610,786
Refugee Social Services (RSS)	855,323	496,088	3,272,990	-	4,624,401	10,346,651	14,971,052
Community Services Block Grant (CSBG)	620,900	374,912	403,651	-	1,399,463	1,118,830	2,518,293
Regional Equity and Recovery Partnership (RERP) (CWDB)	122,960	71,317	43,036	-	237,313	433,000	670,313
CalWORKS One-Stop Share of Cost	-	-	911,747	-	911,747	-	911,747
US Department of Labor (CAREER NDWG)	227,297	131,832	79,554	-	438,683	1,290,964	1,729,647
Prison to Employment	105,679	61,294	36,987	-	203,960	334,782	538,742
DOR STEPS	36,234	21,015	12,682	-	69,931	-	69,931
Ticket-To-Work	-	-	200,000	-	200,000	-	200,000
ETP Multi-Employer Training	18,959	10,996	6,635	-	36,590	527,160	563,750
Los Rios Strong Workforce	143,840	83,427	50,344	-	277,611	-	277,611
SMUD	38,639	22,411	13,524	-	74,574	77,632	152,206
GAP Inc.	-	-	53,350	-	53,350	-	53,350
Total	\$ 35,298,843	\$ 20,647,272	\$ 16,962,716	\$ 2,916,667	\$ 75,825,498	\$ 51,724,818	\$ 127,550,316

* See Schedule A

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE A - WIOA GRANTS
FISCAL YEAR 2023-2024**

<u>Program</u>	<u>Salaries</u>	<u>Fringe Benefits</u>	<u>Services and Supplies</u>	<u>Fixed Assets Equipment</u>	<u>SETA Operated Costs</u>	<u>Subcontracts or Scholarships</u>	<u>Total Budget</u>
Adult	\$ 2,378,324	\$ 1,379,428	\$ 832,414	\$ -	\$ 4,590,166	\$ 1,933,479	\$ 6,523,645
Youth	1,039,409	602,857	363,793	-	2,006,059	1,945,397	3,951,456
Dislocated Workers (DW)	122,189	70,870	42,766	-	235,825	502,119	737,944
Regional Plan Implementation (RPI) 5.0	4,673	2,711	1,636	-	9,020	180,000	189,020
Rapid Response	174,323	101,107	61,013	-	336,443	-	336,443
Equity and Special Populations (ESP)	39,650	22,997	13,878	-	76,525	322,070	398,595
Equity Target Population Fund (ETPF)	87,047	50,487	30,466	-	168,000	187,000	355,000
Storm NDWG	138,362	80,250	48,426	-	267,038	632,962	900,000
Workforce Accelerator Fund (WAF) 10.0	12,241	7,100	4,284	-	23,625	195,058	218,683
Total Current Grants	\$ 3,996,218	\$ 2,317,807	\$ 1,398,676	\$ -	\$ 7,712,701	\$ 5,898,085	\$ 13,610,786

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA**

SCHEDULE OF OUT-OF-STATE TRAVEL

FISCAL YEAR 2023-2024

Destination	Number of Attendees	Costs
WIPFLI Annual Conference, Las Vegas, NV	6	18,000
Parents as Teachers, New Orleans, LA	3	9,000
ChildPlus, Las Vegas, NV	10	30,000
Region IX Family Engagement Conference, Honolulu, HI	3	9,000
GFOA Annual Conference, Orlando, FL	1	3,000
National Association of Workforce Boards, Washington DC	2	6,000
Community Action Partnership Convention, Atlanta, GA	1	3,000
Total Out-of-State Travel		\$ 78,000

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE OF FIXED ASSETS
FISCAL YEAR 2023-2024**

Description	Qty	Amount	Funding Source
Northview Head Start Outdoor Major Renovations (including parking lot)	1	\$ 1,157,975	Head Start, ARP, CRRSA
Northview Head Start Office Pod	1	60,000	Head Start
Northview Head Start Playstructure	1	200,000	CRRSA
Replacement HVAC Systems (Freedom Park ELC, Hillsdale ELC, Norma Johnson ELC, Mather ELC)	4	374,000	Head Start
Shade Structure (Walnut Grove , Galt)	2	105,000	Head Start
Play Structures - Head Start (Hopkins Park, Marina Vista, Elkhorn, Capital City)	4	569,692	Head Start
Play Structures - Early Head Start (Hillsdale, Illa Collins, Marina Vista)	3	450,000	Early Head Start
Total Fixed Asset Purchases		\$ 2,916,667	

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
 JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
 STATE OF CALIFORNIA
 PERSONNEL BUDGET
 FISCAL YEAR 2023-2024**

#	Title	Rate	Hrs	Wks	Annual	CFS Admin	CFS Pgm	WFD Admin	WFD Pgm
CFS Children & Family Services									
2	Administrative Assistant (HS TCIII)	23.70	40	52	98,592	-	98,592	-	-
11	Associate Teacher I	20.78	30	45	308,583	-	308,583	-	-
2	Associate Teacher I	20.78	40	45	74,808	-	74,808	-	-
30	Associate Teacher I	20.78	30	52	972,504	-	972,504	-	-
26	Associate Teacher I	20.78	40	52	1,123,782	-	1,123,782	-	-
1	Associate Teacher III	23.75	30	52	37,050	-	37,050	-	-
1	Associate Teacher III	23.75	40	45	42,750	-	42,750	-	-
2	Associate Teacher III	23.75	35	52	86,450	-	86,450	-	-
28	Associate Teacher III	23.75	40	52	1,383,200	-	1,383,200	-	-
15	Associate Teacher IV	24.77	40	45	668,790	-	668,790	-	-
40	Associate Teacher IV	24.77	40	52	2,060,864	-	2,060,864	-	-
2	Associate Teacher/Infant Teacher	25.09	40	45	90,324	-	90,324	-	-
43	Associate Teacher/Infant Teacher	25.09	40	52	2,244,050	-	2,244,050	-	-
1	Childcare Teacher Assistant	23.54	40	52	48,963	-	48,963	-	-
4	CFS Manager	50.16	40	52	417,331	-	417,331	-	-
8	Cook Tier II	20.21	40	52	336,294	-	336,294	-	-
4	Cook Tier III	21.73	40	52	180,794	-	180,794	-	-
3	Cook Tier IV	25.15	40	52	156,936	-	156,936	-	-
1	Cook Tier V	27.98	40	52	58,198	-	58,198	-	-
7	Courier/Maintenance	26.53	40	52	386,277	-	386,277	-	-
1	Deputy Director	84.66	40	52	176,093	-	176,093	-	-
1	Dispatch Clerk	26.13	40	52	54,350	-	54,350	-	-
1	Education Coordinator (projects)	37.58	40	52	78,166	-	78,166	-	-
3	Education Coordinators (Sup) (HB)	37.58	40	52	234,499	-	234,499	-	-
5	Education Coordinators (Sup) (Ops)	37.58	40	52	390,832	-	390,832	-	-
1	ERSEA Coordinator	31.59	40	52	65,707	-	65,707	-	-
1	Facilities Coordinator (Sup)	29.85	40	52	62,088	-	62,088	-	-
1	Facilities Specialist	33.16	40	52	68,973	-	68,973	-	-
1	Facilities Supply Clerk	25.84	40	52	53,747	-	53,747	-	-
1	Food Service Coordinator (Sup)	32.89	40	52	68,411	-	68,411	-	-
4	Family Services Worker III	26.05	35	47	171,409	-	171,409	-	-
3	Family Services Worker III	26.05	35	52	142,233	-	142,233	-	-
2	Family Services Worker III	26.05	40	47	97,948	-	97,948	-	-
26	Family Services Worker III	26.05	40	52	1,408,784	-	1,408,784	-	-
2	Health/Nutrition Coordinator	36.12	40	52	150,259	-	150,259	-	-
5	Health/Nutrition Specialist	28.31	40	52	294,424	-	294,424	-	-
12	Home Visitor	28.02	40	52	699,379	-	699,379	-	-
6	Intervention Specialist	31.25	40	52	390,000	-	390,000	-	-
1	Intervention Specialist (EHS)	31.25	40	52	65,000	-	65,000	-	-
2	LT/IT	28.91	40	45	104,076	-	104,076	-	-
37	LT/IT	28.91	40	52	2,224,914	-	2,224,914	-	-
20	LT/IT (HB)	28.91	40	52	1,202,656	-	1,202,656	-	-
5	Program Analyst	28.93	40	52	300,872	-	300,872	-	-
1	Program Officer (Facilities)	42.17	40	52	87,714	-	87,714	-	-
4	Program Officer (FE)	42.44	40	52	353,101	-	353,101	-	-
6	Program Officer (Ops)	42.17	40	52	526,282	-	526,282	-	-
1	Program Officer (PSS)	42.44	40	52	88,275	-	88,275	-	-
2	Program Specialist	31.58	40	52	131,373	-	131,373	-	-
3	Quality Assurance Analyst	29.91	40	52	186,638	-	186,638	-	-
1	Quality Assurance Coordinator	36.26	40	52	75,421	-	75,421	-	-
12	Site Sup	31.86	40	47	718,762	-	718,762	-	-
26	Site Sup	31.86	40	52	1,722,989	-	1,722,989	-	-
1	SS/PI Coordinator (Sup)	36.26	40	52	75,421	-	75,421	-	-
1	Staff Support Officer	26.13	40	52	54,350	-	54,350	-	-
1	Teacher	27.90	35	45	43,943	-	43,943	-	-
14	Teacher	27.90	35	52	710,892	-	710,892	-	-
3	Teacher	27.90	40	45	150,660	-	150,660	-	-
1	Teacher	27.90	40	47	52,452	-	52,452	-	-
35	Teacher	27.90	40	52	2,031,120	-	2,031,120	-	-
4	TOSA	27.90	40	52	232,128	-	232,128	-	-
	Substitute Teachers				460,000	-	460,000	-	-

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
 JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
 STATE OF CALIFORNIA
 PERSONNEL BUDGET
 FISCAL YEAR 2023-2024**

#	Title	Rate	Hrs	Wks	Annual	CFS Admin	CFS Pgm	WFD Admin	WFD Pgm
WFD Workforce Department									
4	Typist Clerk III	26.10	40	52	217,151.00	-	-	-	217,151
1	Consultant Range I (P/T)	50.00	20	52	52,000	-	-	-	52,000
7	Workforce Development Analyst III	36.48	40	52	531,149	-	-	-	531,149
1	Workforce Development Analyst Supervisor	35.35	40	52	73,528	-	-	-	73,528
1	Workforce Development Deputy Director	84.66	40	52	176,093	-	-	-	176,093
4	Workforce Development Manager	52.31	40	52	435,219	-	-	-	435,219
2	Workforce Development Operational Program Officer	42.43	40	52	176,509	-	-	-	176,509
4	Workforce Development Planner I	36.06	40	52	300,019	-	-	-	300,019
1	Workforce Development Professional I	27.29	40	52	56,763	-	-	-	56,763
1	Workforce Development Professional II	31.15	40	52	64,792	-	-	-	64,792
34	Workforce Development Professional III	36.22	40	52	2,561,478	-	-	-	2,561,478
4	Workforce Development Professional Supervisor	38.98	40	52	324,314	-	-	-	324,314
1	Workforce Development Quality Control Supervisor	38.98	40	52	81,078	-	-	-	81,078
1	Workforce System Administrator	42.43	40	52	88,254	-	-	-	88,254
SETA Information Systems									
3	Network Engineer	50.95	40	52	317,928	244,805.00	-	73,123	-
1	Web Innovation Engineer	49.76	40	52	103,501	79,696.00	-	23,805	-
1	IT Engineering Analyst	39.29	40	52	81,723	62,927.00	-	18,796	-
1	IT Services Facilitator	30.78	40	52	64,022	49,297.00	-	14,725	-
1	Programmer Analyst	39.29	40	52	81,723	62,927.00	-	18,796	-
SETA Executive Director									
1	Executive Director	87.63	40	52	182,270	91,135	-	91,135	-
1	Executive Coordinator	38.05	40	52	79,144	39,572	-	39,572	-
1	Clerk of the Boards	31.30	40	52	65,104	32,552	-	32,552	-
SETA Administration Department									
1	Administrative Services Deputy Director	84.66	40	52	176,093	154,962	-	21,131	-
2	Human Resource Manager	45.37	40	52	188,739	166,090	-	22,649	-
1	Sr. Personnel Analyst (Sup)	30.78	40	52	64,022	56,340	-	7,682	-
3	Personnel Analyst	26.49	40	52	165,298	145,462	-	19,836	-
1	Personnel Clerk	22.13	40	52	46,030	40,507	-	5,523	-
1	Payroll Analytics Supervisor	39.29	40	52	81,723	71,916	-	9,807	-
1	Typist Clerk III	20.46	40	52	42,557	37,450	-	5,107	-
SETA Fiscal Department									
1	Fiscal Chief	68.27	40	52	142,002	93,721	-	48,281	-
2	Fiscal Manager	48.93	40	52	203,549	134,342	-	69,207	-
2	Accountant II (Sup)	36.62	40	52	152,339	100,544	-	51,795	-
2	Accountant II	35.36	40	52	147,098	32,361	-	114,737	-
1	Purchasing Analyst	39.29	40	52	81,723	53,937	-	27,786	-
6	Accountant I	27.70	40	52	345,696	228,159	-	117,537	-
1	Senior Payroll Specialist	37.13	40	52	77,230	67,963	-	9,267	-
1	Payroll Specialist	29.04	40	52	60,403	53,155	-	7,248	-
3	Workforce Development Analyst III	36.49	40	52	227,698	50,093	-	177,605	-
SETA									
593 TOTAL PERSONNEL					\$ 35,298,843	\$ 2,149,913	\$ 26,982,881	\$ 1,027,702	\$ 5,138,347

SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE OF APPROPRIATIONS BY LINE ITEM
FISCAL YEAR 2023-2024

Exhibit A

Fund 095A Fund Center 4705022

EXPENDITURES	Budget
10111000 REGULAR EMPLOYEES	\$ 32,955,922
10111200 SICK/DISABILITY LEAVE	1,524,422
10112100 SALARIES & WAGES - EXTRA HELP	36,602
10112400 COMMITTEE MEMBERS	3,978
10113200 TIME/ONE HALF OT	415,468
10114300 ALLOWANCES (AUTO)	135,137
10114500 REIMBURSEMENTS(VOICE)	21,600
10114600 OFF DUTY (TERM VACA)	205,714
Total Labor	35,298,843
10121000 RETIREMENT	12,142,092
10121300 RETIREMENT HEALTH SAVINGS	191,407
10122000 FICA	2,664,709
10123000 GROUP INS/HEALTH	3,901,272
10123001 ICMA 401K	114,691
10123002 DENTAL INSURANCE	866,395
10123003 LIFE INSURANCE	7,272
10124000 WORK COMP INS	568,705
10125000 SUI INS	168,325
10128000 HEALTH CARE - RETIREES	22,404
Total Fringes	20,647,272
20200500 ADVERTISING	287,616
20202400 PERIODICAL/SUBSCRIPT	73,658
20202900 BUS/CONFERENCE EXP	78,000
20203500 ED/TRAINING SVC	873,101
20203501 STAFF PERMIT REIMB	13,936
20203600 ED/TRAINING SUPPLIES	2,057,132
20203700 TUITION REIMBURSEMENT	19,839
20203800 EMPLOYEE RECOGNITION	4,780
20203801 PAC/PC ACTIVITIES	15,239
20203803 FLIP	34,028
20203804 PARENT MEETINGS	6,847
20203900 EMP TRANSPORTATION/MILEAGE	157,585
20205300 INS-BONDS/GEN PROP	466,342
20206100 MEMBERSHIP DUES	34,552
20207600 OFFICE SUPPLIES	348,373
20208100 POSTAL SERVICES	72
20208500 PRINTING SVC	77,469
20211100 BLDG MAINT SVC	601,613
20211200 BLDG MAINT SUP/MAT	21,447
20211700 ALARM SERVICES (COUNTY)	2,497
20217100 RENTS/LEASES/RL PROP	3,825,963
20218100 CONST SVC/SUP	145,878
20218200 PLAYGROUND EQUIPMENT/SUPPLIES	101,501
20218500 PERMIT CHARGES	22,638
20219100 ELECTRICITY	404,693
20219700 TELEPHONE SVC	209,804
20220500 AUTO MAINT SVC	24,749
20222700 CELLPHONE/PAGER	142,536
20223600 FUEL/LUBRICANTS	53,081

SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA
SCHEDULE OF APPROPRIATIONS BY LINE ITEM
FISCAL YEAR 2023-2024

Exhibit A

Fund 095A Fund Center 4705022

EXPENDITURES	Budget
20226100 OFFICE EQ MAINT SVC	19,598
20226102 EQUIPMENT REPAIR	1,232
20226500 INVENTORIAL EQ	61,741
20227500 RENT/LEASE EQ	125,321
20227503 POSTAGE METERING	6,038
20231300 UNIFORM ALLOWANCE	65,660
20232100 CUSTODIAL SVC	756,804
20232200 CUSTODIAL SUP	70,511
20233200 FOOD/CATERING SUP	2,396,697
20234200 KITCHEN SUP	10,755
20244300 MEDICAL SVC	1,329
20244400 MEDICAL SUP	32,269
20250500 ACCOUNTING SVC	68,334
20252100 TEMPORARY SERVICES	906,873
20252200 TEMP SVC IN LIEU (SUBSTITUTE)	1,043,531
20253100 LEGAL SVC	111,237
20257100 SECURITY SVC	237,586
20259100 OTHER PROF SVC	128,813
20259112 INVESTIGATIVE EXP (PHYSICAL EXAMS)	37,517
20281202 SOFTWARE	668,731
20289900 OTHER OP EXP SVC	2,064
20291100 SYSTEM DEV SVC	19,062
20291700 ALARM SERVICES	8,311
20292500 GS PURCHASING SVC	13,262
20292700 GS WAREHOUSE CHARGES	1,113
20293400 DELEGATE/COMM COLLAB	9,416
20293406 TRANSPORTATION SVCS/FIELD TRIPS	53,942
Total Services & Supplies	16,962,716
30310100 SUB-CONTRACT/OJT/WAGES	24,298
30310200 SUB-CONTRACT/WEX/WAGES	-
30310300 PARTICIPANT TUITION PAYMENTS	365,428
30310400 SUB-CONTRACT/ADMIN	2,501,687
30310500 SUB-CONTRACT/PROGRAM-GENERAL	35,283,983
30310600 WIOA SUB-CONTRACT YOUTH IS SERVICES	43,205
30310700 WIOA SUB-CONTRACT YOUTH OS SERVICES	1,349,666
30310800 PARTICIPANT TUITION PAYMENTS	398,467
30311000 WIOA SUB-CONTRACT SWTC SERVICES	810,821
30311100 CSBG SUB-CONTRACT FSS SERVICES	793,990
30311300 CSBG SUB-CONTRACT SN SERVICES	611,771
30312100 SUB-CONTRACT ES SERVICES	1,771,326
30313100 SUB-CONTRACT OJT SERVICES	1,672,533
30313200 SUB-CONTRACT VESL/ES SERVICES	4,028,993
30313300 SUB-CONTRACT VT SERVICES	1,121,300
30313400 SUB-CONTRACT SA/CO SERVICES	107,753
30313500 SUB-CONTRACT WEX SERVICES	838,318
30345000 TAX/LIC	1,279
Total Sub-Contract	51,724,818

SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
STATE OF CALIFORNIA

Exhibit A

SCHEDULE OF APPROPRIATIONS BY LINE ITEM
FISCAL YEAR 2023-2024

Fund 095A Fund Center 4705022		
EXPENDITURES		Budget
42420100 BUILDING IMPROVEMENTS	\$	1,157,975
43430300 EQUIPMENT-GOV'T	\$	1,758,692
Total Fixed Assets		2,916,667
Grand Total	\$	127,550,316
REVENUE		
95956900 STATE AID OTHER MI	\$	11,937,828
95959900 FED AID-MISC PROG		112,226,829
96964301 FOOD NUTRITION		1,600,000
94941011 MISC INCOME		1,785,659
Total Revenue	\$	127,550,316

**SACRAMENTO EMPLOYMENT AND TRAINING AGENCY
 JOINT POWERS AGENCY OF THE CITY & COUNTY OF SACRAMENTO
 STATE OF CALIFORNIA
 FINANCING REQUIREMENTS SUMMARY SCHEDULE
 FISCAL YEAR 2023-2024**

<u>APPROPRIATIONS BY OBJECT OF EXPENDITURE</u>		<u>MEANS OF FINANCING THE BUDGET REQUIREMENTS</u>			
OBJECT 10 - SALARIES AND EMPLOYEE BENEFITS	<u>\$55,946,115</u>	ESTIMATED REVENUE			<u>\$127,550,316</u>
OBJECT 20 - SERVICES AND SUPPLIES	<u>16,962,716</u>	RESERVES TO BE DECREASED			
OBJECT 30 - OTHER FINANCING USES		GENERAL RESERVE DECREASE	<u>0</u>		
LOAN AND LEASE REPAYMENTS		ENCUMBRANCE DECREASE	<u>0</u>		
INTEREST AND PRINCIPLE	<u>0</u>	OTHER RESERVE DECREASE	<u>0</u>		
TAXES/LICENSES/ASSESSMENTS		TOTAL RESERVES TO BE DECREASED		<u>0</u>	
JUDGMENTS/DAMAGES	<u>0</u>	FUND BALANCE AVAILABLE DECREASE		<u>0</u>	
OTHER FINANCING USES	<u>51,724,818</u>	ESTIMATED LONG TERM LOAN PROCEEDS		<u>0</u>	
TOTAL OBJECT 30 - OTHER FINANCING USES	<u>51,724,818</u>	TOTAL AVAILABLE FINANCING			<u>\$127,550,316</u>
OBJECT 40 - FIXED ASSETS					
OBJECT 41 - LAND		<u>FUND EQUITY SCHEDULE</u>			
OBJECT 42 - STRUCTURES AND IMPROVEMENT	<u>1,157,975</u>		<u>EST BALANCE</u>		<u>ADJUSTED</u>
OBJECT 43 - EQUIPMENT	<u>1,758,692</u>		<u>AS OF 6/30/2022</u>	<u>INCREASES</u>	<u>DECREASES</u>
TOTAL OBJECT 40 - FIXED ASSETS	<u>2,916,667</u>	RESERVES	\$ 967,489	0	0
OBJECT 50 - FUND TRANSFERS OUT	<u>0</u>	GENERAL	0	0	0
OBJECT 50 - FUND TRANSFERS IN	<u>0</u>	ENCUMBRANCE	0	0	0
OBJECT 60 - INTRAFUND TRANSFERS IN OR OUT	<u>0</u>	OTHER	0	0	0
OBJECT 79 - APPROPRIATIONS FOR CONTINGENCIES	<u>0</u>	FUND BALANCE AVAILABLE	3,508,161	0	0
OBJECT 80 - OTHER COMMODITIES		TOTALS	<u>\$ 4,475,650</u>	<u>0</u>	<u>0</u>
PROVISIONS FOR RESERVE INCREASES					<u>\$ 4,475,650</u>
GENERAL RESERVES	<u>0</u>	APPROPRIATIONS LIMIT			
OTHER RESERVES	<u>0</u>	APPROPRIATIONS SUBJECT TO LIMIT			
TOTAL BUDGET REQUIREMENT	<u>\$ 127,550,316</u>	OVER/UNDER LIMIT			
TOTAL DIFFERENCE	<u>0</u>				

SECTION 29009 OF ARTICLE 1 OF CHAPTER 1 OF TITLE 3 OF THE GOVERNMENT CODE READS:
 IN THE FINAL BUDGET THE BUDGETARY REQUIREMENTS MUST EQUAL THE AVAILABLE FINANCING