

RESOLUTION 2025-0036

Adopted by the Sacramento City Council

February 11, 2025

Resolution of Exception to the 180 Day Wait Period for Appointment of a Retired Annuitant to the Chief of Staff to the Mayor Classification California Government Code Sections 7522.56 and 21224

BACKGROUND

- A. In compliance with Government Code section 7522.56 the City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date.
- B. Maria M. Alvarez retired from the State of California in the position of Chief of Staff to Assemblyman Kevin McCarty, effective February 11, 2025.
- C. Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is August 11, 2025, without this certification resolution.
- D. Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive.
- E. The City Council, the City of Sacramento, and Maria M. Alvarez certify that Maria M. Alvarez has not and will not receive a Golden Handshake or any other retirement-related incentive.
- F. The City Council hereby authorizes the mayor to appoint Maria M. Alvarez to serve for a limited duration as a retired annuitant in the vacant position of Chief of Staff to the Mayor for the City of Sacramento pursuant to Government Code sections 7522.56 and 21224, effective on or after February 12, 2025.
- G. No matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar.
- H. The employment shall be limited to 960 hours per fiscal year.
- I. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

- J. The maximum monthly base salary for this position is \$15,450.00 and the hourly equivalent is \$89.134615, and the minimum monthly base salary for this position is \$9,809.53 and the hourly equivalent is \$56.593428.
- K. The hourly rate paid to Maria M. Alvarez will be \$89.134615.
- L. Maria M. Alvarez has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

SECTION 1.

The City Council hereby certifies the nature of the appointment of Maria M. Alvarez as described in the staff report herein and that this appointment is necessary to fill the critically needed position of Chief of Staff to the Mayor for the City of Sacramento for a period of limited duration on or after February 12, 2025. This position is critical to the daily operations of the office of the newly elected Mayor of the City of Sacramento.

SECTION 2.

The Mayor is authorized to appoint Maria M. Alvarez to the position of Chief of Staff to the Mayor on or after February 12, 2025.


Adopted by the City of Sacramento City Council on February 11, 2025, by the following vote:

Ayes: Members Dickinson, Guerra, Jennings, Kaplan, Maple, Pluckebaum, Talamantes, Vang, and Mayor McCarty

Noes: None

Abstain: None

Absent: None

Attest:  02/12/2025
Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.