City of SACRAMENTO

City Council Report

915 I Street, 1st Floor
Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2018-00287 | Published for 10-Day Review 02/22/2018 | **Review Item 03**

Title: (Agreement/Contract for Review) Labor Agreement: Sacramento Area Firefighters, Local 522 Memorandum of Understanding and Salary Schedule

Location: Citywide

Recommendation: Accept and publish for review a Resolution: a) approving a Letter of Understanding (LOU) between the City of Sacramento and Local 522; b) approving the citywide salary schedule; c) authorizing the City Manager to increase the FY2017/18 Fire Department operating budget as necessary to implement the terms of the LOU; and d) authorizing the City Manager to make minor changes or adjustments to exhibits in order to correct omissions and errors in the LOU; and continue to March 6, 2018 for approval.

Contact: Shelley Banks-Robinson, Acting Director, (916) 808-5541, Department of Human Resources

Presenter: None

Attachments:
1-Description/Analysis
2-Salary Schedule Redline
3-Local 522 Labor Agreement Costing
4-Resolution
5-Exhibit A - Local 522 LOU
6-Exhibit B - Salary Schedule Final

Description/Analysis

Issue Detail: The City of Sacramento entered into discussions with the Sacramento Area Firefighters, Local 522. These discussions resulted in the following major terms of a Letter of Understanding (LOU):

- The term of the current Memorandum of Understanding (MOU) between the City and Local 522 shall be extended to, and include, December 21, 2018.
- Effective June 24, 2017, salary ranges for employees represented by Local 522 will be adjusted by five percent (5.0%)

Policy Considerations: Approval of this action by the City Council is consistent with the City's legal obligations under the Meyers-Milias-Brown Act, adheres to the City's positive labor-management relations concept, and provides labor stability.

Economic Impacts: None.

Environmental Considerations: This report concerns administrative activities that will not have a significant effect on the environment and that do not constitute a "project" as defined by the California Environmental Quality Act (CEQA) Guidelines Sections 15061(b)(3) and 15378(b)(2).

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Approval of this action will extend the existing agreement between the City and Local 522, through December 21, 2018.

Financial Considerations: The FY2017/18 estimated cost of this contract extension is approximately $3.8 million (Attachment 3). Funding for the FY2017/18 costs associated with this agreement requires the use of $1 million in FY2016/17 year-end General Fund resources which were included in the FY2017/18 Midyear Budget adjustments and $2.8 million in increased revenues. The total cost of the contract extension agreement is approximately $8.5 million.

Local Business Enterprise (LBE): Not applicable.

City of Sacramento Salary Schedule

AS OF JUNE 24, 2017

Human Resources Department

PRINT ON: 02/16/2018

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Salary Schedule A – Page 3

- For all classifications that are in steps. With the exception to:
  - For classifications that are in Barg Unit TRAF: Salary Schedule A pertains to employees that are hired before April 14, 2015.
  - For classifications that are in Barg Unit IAMA: Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - For classification that are in Barg Unit L39A, L39B, L39C: Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - For classification that are in Barg Unit WCE: Salary Schedule A pertains to employees that are hired before September 5, 2014.

Salary Schedule B – Page 42

- For classifications that are in a 15-step salary range with the following criteria:
  - For classifications that are in Barg Unit TRAF: Salary Schedule B pertains to employees that are hired on or after before April 14, 2015.
  - For classifications that are in Barg Unit IAMA: Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - For classification that are in Barg Unit L39A, L39B, L39C: Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - For classification that are in Barg Unit WCE: Salary Schedule B pertains to employees that are hired on or after September 5, 2014.

Salary Schedule D – Page 63

- For classifications that have a daily rate.

Salary Schedule U – Page 64

- For classifications that are in a broad salary range.

City of SACRAMENTO

Salary Schedule A

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
311 Customer Service Agent 016872 | L39A	18.139991	19.046990	19.999339	20.999306	22.049271	23.151735	24.309322	25.524789				
311 Customer Service Specialist 016873 | L39A	20.507855	21.533247	22.609910	23.740406	24.927426	26.173797	27.482488	28.856611				
311 Customer Service Supervisor 015108 | L39C	23.373551	24.542228	25.769341	27.057807	28.410698	29.831232	31.322794	32.888933				
311 Manager 001914 | MGMT	43.449690	44.535933	45.649330	46.790565	47.960328	49.159336	50.388319	51.648026	52.939229	54.262709	55.619276	57.009758
Account Clerk I 016001 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Account Clerk II 016002 | L39A	17.350552	18.218079	19.128984	20.085433	21.089704	22.144189	23.251397	24.413969				
Accountant Auditor 001700 | MGMT	32.984634	33.809248	34.654480	35.520841	36.408863	37.319084	38.252061	39.208362	40.188572	41.193287	42.223119	43.278697
Accounting Technician 016003 | L39A	18.425928	19.347224	20.314585	21.330313	22.396830	23.516670	24.692504	25.927129				
Administrative Analyst 014000 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Administrative Assistant 010701 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Administrative Assistant (Conf/Ex) 010800 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Administrative Officer 001702 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Administrative Technician 010702 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Administrative Technician (Conf/Ex) 010807 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Animal Care Services Manager 001845 | MGMT	47.477550	48.664489	49.881102	51.128129	52.406332	53.716490	55.059403	56.435887	57.846785	59.292955	60.775279	62.294661
Animal Care Technician 003647 | L39A	16.364916	17.183163	18.042321	18.944437	19.891658	20.886241	21.930554	23.027081				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Animal Control Officer I 003600 | L39A	19.917868	20.915193	21.959448	23.057421	24.210292	25.420806	26.691847	28.026439				
Animal Control Officer II 003601 | L39A	20.913760	21.959449	23.057421	24.210292	25.420807	26.691848	28.026439	29.427761				
Applications Developer 010703 | CONF	34.492520	35.354833	36.238703	37.144671	38.073287	39.025119	40.000747	41.000767	42.025785	43.076430	44.153341	45.257175
Aquatics Recreation Coordinator 016980 | L39A	20.424562	21.445790	22.518079	23.643983	24.826183	26.067492	27.370866	28.739410				
Aquatics Recreation Supervisor 015110 | L39C	26.601375	27.931444	29.328016	30.794417	32.334138	33.950845	35.648387	37.430807				
Arborist/Urban Forester 017001 | L39A	26.677493	28.011367	29.411935	30.882531	32.426658	34.047991	35.750391	37.537910				
Architectural Technician I 016214 | L39A	21.335150	22.401907	23.522003	24.698103	25.933007	27.229659	28.591142	30.020698				
Architectural Technician II 016215 | L39A	22.401892	23.521986	24.698085	25.932990	27.229640	28.591121	30.020678	31.521711				
Architectural Technician III 016216 | L39A	24.642145	25.874251	27.167963	28.526362	29.952681	31.450315	33.022830	34.673972				
Archivist 017018 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				
Art Museum Registrar 017010 | L39A	21.378000	22.446900	23.569246	24.747708	25.985094	27.284348	28.648566	30.080993				
Arts Administrator 001703 | MGMT	36.896341	37.818749	38.764218	39.733324	40.726656	41.744822	42.788443	43.858155	44.954608	46.078473	47.230435	48.411196
Arts and Crafts Specialist 009031 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004	14.774554				
Arts in Public Places Specialist 001859 | MGMT	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Arts Program Assistant 016108 | L39A	18.753363	19.691030	20.675583	21.709361	22.794829	23.934572	25.131300	26.387864				
Arts Program Coordinator 016109 | L39A	25.617958	26.898856	28.243798	29.655989	31.138788	32.695728	34.330514	36.047039				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Assistant Architect 011014 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Box Office Supervisor 015010 | L39C	20.345080	21.362334	22.430450	23.551972	24.729571	25.966050	27.264352	28.627569				
Assistant Camp Sacramento Supervisor 001922 | MGMT	32.522029	33.335080	34.168457	35.022668	35.898235	36.795691	37.715583	38.658472	39.624935	40.615557	41.630947	42.671720
Assistant Civil Engineer 011011 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Code Enforcement Officer 003912 | L39A	17.732243	18.618855	19.549797	20.527288	21.553653	22.631336	23.762903	24.951047				
Assistant Electrical Engineer 011019 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Mechanical Engineer 011021 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Planner 017002 | L39A	25.056785	26.309625	27.625106	29.006362	30.456680	31.979514	33.578489	35.257414				
Assistant Pool Manager 009119 | TEMP	11.474996	12.048746	12.651183	13.283742	13.947929	14.645326	15.377592	16.146472				
Associate Architect 011015 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Civil Engineer 011012 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Curator of Art 017023 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				
Associate Electrical Engineer 011020 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Landscape Architect 011016 | WCOE	36.233607	38.045287	39.947552	41.944930	44.042175	46.244285	48.556498	50.984324				
Associate Mechanical Engineer 011022 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Planner 017003 | L39A	30.803077	32.343230	33.960392	35.658411	37.441332	39.313397	41.279068	43.343022				

City of SACRAMENTO

Salary Schedule A

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Asst Water Cross-Connection Control Specialist 007903 | L447	27.425265	28.796529	30.236356	31.748173	33.335581	35.002361	36.752480	38.590103				
Banking Operations Manager 001837 | MGMT	40.118243	41.121198	42.149228	43.202960	44.283034	45.390110	46.524862	47.687984	48.880183	50.102188	51.354744	52.638612
Blacksmith Welder 006001 | BULT	23.817104	25.603387	27.523641	29.587914	31.807008	34.192533	36.756973	39.513747				
Booking Coordinator 016903 | L39A	20.477986	21.501885	22.576980	23.705830	24.891121	26.135677	27.442460	28.814583				
Boutique Operator 016941 | L39A	15.194573	15.954302	16.752017	17.589619	18.469099	19.392555	20.362182	21.380292				
Budget Analyst 001919 | MGMT	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Building Inspector I 016011 | L39A	26.927701	28.274087	29.687793	31.172181	32.730791	34.367330	36.085696	37.889982				
Building Inspector II 016012 | L39A	28.274120	29.687826	31.172216	32.730827	34.367369	36.085737	37.890025	39.784525				
Building Inspector III 016229 | L39A	29.688019	31.172421	32.731041	34.367593	36.085974	37.890272	39.784786	41.774025				
Building Inspector IV 016230 | L39A	31.172333	32.730950	34.367498	36.085872	37.890165	39.784674	41.773908	43.862603				
Building Maintenance Laborer Trainee 009120 | TEMP	11.846800											
Building Maintenance Worker 003603 | L39A	19.551518	20.529094	21.555549	22.633325	23.764993	24.953242	26.200904	27.510950				
Building Services Manager 001886 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Building Technician 016013 | L39A	22.354447	23.472170	24.645779	25.878067	27.171971	28.530570	29.957098	31.454953				
Burglary/Robbery Alarm Inspector 016014 | L39A	23.074506	24.228230	25.439643	26.711625	28.047206	29.449566	30.922045	32.468147				
Business Services Manager 001709 | MGMT	50.887861	52.160058	53.464060	54.800662	56.170678	57.574946	59.014319	60.489677	62.001919	63.551966	65.140765	66.769285

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Buyer I 016015 | L39A	19.844182	20.836392	21.878212	22.972122	24.120728	25.326764	26.593102	27.922758				
Buyer II 016016 | L39A	23.618492	24.799415	26.039386	27.341354	28.708422	30.143844	31.651037	33.233587				
Buyer III 016017 | L39A	27.104886	28.460130	29.883136	31.377293	32.946158	34.593466	36.323139	38.139296				
Cache Logistics Coordinator 009127 | TEMP	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200				
Camp Sacramento Supervisor 001912 | MGMT	35.774233	36.668588	37.585302	38.524935	39.488059	40.475260	41.487141	42.524320	43.587428	44.677114	45.794041	46.938892
Carpenter 006002 | BULT	22.121131	23.780216	25.563732	27.481012	29.542088	31.757745	34.139576	36.700043				
Cashier 016018 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Cashier (Community Services) 009012 | TEMP	10.500000	11.025000	11.576250	12.155063								
Central Services Assistant I 016232 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Central Services Assistant II 016233 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Central Services Assistant III 016234 | L39A	17.200377	18.060398	18.963416	19.911587	20.907167	21.952525	23.050152	24.202659				
Central Services Supervisor 015012 | L39C	27.104886	28.460130	29.883136	31.377293	32.946158	34.593466	36.323139	38.139296				
Central Stores Supervisor 015013 | L39C	19.056800	20.009640	21.010121	22.060628	23.163659	24.321842	25.537933	26.814831				
Chief Animal Control Officer 001827 | MGMT	43.347207	44.430887	45.541659	46.680200	47.847206	49.043385	50.269470	51.526208	52.814362	54.134721	55.488090	56.875292
Chief Building Inspector 001711 | MGMT	38.517706	39.480649	40.467666	41.479357	42.516342	43.579249	44.668730	45.785449	46.930085	48.103338	49.305920	50.538569
Chief Building Official 001712 | MGMT	55.944383	57.342991	58.776566	60.245981	61.752129	63.295934	64.878331	66.500289	68.162797	69.866867	71.613538	73.403877

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Chief Investment Officer 001714 | MGMT	67.398649	69.083615	70.810705	72.580972	74.395497	76.255385	78.161769	80.115813	82.118709	84.171677	86.275969	88.432867
Chief Museum Attendant 015014 | L39C	12.082426	12.686546	13.320874	13.986917	14.686264	15.420577	16.191605	17.001186				
Child Care Assistant 016950 | L39A	12.205799	12.816089	13.456894	14.129738	14.836225							
Claims Collector 016104 | L39A	17.807726	18.698113	19.633019	20.614669	21.645403	22.727672	23.864057	25.057260				
Clerical Assistant 009003 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004					
Clerk I 016019 | L39A	13.422189	14.093299	14.797964	15.537862	16.314755	17.130492	17.987018	18.886368				
Clerk II 016020 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Clerk III 016021 | L39A	16.709619	17.545100	18.422356	19.343473	20.310647	21.326179	22.392488	23.512112				
Code and Housing Enforcement Chief 001917 | MGMT	52.980303	54.304811	55.662431	57.053992	58.480342	59.942350	61.440910	62.976932	64.551355	66.165139	67.819268	69.514749
Code Enforcement Manager 001861 | MGMT	48.163912	49.368010	50.602209	51.867265	53.163947	54.493045	55.855372	57.251756	58.683049	60.150125	61.653880	63.195226
Code Enforcement Officer 016114 | L39A	23.123535	24.279711	25.493698	26.768381	28.106800	29.512140	30.987748	32.537135				
Communications Assistant 016922 | L39A	21.461721	22.534807	23.661547	24.844624	26.086856	27.391198	28.760759	30.198796				
Community Center Attendant I 003656 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Community Center Attendant II 003657 | L39A	18.253100	19.165754	20.124043	21.130245	22.186757	23.296095	24.460899	25.683945				
Community Service Officer 002036 | SPOA	23.782200	24.971310	26.219876	27.530870	28.907413							
Community Service Officer (Limited Term) 002037 | SPOA	23.782200											

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Community Service Representative I 016023 | L39A	16.845220	17.687481	18.571854	19.500447	20.475469	21.499243	22.574204	23.702915				
Community Service Representative II 016125 | L39A	18.665445	19.598716	20.578652	21.607585	22.687964	23.822362	25.013481	26.264155				
Computer Operations Supervisor 015017 | L39C	28.506351	29.931669	31.428251	32.999664	34.649646	36.382130	38.201235	40.111297				
Computer Operator I 016024 | L39A	21.461721	22.534807	23.661547	24.844624	26.086856	27.391198	28.760759	30.198796				
Computer Operator II 016231 | L39A	22.534799	23.661539	24.844616	26.086847	27.391189	28.760749	30.198786	31.708726				
Concrete Construct Leadworker 015104 | L39C	26.694522	28.029247	29.430709	30.902244	32.447358	34.069724	35.773210	37.561871				
Construction Inspector I 016025 | L39A	23.722567	24.908695	26.154130	27.461836	28.834929	30.276673	31.790508	33.380033				
Construction Inspector II 016026 | L39A	26.666323	27.999640	29.399622	30.869602	32.413083	34.033738	35.735424	37.522196				
Construction Inspector III 016027 | L39A	27.999592	29.399572	30.869550	32.413029	34.033681	35.735363	37.522133	39.398238				
Contract and Compliance Specialist 001280 | MGMT	35.219234	36.099715	37.002206	37.927264	38.875444	39.847330	40.843514	41.864602	42.911216	43.983997	45.083597	46.210687
Convention Center General Manager 001723 | MGMT	58.809197	60.279426	61.786411	63.331072	64.914349	66.537208	68.200637	69.905654	71.653295	73.444628	75.280743	77.162762
Cultural Facilities Attendant 003909 | L39A	17.200377	18.060398	18.963416	19.911587	20.907167	21.952525	23.050152	24.202659				
Cultural Services Manager 001921 | MGMT	58.809197	60.279426	61.786411	63.331072	64.914349	66.537208	68.200637	69.905654	71.653295	73.444628	75.280743	77.162762
Curator of Art 001727 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Curator of Education 001728 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Curator of Historical Exhibitions 015088 | L39C	23.523523	24.699699	25.934684	27.231418	28.592989	30.022637	31.523770	33.099958				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Curator of History 001899 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Custodial Supervisor 015018 | L39C	18.320425	19.236446	20.198269	21.208182	22.268590	23.382020	24.551121	25.778677				
Custodian I 003606 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Custodian II 003922 | L39A	15.336272	16.103086	16.908241	17.753653	18.641336	19.573402	20.552072	21.579676				
Customer Service Assistant 016971 | L39A	16.841813	17.683905	18.568099	19.496505	20.471330	21.494897	22.569641	23.698123				
Customer Service Representative 016972 | L39A	17.697552	18.582429	19.511550	20.487129	21.511484	22.587059	23.716412	24.902233				
Customer Service Specialist 016973 | L39A	20.007664	21.008046	22.058449	23.161370	24.319440	25.535412	26.812184	28.152791				
Customer Service Supervisor 015098 | L39C	22.803465	23.943637	25.140820	26.397861	27.717754	29.103641	30.558823	32.086764				
Customer Service Trainee 016914 | L39A	15.232117	15.993723	16.793409	17.633081	18.514734	19.440471	20.412495	21.433119				
Data Entry Technician 016126 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Debt Analyst 001729 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Department Systems Specialist I 016217 | L39A	26.857922	28.200819	29.610859	31.091403	32.645973	34.278270	35.992184	37.791793				
Department Systems Specialist II 016218 | L39A	29.546876	31.024218	32.575430	34.204201	35.914411	37.710131	39.595637	41.575420				
Deputy Chief Building Official 001900 | MGMT	49.098432	50.325893	51.584040	52.873642	54.195483	55.550370	56.939129	58.362606	59.821671	61.317214	62.850145	64.421398
Deputy City Attorney I 001730 | MGMT	44.434863	45.545735	46.684377	47.851486	49.047775	50.273968	51.530817	52.819087	54.139565	55.493055	56.880381	58.302391
Deputy City Attorney II 001731 | MGMT	47.989574	49.189313	50.419046	51.679522	52.971509	54.295797	55.653192	57.044521	58.470635	59.932401	61.430711	62.966479

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Deputy City Clerk 010705 | CONF	25.736719	26.380136	27.039640	27.715631	28.408522	29.118735	29.846702	30.592870	31.357693	32.141635	32.945177	33.768804
Deputy Convention Center General Manager 001889 | MGMT	49.987817	51.237513	52.518451	53.831412	55.177197	56.556627	57.970542	59.419806	60.905303	62.427934	63.988632	65.588347
Development Services Technician I 016004 | L39A	22.354447	23.472170	24.645779	25.878067	27.171971	28.530570	29.957098	31.454953				
Development Services Technician II 016005 | L39A	23.472119	24.645724	25.878011	27.171911	28.530507	29.957031	31.454883	33.027628				
Development Services Technician III 016006 | L39A	24.645710	25.877994	27.171894	28.530488	29.957013	31.454864	33.027606	34.678987				
Dispatcher I 002049 | SPOA	23.338426	24.505347	25.730614	27.017145	28.368002							
Dispatcher II 002050 | SPOA	28.537673	29.964557	31.462785	33.035924	34.687720							
Dispatcher III 002051 | SPOA	33.389078	35.058532	36.811458	38.652031	40.584633							
Dispatcher Recruit 009113 | TEMP	18.618800											
Diversity and Equity Manager 001923 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Drainage Supervisor 015020 | L39C	22.404823	23.525063	24.701316	25.936383	27.233201	28.594862	30.024604	31.525836				
Economic Development Manager 001745 | MGMT	52.846330	54.167488	55.521674	56.909716	58.332459	59.790770	61.285539	62.817678	64.388120	65.997824	67.647768	69.338964
Elder Care Assistant 016201 | L39A	11.624571	12.205799	12.816089	13.456894	14.129738	14.836225						
Electrical Constructn Inspector I 016039 | L39A	22.573689	23.702374	24.887492	26.131867	27.438460	28.810382	30.250901	31.763447				
Electrical Constructn Inspector II 016040 | L39A	24.836595	26.078423	27.382345	28.751461	30.189036	31.698488	33.283412	34.947582				
Electrical Constructn Inspector III 016041 | L39A	26.411519	27.732096	29.118700	30.574634	32.103367	33.708535	35.393961	37.163660				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Electrical Design Technician 006268 | BULT	27.216170	29.257383	31.451687	33.810563	36.346356	39.072332	42.002757	45.152964				
Electrician 006004 | BULT	25.054397	26.933476	28.953487	31.124999	33.459374	35.968827	38.666489	41.566476				
Electrician Lineworker 006007 | BULT	24.317555	26.141372	28.101975	30.209623	32.475345	34.910996	37.529320	40.344020				
Electrician Supervisor 006006 | BULT	29.070517	31.250806	33.594616	36.114212	38.822779	41.734487	44.864573	48.229416				
Electronic Maintenance Technician I 003615 | L39A	25.914899	27.210644	28.571177	29.999737	31.499722	33.074709	34.728444	36.464867				
Electronic Maintenance Technician II 003616 | L39A	27.210705	28.571240	29.999801	31.499791	33.074781	34.728520	36.464946	38.288193				
Electronic Maintenance Technician Trainee 003614 | L39A	23.559007	24.736958	25.973805	27.272495	28.636121	30.067927	31.571322	33.149889				
Emergency Communications Manager 001746 | MGMT	45.859810	47.006305	48.181463	49.386000	50.620650	51.886166	53.183320	54.512902	55.875725	57.272619	58.704433	60.172045
EMS Coordinator 001913 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Enforcement and Collections Supervisor 015044 | L39C	23.259611	24.422589	25.643720	26.925906	28.272201	29.685811	31.170101	32.728607				
Engineering Aide I 003608 | L39A	17.966851	18.865194	19.808453	20.798876	21.838819	22.930760	24.077298	25.281163				
Engineering Aide II 003609 | L39A	20.318942	21.334889	22.401633	23.521714	24.697800	25.932692	27.229326	28.590791				
Engineering Manager 001884 | MGMT	62.417307	63.977739	65.577184	67.216613	68.897028	70.619453	72.384941	74.194564	76.049429	77.950664	79.899431	81.896916
Engineering Technician I 016930 | L39A	21.335072	22.401824	23.521915	24.698012	25.932912	27.229558	28.591035	30.020587				
Engineering Technician II 016931 | L39A	22.401813	23.521903	24.697998	25.932898	27.229543	28.591021	30.020571	31.521600				
Engineering Technician III 016939 | L39A	24.642145	25.874251	27.167963	28.526362	29.952681	31.450315	33.022830	34.673972				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Environmental Health and Safety Officer 001809 | MGMT	44.250314	45.356573	46.490487	47.652750	48.844068	50.065170	51.316799	52.599719	53.914712	55.262579	56.644145	58.060248
Environmental Health and Safety Specialist 001810 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Equal Employment Manager 001139 | MGMT	46.689598	47.856837	49.053259	50.279590	51.536580	52.824994	54.145620	55.499260	56.886741	58.308910	59.766633	61.260798
Equal Employment Specialist 001748 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728
Equipment Body Mechanic I 012057 | IAMA	22.472292	23.595906	24.775702	26.014486	27.315212	28.680972	30.115021	31.620771				
Equipment Body Mechanic II 012002 | IAMA	24.593229	25.822890	27.114034	28.469736	29.893222	31.387883	32.957278	34.605142				
Equipment Body Mechanic III 012058 | IAMA	25.977995	27.276895	28.640739	30.072776	31.576415	33.155235	34.812998	36.553647				
Equipment Maintenance Supervisor 015053 | L39C	28.364334	29.782552	31.271679	32.835262	34.477026	36.200877	38.010922	39.911467				
Equipment Mechanic I 012009 | IAMA	22.472292	23.595906	24.775702	26.014486	27.315212	28.680972	30.115021	31.620771				
Equipment Mechanic II 012003 | IAMA	24.593229	25.822890	27.114034	28.469736	29.893222	31.387883	32.957278	34.605142				
Equipment Mechanic III 012004 | IAMA	25.977995	27.276895	28.640739	30.072776	31.576415	33.155235	34.812998	36.553647				
Equipment Serviceworker 012006 | IAMA	16.767525	17.605901	18.486196	19.410506	20.381031	21.400082	22.470087	23.593591				
Events Associate 009093 | TEMP	11.454900				11.454900							
Events Coordinator 016043 | L39A	20.345080	21.362334	22.430450	23.551972	24.729571	25.966050	27.264352	28.627569				
Events Duty Person 009067 | TEMP	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400				
Events Services Manager 001749 | MGMT	40.697175	41.714604	42.757470	43.826405	44.922067	46.045118	47.196246	48.376152	49.585556	50.825195	52.095825	53.398220

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Events Services Supervisor 001750 | MGMT	34.592598	35.457413	36.343848	37.252445	38.183756	39.138349	40.116807	41.119728	42.147721	43.201416	44.281450	45.388486
Exhibits Coordinator 016044 | L39A	17.889230	18.783692	19.722876	20.709019	21.744471	22.831694	23.973278	25.171942				
Facilities and Real Property Superintendent 001751 | MGMT	45.027182	46.152863	47.306684	48.489351	49.701585	50.944124	52.217728	53.523171	54.861250	56.232782	57.638603	59.079567
Facilities Manager 001880 | MGMT	52.973157	54.297486	55.654924	57.046296	58.472454	59.934265	61.432621	62.968437	64.542649	66.156215	67.810119	69.505372
Facility Drawings Technician 016916 | L39A	22.354447	23.472170	24.645779	25.878067	27.171971	28.530570	29.957098	31.454953				
Financial Services Manager 001925 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Financial Services Supervisor 015092 | L39C	21.705199	22.790459	23.929982	25.126481	26.382804	27.701945	29.087042	30.541394				
Fingerprint Clerk 016974 | L39A	18.977674	19.926558	20.922884	21.969029	23.067480	24.220854	25.431897	26.703492				
Fire Assistant Chief (40Hr) 001753 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244992
Fire Battalion Chief 005170 | L522	~~36.539391~~	~~38.366361~~	~~40.284679~~	~~42.298913~~	~~44.413859~~							
	38.366361	40.284680	42.298913	44.413859	46.634552							
Fire Battalion Chief (Admin) FA7 | L522	~~51.155148~~	~~53.712905~~	~~56.398551~~	~~59.218478~~	~~62.179402~~							
	53.712906	56.398551	59.218479	62.179403	65.288373							
Fire Captain 005020 | L522	~~29.167246~~	~~30.625608~~	~~32.156889~~	~~33.764733~~	~~35.452970~~							
	30.625609	32.156889	33.764734	35.452970	37.225619							
Fire Captain (Admin) FA5 | L522	~~41.442451~~	~~43.514573~~	~~45.690302~~	~~47.974817~~	~~50.373558~~							

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	43.484159	45.658367	47.941285	50.338349	52.855267							
Fire Captain (Paramedic) 005150 | L522	~~30.333936~~	~~31.850633~~	~~33.443164~~	~~35.115322~~	~~36.871089~~							
	31.850633	33.443165	35.115323	36.871089	38.714644							
Fire Captain (Paramedic-Admin) FA6 | L522	~~43.061090~~	~~45.214144~~	~~47.474852~~	~~49.848594~~	~~52.341024~~							
	45.184466	47.443689	49.815874	52.306668	54.922001							
Fire Engineer 005050 | L522	~~25.799257~~	~~27.089220~~	~~28.443681~~	~~29.865865~~	~~31.359158~~							
	27.089220	28.443681	29.865866	31.359159	32.927116							
Fire Engineer (Admin) FA3 | L522	~~36.684486~~	~~38.518710~~	~~40.444645~~	~~42.466878~~	~~44.590222~~							
	38.490433	40.414955	42.435703	44.557488	46.785362							
Fire Engineer (Paramedic) 005141 | L522	~~26.831227~~	~~28.172789~~	~~29.581428~~	~~31.060500~~	~~32.613525~~							
	28.172789	29.581429	31.060500	32.613525	34.244202							
Fire Engineer (Paramedic-Admin) FA4 | L522	~~38.085641~~	~~39.989923~~	~~41.989419~~	~~44.088890~~	~~46.293334~~							
	39.963827	41.962018	44.060119	46.263125	48.576281							
Fire Investigator I 005067 | L522	~~35.089688~~	~~36.844173~~	~~38.686381~~	~~40.620701~~	~~42.651736~~							
	36.844173	38.686382	40.620701	42.651737	44.784323							
Fire Investigator II 005068 | L522	~~39.649049~~	~~41.631502~~	~~43.713077~~	~~45.898731~~	~~48.193667~~							

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	41.631502	43.713078	45.898731	48.193668	50.603351							
Fire Marshal 001926 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244990
Fire Marshal 001926 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244992
Fire Prevention Officer I 005065 | L522	~~29.816571~~	~~31.307400~~	~~32.872770~~	~~34.516408~~	~~36.242229~~							
	31.307400	32.872770	34.516409	36.242229	38.054341							
Fire Prevention Officer II 005066 | L522	~~32.180898~~	~~33.789943~~	~~35.479441~~	~~37.253413~~	~~39.116083~~							
	33.789943	35.479441	37.253414	39.116084	41.071888							
Fire Prevention Officer Trainee 005064 | L522	~~23.374751~~	~~24.543489~~										
	24.543489	25.770664										
Fire Protection Engineer 011018 | WCOE	38.108848	40.014292	42.015006	44.115756	46.321545	48.637622	51.069502	53.622977				
Fire Recruit 005083 | L522	~~21.711693~~											
	22.797278											
Fire Service Worker 012014 | IAMA	19.369874	20.338369	21.355287	22.423051	23.544204	24.721414	25.957484	27.255358				
Firefighter 005010 | L522	~~21.711693~~	~~22.797278~~	~~23.937142~~	~~25.133999~~	~~26.390699~~							
	22.797278	23.937142	25.134000	26.390699	27.710234							
Firefighter (Admin) FA1 | L522	~~30.841617~~	~~32.383698~~	~~34.002883~~	~~35.703027~~	~~37.488179~~							

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	32.361436	33.979508	35.678483	37.462407	39.335528							
Firefighter (Paramedic) 005160 | L522	~~23.882863~~	~~25.077006~~	~~26.330856~~	~~27.647399~~	~~29.029769~~							
	25.077007	26.330857	27.647399	29.029769	30.481258							
Firefighter (Paramedic-Admin) FA2 | L522	~~33.943780~~	~~35.640969~~	~~37.423017~~	~~39.294168~~	~~41.258877~~							
	35.615580	37.396359	39.266177	41.229486	43.290960							
Fleet Management Technician 016045 | L39A	25.931453	27.228026	28.589428	30.018900	31.519845	33.095837	34.750628	36.488160				
Fleet Manager 001881 | MGMT	50.438173	51.699128	52.991606	54.316395	55.674306	57.066163	58.492817	59.955138	61.454017	62.990366	64.565126	66.179254
Fleet Service Coordinator 016976 | L39A	18.605802	19.536092	20.512897	21.538540	22.615468	23.746242	24.933554	26.180231				
Forensic Investigator I 016047 | L39A	23.265075	24.428329	25.649746	26.932232	28.278844	29.692786	31.177425	32.736296				
Forensic Investigator II 016048 | L39A	25.591582	26.871161	28.214719	29.625455	31.106729	32.662065	34.295169	36.009926				
General Helper 003681 | L39A	10.344344	10.861562	11.404640	11.974871	12.573616	13.202296	13.862412	14.555532				
General Repair Worker 012010 | IAMA	19.209481	20.169955	21.178453	22.237376	23.349245	24.516707	25.742542	27.029669				
Generator Technician 006061 | BULT	27.512084	28.887688	30.332072	31.848676	33.441110	35.113166	36.868823	38.712265				
GIS Specialist I 017026 | L39A	28.050998	29.453546	30.926224	32.472536	34.096162	35.800969	37.591018	39.470569				
GIS Specialist II 017027 | L39A	30.857332	32.400199	34.020208	35.721219	37.507280	39.382643	41.351776	43.419365				
GIS Specialist III 017028 | L39A	33.941996	35.639095	37.421051	39.292104	41.256708	43.319544	45.485521	47.759797				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Graduate Student Trainee 009005 | TEMP	11.782200	12.987000	14.191600	15.396500								
Graphic Designer 017015 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				
Graphics Assistant 016957 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Historic District Manager 001905 | MGMT	52.928276	54.251485	55.607770	56.997964	58.422914	59.883487	61.380575	62.915088	64.487965	66.100165	67.752669	69.446486
Human Resources Manager 001851 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
HVAC Systems Mechanic 004010 | L39B	28.681632	30.115714	31.621500	33.202575	34.862704	36.605838	38.436132	40.357937				
Information Technology Manager 001761 | MGMT	47.579641	48.769131	49.988361	51.238069	52.519021	53.831997	55.177797	56.557242	57.971173	59.420452	60.905963	62.428612
Information Technology Supervisor 001762 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Information Technology Support Specialist I 016219 | L39A	28.050998	29.453546	30.926224	32.472536	34.096162	35.800969	37.591018	39.470569				
Information Technology Support Specialist II 016220 | L39A	30.857332	32.400199	34.020208	35.721219	37.507280	39.382643	41.351776	43.419365				
Information Technology Trainee 016221 | L39A	21.461721	22.534807	23.661547	24.844624	26.086856	27.391198	28.760759	30.198796				
Instructor 009125 | TEMP	29.527700	32.480400	35.433200									
Instrument Technician I 003648 | L39A	24.892408	26.137027	27.443879	28.816073	30.256877	31.769720	33.358207	35.026117				
Instrument Technician II 003649 | L39A	28.027025	29.428376	30.899796	32.444784	34.067024	35.770375	37.558894	39.436839				
Instrument Technician Trainee 003646 | L39A	22.621985	23.753084	24.940739	26.187776	27.497165	28.872023	30.315623	31.831405				
Instrumentation Supervisor 015087 | L39C	32.205694	33.815978	35.506778	37.282116	39.146223	41.103534	43.158710	45.316646				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Integrated Waste Collections Superintendent 001763 | MGMT	46.840270	48.011278	49.211559	50.441848	51.702893	52.995467	54.320354	55.678362	57.070320	58.497079	59.959506	61.458494
Integrated Waste Equipment Operator 003663 | L39A	19.802362	20.792482	21.832104	22.923710	24.069896	25.273389	26.537059	27.863913				
Integrated Waste General Manager 001764 | MGMT	51.295341	52.577723	53.892166	55.239470	56.620457	58.035969	59.486867	60.974040	62.498391	64.060851	65.662371	67.303932
Integrated Waste General Supervisor 001765 | MGMT	42.156242	43.210149	44.290402	45.397662	46.532604	47.695919	48.888316	50.110525	51.363288	52.647370	53.963555	55.312644
Integrated Waste Planning Superintendent 001766 | MGMT	46.840270	48.011278	49.211559	50.441848	51.702893	52.995467	54.320354	55.678362	57.070320	58.497079	59.959506	61.458494
Integrated Waste Supervisor 015032 | L39C	28.287631	29.702013	31.187114	32.746469	34.383793	36.102983	37.908132	39.803539				
Investigator 014001 | MSUP	30.435567	31.196455	31.976368	32.775777	33.595172	34.435050	35.295927	36.178326	37.082782	38.009853	38.960100	39.934101
Investment Officer 001767 | MGMT	47.740709	48.934227	50.157582	51.411521	52.696810	54.014231	55.364585	56.748701	58.167418	59.621602	61.112143	62.639946
Investment Operations Analyst 001890 | MGMT	40.118243	41.121198	42.149228	43.202960	44.283034	45.390110	46.524862	47.687984	48.880183	50.102188	51.354744	52.638612
Irrigation Technician 003921 | L39A	19.551518	20.529094	21.555549	22.633325	23.764993	24.953242	26.200904	27.510950				
Junior Architect 011013 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Developmnt Project Manager 001744 | MGMT	40.427443	41.438128	42.474081	43.535934	44.624331	45.739940	46.883439	48.055524	49.256912	50.488334	51.750544	53.044307
Junior Engineer 011010 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Landscape Assistant 011024 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Planner 017004 | L39A	22.679824	23.813816	25.004506	26.254732	27.567468	28.945842	30.393134	31.912790				
Junior Plant Operator 004001 | L39B	21.148938	22.206384	23.316703	24.482539	25.706665	26.991998	28.341600	29.758678				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Key Data Operator I 016053 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Key Data Operator I (UNPY) 016945 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Landfill Equipment Operator 003673 | L39A	21.119156	22.175114	23.283870	24.448063	25.670467	26.953989	28.301689	29.716773				
Landfill Equipment Operator R2 003674 | L39A	31.201890	32.761984	34.400082	36.120087	37.926092							
Landscape Assistant 011017 | WCOE	29.508292	30.983706	32.532891	34.159535	35.867513	37.660888	39.543932	41.521129				
Landscape Technician I 016209 | L39A	21.335072	22.401824	23.521915	24.698012	25.932912	27.229558	28.591035	30.020587				
Landscape Technician II 016054 | L39A	22.401813	23.521903	24.697998	25.932898	27.229543	28.591021	30.020571	31.521600				
Law Clerk 009049 | TEMP	14.192600	14.902200	15.647200	16.429600	17.251100	18.113700	19.019300	19.970300				
Law Office Administrator 001853 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Lead Events Associate 009094 | TEMP	15.065800			15.065800								
Lead Forensic Investigator 016926 | L39A	28.150796	29.558335	31.036253	32.588066	34.217469	35.928342	37.724758	39.610997				
Legal Secretary (Ex) 010803 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Legal Staff Assistant (Ex) 010809 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Licensed Land Surveyor 001770 | MGMT	45.846775	46.992944	48.167768	49.371962	50.606261	51.871418	53.168203	54.497408	55.859843	57.256339	58.687748	60.154942
Lifeguard 009013 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816							
Locksmith 003928 | L39A	22.646978	23.779327	24.968293	26.216708	27.527543	28.903920	30.349116	31.866572				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Machinist 006009 | BULT	24.773787	26.631821	28.629207	30.776398	33.084628	35.565975	38.233423	41.100929				
Machinist Helper 006011 | BULT	19.853942	21.342987	22.943711	24.664490	26.514327	28.502902	30.640619	32.938666				
Machinist Supervisor 006010 | BULT	28.770445	30.928228	33.247846	35.741434	38.422042	41.303694	44.401472	47.731582				
Maintenance Worker 003651 | L39A	16.222584	17.033713	17.885399	18.779669	19.718652	20.704585	21.739814	22.826804				
Management Analyst 001772 | MGMT	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Marijuana Policy and Eforcement Manager 001924 | MGMT	48.163912	49.368010	50.602209	51.867265	53.163947	54.493045	55.855372	57.251756	58.683049	60.150125	61.653880	63.195226
Marina Aide 009061 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004	14.774554				
Marina and Boating Facilities Attendant 003650 | L39A	17.200377	18.060398	18.963416	19.911587	20.907167	21.952525	23.050152	24.202659				
Marina and Boating Facilities Supervisor 015056 | L39C	24.646659	25.878992	27.172942	28.531588	29.958167	31.456077	33.028880	34.680325				
Marina Manager 001773 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Mayor Council Intern 009130 | TEMP	10.500000	24.040000										
Mechanical Maintenance Supervisor 006054 | BULT	27.593392	29.662896	31.887613	34.279185	36.850124	39.613882	42.584924	45.778793				
Media and Communications Specialist 001775 | MGMT	35.219234	36.099715	37.002206	37.927264	38.875444	39.847330	40.843514	41.864602	42.911216	43.983997	45.083597	46.210687
Media and Computer Specialist 016118 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				
Media Production Specialist I 017013 | L39A	20.956468	22.004291	23.104506	24.259731	25.472717	26.746353	28.083671	29.487855				
Media Production Specialist II 017025 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Meter Reader 003621 | L39A	15.047331	15.799696	16.589681	17.419166	18.290124	19.204631	20.164862	21.173105				
Metropolitan Arts Manager 001776 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Microcomputer System Specialist 016110 | L39A	23.454614	24.627345	25.858711	27.151647	28.509230	29.934691	31.431426	33.002997				
Motor Sweeper Operator 003625 | L39A	21.112583	22.168212	23.276623	24.440453	25.662475	26.945599	28.292879	29.707523				
Museum Registrar 017014 | L39A	21.378000	22.446900	23.569246	24.747708	25.985094	27.284348	28.648566	30.080993				
Museum Security Supervisor 015086 | L39C	19.615358	20.596126	21.625932	22.707229	23.842590	25.034720	26.286456	27.600778				
Neighborhood Resources Coordinator I 016968 | L39A	20.830056	21.871560	22.965136	24.113394	25.319062	26.585016	27.914267	29.309981				
Neighborhood Resources Coordinator II 016969 | L39A	23.474178	24.647886	25.880281	27.174296	28.533009	29.959660	31.457644	33.030526				
Neighborhood Services Area Manager 001778 | MGMT	47.016573	48.191988	49.396786	50.631707	51.897499	53.194936	54.524810	55.887931	57.285129	58.717258	60.185188	61.689818
Neighborhood Services Manager 001901 | MGMT	62.688632	64.255849	65.862245	67.508801	69.196522	70.926433	72.699595	74.517084	76.380012	78.289512	80.246749	82.252919
New Growth Manager 001777 | MGMT	56.102230	57.504784	58.942404	60.415964	61.926363	63.474522	65.061385	66.687920	68.355118	70.063997	71.815597	73.610987
Office Supervisor 015024 | L39C	20.203856	21.214048	22.274751	23.388489	24.557912	25.785809	27.075099	28.428854				
Offset Equipment Operator 016064 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Operations General Supervisor 001802 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Operations Manager 001896 | MGMT	58.729487	60.197725	61.702668	63.245234	64.826366	66.447024	68.108200	69.810904	71.556177	73.345082	75.178709	77.058177
Organizational Development Specialist 001780 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Painter 006012 | BULT	22.215793	23.881978	25.673126	27.598610	29.668506	31.893644	34.285668	36.857093				
Paralegal (Ex) 010804 | CONF	28.205954	28.911101	29.633879	30.374728	31.134094	31.912447	32.710260	33.528015	34.366216	35.225372	36.106005	37.008655
Paralegal Technical Support 010805 | CONF	33.733588	34.576928	35.441350	36.327385	37.235569	38.166459	39.120620	40.098636	41.101102	42.128629	43.181845	44.261390
Park Equipment Operator 003666 | L39A	19.798402	20.788322	21.827739	22.919125	24.065081	25.268336	26.531753	27.858340				
Park Maintenance Manager 001781 | MGMT	45.712171	46.854976	48.026350	49.227007	50.457683	51.719126	53.012104	54.337406	55.695841	57.088238	58.515443	59.978330
Park Maintenance Superintendent 001782 | MGMT	41.140954	42.169478	43.223715	44.304307	45.411915	46.547213	47.710893	48.903666	50.126258	51.379413	52.663899	53.980496
Park Maintenance Worker 003927 | L39A	12.168126	12.776533	13.415359	14.086127	14.790433	15.529955	16.306453	17.121775				
Park Maintenance Worker I 003653 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Park Maintenance Worker I (Pest) 003910 | L39A	16.628591	17.460022	18.333023	19.249674	20.212157	21.222765	22.283904	23.398098				
Park Maintenance Worker II 003654 | L39A	18.324543	19.240770	20.202809	21.212950	22.273597	23.387276	24.556640	25.784473				
Park Maintenance Worker II (Pest) 003911 | L39A	18.783066	19.722218	20.708329	21.743745	22.830932	23.972480	25.171103	26.429658				
Park Maintenance Worker III 003655 | L39A	21.397485	22.467359	23.590728	24.770264	26.008777	27.309215	28.674676	30.108410				
Park Planning, Design and Development Manager 001869 | MGMT	51.751999	53.045798	54.371944	55.731242	57.124524	58.552636	60.016452	61.516863	63.054785	64.631156	66.246935	67.903107
Park Safety Ranger 002061 | SPOA	22.670268	23.803781	24.993970	26.243668	27.555852	28.933645	30.380327	31.899343				
Park Safety Ranger Assistant 002060 | SPOA	21.590731	22.670268	23.803781	24.993970	26.243669	27.555852	28.933645	30.380327				
Park Safety Ranger Supervisor 002062 | SPOA	24.937295	26.184159	27.493367	28.868036	30.311437	31.827009	33.418360	35.089278				

City of SACRAMENTO

Salary Schedule A

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Parking Enforcement Officer 003630 | L39A	17.722410	18.608531	19.538958	20.515905	21.541700	22.618785	23.749725	24.937211				
Parking Enforcement Supervisor 015025 | L39C	20.361918	21.380015	22.449015	23.571466	24.750040	25.987541	27.286919	28.651264				
Parking Facilities Maintenance Supervisor 015055 | L39C	23.074506	24.228230	25.439643	26.711625	28.047206	29.449566	30.922045	32.468147				
Parking Lot Attendant 003627 | L39A	15.194573	15.954302	16.752017	17.589619	18.469099	19.392555	20.362182	21.380292				
Parking Lot Supervisor 015026 | L39C	18.197180	19.107039	20.062392	21.065511	22.118788	23.224727	24.385963	25.605261				
Parking Manager 001882 | MGMT	51.295341	52.577723	53.892166	55.239470	56.620457	58.035969	59.486867	60.974040	62.498391	64.060851	65.662371	67.303932
Parking Meter Coin Collector 003628 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Parking Meter Collection Supervisor 015085 | L39C	19.989843	20.989335	22.038801	23.140740	24.297778	25.512667	26.788300	28.127715				
Parking Meter Repair Supervisor 015027 | L39C	19.989843	20.989335	22.038801	23.140740	24.297778	25.512667	26.788300	28.127715				
Parking Meter Repair Worker 003629 | L39A	17.889230	18.783692	19.722876	20.709019	21.744471	22.831694	23.973278	25.171942				
Parks Supervisor 015028 | L39C	24.183702	25.392887	26.662533	27.995659	29.395441	30.865213	32.408473	34.028897				
Payroll Technician 010707 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Permit Services Manager 001784 | MGMT	42.797453	43.867389	44.964074	46.088175	47.240380	48.421389	49.631923	50.872720	52.144539	53.448153	54.784356	56.153966
Personnel Analyst 001785 | MGMT	32.825217	33.645846	34.486994	35.349167	36.232897	37.138720	38.067187	39.018867	39.994339	40.994198	42.019052	43.069529
Personnel Technician 010708 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Personnel Transactions Coordinator 016065 | L39A	16.845220	17.687481	18.571854	19.500447	20.475469	21.499243	22.574204	23.702915				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Pilot 009126 | TEMP	35.433200	38.386000	41.338800									
Planning Director 001786 | MGMT	57.004080	58.429181	59.889910	61.387158	62.921838	64.494884	66.107256	67.759937	69.453935	71.190285	72.970041	74.794293
Planning Technician I 016111 | L39A	18.293178	19.207836	20.168228	21.176640	22.235472	23.347245	24.514608	25.740339				
Planning Technician II 016112 | L39A	20.123067	21.129219	22.185680	23.294965	24.459712	25.682698	26.966834	28.315175				
Plans Examiner I 016007 | L39A	23.636469	24.818294	26.059208	27.362169	28.730276	30.166791	31.675130	33.258887				
Plans Examiner II 016008 | L39A	24.884434	26.128656	27.435090	28.806843	30.247185	31.759545	33.347522	35.014898				
Plans Examiner III 016009 | L39A	29.105937	30.561234	32.089295	33.693760	35.378448	37.147370	39.004740	40.954976				
Plant Operator 004002 | L39B	25.333114	26.599768	27.929758	29.326245	30.792557	32.332185	33.948794	35.646234				
Plant Services Manager 001787 | MGMT	53.637923	54.978870	56.353343	57.762176	59.206232	60.686386	62.203545	63.758634	65.352602	66.986416	68.661076	70.377603
Plumber 006014 | BULT	23.821606	25.608226	27.528843	29.593507	31.813020	34.198996	36.763921	39.521214				
Plumber Apprentice 006264 | BULT	17.282968	18.147117	19.054473	20.007196	21.007556	22.057934	23.160830	24.318872				
Police Administrative Manager 001788 | MGMT	45.859810	47.006305	48.181463	49.386000	50.620650	51.886166	53.183320	54.512902	55.875725	57.272619	58.704433	60.172045
Police Background Assistant 009104 | TEMP	31.025600											
Police Cadet 002035 | SPOA	21.231800											
Police Captain 001789 | MGMT	71.147847	72.926543	74.749707	76.618449	78.533911	80.497259	82.509690	84.572432	86.686742	88.853911	91.075258	93.352140
Police Clerk I 016066 | L39A	13.422189	14.093299	14.797964	15.537862	16.314755	17.130492	17.987018	18.886368				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Police Clerk II 016067 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Police Clerk II (UNPY) 016943 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Police Clerk III 016068 | L39A	16.709619	17.545100	18.422356	19.343473	20.310647	21.326179	22.392488	23.512112				
Police Lieutenant 001870 | MGMT	61.867693	63.414385	64.999746	66.624737	68.290357	69.997615	71.747557	73.541245	75.379777	77.264271	79.195877	81.175773
Police Officer 002027 | SPOA	32.184040	33.793242	35.482904	37.257049	39.119902							
Police Records Specialist I 016933 | L39A	16.993572	17.843250	18.735413	19.672184	20.655793	21.688583	22.773011	23.911662				
Police Records Specialist II 016934 | L39A	19.542647	20.519779	21.545768	22.623057	23.754209	24.941921	26.189015	27.498467				
Police Records Specialist III 016935 | L39A	21.496887	22.571733	23.700320	24.885335	26.129601	27.436081	28.807885	30.248280				
Police Records Supervisor 015101 | L39C	23.646609	24.828939	26.070385	27.373905	28.742601	30.179731	31.688717	33.273153				
Police Recruit 009123 | TEMP	21.029700	22.081200	23.185200	24.344500								
Police Sergeant 002015 | SPOA	42.579485	44.708459	46.943882	49.291076	51.755630							
Pool Manager 009015 | TEMP	12.544465	13.171689	13.830273	14.521787	15.247876	16.010270	16.810784	17.651323				
Principal Accountant 001791 | MGMT	38.380113	39.339617	40.323107	41.331185	42.364465	43.423577	44.509165	45.621895	46.762442	47.931502	49.129790	50.358035
Principal Applications Developer 001828 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Principal Building Inspector 001793 | MGMT	44.188589	45.293303	46.425636	47.586277	48.775933	49.995333	51.245215	52.526346	53.839505	55.185491	56.565130	57.979257
Principal Engineer 001918 | MGMT	55.707772	57.100467	58.527978	59.991178	61.490957	63.028231	64.603937	66.041148	67.874511	69.571375	71.310659	73.093424

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Principal Management Analyst 001872 | MGMT	45.054866	46.181237	47.335768	48.519163	49.732143	50.975446	52.249832	53.556077	54.894979	56.267353	57.674039	59.115889
Principal Planner 001795 | MGMT	48.453467	49.664804	50.906424	52.179084	53.483561	54.820651	56.191167	57.595946	59.035845	60.511742	62.024535	63.575148
Principal Systems Engineer 001796 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Process Control Systems Specialist 017037 | L39A	33.941996	35.639095	37.421051	39.292104	41.256708	43.319544	45.485521	47.759797				
Proctor 009007 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956						
Procurement Services Manager 001797 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Program Analyst 014003 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Program Coordinator 016210 | L39A	18.567784	19.496173	20.470982	21.494531	22.569258	23.697720	24.882607	26.126736				
Program Developer 016211 | L39A	15.808338	16.598755	17.428693	18.300128	19.215135	20.175891	21.184685	22.243920				
Program Leader 016949 | L39A	13.169761	13.828248	14.519662	15.245645	16.007925	16.808322	17.648739	18.531176				
Program Manager 001798 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Program Specialist 001799 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Program Supervisor 015091 | L39C	24.183068	25.392221	26.661834	27.994924	29.394671	30.864404	32.407624	34.028006				
Property Assistant 016071 | L39A	19.528374	20.504794	21.530033	22.606535	23.736861	24.923704	26.169889	27.478383				
Public Information Coordinator 017022 | L39A	22.095840	23.200633	24.360666	25.578698	26.857633	28.200514	29.610539	31.091067				
Public Service Aide 009037 | TEMP	10.500000	11.025000	11.576250	12.155063								

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Real Property Agent I 017032 | L39A	24.901384	26.146453	27.453777	28.826465	30.267789	31.781178	33.370237	35.038749				
Real Property Agent II 017033 | L39A	28.729393	30.165863	31.674156	33.257863	34.920757	36.666795	38.500135	40.425142				
Real Property Agent III 017034 | L39A	31.840353	33.432371	35.103990	36.859190	38.702149	40.637256	42.669119	44.802575				
Recreation Aide 009039 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816							
Recreation General Supervisor 001805 | MGMT	35.774233	36.668588	37.585302	38.524935	39.488059	40.475260	41.487141	42.524320	43.587428	44.677114	45.794041	46.938892
Recreation Leader (Special Needs) 009038 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956						
Recreation Manager 001803 | MGMT	46.763702	47.932795	49.131115	50.359393	51.618377	52.908836	54.231559	55.587346	56.977031	58.401457	59.861493	61.358030
Recreation Superintendent 001804 | MGMT	39.749147	40.742876	41.761447	42.805483	43.875621	44.972511	46.096824	47.249244	48.430475	49.641238	50.882269	52.154325
Registered Veterinary Technician 003926 | L39A	22.079921	23.183917	24.343112	25.560268	26.838282	28.180196	29.589206	31.068665				
Relief Clerical Assistant 009063 | TEMP	13.498400	14.992900	15.278800	16.968000								
Reserve Community Service Officer 009128 | TEMP	23.782200											
Reserve Dispatcher 009115 | TEMP	27.008600											
Reserve Police Officer I 009006 | TEMP	28.000000	32.500000	36.000000									
Reserve Police Officer II 009004 | TEMP	26.000000											
Reserve Police Officer III 009002 | TEMP	25.000000											
Reserve Police Records Specialist 009121 | TEMP	19.460300											

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Reserve Police Sergeant 009020 | TEMP	41.000000											
Reserve Property Assistant 009021 | TEMP	19.310800											
Revenue Services Representative 016953 | L39A	17.350552	18.218079	19.128984	20.085433	21.089704	22.144189	23.251397	24.413969				
Revenue Services Trainee 016952 | L39A	14.781200	15.520259	16.296273	17.111086	17.966641	18.864973	19.808221	20.798632				
Revenue Supervisor 015076 | L39C	22.356587	23.474416	24.648136	25.880543	27.174570	28.533299	29.959964	31.457962				
Risk Manager 001864 | MGMT	56.494492	57.906854	59.354524	60.838388	62.359348	63.918332	65.516289	67.154197	68.833053	70.553878	72.317726	74.125668
Roofer 006262 | BULT	22.121131	23.780216	25.563732	27.481012	29.542088	31.757745	34.139576	36.700043				
Secretary to The Planning Commission 016081 | L39A	17.028185	17.879593	18.773574	19.712252	20.697865	21.732758	22.819396	23.960366				
Security Guard 003641 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Security Officer 009117 | TEMP	24.785400											
Senior Accountant Auditor 001811 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Senior Accounting Technician 015064 | L39C	20.273319	21.286985	22.351335	23.468901	24.642347	25.874463	27.168187	28.526597				
Senior Animal Care Technician 015097 | L39C	18.400106	19.320111	20.286115	21.300421	22.365444	23.483715	24.657901	25.890797				
Senior Animal Control Officer 015033 | L39C	24.155394	25.363164	26.631322	27.962888	29.361032	30.829084	32.370538	33.989065				
Senior Applications Developer 001812 | MGMT	39.249061	40.230287	41.236045	42.266946	43.323620	44.406711	45.516878	46.654800	47.821170	49.016699	50.242117	51.498170
Senior Architect 001813 | MGMT	47.189576	48.369316	49.578548	50.818013	52.088462	53.390674	54.725441	56.093577	57.495917	58.933314	60.406648	61.916813

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Budget Analyst 001920 | MGMT	38.665474	39.632110	40.622913	41.638486	42.679448	43.746434	44.840095	45.961098	47.110125	48.287878	49.495075	50.732452
Senior Building Maintenance Worker 003632 | L39A	20.588161	21.617570	22.698449	23.833371	25.025039	26.276291	27.590106	28.969611				
Senior Carpenter 006256 | BULT	23.225963	24.967911	26.840503	28.853541	31.017557	33.343874	35.844664	38.533014				
Senior Central Services Assistant 016235 | L39A	18.498162	19.423070	20.394224	21.413935	22.484632	23.608863	24.789306	26.028772				
Senior Claims Collector 016103 | L39A	20.477986	21.501885	22.576980	23.705830	24.891121	26.135677	27.442460	28.814583				
Senior Code Enforcement Officer 015066 | L39C	26.023808	27.324997	28.691249	30.125811	31.632101	33.213705	34.874392	36.618111				
Senior Computer Operator 016908 | L39A	26.520507	27.846532	29.238858	30.700801	32.235840	33.847633	35.540014	37.317015				
Senior Custodian 003678 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Senior Customer Service Representative 016912 | L39A	18.244070	19.156273	20.114088	21.119792	22.175782	23.284571	24.448799	25.671239				
Senior Customer Services Technician 016228 | L39A	19.615358	20.596126	21.625932	22.707229	23.842590	25.034720	26.286456	27.600778				
Senior Data Entry Technician 016127 | L39A	16.709619	17.545100	18.422356	19.343473	20.310647	21.326179	22.392488	23.512112				
Senior Debt Analyst 001814 | MGMT	42.147030	43.200707	44.280725	45.387743	46.522436	47.685496	48.877633	50.099575	51.352064	52.635866	53.951763	55.300557
Senior Department System Specialist 016222 | L39A	32.501404	34.126474	35.832797	37.624437	39.505659	41.480942	43.554990	45.732739				
Senior Deputy City Attorney 001815 | MGMT	62.617936	64.183384	65.787969	67.432669	69.118484	70.846447	72.617608	74.433048	76.293874	78.201220	80.156252	82.160159
Senior Deputy City Clerk 014004 | MSUP	27.771145	28.465424	29.177060	29.906486	30.654148	31.420501	32.206014	33.011165	33.836444	34.682355	35.549414	36.438150
Senior Development Project Manager 001816 | MGMT	44.919379	46.042365	47.193424	48.373258	49.582591	50.822155	52.092709	53.395027	54.729902	56.098150	57.500604	58.938119

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Electrician 006266 | BULT	25.984504	27.933343	30.028343	32.280469	34.701503	37.304117	40.101925	43.109570				
Senior Electronic Maintenance Technician 003633 | L39A	29.455587	30.928367	32.474785	34.098525	35.803451	37.593624	39.473304	41.446970				
Senior Engineer 001817 | MGMT	47.749241	48.942971	50.166545	51.420709	52.706227	54.023882	55.374479	56.758842	58.177812	59.632257	61.123064	62.651141
Senior Engineering Technician 016932 | L39A	26.600899	27.930945	29.327492	30.793867	32.333560	33.950238	35.647750	37.430138				
Senior Equipment Service Worker 012007 | IAMA	17.604849	18.485089	19.409344	20.379811	21.398801	22.468741	23.592179	24.771787				
Senior Fire Prevention Officer 005159 | L522	~~35.419085~~	~~37.190039~~	~~39.049541~~	~~41.002018~~	~~43.052119~~							
	37.190040	39.049541	41.002019	43.052119	45.204725							
Senior Generator Technician 006062 | BULT	29.268137	30.731544	32.268121	33.881527	35.575604	37.354384	39.222102	41.183208				
Senior HVAC Systems Mechanic 004011 | L39B	31.549748	33.127236	34.783596	36.522777	38.348915	40.266361	42.279680	44.393663				
Senior Information Technology Support Specialist 016223 | L39A	33.941996	35.639095	37.421051	39.292104	41.256708	43.319544	45.485521	47.759797				
Senior Integrated Waste Equipment Operator 003664 | L39A	21.112583	22.168212	23.276623	24.440453	25.662475	26.945599	28.292879	29.707523				
Senior Investment Officer 001818 | MGMT	56.165539	57.569678	59.008921	60.484143	61.996247	63.546154	65.134806	66.763177	68.432256	70.143063	71.896639	73.694055
Senior Key Data Operator 016083 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Senior Landfill Engineering Technician 016208 | L39A	26.600899	27.930945	29.327492	30.793867	32.333560	33.950238	35.647750	37.430138				
Senior Landscape Architect 001819 | MGMT	42.241095	43.297123	44.379552	45.489040	46.626266	47.791923	48.986720	50.211388	51.466673	52.753340	54.072175	55.423979
Senior Legal Staff Assistant (Ex) 010811 | CONF	22.685965	23.253114	23.834442	24.430304	25.041061	25.667087	26.308764	26.966484	27.640646	28.331662	29.039954	29.765952

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Lifeguard 009016 | TEMP	10.954650	11.502383	12.077502	12.681377	13.315446	13.981218	14.680279	15.414293				
Senior Maintenance Worker 003652 | L39A	17.963525	18.861699	19.804785	20.795025	21.834776	22.926514	24.072840	25.276483				
Senior Management Analyst 001920 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Senior Painter 006051 | BULT	23.613349	25.384350	27.288176	29.334790	31.534899	33.900016	36.442518	39.175707				
Senior Parking Lot Attendant 003668 | L39A	16.758569	17.596497	18.476322	19.400137	20.370145	21.388652	22.458084	23.580989				
Senior Parking Lot Supervisor 015067 | L39C	23.074506	24.228230	25.439643	26.711625	28.047206	29.449566	30.922045	32.468147				
Senior Personnel Analyst 001821 | MGMT	38.106984	39.059657	40.036149	41.037052	42.062979	43.114553	44.192418	45.297228	46.429657	47.590400	48.780160	49.999664
Senior Personnel Transactions Coordinator 016131 | L39A	18.534281	19.460993	20.434043	21.455746	22.528533	23.654959	24.837708	26.079593				
Senior Planner 001822 | MGMT	41.185446	42.215083	43.270460	44.352221	45.461027	46.597553	47.762491	48.956553	50.180468	51.434979	52.720853	54.038876
Senior Plant Operator 004003 | L39B	30.429058	31.950512	33.548038	35.225439	36.986712	38.836048	40.777850	42.816743				
Senior Plumber 006258 | BULT	26.279377	28.250330	30.369105	32.646787	35.095297	37.727444	40.557002	43.598777				
Senior Police Records Supervisor 015082 | L39C	26.011214	27.311775	28.677363	30.111232	31.616793	33.197632	34.857514	36.600389				
Senior Property Assistant 016072 | L39A	21.151470	22.209042	23.319494	24.485470	25.709744	26.995229	28.344990	29.762240				
Senior Recreation Aide 009118 | TEMP	11.159400	11.717370	12.303239	12.918400	13.564320	14.242536	14.954663	15.702396				
Senior Revenue Services Representative 016954 | L39A	19.090462	20.044985	21.047235	22.099596	23.204576	24.364805	25.583045	26.862198				
Senior School Crossing Guard 016951 | L39A	16.228999	17.040450	17.892473	18.787096	19.726450	20.712773	21.748411	22.835833				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Sheet Metal Worker 006260 | BULT	23.225963	24.967911	26.840503	28.853541	31.017557	33.343874	35.844664	38.533014				
Senior Staff Assistant 010712 | CONF	22.244356	22.800464	23.370475	23.954738	24.553605	25.167446	25.796631	26.441548	27.102586	27.780151	28.474655	29.186521
Senior Stationary Engineer 004004 | L39B	29.371830	30.840422	32.382443	34.001564	35.701643	37.486725	39.361063	41.329114				
Senior Store Keeper 015105 | L39C	19.056801	20.009637	21.010117	22.060622	23.163659	24.321842	25.537935	26.814835				
Senior Systems Engineer 001823 | MGMT	39.391595	40.376384	41.385795	42.420439	43.480951	44.567975	45.682174	46.824228	47.994833	49.194704	50.424571	51.685187
Senior Telecommunications Tech 003923 | L39A	28.571299	29.999864	31.499857	33.074850	34.728592	36.465022	38.288272	40.202686				
Senior Traffic Control and Lighting Supervisor 015045 | L39C	32.247708	33.860094	35.553098	37.330753	39.197292	41.157155	43.215014	45.375764				
Senior Traffic Control and Lighting Supervisor 015079 | L39C	30.370138	31.888646	33.483077	35.157230	36.915092	38.760848	40.698891	42.733835				
Senior Tree Maintenance Worker 003661 | L39A	20.468165	21.491574	22.566153	23.694459	24.879182	26.123142	27.429299	28.800764				
Senior Tree Pruner 003680 | L39A	21.607142	22.687499	23.821874	25.012968	26.263617	27.576798	28.955637	30.403419				
Service Contract Inspector 016902 | L39A	19.211805	20.172395	21.181015	22.240066	23.352069	24.519672	25.745656	27.032939				
Sheet Metal Worker 006052 | BULT	22.121131	23.780216	25.563732	27.481012	29.542088	31.757745	34.139576	36.700043				
Solid Waste Maint Supervisor 015075 | L39C	23.312360	24.477978	25.701877	26.986972	28.336321	29.753137	31.240794	32.802832				
Special Assistant to the City Attorney 001852 | MGMT	27.825221	28.520850	29.233871	29.964717	30.713836	31.481682	32.268725	33.075443	33.902329	34.749886	35.618634	36.509100
Special Projects Manager 001855 | MGMT	45.054866	46.181237	47.335768	48.519163	49.732143	50.975446	52.249832	53.556077	54.894979	56.267353	57.674039	59.115889
Staff Aide 010721 | CONF	20.013995	20.514345	21.027204	21.552884	22.091706	22.643999	23.210099	23.790351	24.385110	24.994738	25.619606	26.260097

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Staff Aide (Management) 001856 | MGMT	41.621485	42.662022	43.728573	44.821788	45.942332	47.090891	48.268163	49.474866	50.711739	51.979533	53.279021	54.610996
Staff Aide (Off) 016236 | L39A	15.050000	24.870000										
Staff Aide (Supervisory) 015106 | L39C	24.183068	25.392221	26.661834	27.994924	29.394671	30.864404	32.407624	34.028006				
Staff Assistant 010713 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Staff Assistant (Ex) 010806 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Stagehand I 006016 | BULT	20.914410	21.960130	23.058137	24.211044	25.421596	26.692676	28.027309	29.428675				
Stagehand II 006017 | BULT	23.010136	24.160643	25.368674	26.637108	27.968964	29.367413	30.835783	32.377572				
Stationary Engineer 004005 | L39B	26.698719	28.033655	29.435338	30.907105	32.452459	34.075083	35.778836	37.567778				
Stenographer Clerk I 016084 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Stenographer Clerk II 016085 | L39A	15.194573	15.954302	16.752017	17.589619	18.469099	19.392555	20.362182	21.380292				
Stenographer Clerk III 016086 | L39A	17.028185	17.879593	18.773574	19.712252	20.697865	21.732758	22.819396	23.960366				
Storekeeper 016087 | L39A	17.719807	18.605799	19.536089	20.512893	21.538537	22.615465	23.746238	24.933550				
Stores Administrator 014006 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Stores Clerk I 016088 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Stores Clerk II 016089 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Street Construction Equipment Operator 003687 | L39A	26.694522	28.029247	29.430709	30.902244	32.447358	34.069724	35.773210	37.561871				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Street Construction Laborer 003688 | L39A	24.215701	25.426485	26.697810	28.032700	29.434337	30.906053	32.451357	34.073923				
Street Construction Laborer Trainee 003690 | L39A	18.674724											
Street Maintenance Supervisor 015099 | L39C	28.033176	29.434834	30.906576	32.451905	34.074499	35.778226	37.567138	39.445493				
Streets Manager 001883 | MGMT	45.954047	47.102898	48.280471	49.487482	50.724669	51.992786	53.292606	54.624920	55.990544	57.390307	58.825065	60.295691
Structural Maintenance Supervisor 006053 | BULT	27.571944	29.639840	31.862828	34.252540	36.821480	39.583092	42.551824	45.743211				
Student Trainee (Engineering, Computer) 009108 | TEMP	13.121300	14.325900	15.530700	16.735400								
Student Trainee (Most Majors) 009009 | TEMP	10.500000	11.313600	12.518400	13.723100								
Student Trainee (Paramedic) 009071 | TEMP	13.121300	14.325900	15.530700	16.735400								
Supervising Architect 001829 | MGMT	52.432863	53.743685	55.087277	56.464457	57.876070	59.322972	60.806045	62.326197	63.884352	65.481461	67.118497	68.796459
Supervising Building Inspector 015096 | L39C	32.730784	34.367322	36.085689	37.889974	39.784472	41.773696	43.862380	46.055499				
Supervising Cashier 015038 | L39C	19.615358	20.596126	21.625932	22.707229	23.842590	25.034720	26.286456	27.600778				
Supervising Community Center Attendant 015058 | L39C	20.815877	21.856672	22.949505	24.096980	25.301830	26.566921	27.895267	29.290031				
Supervising Community Service Representative 015071 | L39C	21.465918	22.539215	23.666175	24.849484	26.091958	27.396557	28.766383	30.204703				
Supervising Construction Inspector 015074 | L39C	30.913013	32.458665	34.081597	35.785677	37.574963	39.453710	41.426395	43.497715				
Supervising Dispatcher 015039 | L39C	34.487246	36.211610	38.022191	39.923300	41.919465	44.015438	46.216210	48.527021				
Supervising Engineer 001831 | MGMT	53.054711	54.381080	55.740606	57.134122	58.562474	60.026536	61.527199	63.065378	64.642014	66.258064	67.914515	69.612379

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Supervising Financial Analyst 001832 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Supervising Fire Service Worker 012059 | IAMA	22.275371	23.389140	24.558597	25.786527	27.075853	28.429646	29.851128	31.343685				
Supervising Forensic Investigator 015060 | L39C	30.965843	32.514137	34.139843	35.846834	37.639177	39.521136	41.497193	43.572052				
Supervising Generator Technician 006063 | BULT	31.813262	33.403925	35.074121	36.827827	38.669219	40.602679	42.632813	44.764454				
Supervising Graphic Designer 015084 | L39C	25.843298	27.135463	28.492236	29.916847	31.412690	32.983324	34.632491	36.364115				
Supervising Landscape Architect 001898 | MGMT	46.465285	47.626916	48.817591	50.038030	51.288980	52.571205	53.885484	55.232622	56.613437	58.028774	59.479494	60.966480
Supervising Legal Secretary 010816 | CONF	29.654856	30.396228	31.156133	31.935037	32.733413	33.551748	34.390541	35.250304	36.131564	37.034852	37.960723	38.909742
Supervising Plant Operator 015040 | L39C	39.624792	41.606033	43.686333	45.870650	48.164182	50.572392	53.101012	55.756062				
Supervising Police Clerk 015041 | L39C	20.203856	21.214048	22.274751	23.388489	24.557912	25.785809	27.075099	28.428854				
Supervising Property Assistant 015062 | L39C	22.933753	24.080442	25.284463	26.548687	27.876120	29.269926	30.733423	32.270094				
Supervising Surveyor 015065 | L39C	34.076209	35.780018	37.569020	39.447470	41.419845	43.490836	45.665379	47.948647				
Supervising Water Quality Chem 015035 | L39C	33.704062	35.389265	37.158728	39.016666	40.967498	43.015873	45.166667	47.425000				
Support Services Manager 001834 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Surveillance Equipment Technician 016113 | L39A	19.211805	20.172395	21.181015	22.240066	23.352069	24.519672	25.745656	27.032939				
Survey Party Chief 015102 | L39C	27.999592	29.399572	30.869550	32.413029	34.033681	35.735363	37.522133	39.398238				
Survey Technician I 003924 | L39A	18.328108	19.244513	20.206739	21.217076	22.277929	23.391825	24.561417	25.789488				

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Survey Technician II 003925 | L39A	20.727484	21.763858	22.852051	23.994653	25.194387	26.454106	27.776811	29.165651				
Systems Engineer 010714 | CONF	35.854272	36.750629	37.669395	38.611129	39.576407	40.565817	41.579963	42.619462	43.684949	44.777072	45.896499	47.043912
Telecommunications Engineer I 011023 | WCOE	34.185370	35.894638	37.689370	39.573839	41.552531	43.630157	45.811665	48.102248				
Telecommunications Engineer II 011025 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Telecommunications Enginr III 011026 | WCOE	39.229695	41.191180	43.250740	45.413275	47.683939	50.068136	52.571544	55.200121				
Telecommunications Supervisor 015077 | L39C	31.292330	32.856946	34.499793	36.224783	38.036022	39.937823	41.934715	44.031450				
Telecommunications Systems Analyst I 017029 | L39A	28.050998	29.453546	30.926224	32.472536	34.096162	35.800969	37.591018	39.470569				
Telecommunications Systems Analyst II 017030 | L39A	30.857332	32.400199	34.020208	35.721219	37.507280	39.382643	41.351776	43.419365				
Telecommunications Systems Analyst III 017035 | L39A	33.941996	35.639095	37.421051	39.292104	41.256708	43.319544	45.485521	47.759797				
Telecommunications Technician I 003683 | L39A	25.914899	27.210644	28.571177	29.999737	31.499722	33.074709	34.728444	36.464867				
Telecommunications Technician II 003684 | L39A	27.210705	28.571240	29.999801	31.499791	33.074781	34.728520	36.464946	38.288193				
Telecommunications Technician Trainee 003682 | L39A	23.559007	24.736958	25.973805	27.272495	28.636121	30.067927	31.571322	33.149889				
Ticket Seller 016091 | L39A	15.194573	15.954302	16.752017	17.589619	18.469099	19.392555	20.362182	21.380292				
Ticket Seller (Exempt) 009010 | TEMP	11.602200	12.182400	12.791500	13.431100	14.102600	14.807700	15.548100	16.325500				
Traffic Control and Lighting Technician I 003637 | L39A	24.144575	25.351803	26.619392	27.950362	29.347880	30.815275	32.356040	33.973841				
Traffic Control and Lighting Technician II 003636 | L39A	26.562089	27.890193	29.284703	30.748938	32.286386	33.900704	35.595739	37.375526				

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Traffic Control and Lighting Technician Trainee 003635 | L39A	21.448889	22.521333	23.647400	24.829770	26.071259	27.374823	28.743563	30.180742				
Traffic Investigator I 016202 | L39A	19.665891	20.649186	21.681646	22.765727	23.904014	25.099214	26.354175	27.671883				
Traffic Investigator II 016203 | L39A	22.149781	23.257269	24.420133	25.641139	26.923195	28.269357	29.682823	31.166965				
Traffic Investigator III 016204 | L39A	24.404685	25.624920	26.906167	28.251474	29.664048	31.147250	32.704612	34.339843				
Traffic Supervisor 015109 | L39C	25.958781	27.256720	28.619557	30.050534	31.553061	33.130713	34.787250	36.526612				
Traffic Worker I 008001 | TRAF	19.997387	20.997257	22.047119	23.149475	24.306949	25.522297	26.798411	28.138332				
Traffic Worker II 008002 | TRAF	21.989855	23.089348	24.243815	25.456006	26.728806	28.065247	29.468509	30.941935				
Traffic Worker III 008003 | TRAF	23.367417	24.535787	25.762577	27.050706	28.403241	29.823403	31.314573	32.880302				
Traffic Worker Trainee 008005 | TRAF	17.542581	18.419710	19.340696	20.307731	21.323117	22.389273	23.508737	24.684173				
Training Specialist 001857 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728
Transportation Systems Management Coordinator 016965 | L39A	20.345080	21.362334	22.430450	23.551972	24.729571	25.966050	27.264352	28.627569				
Treasury Analyst 001836 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Treasury Assistant 010715 | CONF	26.248355	26.904563	27.577177	28.266607	28.973272	29.697604	30.440044	31.201044	31.981071	32.780598	33.600113	34.440115
Treasury Manager 001801 | MGMT	53.490990	54.828266	56.198973	57.603946	59.044045	60.520147	62.033150	63.583980	65.173578	66.802918	68.472991	70.184815
Tree Maintenance Supervisor 015046 | L39C	25.158249	26.416161	27.736968	29.123818	30.580008	32.109008	33.714459	35.400182				
Tree Maintenance Worker 003660 | L39A	19.329663	20.296147	21.310953	22.376501	23.495327	24.670094	25.903597	27.198778				

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Tree Maintenance Worker Trnee 003917 | L39A	16.559050	17.387002	18.256352	19.169170	20.127628	21.134010	22.190710	23.300246				
Tree Pruner I 003639 | L39A	18.242487	19.154611	20.112341	21.117958	22.173856	23.282549	24.446676	25.669009				
Tree Pruner II 003640 | L39A	20.066751	21.070089	22.123593	23.229773	24.391262	25.610825	26.891365	28.235933				
Tree Pruner Supervisor 015047 | L39C	24.664876	25.898119	27.193026	28.552677	29.980310	31.479327	33.053294	34.705958				
Tree Pruner Trainee 003638 | L39A	15.940136	16.737143	17.574001	18.452701	19.375335	20.344103	21.361308	22.429373				
Tutor 009124 | TEMP	14.173300	16.535500	18.897700									
Typist Clerk I 016094 | L39A	13.422189	14.093299	14.797964	15.537862	16.314755	17.130492	17.987018	18.886368				
Typist Clerk II 016095 | L39A	15.044083	15.796287	16.586101	17.415407	18.286176	19.200486	20.160511	21.168536				
Typist Clerk III 016096 | L39A	16.709619	17.545100	18.422356	19.343473	20.310647	21.326179	22.392488	23.512112				
Urban Design Manager 001894 | MGMT	52.432863	53.743685	55.087277	56.464457	57.876070	59.322972	60.806045	62.326197	63.884352	65.481461	67.118497	68.796459
Utilities Locator 007010 | L447	25.539810	26.816800	28.157639	29.565522	31.043798	32.595987	34.225788	35.937076				
Utilities Operations & Maintenance Serviceworker Appre 007901 | L447	17.865905	18.759200	19.697161	21.666876								
Utilities Operations and Maintenance Leadworker 007002 | L447	27.425265	28.796529	30.236356	31.748173	33.335581	35.002361	36.752480	38.590103				
Utilities Operations and Maintenance Manager 001842 | MGMT	55.793013	57.187839	58.617535	60.082972	61.585048	63.124673	64.702790	66.320359	67.978368	69.677828	71.419774	73.205268
Utilities Operations and Maintenance Serviceworker 007001 | L447	24.916887	26.162730	27.470868	28.844411	30.286633	31.800965	33.391012	35.060561				
Utilities Operations and Maintenance Specialist 007015 | L447	26.159884	27.470868	28.844411	30.286632	31.800964	33.391012	35.060561	36.813591				

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Utilities Operations and Maintenance Supervisor 015103 | L39C	30.926482	32.472806	34.096446	35.801269	37.591332	39.470898	41.444443	43.516666				
Utilities Operations and Maintenance Supervisor 001841 | MGMT	47.891017	49.088293	50.315499	51.573388	52.862722	54.184289	55.538897	56.927370	58.350555	59.809317	61.304550	62.837163
Utility Construction Coordinator 001839 | MGMT	43.101915	44.179462	45.283950	46.416049	47.576450	48.765860	49.985008	51.234633	52.515498	53.828386	55.174095	56.553447
Utility Customer Service Supervisor 015093 | L39C	21.705199	22.790459	23.929982	25.126481	26.382804	27.701945	29.087042	30.541394				
Utility Customer Services Technician I 016224 | L39A	14.606156	15.336463	16.103285	16.908450	17.753873	18.641566	19.573644	20.552327				
Utility Customer Services Technician II 016225 | L39A	16.222822	17.033961	17.885662	18.779944	19.718941	20.704888	21.740132	22.827140				
Utility Customer Services Technician III 016226 | L39A	17.889230	18.783692	19.722876	20.709019	21.744471	22.831694	23.973278	25.171942				
Utility Services Inspector 016099 | L39A	17.490508	18.365034	19.283285	20.247449	21.259822	22.322812	23.438953	24.610901				
Utility Services Inspector (UNPY) 016946 | L39A	17.490508	18.365034	19.283285	20.247449	21.259822	22.322812	23.438953	24.610901				
Utility Worker 009011 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816	13.400956						
Vehicle Pool Servworker 012013 | IAMA	17.261973	18.125072	19.031325	19.982891	20.982035	22.031138	23.132695	24.289329				
Vehicle Service Aide 009069 | TEMP	10.500000	11.025000	11.576250	12.155063	12.762816							
Vehicle Service Attendant 012005 | IAMA	14.924994	15.671243	16.454805	17.277545	18.141423	19.048493	20.000918	21.000965				
Veterinarian 001875 | MGMT	42.402084	43.462138	44.548691	45.662409	46.803968	47.974068	49.173419	50.402755	51.662824	52.954393	54.278253	55.635210
Water Conservation Representative 016978 | L39A	17.490508	18.365034	19.283285	20.247449	21.259822	22.322812	23.438953	24.610901				
Water Conservation Specialist 016975 | L39A	19.650568	20.633097	21.664752	22.747989	23.885389	25.079658	26.333641	27.650323				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Water Conservation Supervisor 015107 | L39C	22.116196	23.222006	24.383108	25.602262	26.882377	28.226495	29.637819	31.119710				
Water Cross-Connection Control Specialist 007902 | L447	31.535106	33.111860	34.767453	36.505827	38.331118	40.247674	42.260057	44.373060				
Water Quality Chemist 017008 | L39A	29.656021	31.138821	32.695762	34.330551	36.047078	37.849432	39.741903	41.728998				
Water Quality Laboratory Technician 016080 | L39A	19.883945	20.878141	21.922048	23.018150	24.169058	25.377511	26.646386	27.978705				
Water Waste Inspector 003915 | L39A	10.901391	11.446460	12.018782	12.619722	13.250707	13.913243	14.608905	15.339351				
Website Administrator 001904 | MGMT	47.016573	48.191988	49.396786	50.631707	51.897499	53.194936	54.524810	55.887931	57.285129	58.717258	60.185188	61.689818
Workers Comp Claims Assistant I 010818 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Workers Comp Claims Assistant II 010819 | CONF	28.273930	28.980778	29.705299	30.447932	31.209129	31.989356	32.789092	33.608819	34.449039	35.310264	36.193023	37.097848
Workers Compensation Claims Manager 001927 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Workers Compensation Claims Representative 014005 | MSUP	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Workers Compensation Claims Supervisor 014008 | MSUP	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Youth Aide 009068 | TEMP	10.500000											
Zoning Investigator 016213 | L39A	28.189211	29.598672	31.078606	32.632536	34.264161	35.977370	37.776239	39.665050				
Zoo Attendant I 003642 | L39A	16.935434	17.782206	18.671317	19.604882	20.585127	21.614383	22.695102	23.829857				
Zoo Attendant II 003643 | L39A	18.310366	19.225884	20.187178	21.196537	22.256363	23.369182	24.537641	25.764523				
Zoo Supervisor 015051 | L39C	23.016607	24.167438	25.375809	26.644599	27.976830	29.375671	30.844455	32.386677				

Salary Schedule B Pertains To the Employees Who Fall In the Below Descriptions

Stationary Engineers, Local 39 (Rep Units 03, 16, 17, 04, 15) Employees with an original hire date on or after November 15, 2014.

Plumbers and Pipefitters, Local 447 (Rep Unit 07) Employees with an original hire date on or after November 15, 2014.

Auto, Marine and Specialty Painters, Local 1176 (Rep Unit 08) Employees with an original hire date on or after April 14, 2015.

Western Council of Engineers (Rep Unit 11) Employees with an original hire date on or after September 5, 2015.

City of SACRAMENTO

Salary Schedule B

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
311 Customer Service Agent 016872 | L39A	18.064587	18.516202	18.979107	19.453585	19.939925	20.438422	20.949383	21.473118	22.009945	22.560194	23.124199	23.702304	24.294861	24.902233	25.524789
311 Customer Service Specialist 016873 | L39A	20.422608	20.933173	21.456503	21.992916	22.542739	23.106307	23.683965	24.276064	24.882966	25.505040	26.142665	26.796233	27.466139	28.152791	28.856611
311 Customer Service Supervisor 015108 | L39C	23.276393	23.858303	24.454761	25.066129	25.692782	26.335102	26.993480	27.668317	28.360024	29.069025	29.795751	30.540645	31.30416	32.086764	32.888933
Account Clerk I 016001 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Account Clerk II 016002 | L39A	17.278429	17.710390	18.153150	18.606979	19.072153	19.548957	20.037681	20.538623	21.052089	21.578391	22.117850	22.670797	23.237566	23.818506	24.413969
Accounting Technician 016003 | L39A	18.349335	18.808068	19.278269	19.760227	20.254232	20.760588	21.279603	21.811593	22.356882	22.915804	23.488699	24.075916	24.677814	25.29476	25.927129
Animal Care Technician 003647 | L39A	16.296891	16.704313	17.121921	17.549970	17.988718	18.438437	18.899398	19.371883	19.856180	20.352585	20.861400	21.382934	21.917507	22.465445	23.027081
Animal Control Officer I 003600 | L39A	19.835073	20.330950	20.839224	21.360205	21.894210	22.441564	23.002603	23.577669	24.167111	24.771289	25.390571	26.025334	26.675968	27.342867	28.026439
Animal Control Officer II 003601 | L39A	20.826827	21.347498	21.881185	22.428215	22.988920	23.563643	24.152734	24.756552	25.375466	26.009854	26.660100	27.326601	28.009768	28.710011	29.427761
Aquatics Recreation Coordinator 016980 | L39A	20.339662	20.848153	21.369357	21.903591	22.451181	23.012460	23.587772	24.177466	24.781903	25.401450	26.036487	26.687399	27.354584	28.038448	28.73941
Aquatics Recreation Supervisor 015110 | L39C	26.490800	27.153070	27.831897	28.527694	29.240886	29.971908	30.721206	31.489236	32.276467	33.083379	33.910463	34.758225	35.627181	36.51786	37.430807
Arborist/Urban Forester 017001 | L39A	26.566600	27.230765	27.911534	28.609322	29.324555	30.057669	30.809111	31.579339	32.368822	33.178043	34.007494	34.857681	35.729123	36.622351	37.53791

City of SACRAMENTO

Salary Schedule B

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Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Architectural Technician I 016214 | L39A	21.246464	21.777626	22.322068	22.880119	23.452122	24.038425	24.639386	25.255371	25.886754	26.533923	27.197271	27.877203	28.574133	29.288486	30.020698
Architectural Technician II 016215 | L39A	22.308772	22.866491	23.438153	24.024108	24.624711	25.240329	25.871336	26.518119	27.181072	27.860600	28.557115	29.271043	30.002819	30.752888	31.521711
Architectural Technician III 016216 | L39A	24.539713	25.153206	25.782036	26.426586	27.087252	27.764432	28.458543	29.170007	29.899257	30.646738	31.412906	32.198229	33.003186	33.828266	34.673972
Archivist 017018 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Art Museum Registrar 017010 | L39A	21.289137	21.821365	22.366899	22.926071	23.499225	24.086705	24.688873	25.306094	25.938746	26.587215	27.251895	27.933192	28.631522	29.347311	30.080993
Arts Program Assistant 016108 | L39A	18.675410	19.142295	19.620851	20.111373	20.614157	21.129511	21.657750	22.199194	22.754173	23.323027	23.906103	24.503756	25.11635	25.744259	26.387864
Arts Program Coordinator 016109 | L39A	25.511470	26.149257	26.802988	27.473063	28.159890	28.863887	29.585483	30.325121	31.083249	31.860330	32.656838	33.473259	34.31009	35.167842	36.047039
Assistant Architect 011014 | WCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Box Office Supervisor 015010 | L39C	20.260510	20.767023	21.286199	21.818353	22.363812	22.922907	23.495980	24.083380	24.685465	25.302600	25.935166	26.583544	27.248133	27.929337	28.627569
Assistant Civil Engineer 011011 | WCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Code Enforcement Officer 003912 | L39A	17.658535	18.099998	18.552498	19.016310	19.491718	19.979012	20.478486	20.990448	21.515210	22.053090	22.604417	23.169527	23.748765	24.342485	24.951047
Assistant Electrical Engineer 011019 | WCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Mechanical Engineer 011021 | WCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Planner 017002 | L39A	24.952631	25.576447	26.215858	26.871253	27.543035	28.231611	28.937401	29.660836	30.402358	31.162417	31.941476	32.740013	33.558514	34.397477	35.257414
Associate Architect 011015 | WCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Civil Engineer 011012 | WCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Associate Curator of Art 017023 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Associate Electrical Engineer 011020 | WCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Landscape Architect 011016 | WCOE	36.082993	36.985067	37.909694	38.857437	39.828872	40.824594	41.845209	42.891339	43.963623	45.062713	46.189281	47.344013	48.527613	49.740804	50.984324
Associate Mechanical Engineer 011022 | WCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Planner 017003 | L39A	30.675036	31.441912	32.227959	33.033658	33.859499	34.705986	35.573636	36.462978	37.374551	38.308915	39.266639	40.248305	41.254512	42.285875	43.343022
Asst Water Cross-Connection Control Specialist 007903 | L447	27.311265	27.994047	28.693898	29.411245	30.146526	30.900190	31.672695	32.464511	33.276125	34.108028	34.960729	35.834746	36.730615	37.64888	38.590103
Booking Coordinator 016903 | L39A	20.392865	20.902686	21.425253	21.960884	22.509906	23.072654	23.649471	24.240707	24.846726	25.467893	26.104590	26.757205	27.426135	28.111788	28.814583
Boutique Operator 016941 | L39A	15.131413	15.509699	15.897441	16.294877	16.702249	17.119805	17.547800	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821	21.380292
Building Inspector I 016011 | L39A	26.815770	27.486164	28.173318	28.877652	29.599593	30.339583	31.098073	31.875525	32.672412	33.489222	34.326453	35.184615	36.064229	36.965835	37.889982
Building Inspector II 016012 | L39A	28.156590	28.860505	29.582018	30.321568	31.079607	31.856597	32.653012	33.469338	34.306070	35.163723	36.042816	36.943886	37.867483	38.814171	39.784525
Building Inspector III 016229 | L39A	29.564613	30.303728	31.061321	31.837854	32.633801	33.449646	34.285887	35.143034	36.021610	36.922150	37.845204	38.791335	39.761117	40.755145	41.774025
Building Inspector IV 016230 | L39A	31.042757	31.818826	32.614297	33.429654	34.265395	35.122030	36.000081	36.900083	37.822585	38.768150	39.737354	40.730788	41.749057	42.792783	43.862603
Building Maintenance Worker 003603 | L39A	19.470247	19.957003	20.455928	20.967326	21.491509	22.028797	22.579518	23.144005	23.722605	24.315670	24.923562	25.546651	26.185317	26.83995	27.51095
Building Technician 016013 | L39A	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461959	27.123507	27.801595	28.496635	29.209051	29.939277	30.687758	31.454953
Burglary/Robbery Alarm Inspector 016014 | L39A	22.978590	23.553055	24.141882	24.745429	25.364065	25.998167	26.648121	27.314323	27.997181	28.697111	29.414540	30.149902	30.90365	31.676241	32.468147
Buyer I 016015 | L39A	19.761696	20.255738	20.762130	21.281184	21.813214	22.358544	22.917508	23.490446	24.077707	24.679650	25.296641	25.929057	26.577283	27.241715	27.922758

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Buyer II 016016 | L39A	23.520313	24.108322	24.711030	25.328806	25.962026	26.611077	27.276354	27.958262	28.657219	29.373649	30.107990	30.860690	31.632207	32.423012	33.233587
Buyer III 016017 | L39A	26.992218	27.667022	28.358698	29.067665	29.794357	30.539216	31.302696	32.085263	32.887395	33.709581	34.552320	35.416128	36.301531	37.209069	38.139296
Cashier 016018 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Central Services Assistant I 016232 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Central Services Assistant II 016233 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Central Services Assistant III 016234 | L39A	17.128880	17.557102	17.996030	18.445931	18.907078	19.379755	19.864249	20.360855	20.869876	21.391623	21.926415	22.474575	23.036438	23.61235	24.202659
Central Services Supervisor 015012 | L39C	26.992218	27.667022	28.358698	29.067665	29.794357	30.539216	31.302696	32.085263	32.887395	33.709581	34.552320	35.416128	36.301531	37.209069	38.139296
Central Stores Supervisor 015013 | L39C	18.977585	19.452025	19.938326	20.436784	20.947703	21.471396	22.008181	22.558385	23.122345	23.700404	24.292913	24.900236	25.522742	26.160811	26.814831
Chief Museum Attendant 015014 | L39C	12.032202	12.333006	12.641332	12.957365	13.281299	13.613331	13.953664	14.302507	14.660070	15.026572	15.402235	15.787291	16.181973	16.586522	17.001186
Child Care Assistant 016950 | L39A	10.500000	10.762500	11.031563	11.307352	11.590035	11.879786	12.176781	12.481200	12.793230	13.113061	13.440888	13.776910	14.121333	14.474366	14.836225
Claims Collector 016104 | L39A	17.733704	18.177047	18.631473	19.097260	19.574692	20.064059	20.565659	21.079800	21.606797	22.146966	22.700640	23.268156	23.84986	24.446107	25.05726
Clerk I 016019 | L39A	13.366396	13.700556	14.043070	14.394147	14.754001	15.122851	15.500921	15.888444	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725	18.886368
Clerk II 016020 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Clerk III 016021 | L39A	16.640162	17.056166	17.482569	17.919634	18.367625	18.826816	19.297486	19.779922	20.274421	20.781282	21.300814	21.833333	22.379167	22.938646	23.512112
Code Enforcement Officer 016114 | L39A	23.027415	23.603100	24.193178	24.798008	25.417957	26.053407	26.704742	27.372361	28.056670	28.758086	29.477038	30.213964	30.969313	31.743546	32.537135
Communications Assistant 016922 | L39A	21.372510	21.906823	22.454493	23.015855	23.591251	24.181032	24.785558	25.405198	26.040327	26.691335	27.358618	28.042583	28.743649	29.46224	30.198796

City of SACRAMENTO

Salary Schedule B

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Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Community Center Attendant I 003656 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Community Center Attendant II 003657 | L39A	18.177226	18.631657	19.097448	19.574884	20.064256	20.565862	21.080009	21.607010	22.147184	22.700865	23.268387	23.850097	24.446348	25.057507	25.683945
Community Service Representative I 016023 | L39A	16.775198	17.194578	17.624442	18.065053	18.516679	18.979596	19.454087	19.940439	20.438950	20.949924	21.473672	22.010513	22.560777	23.124795	23.702915
Community Service Representative II 016125 | L39A	18.587857	19.052552	19.528867	20.017089	20.517516	21.030454	21.556215	22.095120	22.647498	23.213685	23.794027	24.388879	24.998601	25.623566	26.264155
Computer Operations Supervisor 015017 | L39C	28.387856	29.097552	29.824991	30.570616	31.334881	32.118253	32.921209	33.744239	34.587846	35.452542	36.338856	37.247327	38.17851	39.132973	40.111297
Computer Operator I 016024 | L39A	21.372510	21.906823	22.454493	23.015855	23.591251	24.181032	24.785558	25.405198	26.040327	26.691335	27.358618	28.042583	28.743649	29.46224	30.198796
Computer Operator II 016231 | L39A	22.441128	23.002155	23.577209	24.166639	24.770805	25.390075	26.024827	26.675448	27.342334	28.025892	28.726539	29.444702	30.180822	30.935342	31.708726
Concrete Construct Leadworker 015104 | L39C	26.583557	27.248147	27.929351	28.627585	29.343275	30.076857	30.828777	31.599496	32.389483	33.199221	34.029202	34.879932	35.75193	36.645728	37.561871
Construction Inspector I 016025 | L39A	23.623958	24.214556	24.819921	25.440418	26.076428	26.728339	27.396549	28.081463	28.783499	29.503086	30.240662	30.996680	31.771597	32.565886	33.380033
Construction Inspector II 016026 | L39A	26.555478	27.219366	27.899849	28.597345	29.312279	30.045086	30.796213	31.566118	32.355271	33.164154	33.993257	34.843088	35.714165	36.60702	37.522196
Construction Inspector III 016027 | L39A	27.883205	28.580285	29.294792	30.027162	30.777841	31.547287	32.335969	33.144368	33.972977	34.822301	35.692859	36.585182	37.49981	38.437306	39.398238
Cultural Facilities Attendant 003909 | L39A	17.128880	17.557102	17.996030	18.445931	18.907078	19.379755	19.864249	20.360855	20.869876	21.391623	21.926415	22.474575	23.036438	23.61235	24.202659
Curator of Historical Exhibitions 015088 | L39C	23.425742	24.011386	24.611670	25.226962	25.857635	26.504076	27.166678	27.845845	28.541991	29.255541	29.986930	30.736603	31.505017	32.292642	33.099958
Custodial Supervisor 015018 | L39C	18.244271	18.700378	19.167887	19.647084	20.138261	20.641718	21.157761	21.686705	22.228873	22.784595	23.354210	23.938064	24.536516	25.14993	25.778677
Custodian I 003606 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Custodian II 003922 | L39A	15.272524	15.654337	16.045694	16.446837	16.858008	17.279458	17.711444	18.154230	18.608087	19.073289	19.550121	20.038874	20.539846	21.053342	21.579676

City of SACRAMENTO

Salary Schedule B

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Customer Service Assistant 016971 | L39A	16.771806	17.191101	17.620879	18.061401	18.512936	18.975759	19.450153	19.936407	20.434817	20.945687	21.469329	22.006063	22.556215	23.12012	23.698123
Customer Service Representative 016972 | L39A	17.623986	18.064587	18.516202	18.979107	19.453584	19.939924	20.438422	20.949383	21.473118	22.009945	22.560194	23.124199	23.702303	24.294861	24.902233
Customer Service Specialist 016973 | L39A	19.924496	20.422608	20.933173	21.456503	21.992916	22.542739	23.106307	23.683965	24.276064	24.882966	25.505040	26.142666	26.796233	27.466139	28.152791
Customer Service Supervisor 015098 | L39C	22.708675	23.276393	23.858303	24.454761	25.066129	25.692782	26.335102	26.993480	27.668317	28.360024	29.069025	29.795751	30.540645	31.30416	32.086764
Customer Service Trainee 016914 | L39A	15.168801	15.548021	15.936722	16.335140	16.743519	17.162107	17.591159	18.030938	18.481711	18.943754	19.417348	19.902782	20.400352	20.91036	21.433119
Data Entry Technician 016126 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Department Systems Specialist I 016217 | L39A	26.746280	27.414937	28.100310	28.802818	29.522889	30.260960	31.017485	31.792922	32.587745	33.402439	34.237500	35.093438	35.970774	36.870042	37.791793
Department Systems Specialist II 016218 | L39A	29.424055	30.159656	30.913647	31.686489	32.478651	33.290617	34.122883	34.975955	35.850354	36.746613	37.665278	38.606910	39.572083	40.561385	41.57542
Development Services Technician I 016004 | L39A	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461959	27.123507	27.801595	28.496635	29.209051	29.939277	30.687758	31.454953
Development Services Technician II 016005 | L39A	23.374551	23.958914	24.557887	25.171834	25.801130	26.446158	27.107312	27.784995	28.479620	29.191611	29.921401	30.669435	31.436172	32.222076	33.027628
Development Services Technician III 016006 | L39A	24.543262	25.156844	25.785765	26.430409	27.091169	27.768448	28.462659	29.174225	29.903581	30.651172	31.417451	32.202886	33.007958	33.833158	34.678987
Drainage Supervisor 015020 | L39C	22.311691	22.869483	23.441220	24.027251	24.627932	25.243630	25.874721	26.521589	27.184629	27.864245	28.560851	29.274871	30.006743	30.756913	31.525836
Elder Care Assistant 016201 | L39A	10.500000	10.762500	11.031563	11.307352	11.590035	11.879786	12.176781	12.481200	12.793230	13.113061	13.440888	13.776910	14.121333	14.474366	14.836225
Electrical Constructn Inspector I 016039 | L39A	22.479855	23.041851	23.617897	24.208345	24.813554	25.433893	26.069740	26.721484	27.389521	28.074259	28.776115	29.495518	30.232906	30.988729	31.763447
Electrical Constructn Inspector II 016040 | L39A	24.733355	25.351689	25.985480	26.635117	27.300995	27.983520	28.683108	29.400186	30.135191	30.888571	31.660784	32.452304	33.263612	34.095202	34.947582
Electrical Constructn Inspector III 016041 | L39A	26.301733	26.959276	27.633258	28.324089	29.032191	29.757996	30.501947	31.264495	32.046107	32.847260	33.668442	34.510153	35.372907	36.25723	37.16366

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Electronic Maintenance Technician I 003615 | L39A	25.807177	26.452356	27.113666	27.791508	28.486296	29.198453	29.928413	30.676624	31.443540	32.229629	33.035370	33.861254	34.707784	35.575479	36.464867
Electronic Maintenance Technician II 003616 | L39A	27.097596	27.775036	28.469412	29.181147	29.910675	30.658443	31.424903	32.210526	33.015789	33.841184	34.687214	35.554394	36.443253	37.354335	38.288193
Electronic Maintenance Technician Trainee 003614 | L39A	23.461078	24.047604	24.648795	25.265015	25.896640	26.544056	27.207657	27.887848	28.585044	29.299671	30.032163	30.782967	31.552541	32.341355	33.149889
Enforcement and Collections Supervisor 015044 | L39C	23.162924	23.741998	24.335548	24.943937	25.567535	26.206723	26.861891	27.533439	28.221775	28.927319	29.650502	30.391765	31.151559	31.930348	32.728607
Engineering Aide I 003608 | L39A	17.892167	18.339470	18.797958	19.267907	19.749605	20.243345	20.749428	21.268164	21.799868	22.344865	22.903487	23.476073	24.062975	24.664549	25.281163
Engineering Aide II 003609 | L39A	20.234481	20.740343	21.258852	21.790323	22.335080	22.893457	23.465793	24.052438	24.653750	25.270094	25.901846	26.549391	27.213127	27.893455	28.590791
Engineering Technician I 016930 | L39A	21.246386	21.777546	22.321985	22.880035	23.452035	24.038336	24.639294	25.255276	25.886658	26.533824	27.197170	27.877100	28.574026	29.288379	30.020587
Engineering Technician II 016931 | L39A	22.308693	22.866410	23.438070	24.024023	24.624624	25.240240	25.871245	26.518026	27.180977	27.860501	28.557014	29.270939	30.002712	30.75278	31.5216
Engineering Technician III 016939 | L39A	24.539713	25.153206	25.782036	26.426586	27.087252	27.764432	28.458543	29.170007	29.899257	30.646738	31.412906	32.198229	33.003186	33.828266	34.673972
Equipment Maintenance Supervisor 015053 | L39C	28.246430	28.952591	29.676407	30.418316	31.178774	31.958243	32.757199	33.576130	34.415533	35.275921	36.157819	37.061764	37.988308	38.938017	39.911467
Events Coordinator 016043 | L39A	20.260510	20.767023	21.286199	21.818353	22.363812	22.922907	23.495980	24.083380	24.685465	25.302600	25.935166	26.583544	27.248133	27.929337	28.627569
Exhibits Coordinator 016044 | L39A	17.814868	18.260240	18.716746	19.184665	19.664282	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557991	25.171942
Facility Drawings Technician 016916 | L39A	22.261525	22.818063	23.388515	23.973228	24.572559	25.186873	25.816545	26.461959	27.123507	27.801595	28.496635	29.209051	29.939277	30.687758	31.454953
Financial Services Supervisor 015092 | L39C	21.614976	22.155350	22.709233	23.276965	23.858889	24.455360	25.066745	25.693414	26.335749	26.994142	27.668997	28.360721	29.069739	29.796482	30.541394
Fingerprint Clerk 016974 | L39A	18.898787	19.371257	19.855538	20.351926	20.860725	21.382243	21.916799	22.464719	23.026337	23.601995	24.192045	24.796847	25.416768	26.052187	26.703492
Fire Protection Engineer 011018 | WCOE	37.950439	38.899200	39.871680	40.868473	41.890184	42.937439	44.010874	45.111146	46.238925	47.394898	48.579771	49.794265	51.039121	52.315099	53.622977

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Fleet Management Technician 016045 | L39A	25.823662	26.469254	27.130986	27.809260	28.504493	29.217104	29.947532	30.696220	31.463626	32.250217	33.056472	33.882883	34.729956	35.598204	36.48816
Fleet Service Coordinator 016976 | L39A	18.528462	18.991674	19.466466	19.953127	20.451955	20.963254	21.487335	22.024518	22.575131	23.139510	23.717998	24.310948	24.918722	25.54169	26.180231
Forensic Investigator I 016047 | L39A	23.168368	23.747576	24.341265	24.949798	25.573543	26.212882	26.868204	27.539908	28.228406	28.934116	29.657469	30.398906	31.158879	31.937851	32.736296
Forensic Investigator II 016048 | L39A	25.485204	26.122334	26.775392	27.444777	28.130897	28.834168	29.555023	30.293899	31.051248	31.827527	32.623216	33.438796	34.274766	35.131635	36.009926
General Helper 003681 | L39A	10.301345	10.558880	10.822851	11.093422	11.370759	11.655027	11.946403	12.245063	12.551190	12.864970	13.186593	13.516259	13.854164	14.200519	14.555532
GIS Specialist I 017026 | L39A	27.934396	28.632756	29.348574	30.082288	30.834345	31.605205	32.395335	33.205217	34.035348	34.886232	35.758388	36.652348	37.568657	38.507873	39.470569
GIS Specialist II 017027 | L39A	30.729065	31.497292	32.284725	33.091842	33.919138	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356	43.419365
GIS Specialist III 017028 | L39A	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924	47.759797
Graphic Designer 017015 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Graphics Assistant 016957 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
HVAC Systems Mechanic 004010 | L39B	28.562410	29.276469	30.008381	30.758592	31.527556	32.315745	33.123639	33.951730	34.800522	35.670535	36.562298	37.476356	38.413265	39.373597	40.357937
Information Technology Support Specialist I 016219 | L39A	27.934396	28.632756	29.348574	30.082288	30.834345	31.605205	32.395335	33.205217	34.035348	34.886232	35.758388	36.652348	37.568657	38.507873	39.470569
Information Technology Support Specialist II 016220 | L39A	30.729065	31.497292	32.284725	33.091842	33.919138	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356	43.419365
Information Technology Trainee 016221 | L39A	21.372510	21.906823	22.454493	23.015855	23.591251	24.181032	24.785558	25.405198	26.040327	26.691335	27.358618	28.042583	28.743649	29.46224	30.198796
Instrument Technician I 003648 | L39A	24.788934	25.408658	26.043874	26.694971	27.362345	28.046404	28.747564	29.466253	30.202909	30.957983	31.731932	32.525230	33.338361	34.17182	35.026116
Instrument Technician II 003649 | L39A	27.910523	28.608287	29.323494	30.056581	30.807996	31.578196	32.367651	33.176841	34.006263	34.856420	35.727829	36.621026	37.536552	38.474965	39.436839

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Instrument Technician Trainee 003646 | L39A	22.527951	23.091150	23.668429	24.260139	24.866642	25.488308	26.125517	26.778654	27.448120	28.134324	28.837682	29.558624	30.29759	31.055029	31.831405
Instrumentation Supervisor 015087 | L39C	32.071823	32.873619	33.695458	34.537845	35.401291	36.286323	37.193482	38.123319	39.076402	40.053312	41.054645	42.081011	43.133036	44.211362	45.316646
Integrated Waste Equipment Operator 003663 | L39A	19.720049	20.213050	20.718376	21.236335	21.767243	22.311424	22.869211	23.440941	24.026965	24.627639	25.243329	25.874412	26.521272	27.184305	27.863913
Integrated Waste Supervisor 015032 | L39C	28.170047	28.874298	29.596155	30.336060	31.094462	31.871823	32.668619	33.485333	34.322467	35.180529	36.060042	36.961543	37.885582	38.832721	39.803539
Irrigation Technician 003921 | L39A	19.470247	19.957003	20.455928	20.967326	21.491509	22.028797	22.579518	23.144005	23.722605	24.315670	24.923562	25.546651	26.185317	26.83995	27.51095
Junior Architect 011013 | WCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Engineer 011010 | WCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Landscape Assistant 011024 | WCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Planner 017004 | L39A	22.585549	23.150189	23.728944	24.322167	24.930221	25.553477	26.192314	26.847121	27.518299	28.206256	28.911412	29.634198	30.375053	31.134429	31.91279
Junior Plant Operator 004001 | L39B	21.061027	21.587553	22.127241	22.680422	23.247433	23.828619	24.424333	25.034941	25.660816	26.302336	26.959894	27.633891	28.324738	29.032857	29.758678
Key Data Operator I 016053 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Key Data Operator I (UNPY) 016945 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Landfill Equipment Operator 003673 | L39A	21.031369	21.557153	22.096082	22.648484	23.214696	23.795063	24.389940	24.999689	25.624681	26.265298	26.921930	27.594978	28.284852	28.991973	29.716773
Landscape Assistant 011017 | WCOE	29.385633	30.120274	30.873280	31.645112	32.436240	33.247146	34.078324	34.930283	35.803539	36.698628	37.616093	38.556496	39.520409	40.508419	41.521129
Landscape Technician I 016209 | L39A	21.246386	21.777546	22.321985	22.880035	23.452035	24.038336	24.639294	25.255276	25.886658	26.533824	27.197170	27.877100	28.574026	29.288379	30.020587
Landscape Technician II 016054 | L39A	22.308693	22.866410	23.438070	24.024023	24.624624	25.240240	25.871245	26.518026	27.180977	27.860501	28.557014	29.270939	30.002712	30.75278	31.5216

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Lead Forensic Investigator 016926 | L39A	28.033780	28.734625	29.452991	30.189315	30.944048	31.717649	32.510589	33.323355	34.156439	35.010350	35.885609	36.782748	37.702317	38.644875	39.610997
Locksmith 003928 | L39A	22.552840	23.116661	23.694577	24.286942	24.894115	25.516468	26.154380	26.808239	27.478445	28.165406	28.869542	29.591280	30.331062	31.089339	31.866572
Maintenance Worker 003651 | L39A	16.155151	16.559029	16.973005	17.397330	17.832263	18.278070	18.735022	19.203398	19.683483	20.175569	20.679958	21.196957	21.726881	22.270053	22.826804
Marina and Boating Facilities Attendant 003650 | L39A	17.128880	17.557102	17.996030	18.445931	18.907078	19.379755	19.864249	20.360855	20.869876	21.391623	21.926415	22.474575	23.036438	23.61235	24.202659
Marina and Boating Facilities Supervisor 015056 | L39C	24.544208	25.157813	25.786759	26.431428	27.092214	27.769519	28.463757	29.175351	29.904735	30.652353	31.418662	32.204129	33.009232	33.834463	34.680325
Media and Computer Specialist 016118 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Media Production Specialist I 017013 | L39A	20.869357	21.391091	21.925868	22.474015	23.035865	23.611762	24.202056	24.807107	25.427285	26.062967	26.714541	27.382405	28.066965	28.768639	29.487855
Media Production Specialist II 017025 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Meter Reader 003621 | L39A	14.984783	15.359403	15.743387	16.136972	16.540396	16.953906	17.377754	17.812198	18.257502	18.713940	19.181789	19.661334	20.152866	20.656688	21.173105
Meter Reading Supervisor 015094 | L39C	22.024265	22.574872	23.139244	23.717725	24.310668	24.918435	25.541396	26.179930	26.834428	27.505289	28.192921	28.897744	29.620188	30.360693	31.11971
Microcomputer System Specialist 016110 | L39A	23.357119	23.941047	24.539573	25.153062	25.781889	26.426436	27.087097	27.764274	28.458381	29.169841	29.899087	30.646564	31.412728	32.198046	33.002997
Motor Sweeper Operator 003625 | L39A	21.024822	21.550444	22.089204	22.641434	23.207470	23.787657	24.382348	24.991906	25.616705	26.257123	26.913550	27.586389	28.276049	28.98295	29.707523
Museum Registrar 017014 | L39A	21.289137	21.821365	22.366899	22.926071	23.499225	24.086705	24.688873	25.306094	25.938746	26.587215	27.251895	27.933192	28.631522	29.347311	30.080993
Museum Security Supervisor 015086 | L39C	19.533821	20.022168	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395066	25.004944	25.630067	26.270819	26.927588	27.600778
Neighborhood Resources Coordinator I 016968 | L39A	20.743469	21.262057	21.793608	22.338448	22.896909	23.469332	24.056066	24.657467	25.273905	25.905752	26.553396	27.217231	27.897661	28.595103	29.309981
Neighborhood Resources Coordinator II 016969 | L39A	23.376601	23.961016	24.560041	25.174042	25.803394	26.448479	27.109691	27.787433	28.482118	29.194172	29.924026	30.672127	31.43893	32.224902	33.030526

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Office Supervisor 015024 | L39C	20.119874	20.622870	21.138442	21.666903	22.208576	22.763790	23.332884	23.916207	24.514111	25.126965	25.755139	26.399016	27.058992	27.735467	28.428854
Offset Equipment Operator 016064 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Park Equipment Operator 003666 | L39A	19.716105	20.209008	20.714233	21.232088	21.762891	22.306962	22.864637	23.436253	24.022159	24.622713	25.238281	25.869238	26.515969	27.178868	27.85834
Park Maintenance Worker 003927 | L39A	12.117546	12.420485	12.730997	13.049272	13.375504	13.709892	14.052638	14.403954	14.764053	15.133154	15.511483	15.899270	16.296752	16.704171	17.121775
Park Maintenance Worker I 003653 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Park Maintenance Worker I (Pest) 003910 | L39A	16.559472	16.973458	17.397794	17.832739	18.278557	18.735521	19.203909	19.684007	20.176107	20.680510	21.197523	21.727461	22.270648	22.827414	23.398098
Park Maintenance Worker II 003654 | L39A	18.248373	18.704581	19.172197	19.651502	20.142789	20.646359	21.162518	21.691581	22.233871	22.789717	23.359460	23.943447	24.542033	25.155583	25.784473
Park Maintenance Worker II (Pest) 003911 | L39A	18.704988	19.172613	19.651928	20.143226	20.646807	21.162977	21.692051	22.234352	22.790212	23.359967	23.943966	24.542565	25.156129	25.785032	26.429658
Park Maintenance Worker III 003655 | L39A	20.788820	21.308541	21.841254	22.387286	22.946968	23.520642	24.108658	24.711375	25.329159	25.962388	26.611448	27.276734	27.958652	28.657619	29.374059
Parking Enforcement Officer 003630 | L39A	17.648742	18.089961	18.542210	19.005765	19.480909	19.967932	20.467130	20.978808	21.503278	22.040861	22.591883	23.156679	23.735596	24.328986	24.937211
Parking Enforcement Supervisor 015025 | L39C	20.277279	20.784211	21.303816	21.836411	22.382322	22.941880	23.515427	24.103313	24.705896	25.323542	25.956632	26.605547	27.270686	27.952453	28.651264
Parking Facilities Maintenance Supervisor 015055 | L39C	22.978590	23.553055	24.141882	24.745429	25.364065	25.998167	26.648121	27.314323	27.997181	28.697111	29.414540	30.149902	30.90365	31.676241	32.468147
Parking Lot Attendant 003627 | L39A	15.131413	15.509699	15.897441	16.294877	16.702249	17.119805	17.547800	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821	21.380292
Parking Lot Supervisor 015026 | L39C	18.121540	18.574579	19.038941	19.514916	20.002789	20.502859	21.015430	21.540815	22.079336	22.631319	23.197102	23.777030	24.371456	24.980742	25.605261
Parking Meter Coin Collector 003628 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Parking Meter Collection Supervisor 015085 | L39C	19.906748	20.404418	20.914528	21.437391	21.973326	22.522659	23.085725	23.662868	24.254441	24.860802	25.482322	26.119380	26.772365	27.441674	28.127715

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Parking Meter Repair Supervisor 015027 | L39C	19.906748	20.404418	20.914528	21.437391	21.973326	22.522659	23.085725	23.662868	24.254441	24.860802	25.482322	26.119380	26.772365	27.441674	28.127715
Parking Meter Repair Worker 003629 | L39A	17.814868	18.260240	18.716746	19.184665	19.664282	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557991	25.171942
Parks Supervisor 015028 | L39C	24.083177	24.685255	25.302386	25.934946	26.583321	27.247903	27.929101	28.627329	29.343012	30.076586	30.828501	31.599215	32.389194	33.198924	34.028897
Personnel Transactions Coordinator 016065 | L39A	16.775198	17.194578	17.624442	18.065053	18.516679	18.979596	19.454087	19.940439	20.438950	20.949924	21.473672	22.010513	22.560777	23.124795	23.702915
Planning Technician I 016111 | L39A	18.217137	18.672565	19.139380	19.617865	20.108312	20.611020	21.126294	21.654451	22.195812	22.750708	23.319476	23.902463	24.500025	25.112526	25.740339
Planning Technician II 016112 | L39A	20.039419	20.540404	21.053914	21.580263	22.119770	22.672764	23.239582	23.820572	24.416087	25.026488	25.652150	26.293455	26.950791	27.624561	28.315175
Plans Examiner I 016007 | L39A	23.538219	24.126674	24.729841	25.348087	25.981789	26.631334	27.297117	27.979545	28.679035	29.396010	30.130910	30.884183	31.656288	32.447695	33.258887
Plans Examiner II 016008 | L39A	24.780996	25.400521	26.035534	26.686421	27.353582	28.037423	28.738358	29.456817	30.193236	30.948067	31.721770	32.514814	33.327683	34.160876	35.014898
Plans Examiner III 016009 | L39A	28.984950	29.709574	30.452313	31.213621	31.993962	32.793811	33.613656	34.453997	35.315347	36.198232	37.103188	38.030767	38.981536	39.956074	40.954976
Plant Operator 004002 | L39B	25.227809	25.858504	26.504967	27.167591	27.846781	28.542951	29.256525	29.987938	30.737635	31.506076	32.293729	33.101072	33.928599	34.776814	35.646234
Police Clerk I 016066 | L39A	13.366396	13.700556	14.043070	14.394147	14.754001	15.122851	15.500921	15.888444	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725	18.886368
Police Clerk II 016067 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Police Clerk II (UNPY) 016943 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Police Clerk III 016068 | L39A	16.640162	17.056166	17.482569	17.919634	18.367625	18.826816	19.297486	19.779922	20.274421	20.781282	21.300814	21.833333	22.379167	22.938646	23.512112
Police Records Specialist I 016933 | L39A	16.922933	17.346006	17.779656	18.224148	18.679752	19.146746	19.625415	20.116050	20.618950	21.134425	21.662786	22.204356	22.759464	23.328451	23.911662
Police Records Specialist II 016934 | L39A	19.461413	19.947948	20.446647	20.957813	21.481758	22.018802	22.569272	23.133504	23.711842	24.304638	24.912254	25.535060	26.173437	26.827773	27.498467

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Police Records Specialist III 016935 | L39A	21.407531	21.942719	22.491286	23.053569	23.629908	24.220656	24.826172	25.446826	26.082997	26.735072	27.403449	28.088535	28.790748	29.510517	30.24828
Police Records Supervisor 015101 | L39C	23.548315	24.137023	24.740449	25.358960	25.992934	26.642757	27.308826	27.991547	28.691336	29.408619	30.143833	30.897430	31.669866	32.461613	33.273153
Process Control Systems Specialist 017037 | L39A	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924	47.759797
Program Coordinator 016210 | L39A	18.490602	18.952867	19.426689	19.912356	20.410165	20.920419	21.443429	21.979515	22.529003	23.092228	23.669534	24.261272	24.867804	25.489499	26.126736
Program Developer 016211 | L39A	15.742627	16.136193	16.539598	16.953087	17.376914	17.811337	18.256620	18.713036	19.180863	19.660384	20.151894	20.655691	21.172082	21.701385	22.24392
Program Leader 016949 | L39A	13.115017	13.442892	13.778964	14.123438	14.476525	14.838438	15.209399	15.589634	15.979375	16.378859	16.788330	17.208038	17.63824	18.079196	18.531176
Program Supervisor 015091 | L39C	24.082545	24.684609	25.301724	25.934267	26.582624	27.247190	27.928370	28.626578	29.342242	30.075798	30.827694	31.598386	32.388346	33.198055	34.028006
Property Assistant 016071 | L39A	19.447184	19.933364	20.431698	20.942489	21.466051	22.002703	22.552771	23.116590	23.694505	24.286868	24.894040	25.516390	26.1543	26.808158	27.478362
Public Information Coordinator 017022 | L39A	22.003994	22.554094	23.117946	23.695895	24.288292	24.895499	25.517886	26.155833	26.809730	27.479973	28.166972	28.871146	29.592925	30.332749	31.091067
Real Property Agent I 017032 | L39A	24.797875	25.417822	26.053268	26.704600	27.372215	28.056519	28.757932	29.476881	30.213803	30.969148	31.743377	32.536961	33.350385	34.184145	35.038749
Real Property Agent II 017033 | L39A	28.609972	29.325221	30.058352	30.809811	31.580056	32.369557	33.178796	34.008266	34.858473	35.729935	36.623183	37.538763	38.477232	39.439162	40.425142
Real Property Agent III 017034 | L39A	31.708000	32.500701	33.313219	34.146049	34.999699	35.874693	36.771560	37.690848	38.633120	39.598948	40.588922	41.603645	42.643736	43.709829	44.802575
Registered Veterinary Technician 003926 | L39A	21.988140	22.537844	23.101290	23.678821	24.270792	24.877563	25.499501	26.136989	26.790414	27.460173	28.146677	28.850344	29.571604	30.310894	31.068665
Revenue Services Representative 016953 | L39A	17.278429	17.710390	18.153150	18.606979	19.072153	19.548957	20.037681	20.538623	21.052089	21.578391	22.117850	22.670797	23.237566	23.818506	24.413969
Revenue Services Trainee 016952 | L39A	14.719757	15.087751	15.464946	15.851570	16.247858	16.654054	17.070405	17.497166	17.934595	18.382960	18.842534	19.313597	19.796437	20.291349	20.798632
Revenue Supervisor 015076 | L39C	22.263655	22.820246	23.390752	23.975521	24.574910	25.189282	25.819014	26.464489	27.126101	27.804255	28.499361	29.211844	29.942141	30.690695	31.457962

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Secretary to The Planning Commission 016081 | L39A	16.957403	17.381337	17.815870	18.261267	18.717800	19.185745	19.665388	20.157023	20.660949	21.177473	21.706909	22.249582	22.805822	23.375967	23.960366
Security Guard 003641 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Senior Accounting Technician 015064 | L39C	20.189048	20.693774	21.211118	21.741396	22.284931	22.842054	23.413105	23.998433	24.598395	25.213354	25.843688	26.489780	27.152025	27.830826	28.526597
Senior Animal Care Technician 015097 | L39C	18.323621	18.781712	19.251255	19.732535	20.225848	20.731494	21.249782	21.781027	22.325553	22.883692	23.455784	24.042178	24.643233	25.259313	25.890797
Senior Animal Control Officer 015033 | L39C	24.054985	24.656360	25.272769	25.904588	26.552203	27.216008	27.896408	28.593818	29.308663	30.041381	30.792415	31.562225	32.351281	33.160063	33.989065
Senior Building Maintenance Worker 003632 | L39A	20.502581	21.015146	21.540525	22.079038	22.631014	23.196789	23.776709	24.371127	24.980405	25.604914	26.245038	26.901164	27.573693	28.263035	28.969611
Senior Central Services Assistant 016235 | L39A	18.421270	18.881801	19.353847	19.837692	20.333634	20.841976	21.363025	21.897101	22.444529	23.005642	23.580782	24.170303	24.774561	25.393924	26.028772
Senior Claims Collector 016103 | L39A	20.392865	20.902686	21.425253	21.960884	22.509906	23.072654	23.649471	24.240707	24.846726	25.467893	26.104590	26.757205	27.426135	28.111788	28.814583
Senior Code Enforcement Officer 015066 | L39C	25.915633	26.563524	27.227612	27.908302	28.606010	29.321160	30.054188	30.805544	31.575683	32.365074	33.174201	34.003556	34.853645	35.724986	36.618111
Senior Computer Operator 016908 | L39A	26.410267	27.070524	27.747287	28.440968	29.151992	29.880793	30.627813	31.393508	32.178345	32.982805	33.807374	34.652558	35.518872	36.406845	37.317015
Senior Custodian 003678 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Senior Customer Service Representative 016912 | L39A	18.168235	18.622440	19.088001	19.565201	20.054331	20.555689	21.069581	21.596321	22.136230	22.689635	23.256876	23.838298	24.434255	25.045111	25.671239
Senior Data Entry Technician 016127 | L39A	16.640162	17.056166	17.482569	17.919634	18.367625	18.826816	19.297486	19.779922	20.274421	20.781282	21.300814	21.833333	22.379167	22.938646	23.512112
Senior Department System Specialist 016222 | L39A	32.366303	33.175461	34.004848	34.854969	35.726342	36.619501	37.534990	38.473364	39.435198	40.421077	41.431605	42.467394	43.529079	44.617306	45.732739
Senior Electronic Maintenance Technician 003633 | L39A	29.333148	30.066477	30.818138	31.588591	32.378306	33.187764	34.017458	34.867894	35.739591	36.633081	37.548909	38.487631	39.449822	40.436068	41.44697
Senior Engineering Technician 016932 | L39A	26.490327	27.152585	27.831399	28.527184	29.240364	29.971373	30.720657	31.488673	32.275890	33.082787	33.909857	34.757603	35.626543	36.517208	37.430138

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Senior HVAC Systems Mechanic 004011 | L39B	31.418603	32.204068	33.009170	33.834399	34.680259	35.547265	36.435947	37.346847	38.280517	39.237530	40.218468	41.223930	42.254528	43.310891	44.393663
Senior Information Technology Support Specialist 016223 | L39A	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924	47.759797
Senior Integrated Waste Equipment Operator 003664 | L39A	21.024822	21.550444	22.089204	22.641434	23.207470	23.787657	24.382348	24.991906	25.616705	26.257123	26.913550	27.586389	28.276049	28.98295	29.707523
Senior Key Data Operator 016083 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Senior Landfill Engineering Technician 016208 | L39A	26.490327	27.152585	27.831399	28.527184	29.240364	29.971373	30.720657	31.488673	32.275890	33.082787	33.909857	34.757603	35.626543	36.517208	37.430138
Senior Maintenance Worker 003652 | L39A	17.888855	18.336075	18.794477	19.264339	19.745947	20.239596	20.745587	21.264226	21.795832	22.340728	22.899245	23.471726	24.058519	24.659983	25.276483
Senior Parking Lot Attendant 003668 | L39A	16.688908	17.106131	17.533783	17.972128	18.421431	18.881967	19.354016	19.837866	20.333813	20.842158	21.363212	21.897292	22.444724	23.005842	23.580989
Senior Parking Lot Supervisor 015067 | L39C	22.978590	23.553055	24.141882	24.745429	25.364065	25.998167	26.648121	27.314323	27.997181	28.697111	29.414540	30.149902	30.90365	31.676241	32.468147
Senior Personnel Trans Coordnator 016131 | L39A	18.457238	18.918669	19.391635	19.876426	20.373337	20.882670	21.404736	21.939855	22.488351	23.050560	23.626824	24.217495	24.822932	25.443505	26.079593
Senior Plant Operator 004003 | L39B	30.302573	31.060137	31.836640	32.632557	33.448371	34.284580	35.141695	36.020237	36.920743	37.843762	38.789856	39.759602	40.753592	41.772432	42.816743
Senior Police Records Supervisor 015082 | L39C	25.903091	26.550669	27.214435	27.894797	28.592166	29.306970	30.039644	30.790635	31.560402	32.349412	33.158147	33.987101	34.836779	35.707698	36.600389
Senior Property Assistant 016072 | L39A	21.063547	21.590136	22.129889	22.683136	23.250214	23.831470	24.427257	25.037938	25.663886	26.305484	26.963121	27.637199	28.328129	29.036332	29.76224
Senior Revenue Services Representative 016954 | L39A	19.011108	19.486386	19.973545	20.472884	20.984706	21.509323	22.047056	22.598232	23.163188	23.742269	24.335825	24.944221	25.567827	26.207022	26.862198
Senior School Crossing Guard 016951 | L39A	16.161540	16.565579	16.979716	17.404210	17.839315	18.285298	18.742431	19.210991	19.691267	20.183549	20.688137	21.205340	21.735474	22.278861	22.835833
Senior Stationary Engineer 004004 | L39B	29.249738	29.980981	30.730506	31.498770	32.286238	33.093394	33.920729	34.768747	35.637966	36.528915	37.442138	38.378191	39.337646	40.321088	41.329114
Senior Store Keeper 015105 | L39C	18.977588	19.452028	19.938329	20.436787	20.947706	21.471400	22.008184	22.558389	23.122349	23.700407	24.292917	24.900240	25.522746	26.160815	26.814835

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Senior Telecommunications Tech 003923 | L39A	28.452534	29.163847	29.892944	30.640268	31.406275	32.191432	32.996217	33.821122	34.666650	35.533317	36.421650	37.332191	38.265496	39.222133	40.202686
Senior Traffic Control and Lighting Supervisor 015079 | L39C	62.357558	63.916498	65.514411	67.152271	68.831077	70.551855	72.315651	74.123542	75.976629	77.876045	79.822946	81.818521	83.863984	85.960583	88.109599
Senior Tree Maintenance Worker 003661 | L39A	20.383083	20.892660	21.414978	21.950352	22.499110	23.061589	23.638129	24.229081	24.834808	25.455678	26.092070	26.744372	27.412981	28.098306	28.800764
Senior Tree Pruner 003680 | L39A	21.517327	22.055260	22.606640	23.171808	23.751102	24.344880	24.953502	25.577340	26.216774	26.872191	27.543997	28.232597	28.938412	29.661872	30.403419
Senior Utility Customer Service Technician 016228 | L39A	19.533821	20.022168	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395066	25.004944	25.630067	26.270819	26.927588	27.600778
Service Contract Inspector 016902 | L39A	19.131947	19.610245	20.100501	20.603014	21.118089	21.646040	22.187192	22.741872	23.310419	23.893179	24.490508	25.102771	25.73034	26.373599	27.032939
Solid Waste Maintenance Supervisor 015075 | L39C	23.215457	23.795843	24.390739	25.000507	25.625520	26.266159	26.922812	27.595882	28.285779	28.992925	29.717748	30.460691	31.222208	32.002763	32.802832
Staff Aide (Supervisory) 015106 | L39C	24.082545	24.684609	25.301724	25.934267	26.582624	27.247190	27.928370	28.626578	29.342242	30.075798	30.827694	31.598386	32.388346	33.198055	34.028006
Stationary Engineer 004005 | L39B	26.587738	27.252431	27.933743	28.632087	29.347889	30.081585	30.833626	31.604467	32.394578	33.204442	34.034553	34.885417	35.757552	36.651491	37.567778
Stenographer Clerk I 016084 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Stenographer Clerk II 016085 | L39A	15.131413	15.509699	15.897441	16.294877	16.702249	17.119805	17.547800	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821	21.380292
Stenographer Clerk III 016086 | L39A	16.957403	17.381337	17.815870	18.261267	18.717800	19.185745	19.665388	20.157023	20.660949	21.177473	21.706909	22.249582	22.805822	23.375967	23.960366
Storekeeper 016087 | L39A	17.646152	18.087305	18.539488	19.002975	19.478049	19.965000	20.464125	20.975728	21.500121	22.037625	22.588566	23.153280	23.732111	24.325415	24.93355
Stores Clerk I 016088 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Stores Clerk II 016089 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Street Construction Equipment Operator 003687 | L39A	26.583557	27.248147	27.929351	28.627585	29.343275	30.076857	30.828777	31.599496	32.389483	33.199221	34.029202	34.879932	35.75193	36.645728	37.561871

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Street Construction Laborer 003688 | L39A	24.115042	24.717918	25.335866	25.969263	26.618495	27.283957	27.966055	28.665207	29.381837	30.116383	30.869293	31.641025	32.432051	33.242852	34.073923
Street Maintenance Supervisor 015099 | L39C	27.916649	28.614564	29.329928	30.063177	30.814756	31.585125	32.374753	33.184122	34.013725	34.864068	35.735670	36.629062	37.544789	38.483409	39.445493
Supervising Building Inspector 015096 | L39C	32.594728	33.409597	34.244837	35.100958	35.978482	36.877944	37.799893	38.744890	39.713512	40.706350	41.724010	42.767109	43.836287	44.932194	46.055499
Supervising Cashier 015038 | L39C	19.533821	20.022168	20.522721	21.035789	21.561684	22.100726	22.653244	23.219575	23.800064	24.395066	25.004944	25.630067	26.270819	26.927588	27.600778
Supervising Community Center Attendant 015058 | L39C	20.729351	21.247585	21.778775	22.323244	22.881325	23.453358	24.039692	24.640684	25.256701	25.888119	26.535322	27.198705	27.878673	28.57564	29.290031
Supervising Community Service Representative 015071 | L39C	21.376690	21.911107	22.458885	23.020357	23.595866	24.185763	24.790407	25.410166	26.045420	26.696557	27.363971	28.048069	28.749271	29.468003	30.204703
Supervising Construction Inspector 015074 | L39C	30.784516	31.554129	32.342982	33.151557	33.980346	34.829854	35.700600	36.593115	37.507943	38.445642	39.406783	40.391953	41.401752	42.436795	43.497715
Supervising Dispatcher 015039 | L39C	34.343892	35.202490	36.082551	36.984616	37.909231	38.856962	39.828386	40.824096	41.844698	42.890815	43.963085	45.062163	46.188717	47.343435	48.527021
Supervising Forensic Investigator 015060 | L39C	30.837127	31.608054	32.398255	33.208211	34.038417	34.889377	35.761611	36.655652	37.572043	38.511345	39.474129	40.460982	41.472507	42.50932	43.572052
Supervising Graphic Designer 015084 | L39C	25.735873	26.379270	27.038752	27.714721	28.407589	29.117779	29.845723	30.591865	31.356663	32.140580	32.944095	33.767695	34.611888	35.477185	36.364115
Supervising Plant Operator 015040 | L39C	39.460081	40.446583	41.457748	42.494192	43.556547	44.645460	45.761597	46.905637	48.078277	49.280234	50.512240	51.775046	53.069422	54.396158	55.756062
Supervising Police Clerk 015041 | L39C	20.119874	20.622870	21.138442	21.666903	22.208576	22.763790	23.332884	23.916207	24.514111	25.126965	25.755139	26.399016	27.058992	27.735467	28.428854
Supervising Property Assistant 015062 | L39C	22.838424	23.409384	23.994619	24.594484	25.209346	25.839580	26.485570	27.147708	27.826402	28.522061	29.235113	29.965991	30.715141	31.483019	32.270094
Supervising Surveyor 015065 | L39C	33.934561	34.782926	35.652499	36.543811	37.457406	38.393842	39.353688	40.337530	41.345968	42.379617	43.439107	44.525086	45.638213	46.779168	47.948647
Supervising Water Quality Chem 015035 | L39C	33.563963	34.403061	35.263139	36.144717	37.048334	37.974543	38.923906	39.897005	40.894429	41.916790	42.964710	44.038828	45.139799	46.268293	47.425
Surveillance Equipment Tech 016113 | L39A	19.131947	19.610245	20.100501	20.603014	21.118089	21.646040	22.187192	22.741872	23.310419	23.893179	24.490508	25.102771	25.73034	26.373599	27.032939

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Survey Party Chief 015102 | L39C	27.883205	28.580285	29.294792	30.027162	30.777841	31.547287	32.335969	33.144368	33.972977	34.822301	35.692859	36.585182	37.49981	38.437306	39.398238
Survey Technician I 003924 | L39A	18.251922	18.708220	19.175926	19.655324	20.146707	20.650375	21.166634	21.695799	22.238195	22.794150	23.364004	23.948104	24.546806	25.160476	25.789488
Survey Technician II 003925 | L39A	20.641325	21.157358	21.686292	22.228449	22.784160	23.353764	23.937609	24.536049	25.149450	25.778186	26.422641	27.083207	27.760287	28.454294	29.165651
Telecommunications Engineer I 011023 | WCOE	34.043269	34.894351	35.766710	36.660878	37.577400	38.516835	39.479756	40.466750	41.478418	42.515379	43.578263	44.667720	45.784413	46.929023	48.102248
Telecommunications Engineer II 011025 | WCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Telecommunications Enginr III 011026 | WCOE	39.066626	40.043293	41.044375	42.070484	43.122246	44.200303	45.305310	46.437943	47.598892	48.788863	50.008586	51.258800	52.540269	53.853776	55.200121
Telecommunications Supervisor 015077 | L39C	31.162255	31.941311	32.739844	33.558340	34.397299	35.257231	36.138662	37.042129	37.968182	38.917386	39.890321	40.887579	41.909768	42.957512	44.03145
Telecommunications Systems Analyst I 017029 | L39A	27.934396	28.632756	29.348574	30.082288	30.834345	31.605205	32.395335	33.205217	34.035348	34.886232	35.758388	36.652348	37.568657	38.507873	39.470569
Telecommunications Systems Analyst II 017030 | L39A	30.729065	31.497292	32.284725	33.091842	33.919138	34.767117	35.636295	36.527202	37.440382	38.376392	39.335802	40.319197	41.327177	42.360356	43.419365
Telecommunications Systems Analyst III 017035 | L39A	33.800907	34.645930	35.512078	36.399880	37.309877	38.242624	39.198690	40.178657	41.183123	42.212701	43.268019	44.349719	45.458462	46.594924	47.759797
Telecommunications Technician I 003683 | L39A	25.807177	26.452356	27.113666	27.791508	28.486296	29.198453	29.928413	30.676624	31.443540	32.229629	33.035370	33.861254	34.707784	35.575479	36.464867
Telecommunications Technician II 003684 | L39A	27.097596	27.775036	28.469412	29.181147	29.910675	30.658443	31.424903	32.210526	33.015789	33.841184	34.687214	35.554394	36.443253	37.354335	38.288193
Telecommunications Technician Trainee 003682 | L39A	23.461078	24.047604	24.648795	25.265015	25.896640	26.544056	27.207657	27.887848	28.585044	29.299671	30.032163	30.782967	31.552541	32.341355	33.149889
Ticket Seller 016091 | L39A	15.131413	15.509699	15.897441	16.294877	16.702249	17.119805	17.547800	17.986496	18.436158	18.897062	19.369489	19.853726	20.350069	20.858821	21.380292
Traffic Control and Lighting Technician I 003637 | L39A	24.044211	24.645316	25.261449	25.892985	26.540310	27.203818	27.883913	28.581011	29.295536	30.027924	30.778622	31.548089	32.336791	33.145211	33.973841
Traffic Control and Lighting Technician II 003636 | L39A	26.451677	27.112969	27.790793	28.485563	29.197702	29.927645	30.675836	31.442731	32.228799	33.034519	33.860383	34.706893	35.574565	36.463928	37.375526

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Traffic Control and Lighting Technician Trainee 003635 | L39A	21.359732	21.893724	22.441067	23.002095	23.577147	24.166575	24.770740	25.390007	26.024759	26.675377	27.342262	28.025819	28.726464	29.444626	30.180742
Traffic Investigator I 016202 | L39A	19.584145	20.073748	20.575593	21.089982	21.617232	22.157663	22.711604	23.279394	23.861379	24.457913	25.069360	25.696095	26.338497	26.996959	27.671883
Traffic Investigator II 016203 | L39A	22.057709	22.609152	23.174381	23.753740	24.347584	24.956274	25.580180	26.219685	26.875177	27.547055	28.235731	28.941625	29.665166	30.406795	31.166965
Traffic Investigator III 016204 | L39A	24.303241	24.910822	25.533593	26.171933	26.826231	27.496887	28.184309	28.888917	29.611140	30.351419	31.110202	31.887958	32.685157	33.502286	34.339843
Traffic Supervisor 015109 | L39C	25.850876	26.497148	27.159578	27.838566	28.534530	29.247894	29.979091	30.728568	31.496782	32.284203	33.091308	33.918590	34.766556	35.635719	36.526612
Traffic Worker I 008001 | TRAF	19.914266	20.412123	20.922426	21.445487	21.981624	22.531165	23.094444	23.671805	24.263600	24.870190	25.491945	26.129243	26.782474	27.452036	28.138337
Traffic Worker II 008002 | TRAF	21.898446	22.445907	23.007055	23.582231	24.171787	24.776081	25.395483	26.030370	26.681130	27.348158	28.031862	28.732658	29.450975	30.187249	30.941931
Traffic Worker III 008003 | TRAF	23.270285	23.852042	24.448343	25.059552	25.686041	26.328192	26.986397	27.661057	28.352583	29.061398	29.787932	30.532631	31.295947	32.078345	32.880304
Traffic Worker Trainee 008005 | TRAF	17.469662	17.906403	18.354063	18.812915	19.283238	19.765319	20.259452	20.765938	21.285086	21.817213	22.362644	22.921710	23.494753	24.082121	24.684174
Transportation Systems Management Coordinator 016965 | L39A	20.260510	20.767023	21.286199	21.818353	22.363812	22.922907	23.495980	24.083380	24.685465	25.302600	25.935166	26.583544	27.248133	27.929337	28.627569
Tree Maintenance Supervisor 015046 | L39C	25.053671	25.680013	26.322013	26.980063	27.654565	28.345930	29.054577	29.780941	30.525466	31.288603	32.070818	32.872587	33.694402	34.536763	35.400182
Tree Maintenance Worker 003660 | L39A	19.249313	19.730547	20.223811	20.729406	21.247641	21.778832	22.323303	22.881386	23.453421	24.039757	24.640750	25.256769	25.888188	26.535392	27.198778
Tree Maintenance Worker Trnee 003917 | L39A	16.490217	16.902472	17.325034	17.758161	18.202115	18.657168	19.123597	19.601686	20.091729	20.594022	21.108873	21.636595	22.177509	22.731947	23.300246
Tree Pruner I 003639 | L39A	18.166656	18.620822	19.086344	19.563503	20.052591	20.553905	21.067753	21.594446	22.134307	22.687665	23.254857	23.836228	24.432133	25.042937	25.669009
Tree Pruner II 003640 | L39A	19.983339	20.482922	20.994994	21.519869	22.057867	22.609313	23.174546	23.753910	24.347758	24.956451	25.580362	26.219871	26.875368	27.547252	28.235933
Tree Pruner Supervisor 015047 | L39C	24.562350	25.176409	25.805819	26.450964	27.112238	27.790045	28.484796	29.196916	29.926839	30.675010	31.441885	32.227932	33.03363	33.859471	34.705958

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Tree Pruner Trainee 003638 | L39A	15.873878	16.270724	16.677492	17.094429	17.521790	17.959836	18.408831	18.869052	19.340778	19.824297	20.319904	20.827902	21.348601	21.882315	22.429373
Typist Clerk I 016094 | L39A	13.366396	13.700556	14.043070	14.394147	14.754001	15.122851	15.500921	15.888444	16.285656	16.692797	17.110117	17.537870	17.976317	18.425725	18.886368
Typist Clerk II 016095 | L39A	14.981548	15.356088	15.739989	16.133489	16.536826	16.950247	17.374003	17.808353	18.253562	18.709901	19.177649	19.657090	20.148517	20.65223	21.168536
Typist Clerk III 016096 | L39A	16.640162	17.056166	17.482569	17.919634	18.367625	18.826816	19.297486	19.779922	20.274421	20.781282	21.300814	21.833333	22.379167	22.938646	23.512112
Utilities Locater 007010 | L447	25.433646	26.069487	26.721224	27.389255	28.073986	28.775836	29.495231	30.232613	30.988428	31.763139	32.557217	33.371147	34.205427	35.060561	35.937076
Utilities Operations and Maintenance Leadworker 007002 | L447	27.311265	27.994047	28.693898	29.411245	30.146526	30.900190	31.672695	32.464511	33.276125	34.108028	34.960729	35.834746	36.730615	37.64888	38.590103
Utilities Operations and Maintenance Serviceworker 007001 | L447	24.813313	25.433646	26.069486	26.721224	27.389254	28.073986	28.775835	29.495231	30.232613	30.988428	31.763138	32.557216	33.371147	34.205426	35.060561
Utilities Operations and Maintenance Specialist 007015 | L447	26.053979	26.705329	27.372962	28.057285	28.758718	29.477686	30.214628	30.969994	31.744244	32.537849	33.351296	34.185079	35.039705	35.915698	36.813591
Utilities Operations and Maintenance Supervisor 015103 | L39C	30.797928	31.567876	32.357073	33.166000	33.995150	34.845029	35.716155	36.609058	37.524284	38.462391	39.423951	40.409550	41.419789	42.455284	43.516666
Utility Customer Service Supervisor 015093 | L39C	21.614976	22.155350	22.709233	23.276965	23.858889	24.455360	25.066745	25.693414	26.335749	26.994142	27.668997	28.360721	29.069739	29.796482	30.541394
Utility Customer Service Technician III 016226 | L39A	17.814868	18.260240	18.716746	19.184665	19.664282	20.155888	20.659785	21.176280	21.705687	22.248329	22.804537	23.374650	23.959016	24.557991	25.171942
Utility Customer Services Technician I 016224 | L39A	14.545441	14.909077	15.281804	15.663849	16.055445	16.456831	16.868252	17.289958	17.722207	18.165262	18.619394	19.084879	19.562001	20.051051	20.552327
Utility Customer Services Technician II 016225 | L39A	16.155387	16.559272	16.973254	17.397585	17.832525	18.278338	18.735295	19.203678	19.683770	20.175864	20.680261	21.197269	21.7272	22.27038	22.82714
Utility Services Inspector 016099 | L39A	17.417805	17.853248	18.299580	18.757070	19.225997	19.706647	20.199313	20.704295	21.221903	21.752450	22.296262	22.853668	23.425011	24.010635	24.610901
Utility Services Inspector (UNPY) 016946 | L39A	17.417805	17.853248	18.299580	18.757070	19.225997	19.706647	20.199313	20.704295	21.221903	21.752450	22.296262	22.853668	23.425011	24.010635	24.610901
Water Conservation Representative 016978 | L39A	17.417805	17.853248	18.299580	18.757070	19.225997	19.706647	20.199313	20.704295	21.221903	21.752450	22.296262	22.853668	23.425011	24.010635	24.610901

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Water Conservation Specialist 016975 | L39A	19.813477	20.308814	20.816535	21.336948	21.870372	22.417131	22.977559	23.551998	24.140798	24.744318	25.362926	25.996999	26.646924	27.313098	27.995925
Water Conservation Supervisor 015107 | L39C	22.024265	22.574872	23.139244	23.717725	24.310668	24.918435	25.541396	26.179930	26.834428	27.505289	28.192921	28.897744	29.620188	30.360693	31.11971
Water Cross-Connection Control Specialist 007902 | L447	31.404021	32.189122	32.993850	33.818697	34.664164	35.530768	36.419037	37.329513	38.262751	39.219319	40.199802	41.204798	42.234917	43.290791	44.37306
Water Quality Chemist 017008 | L39A	29.532747	30.271066	31.027843	31.803539	32.598626	33.413592	34.248933	35.105156	35.982784	36.882355	37.804414	38.749523	39.718261	40.711218	41.728998
Water Quality Laboratory Technician 016080 | L39A	19.801291	20.296323	20.803731	21.323825	21.856921	22.403344	22.963428	23.537514	24.125951	24.729100	25.347328	25.981009	26.630535	27.296298	27.978705
Water Waste Inspector 003915 | L39A	10.856075	11.127477	11.405665	11.690806	11.983076	12.282653	12.589719	12.904462	13.227074	13.557751	13.896695	14.244112	14.600215	14.96522	15.339351
Zoning Investigator 016213 | L39A	28.072035	28.773836	29.493182	30.230512	30.986275	31.760931	32.554954	33.368828	34.203049	35.058125	35.934578	36.832942	37.753766	38.69761	39.66505
Zoo Attendant I 003642 | L39A	16.865038	17.286664	17.718831	18.161802	18.615847	19.081242	19.558273	20.047231	20.548412	21.062122	21.588674	22.128392	22.681602	23.248641	23.829857
Zoo Attendant II 003643 | L39A	18.234254	18.690110	19.157363	19.636297	20.127204	20.630384	21.146144	21.674798	22.216668	22.772085	23.341387	23.924921	24.523044	25.13612	25.764523
Zoo Supervisor 015051 | L39C	22.920932	23.493955	24.081304	24.683337	25.300420	25.932931	26.581254	27.245785	27.926930	28.625103	29.340731	30.074249	30.826105	31.596758	32.386677

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Caretaker 009018 | TEMP	52.240000	57.460000	63.200000		
Assistant Cook 009019 | TEMP	52.240000	57.460000	63.200000		
Camp Aide 009045 | TEMP	38.150000	41.960000	46.160000		
Camp Recreation Leader 009022 | TEMP	43.870000	48.250000	53.080000		
Caretaker 009046 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
First Cook 009024 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Host 009025 | TEMP	52.240000	57.460000	63.200000		
Nurse 009027 | TEMP	52.240000	57.460000	63.200000		
Program Director 009048 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Senior Camp Aquatics Leader 009133 | TEMP	66.120000	72.722000	80.000000		

Classification Job Code | Barg Unit	Min	Mid	Max
Administrative Analyst (Rep20) 020032 | EXM	30.804000	38.507342	46.210683
Assistant City Attorney 020001 | EXM	68.980050	86.225063	103.470075
Assistant City Auditor 021014 | MCS	34.680833	43.351042	52.021251
Assistant City Clerk 020002 | EXM	39.974045	49.967814	59.961582
Assistant City Manager 020003 | EXM	72.458996	90.573745	108.688493
Assistant City Treasurer 020004 | EXM	61.611334	77.014168	92.417002
Assistant to the City Manager 020040 | EXM	59.100987	73.876234	88.651480
Auditor 021013 | MCS	25.633458	32.041951	38.450444
Budget Manager 020005 | EXM	54.888750	68.608260	82.327770
Chief Information Officer 020030 | EXM	68.571643	85.714555	102.857467
Chief of Staff to the Mayor 021006 | MCS	40.211539	50.264423	60.317307
City Attorney 020006 | EXM	85.264679	106.580849	127.897018
City Auditor 020007 | EXM	54.885146	68.606304	82.327462
City Clerk 020008 | EXM	77.176878	96.470840	115.764802
City Manager 020009 | EXM	96.470840	120.588422	144.706003
City Treasurer 020010 | EXM	77.176878	96.470840	115.764802

Classification Job Code | Barg Unit	Min	Mid	Max
Council 021002 | MCN	32.898558	32.898558	32.898558
Council Operations Manager 021007 | MCS	39.974388	49.967985	59.961582
Council Representative 021015 | MCS	18.000000	22.500000	27.000000
Deputy Police Chief 020011 | EXM	68.074716	85.093397	102.112078
Director of Community Development 020012 | EXM	66.364225	82.955283	99.546341
Director Of Convention, Culture and Leisure 020013 | EXM	65.350345	81.687933	98.025521
Director of Economic Development 020014 | EXM	66.364225	82.955283	99.546341
Director of Emergency Management 020043 | EXM	54.885144	68.606303	82.327462
Director of Finance 020015 | EXM	68.571643	85.714555	102.857467
Director of Governmental Affairs 020017 | EXM	52.971763	66.214575	79.457387
Director of Human Resources 020018 | EXM	65.350345	81.687933	98.025521
Director of Parks and Recreation 020019 | EXM	66.364225	82.955283	99.546341
Director Of Public Safety Accountability 020020 | EXM	54.885144	68.606303	82.327462
Director of Public Works 020021 | EXM	71.907141	89.883928	107.860714
Director of Utilities 020022 | EXM	71.907141	89.883928	107.860714
Executive Assistant (CMO) 020031 | EMS	23.684192	29.605238	35.526284

Classification Job Code | Barg Unit	Min	Mid	Max
Executive Assistant (MC) 021009 | EMS	23.684191	29.605239	35.526286
Executive Director SAC CCOMWP 020023 | EXM	55.410000	69.262500	83.115000
Fiscal Policy Analyst 021018 | MCS	30.807124	38.508906	46.210687
Human Resources Manager (Rep20) 020038 | EXM	47.170454	58.963339	70.756223
Independent Budget Analyst 021008 | MCS	54.888750	68.608260	82.327770
Labor Relations Analyst 020034 | EXM	30.148491	37.685748	45.223005
Labor Relations Officer 020036 | EXM	33.333289	41.666477	49.999664
Mayor 021001 | MCN	62.632692	62.632692	62.632692
Media and Communications Officer 020027 | EXM	36.500128	45.625162	54.750195
Office of Public Safety Accountability Analyst 021022 | MCS	33.542127	38.776152	44.010176
Office of Public Safety Accountability Specialist 021021 | MCS	40.227555	46.504799	52.782043
Police Chief 020028 | EXM	81.618732	102.023416	122.428099
Principal Budget Analyst (Rep20) 020041 | EXM	41.381122	51.726403	62.071684
Principal Fiscal Policy Analyst 021020 | MCS	41.381120	51.726402	62.071684
Principal Management Analyst (Rep20) 020033 | EXM	41.381122	51.726403	62.071684
Senior Advisor to the Mayor 021017 | MCS	39.230769	49.038462	58.846154

Classification Job Code | Barg Unit	Min	Mid	Max
Senior Auditor 021003 | MCS	30.156374	37.695596	45.234818
Senior Council Representative 021016 | MCS	35.519612	44.399515	53.279418
Senior Fiscal Policy Analyst 021019 | MCS	36.945699	46.183422	55.421145
Special Assistant to the Mayor 021005 | MCS	39.557694	49.447117	59.336539
Special Projects Manager 020035 | EXM	39.388084	49.235106	59.082127
Staff Aide 02000A | EXM	12.872597	32.181491	51.490384
Staff Aide (MCSA) 02100A | MCS	12.873420	32.183550	51.493680
Staff Aide (MCSB) 02100B | EMS	12.873420	19.310042	25.746664
Staff Assistant-Mayor Council 021010 | EMS	16.504110	20.627460	24.750810
Supervising Deputy City Attorney 020037 | EXM	64.741234	80.926543	97.111851
Support Services Manager (Rep20) 020039 | EXM	40.642174	50.802718	60.963261
Ticket Policy & Event Services Manager 020042 | EXM	35.188028	43.985036	52.782043

Sacramento Firefighters, Local 522

Notes: (1) Negative Numbers reflect City Savings (2) Positive Numbers reflect City Costs	Percent	1% Value / Cash Bonus / FTE Cost	FY 2017/18[1]	FY 2018/19[1]
7/1/17 - Salary Increase	5.00	$ 762,248	3,811,240	4,699,422
Cost / (Savings) to the General Fund			**3,811,240**	**4,699,422**

Contract Summary

First Year Cost of Contract Change		**3,811,240**
Annual Ongoing Cost (FY2018/19)	**$**	**4,699,422**

Employer PERS Rates

Fiscal Year	Sworn Rate
17/18	36.385%
18/19	42.800%
19/20	47.900%
20/21	52.600%
21/22	56.000%
22/23	58.600%
23/24	59.900%
24/25	60.900%

RESOLUTION NO.

Adopted by the Sacramento City Council

APPROVING THE LETTER OF UNDERSTANDING BETWEEN THE SACRAMENTO AREA FIREFIGHTERS, LOCAL 522 AND THE CITY OF SACRAMENTO

BACKGROUND

A. The 2014-2018 labor agreement between the City of Sacramento and the Local 522 expires on June 22, 2018.

B. The City entered into discussions with Local 522 which represents employees in the Fire Department Unit (Representation Unit 05).

C. The discussions resulted in a Letter of Understanding (LOU), extending the current labor agreement term to December 21, 2018.

D. The City has been informed by Chris Andrew, Vice President of Local 522, that ratification meetings were held and that Local 522 members successfully ratified the terms of the LOU.

E. The California Code of Regulations requires that the City Council adopt the City's salary schedules at a public meeting (2 CCR § 570.5). This obligation arises whenever salary ranges are changed.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

Section 1. The LOU with Local 522 as included as Exhibit A is approved.

Section 2. The salary schedule as included as Exhibit B is approved.

Section 3. The City Manager is authorized to amend the FY2017/18 Approved Budget as necessary to implement the terms of the agreement.

Section 4. The City Manager is authorized to make minor changes or adjustments to Exhibits A through B in order to correct omissions and errors.

Section 5. Exhibits A through B are part of this resolution.

City of SACRAMENTO
Department of Human Resources

February 15, 2018

Chris Andrew
Sacramento Area Firefighters, Local 522
3720 Folsom Blvd.
Sacramento, California 95820

Re: Letter of Understanding – Salary Increase & Contract Extension

Dear Mr. Andrew:

This letter confirms the agreement reached between the City of Sacramento ("City") and Sacramento Area Firefighters, Local 522 ("Union"), regarding the above referenced matter.

Specifically, the agreement is as follows:

1. The term of the current Memorandum of Understanding ("MOU") between the City and the Union shall be extended to, and include, December 21, 2018.

2. Effective June 24, 2017, all classifications represented by the Union shall have their base salary table(s) increased by five percent (5.0%).

3. As soon as practicable, eligible active personnel, shall receive a retroactive payment for all actual paid time for the period June 24, 2017, through the date the City adjusts the salary ranges as provided in Paragraph 2, above. As soon as practicable, eligible active personnel hired after June 24, 2017, shall receive a retroactive payment for all actual paid time from their date of hire through the date the City adjusts the salary ranges as provided in Paragraph 2, above.

4. As soon as practicable, eligible retired personnel who retired from City service through a regular or industrial duty retirement between June 24, 2017, and the date the City adjusts the salary ranges as provided in Paragraph 2, above, shall receive a retroactive payment for all actual paid time while they were an active eligible employee with the City of Sacramento.

5. To the extent it is permissible by law and/or regulation, the retroactive payments provided for in Paragraphs 3 and 4 above, shall be reported to CalPERS as pensionable compensation or compensation earnable. The City shall make the appropriate CalPERS contribution based on the terms of the MOU and the amount of each recipient's retroactive payment and shall deduct the appropriate employee contribution from each recipient's retroactive payment.

6. CalPERS shall be the authority in determining the permissibility of these retroactive payments as pensionable compensation and/or compensation earnable.

Labor Relations Division
Main: (916) 808-5424; Fax: (916) 808-8110
915 I Street, 4th Floor
Sacramento, CA 95814-2604

7. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein and supersedes and replaces all prior negotiations and proposed discussion, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below and return one original to Labor Relations. I have enclosed an additional original for your files.

Sincerely,

Aaron Donato
Labor Relations Officer

AGREED TO:

Howard Chan
City Manager

AGREED TO:

Shelley Banks-Robinson
Interim Human Resources Director

AGREED TO:

Ty Bailey
President

AGREED TO:

Chris Andrew
City Vice-President

AGREED TO:

Larry Menth
Senior Labor Consultant

APPROVED AS TO FORM:

Brett M. Witter
Supervising Deputy City Attorney

City of Sacramento Salary Schedule

AS OF JUNE 24, 2017

Human Resources Department

PRINT ON: 02/16/2018

Index

Salary Schedule A – Page 3

- For all classifications that are in steps. With the exception to:
  - For classifications that are in Barg Unit TRAF: Salary Schedule A pertains to employees that are hired before April 14, 2015.
  - For classifications that are in Barg Unit IAMA: Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - For classification that are in Barg Unit L39A, L39B, L39C: Salary Schedule A pertains to employees that are hired before November 15, 2014.
  - For classification that are in Barg Unit WCE: Salary Schedule A pertains to employees that are hired before September 5, 2014.

Salary Schedule B – Page 37

- For classifications that are in a 15-step salary range with the following criteria:
  - For classifications that are in Barg Unit TRAF: Salary Schedule B pertains to employees that are hired on or after before April 14, 2015.
  - For classifications that are in Barg Unit IAMA: Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - For classification that are in Barg Unit L39A, L39B, L39C: Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
  - For classification that are in Barg Unit WCE: Salary Schedule B pertains to employees that are hired on or after September 5, 2014.

Salary Schedule D – Page 56

- For classifications that have a daily rate.

Salary Schedule U – Page 57

- For classifications that are in a broad salary range.

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
311 Customer Service Agent 016872 | L39A	18.502791	19.427930	20.399326	21.419293	22.490257	23.614770	24.795509	26.035285				
311 Customer Service Specialist 016873 | L39A	20.918013	21.963912	23.062109	24.215215	25.425975	26.697273	28.032138	29.433744				
311 Customer Service Supervisor 015108 | L39C	23.841023	25.033073	26.284728	27.598964	28.978912	30.427857	31.949250	33.546712				
311 Manager 001914 | MGMT	43.449690	44.535933	45.649330	46.790565	47.960328	49.159336	50.388319	51.648026	52.939229	54.262709	55.619276	57.009758
Account Clerk I 016001 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Account Clerk II 016002 | L39A	17.697564	18.582441	19.511564	20.487142	21.511499	22.587073	23.716425	24.902249				
Accountant Auditor 001700 | MGMT	32.984634	33.809248	34.654480	35.520841	36.408863	37.319084	38.252061	39.208362	40.188572	41.193287	42.223119	43.278697
Accounting Technician 016003 | L39A	18.794447	19.734169	20.720877	21.756920	22.844767	23.987004	25.186355	26.445672				
Administrative Analyst 014000 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Administrative Assistant 010701 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Administrative Assistant (Conf/Ex) 010800 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Administrative Officer 001702 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Administrative Technician 010702 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Administrative Technician (Conf/Ex) 010807 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Animal Care Services Manager 001845 | MGMT	58.360183	59.819187	61.314667	62.847533	64.418722	66.029190	67.679920	69.371918	71.106216	72.883871	74.705968	76.573617
Animal Care Technician 003647 | L39A	16.692215	17.526827	18.403168	19.323326	20.289492	21.303966	22.369166	23.487623				
Animal Control Officer I 003600 | L39A	20.316225	21.332036	22.398637	23.518570	24.694498	25.929223	27.225684	28.586968				
Animal Control Officer II 003601 | L39A	21.332036	22.398638	23.518570	24.694498	25.929224	27.225685	28.586968	30.016317				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Animal Services Adoption Coordinator 010820 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Applications Developer 010703 | CONF	34.492520	35.354833	36.238703	37.144671	38.073287	39.025119	40.000747	41.000767	42.025785	43.076430	44.153341	45.257175
Aquatics Recreation Coordinator 016980 | L39A	20.833054	21.874706	22.968441	24.116863	25.322707	26.588842	27.918284	29.314199				
Aquatics Recreation Supervisor 015110 | L39C	27.133403	28.490073	29.914577	31.410306	32.980821	34.629862	36.361355	38.179424				
Arborist/Urban Forester 017001 | L39A	27.211043	28.571595	30.000174	31.500182	33.075192	34.728951	36.465399	38.288669				
Architectural Technician I 016214 | L39A	21.761853	22.849946	23.992444	25.192066	26.451668	27.774253	29.162965	30.621112				
Architectural Technician II 016215 | L39A	22.849930	23.992426	25.192047	26.451650	27.774233	29.162944	30.621092	32.152146				
Architectural Technician III 016216 | L39A	25.134988	26.391737	27.711323	29.096890	30.551735	32.079322	33.683287	35.367452				
Archivist 017018 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				
Art Museum Registrar 017010 | L39A	21.805560	22.895838	24.040631	25.242663	26.504796	27.830035	29.221538	30.682613				
Arts Administrator 001703 | MGMT	36.896341	37.818749	38.764218	39.733324	40.726656	41.744822	42.788443	43.858155	44.954608	46.078473	47.230435	48.411196
Arts and Crafts Specialist 009031 | TEMP	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004	14.774554					
Arts in Public Places Specialist 001859 | MGMT	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Arts Program Assistant 016108 | L39A	19.128431	20.084851	21.089095	22.143549	23.250726	24.413264	25.633926	26.915622				
Arts Program Coordinator 016109 | L39A	26.130318	27.436834	28.808674	30.249109	31.761564	33.349643	35.017125	36.767980				
Assistant Architect 011014 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Box Office Supervisor 015010 | L39C	20.751982	21.789581	22.879059	24.023012	25.224163	26.485371	27.809640	29.200121				
Assistant Camp Sacramento Supervisor 001922 | MGMT	32.522029	33.335080	34.168457	35.022668	35.898235	36.795691	37.715583	38.658472	39.624935	40.615557	41.630947	42.671720

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Assistant Civil Engineer 011011 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Code Enforcement Officer 003912 | L39A	18.086888	18.991233	19.940793	20.937834	21.984727	23.083963	24.238162	25.450068				
Assistant Electrical Engineer 011019 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Mechanical Engineer 011021 | WCOE	30.782628	32.321759	33.937847	35.634739	37.416476	39.287300	41.251665	43.314248				
Assistant Planner 017002 | L39A	25.557921	26.835818	28.177609	29.586490	31.065814	32.619105	34.250059	35.962563				
Assistant Pool Manager 009119 | TEMP	11.474996	12.048746	12.651183	13.283742	13.947929	14.645326	15.377592	16.146472				
Associate Architect 011015 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Civil Engineer 011012 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Curator of Art 017023 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				
Associate Electrical Engineer 011020 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Landscape Architect 011016 | WCOE	36.233607	38.045287	39.947552	41.944930	44.042175	46.244285	48.556498	50.984324				
Associate Mechanical Engineer 011022 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Associate Planner 017003 | L39A	31.419139	32.990095	34.639600	36.371580	38.190159	40.099665	42.104650	44.209883				
Asst Water Cross-Connection Control Specialist 007903 | L447	27.973771	29.372460	30.841084	32.383137	34.002293	35.702409	37.487530	39.361906				
Banking Operations Manager 001837 | MGMT	40.118243	41.121198	42.149228	43.202960	44.283034	45.390110	46.524862	47.687984	48.880183	50.102188	51.354744	52.638612
Blacksmith Welder 006001 | BULT	24.293447	26.115455	28.074114	30.179673	32.443149	34.876384	37.492113	40.304022				
Booking Coordinator 016903 | L39A	20.887546	21.931923	23.028520	24.179947	25.388944	26.658391	27.991310	29.390875				
Boutique Operator 016941 | L39A	15.498465	16.273389	17.087058	17.941412	18.838481	19.780407	20.769426	21.807898				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Budget Analyst 001919 | MGMT	32.239646	33.045637	33.871778	34.718572	35.586537	36.476200	37.388105	38.322808	39.280878	40.262900	41.269472	42.301209
Building Inspector I 016011 | L39A	27.466256	28.839569	30.281549	31.795625	33.385407	35.054677	36.807410	38.647782				
Building Inspector II 016012 | L39A	28.839603	30.281583	31.795661	33.385444	35.054717	36.807452	38.647826	40.580216				
Building Inspector III 016229 | L39A	30.281780	31.795870	33.385662	35.054945	36.807694	38.648078	40.580482	42.609506				
Building Inspector IV 016230 | L39A	31.795780	33.385569	35.054848	36.807590	38.647969	40.580368	42.609387	44.739856				
Building Maintenance Laborer Trainee 009120 | TEMP	11.846800											
Building Maintenance Worker 003603 | L39A	19.942549	20.939676	21.986660	23.085992	24.240293	25.452307	26.724923	28.061169				
Building Services Manager 001886 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Building Technician 016013 | L39A	22.801536	23.941614	25.138695	26.395629	27.715411	29.101182	30.556240	32.084053				
Burglary/Robbery Alarm Inspector 016014 | L39A	23.535997	24.712795	25.948436	27.245858	28.608151	30.038558	31.540486	33.117510				
Business Services Manager 001709 | MGMT	50.887861	52.160058	53.464060	54.800662	56.170678	57.574946	59.014319	60.489677	62.001919	63.551966	65.140765	66.769285
Buyer I 016015 | L39A	20.241066	21.253120	22.315777	23.431565	24.603143	25.833300	27.124965	28.481214				
Buyer II 016016 | L39A	24.090862	25.295404	26.560174	27.888182	29.282591	30.746721	32.284058	33.898259				
Buyer III 016017 | L39A	27.646984	29.029333	30.480799	32.004839	33.605082	35.285336	37.049602	38.902082				
Cache Logistics Coordinator 009127 | TEMP	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200				
Camp Sacramento Supervisor 001912 | MGMT	35.774233	36.668588	37.585302	38.524935	39.488059	40.475260	41.487141	42.524320	43.587428	44.677114	45.794041	46.938892
Carpenter 006002 | BULT	22.563554	24.255821	26.075007	28.030633	30.132930	32.392900	34.822368	37.434044				
Cashier 016018 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Cashier (Community Services) 009012 | TEMP	11.025000	11.576250	12.155063									
Central Services Assistant I 016232 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Central Services Assistant II 016233 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Central Services Assistant III 016234 | L39A	17.544385	18.421606	19.342685	20.309819	21.325311	22.391576	23.511156	24.686713				
Central Services Supervisor 015012 | L39C	27.646984	29.029333	30.480799	32.004839	33.605082	35.285336	37.049602	38.902082				
Central Stores Supervisor 015013 | L39C	19.437936	20.409833	21.430324	22.501841	23.626933	24.808279	26.048692	27.351128				
Chief Animal Control Officer 001827 | MGMT	43.347207	44.430887	45.541659	46.680200	47.847206	49.043385	50.269470	51.526208	52.814362	54.134721	55.488090	56.875292
Chief Building Inspector 001711 | MGMT	38.517706	39.480649	40.467666	41.479357	42.516342	43.579249	44.668730	45.785449	46.930085	48.103338	49.305920	50.538569
Chief Building Official 001712 | MGMT	55.944383	57.342991	58.776566	60.245981	61.752129	63.295934	64.878331	66.500289	68.162797	69.866867	71.613538	73.403877
Chief Investment Officer 001714 | MGMT	67.398649	69.083615	70.810705	72.580972	74.395497	76.255385	78.161769	80.115813	82.118709	84.171677	86.275969	88.432867
Chief Museum Attendant 015014 | L39C	12.324075	12.940277	13.587292	14.266656	14.979990	15.728989	16.515438	17.341210				
Child Care Assistant 016950 | L39A	11.296785	11.861623	12.454705									
Claims Collector 016104 | L39A	18.163881	19.072076	20.025680	21.026963	22.078312	23.182226	24.341339	25.558406				
Clerical Assistant 009003 | TEMP	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004						
Clerk I 016019 | L39A	13.690633	14.375165	15.093924	15.848620	16.641051	17.473102	18.346759	19.264096				
Clerk II 016020 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Clerk III 016021 | L39A	17.043812	17.896002	18.790804	19.730343	20.716860	21.752703	22.840338	23.982355				
Code and Housing Enforcement Chief 001917 | MGMT	52.980303	54.304811	55.662431	57.053992	58.480342	59.942350	61.440910	62.976932	64.551355	66.165139	67.819268	69.514749

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Code Enforcement Manager 001861 | MGMT	48.163912	49.368010	50.602209	51.867265	53.163947	54.493045	55.855372	57.251756	58.683049	60.150125	61.653880	63.195226
Code Enforcement Officer 016114 | L39A	23.586006	24.765306	26.003572	27.303749	28.668936	30.102383	31.607503	33.187878				
Communications Assistant 016922 | L39A	21.890956	22.985504	24.134778	25.341517	26.608594	27.939022	29.335975	30.802772				
Community Center Attendant I 003656 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Community Center Attendant II 003657 | L39A	18.618162	19.549070	20.526524	21.552850	22.630493	23.762017	24.950117	26.197624				
Community Service Officer I (Limited Term) 002037 | SPOA	23.782200											
Community Service Officer II (Limited Term) 002038 | SPOA	23.782200	24.971310	26.219876	27.530870	28.907413							
Community Service Officer III 002036 | SPOA	23.782200	24.971310	26.219876	27.530870	28.907413							
Community Service Representative I 016023 | L39A	17.182125	18.041231	18.943292	19.890456	20.884979	21.929228	23.025689	24.176974				
Community Service Representative II 016125 | L39A	19.038754	19.990691	20.990226	22.039737	23.141724	24.298810	25.513751	26.789439				
Computer Operations Supervisor 015017 | L39C	29.076479	30.530303	32.056817	33.659658	35.342639	37.109773	38.965260	40.913523				
Computer Operator I 016024 | L39A	21.890956	22.985504	24.134778	25.341517	26.608594	27.939022	29.335975	30.802772				
Computer Operator II 016231 | L39A	22.985495	24.134770	25.341509	26.608584	27.939013	29.335964	30.802762	32.342901				
Concrete Construct Leadworker 015104 | L39C	27.228413	28.589832	30.019324	31.520289	33.096306	34.751119	36.488675	38.313109				
Construction Inspector I 016025 | L39A	24.197019	25.406869	26.677213	28.011073	29.411628	30.882207	32.426319	34.047634				
Construction Inspector II 016026 | L39A	27.199650	28.559633	29.987615	31.486995	33.061345	34.714413	36.450133	38.272640				
Construction Inspector III 016027 | L39A	28.559584	29.987564	31.486941	33.061290	34.714355	36.450071	38.272576	40.186203				
Contract and Compliance Specialist 001280 | MGMT	35.219234	36.099715	37.002206	37.927264	38.875444	39.847330	40.843514	41.864602	42.911216	43.983997	45.083597	46.210687

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Convention Center General Manager 001723 | MGMT	58.809197	60.279426	61.786411	63.331072	64.914349	66.537208	68.200637	69.905654	71.653295	73.444628	75.280743	77.162762
Cultural Facilities Attendant 003909 | L39A	17.544385	18.421606	19.342685	20.309819	21.325311	22.391576	23.511156	24.686713				
Cultural Services Manager & Creative Economy Manager 001921 | MGMT	58.809197	60.279426	61.786411	63.331072	64.914349	66.537208	68.200637	69.905654	71.653295	73.444628	75.280743	77.162762
Curator of Art 001727 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Curator of Education 001728 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Curator of Historical Exhibitions 015088 | L39C	23.993994	25.193693	26.453378	27.776047	29.164849	30.623090	32.154246	33.761958				
Curator of History 001899 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Custodial Supervisor 015018 | L39C	18.686834	19.621175	20.602235	21.632346	22.713962	23.849661	25.042144	26.294251				
Custodian I 003606 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Custodian II 003922 | L39A	15.642998	16.425148	17.246406	18.108727	19.014163	19.964871	20.963114	22.011270				
Customer Service Assistant 016971 | L39A	17.178650	18.037584	18.939461	19.886436	20.880757	21.924795	23.021034	24.172086				
Customer Service Representative 016972 | L39A	18.051504	18.954078	19.901781	20.896872	21.941714	23.038801	24.190741	25.400278				
Customer Service Specialist 016973 | L39A	20.407818	21.428207	22.499618	23.624598	24.805829	26.046121	27.348428	28.715847				
Customer Service Supervisor 015098 | L39C	23.259535	24.422510	25.643637	26.925819	28.272110	29.685714	31.170000	32.728500				
Customer Service Trainee 016914 | L39A	15.536760	16.313598	17.129278	17.985743	18.885029	19.829281	20.820745	21.861782				
Data Entry Technician 016126 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Debt Analyst 001729 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Department Systems Specialist I 016217 | L39A	27.395081	28.764836	30.203077	31.713232	33.298893	34.963836	36.712028	38.547629				

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Department Systems Specialist II 016218 | L39A	30.137814	31.644703	33.226939	34.888286	36.632700	38.464334	40.387550	42.406929				
Deputy Chief Building Official 001900 | MGMT	49.098432	50.325893	51.584040	52.873642	54.195483	55.550370	56.939129	58.362606	59.821671	61.317214	62.850145	64.421398
Deputy City Attorney I 001730 | MGMT	44.434863	45.545735	46.684377	47.851486	49.047775	50.273968	51.530817	52.819087	54.139565	55.493055	56.880381	58.302391
Deputy City Attorney II 001731 | MGMT	47.989574	49.189313	50.419046	51.679522	52.971509	54.295797	55.653192	57.044521	58.470635	59.932401	61.430711	62.966479
Deputy City Clerk 010705 | CONF	25.736719	26.380136	27.039640	27.715631	28.408522	29.118735	29.846702	30.592870	31.357693	32.141635	32.945177	33.768804
Deputy Convention Center General Manager 001889 | MGMT	49.987817	51.237513	52.518451	53.831412	55.177197	56.556627	57.970542	59.419806	60.905303	62.427934	63.988632	65.588347
Development Services Technician I 016004 | L39A	22.801536	23.941614	25.138695	26.395629	27.715411	29.101182	30.556240	32.084053				
Development Services Technician II 016005 | L39A	23.941562	25.138639	26.395572	27.715350	29.101118	30.556172	32.083981	33.688181				
Development Services Technician III 016006 | L39A	25.138625	26.395554	27.715332	29.101098	30.556154	32.083962	33.688159	35.372567				
Dispatcher I 002049 | SPOA	23.338426	24.505347	25.730614	27.017145	28.368002							
Dispatcher II 002050 | SPOA	28.537673	29.964557	31.462785	33.035924	34.687720							
Dispatcher III 002051 | SPOA	33.389078	35.058532	36.811458	38.652031	40.584633							
Dispatcher Recruit 009113 | TEMP	18.618800											
Diversity and Equity Manager 001923 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Drainage Supervisor 015020 | L39C	22.852920	23.995565	25.195343	26.455111	27.777866	29.166760	30.625097	32.156353				
Economic Development Manager 001745 | MGMT	52.846330	54.167488	55.521674	56.909716	58.332459	59.790770	61.285539	62.817678	64.388120	65.997824	67.647768	69.338964
Elder Care Assistant 016201 | L39A	11.276947	11.840795	12.432836	13.054478								
Electrical Constructn Inspector I 016039 | L39A	23.025163	24.176422	25.385242	26.654505	27.987230	29.386590	30.855920	32.398716				

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Electrical Constructn Inspector II 016040 | L39A	25.333327	26.599992	27.929992	29.326491	30.792817	32.332458	33.949081	35.646534				
Electrical Constructn Inspector III 016041 | L39A	26.939750	28.286738	29.701074	31.186127	32.745435	34.382706	36.101841	37.906934				
Electrical Design Technician 006268 | BULT	27.760494	29.842531	32.080721	34.486775	37.073284	39.853779	42.842813	46.056024				
Electrician 006004 | BULT	25.555485	27.472146	29.532557	31.747499	34.128562	36.688204	39.439819	42.397806				
Electrician Lineworker 006007 | BULT	24.803907	26.664200	28.664015	30.813816	33.124852	35.609216	38.279907	41.150901				
Electrician Supervisor 006006 | BULT	29.651928	31.875823	34.266509	36.836497	39.599235	42.569177	45.761865	49.194005				
Electronic Maintenance Technician I 003615 | L39A	26.433197	27.754857	29.142601	30.599732	32.129717	33.736204	35.423013	37.194165				
Electronic Maintenance Technician II 003616 | L39A	27.754920	29.142665	30.599798	32.129787	33.736277	35.423091	37.194245	39.053957				
Electronic Maintenance Technician Trainee 003614 | L39A	24.030188	25.231698	26.493282	27.817945	29.208844	30.669286	32.202749	33.812887				
Emergency Communications Manager 001746 | MGMT	45.859810	47.006305	48.181463	49.386000	50.620650	51.886166	53.183320	54.512902	55.875725	57.272619	58.704433	60.172045
EMS Coordinator 001913 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Enforcement and Collections Supervisor 015044 | L39C	23.724804	24.911041	26.156595	27.464425	28.837646	30.279528	31.793504	33.383180				
Engineering Aide I 003608 | L39A	18.326189	19.242498	20.204623	21.214854	22.275596	23.389376	24.558844	25.786787				
Engineering Aide II 003609 | L39A	20.725321	21.761587	22.849666	23.992149	25.191756	26.451346	27.773913	29.162607				
Engineering Manager 001884 | MGMT	62.417307	63.977739	65.577184	67.216613	68.897028	70.619453	72.384941	74.194564	76.049429	77.950664	79.899431	81.896916
Engineering Technician I 016930 | L39A	21.761774	22.849861	23.992354	25.191973	26.451571	27.774150	29.162856	30.620999				
Engineering Technician II 016931 | L39A	22.849850	23.992342	25.191958	26.451556	27.774134	29.162842	30.620983	32.152032				
Engineering Technician III 016939 | L39A	25.134988	26.391737	27.711323	29.096890	30.551735	32.079322	33.683287	35.367452				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Environmental Health and Safety Officer 001809 | MGMT	44.250314	45.356573	46.490487	47.652750	48.844068	50.065170	51.316799	52.599719	53.914712	55.262579	56.644145	58.060248
Environmental Health and Safety Specialist 001810 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Equal Employment Manager 001139 | MGMT	46.689598	47.856837	49.053259	50.279590	51.536580	52.824994	54.145620	55.499260	56.886741	58.308910	59.766633	61.260798
Equal Employment Specialist 001748 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728
Equipment Body Mechanic I 012057 | IAMA	22.921738	24.067824	25.271216	26.534776	27.861516	29.254591	30.717321	32.253186				
Equipment Body Mechanic II 012002 | IAMA	25.085094	26.339348	27.656315	29.039131	30.491086	32.015641	33.616424	35.297245				
Equipment Body Mechanic III 012058 | IAMA	26.497555	27.822433	29.213554	30.674232	32.207943	33.818340	35.509258	37.284720				
Equipment Maintenance Supervisor 015053 | L39C	28.931621	30.378204	31.897113	33.491968	35.166567	36.924895	38.771141	40.709697				
Equipment Mechanic I 012009 | IAMA	22.921738	24.067824	25.271216	26.534776	27.861516	29.254591	30.717321	32.253186				
Equipment Mechanic II 012003 | IAMA	25.085094	26.339348	27.656315	29.039131	30.491086	32.015641	33.616424	35.297245				
Equipment Mechanic III 012004 | IAMA	26.497555	27.822433	29.213554	30.674232	32.207943	33.818340	35.509258	37.284720				
Equipment Serviceworker 012006 | IAMA	17.102876	17.958019	18.855920	19.798716	20.788652	21.828084	22.919489	24.065463				
Ethics Program Compliance Officer 001851 | MGMT	45.012172	46.137476	47.290913	48.473186	49.685015	50.927141	52.200319	53.505327	54.842960	56.214035	57.619385	59.059870
Events Associate 009093 | TEMP	11.454900											
Events Coordinator 016043 | L39A	20.751982	21.789581	22.879059	24.023012	25.224163	26.485371	27.809640	29.200121				
Events Duty Person 009067 | TEMP	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400				
Events Services Manager 001749 | MGMT	40.697175	41.714604	42.757470	43.826405	44.922067	46.045118	47.196246	48.376152	49.585556	50.825195	52.095825	53.398220
Events Services Supervisor 001750 | MGMT	34.592598	35.457413	36.343848	37.252445	38.183756	39.138349	40.116807	41.119728	42.147721	43.201416	44.281450	45.388486

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Exhibits Coordinator 016044 | L39A	18.247015	19.159366	20.117334	21.123200	22.179361	23.288328	24.452744	25.675381				
Facilities and Real Property Superintendent 001751 | MGMT	45.027182	46.152863	47.306684	48.489351	49.701585	50.944124	52.217728	53.523171	54.861250	56.232782	57.638603	59.079567
Facilities Manager 001880 | MGMT	58.360183	59.819187	61.314667	62.847533	64.418722	66.029190	67.679920	69.371918	71.106216	72.883871	74.705968	76.573617
Facility Drawings Technician 016916 | L39A	22.801536	23.941614	25.138695	26.395629	27.715411	29.101182	30.556240	32.084053				
Finance Manager 001925 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Financial Services Supervisor 015092 | L39C	22.139303	23.246269	24.408582	25.629011	26.910461	28.255984	29.668783	31.152222				
Fingerprint Clerk 016974 | L39A	19.357228	20.325090	21.341342	22.408410	23.528830	24.705272	25.940535	27.237562				
Fire Assistant Chief (40Hr) 001753 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244992
Fire Battalion Chief 005170 | L522	38.366361	40.284680	42.298913	44.413859	46.634552							
Fire Battalion Chief (Admin) FA7 | L522	53.712906	56.398551	59.218479	62.179403	65.288373							
Fire Captain 005020 | L522	30.625609	32.156889	33.764734	35.452970	37.225619							
Fire Captain (Admin) FA5 | L522	43.484159	45.658367	47.941285	50.338349	52.855267							
Fire Captain (Paramedic) 005150 | L522	31.850633	33.443165	35.115323	36.871089	38.714644							
Fire Captain (Paramedic-Admin) FA6 | L522	45.184466	47.443689	49.815874	52.306668	54.922001							
Fire Engineer 005050 | L522	27.089220	28.443681	29.865866	31.359159	32.927116							
Fire Engineer (Admin) FA3 | L522	38.490433	40.414955	42.435703	44.557488	46.785362							
Fire Engineer (Paramedic) 005141 | L522	28.172789	29.581429	31.060500	32.613525	34.244202							
Fire Engineer (Paramedic-Admin) FA4 | L522	39.963827	41.962018	44.060119	46.263125	48.576281							

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Fire Investigator I 005067 | L522	36.844173	38.686382	40.620701	42.651737	44.784323							
Fire Investigator II 005068 | L522	41.631502	43.713078	45.898731	48.193668	50.603351							
Fire Marshal 001926 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244990
Fire Marshal 001926 | MGMT	66.493316	68.155649	69.859540	71.606029	73.396179	75.231083	77.111860	79.039657	81.015648	83.041040	85.117066	87.244992
Fire Prevention Officer I 005065 | L522	31.307400	32.872770	34.516409	36.242229	38.054341							
Fire Prevention Officer II 005066 | L522	33.789943	35.479441	37.253414	39.116084	41.071888							
Fire Prevention Officer Trainee 005064 | L522	24.543489	25.770664										
Fire Protection Engineer 011018 | WCOE	38.108848	40.014292	42.015006	44.115756	46.321545	48.637622	51.069502	53.622977				
Fire Recruit 005083 | L522	22.797278											
Fire Service Worker 012014 | IAMA	19.757271	20.745136	21.782393	22.871512	24.015088	25.215842	26.476634	27.800465				
Firefighter 005010 | L522	22.797278	23.937142	25.134000	26.390699	27.710234							
Firefighter (Admin) FA1 | L522	32.361436	33.979508	35.678483	37.462407	39.335528							
Firefighter (Paramedic) 005160 | L522	25.077007	26.330857	27.647399	29.029769	30.481258							
Firefighter (Paramedic-Admin) FA2 | L522	35.615580	37.396359	39.266177	41.229486	43.290960							
Fleet Management Technician 016045 | L39A	26.450083	27.772587	29.161217	30.619278	32.150242	33.757754	35.445641	37.217924				
Fleet Manager 001881 | MGMT	50.438173	51.699128	52.991606	54.316395	55.674306	57.066163	58.492817	59.955138	61.454017	62.990366	64.565126	66.179254
Fleet Service Coordinator 016976 | L39A	18.977919	19.926814	20.923155	21.969311	23.067778	24.221167	25.432226	26.703836				
Forensic Investigator I 016047 | L39A	23.730377	24.916896	26.162741	27.470877	28.844421	30.286642	31.800974	33.391022				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Forensic Investigator II 016048 | L39A	26.103414	27.408585	28.779014	30.217965	31.728864	33.315307	34.981073	36.730125				
General Helper 003681 | L39A	11.078794	11.632733	12.214369	12.825089	13.466342	14.139661	14.846643					
General Repair Worker 012010 | IAMA	19.593671	20.573354	21.602022	22.682124	23.816230	25.007041	26.257393	27.570262				
Generator Technician 006061 | BULT	28.062326	29.465442	30.938714	32.485650	34.109933	35.815430	37.606200	39.486511				
GIS Specialist I 017026 | L39A	28.612018	30.042617	31.544749	33.121987	34.778086	36.516989	38.342839	40.259981				
GIS Specialist II 017027 | L39A	31.474479	33.048203	34.700613	36.435644	38.257426	40.170296	42.178812	44.287753				
GIS Specialist III 017028 | L39A	34.620836	36.351877	38.169473	40.077947	42.081843	44.185935	46.395232	48.714993				
Graduate Student Trainee 009005 | TEMP	11.782200	12.987000	14.191600	15.396500								
Graphic Designer 017015 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				
Graphics Assistant 016957 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Historic District Manager 001905 | MGMT	52.928276	54.251485	55.607770	56.997964	58.422914	59.883487	61.380575	62.915088	64.487965	66.100165	67.752669	69.446486
Human Resources Manager 001851 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
HVAC Supervisor 006269 | BULT	30.396881	32.676647	35.127395	37.761951	40.594097	43.638653	46.911553	50.429918				
HVAC Systems Mechanic 004010 | L39B	29.255265	30.718029	32.253930	33.866627	35.559959	37.337955	39.204855	41.165096				
Information Technology Manager 001761 | MGMT	47.579641	48.769131	49.988361	51.238069	52.519021	53.831997	55.177797	56.557242	57.971173	59.420452	60.905963	62.428612
Information Technology Supervisor 001762 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Information Technology Support Specialist I 016219 | L39A	28.612018	30.042617	31.544749	33.121987	34.778086	36.516989	38.342839	40.259981				
Information Technology Support Specialist II 016220 | L39A	31.474479	33.048203	34.700613	36.435644	38.257426	40.170296	42.178812	44.287753				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Information Technology Trainee 016221 | L39A	21.890956	22.985504	24.134778	25.341517	26.608594	27.939022	29.335975	30.802772				
Instructor 009125 | TEMP	29.527700	32.480400	35.433200									
Instrument Technician I 003648 | L39A	25.390257	26.659768	27.992757	29.392395	30.862015	32.405115	34.025372	35.726640				
Instrument Technician II 003649 | L39A	28.587566	30.016944	31.517792	33.093680	34.748365	36.485783	38.310072	40.225576				
Instrument Technician Trainee 003646 | L39A	23.074425	24.228146	25.439554	26.711532	28.047109	29.449464	30.921936	32.468034				
Instrumentation Supervisor 015087 | L39C	32.849808	34.492298	36.216914	38.027759	39.929148	41.925605	44.021885	46.222979				
Integrated Waste Collections Superintendent 001763 | MGMT	46.840270	48.011278	49.211559	50.441848	51.702893	52.995467	54.320354	55.678362	57.070320	58.497079	59.959506	61.458494
Integrated Waste Equipment Operator 003663 | L39A	20.990504	22.040031	23.142031	24.299133	25.514090	26.789793	28.129283	29.535748				
Integrated Waste General Manager 001764 | MGMT	55.793013	57.187839	58.617535	60.082972	61.585048	63.124673	64.702790	66.320359	67.978368	69.677828	71.419774	73.205268
Integrated Waste General Supervisor 001765 | MGMT	42.156242	43.210149	44.290402	45.397662	46.532604	47.695919	48.888316	50.110525	51.363288	52.647370	53.963555	55.312644
Integrated Waste Planning Superintendent 001766 | MGMT	46.840270	48.011278	49.211559	50.441848	51.702893	52.995467	54.320354	55.678362	57.070320	58.497079	59.959506	61.458494
Integrated Waste Supervisor 015032 | L39C	28.853384	30.296054	31.810857	33.401399	35.071469	36.825043	38.666295	40.599610				
Investigator 014001 | MSUP	30.435567	31.196455	31.976368	32.775777	33.595172	34.435050	35.295927	36.178326	37.082782	38.009853	38.960100	39.934101
Investment Officer 001767 | MGMT	47.740709	48.934227	50.157582	51.411521	52.696810	54.014231	55.364585	56.748701	58.167418	59.621602	61.112143	62.639946
Investment Operations Analyst 001890 | MGMT	40.118243	41.121198	42.149228	43.202960	44.283034	45.390110	46.524862	47.687984	48.880183	50.102188	51.354744	52.638612
Irrigation Technician 003921 | L39A	19.942549	20.939676	21.986660	23.085992	24.240293	25.452307	26.724923	28.061169				
Junior Architect 011013 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Developmnt Project Manager 001744 | MGMT	40.427443	41.438128	42.474081	43.535934	44.624331	45.739940	46.883439	48.055524	49.256912	50.488334	51.750544	53.044307

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Junior Engineer 011010 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Landscape Assistant 011024 | WCOE	25.236832	26.498674	27.823607	29.214788	30.675527	32.209303	33.819768	35.510757				
Junior Planner 017004 | L39A	23.133421	24.290093	25.504597	26.779827	28.118818	29.524759	31.000997	32.551046				
Junior Plant Operator 004001 | L39B	21.571917	22.650512	23.783038	24.972190	26.220799	27.531838	28.908432	30.353852				
Key Data Operator I 016053 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Key Data Operator I (UNPY) 016945 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Landfill Equipment Operator 003673 | L39A	21.541540	22.618617	23.749548	24.937025	26.183877	27.493069	28.867723	30.311109				
Landfill Equipment Operator R2 003674 | L39A	31.825928	33.417224	35.088084	36.842489	38.684614							
Landscape Assistant 011017 | WCOE	29.508292	30.983706	32.532891	34.159535	35.867513	37.660888	39.543932	41.521129				
Landscape Technician I 016209 | L39A	21.761774	22.849861	23.992354	25.191973	26.451571	27.774150	29.162856	30.620999				
Landscape Technician II 016054 | L39A	22.849850	23.992342	25.191958	26.451556	27.774134	29.162842	30.620983	32.152032				
Law Clerk 009049 | TEMP	14.192600	14.902200	15.647200	16.429600	17.251100	18.113700	19.019300	19.970300				
Law Office Administrator 001853 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Lead Events Associate 009094 | TEMP	15.065800			15.065800								
Lead Forensic Investigator 016926 | L39A	28.713812	30.149502	31.656979	33.239828	34.901819	36.646909	38.479254	40.403217				
Legal Secretary (Ex) 010803 | CONF	25.786832	26.431503	27.092290	27.769597	28.463837	29.175433	29.904820	30.652439	31.418750	32.204219	33.009326	33.834558
Legal Staff Assistant (Ex) 010809 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Licensed Land Surveyor 001770 | MGMT	45.846775	46.992944	48.167768	49.371962	50.606261	51.871418	53.168203	54.497408	55.859843	57.256339	58.687748	60.154942

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Lifeguard 009013 | TEMP	11.025000	11.576250	12.155063	12.762816								
Locksmith 003928 | L39A	23.099918	24.254914	25.467659	26.741043	28.078094	29.481999	30.956099	32.503904				
Machinist 006009 | BULT	25.269263	27.164458	29.201792	31.391926	33.746321	36.277295	38.998092	41.922948				
Machinist Helper 006011 | BULT	20.251021	21.769847	23.402586	25.157780	27.044614	29.072961	31.253432	33.597440				
Machinist Supervisor 006010 | BULT	29.345854	31.546793	33.912803	36.456263	39.190483	42.129768	45.289502	48.686214				
Maintenance Worker 003651 | L39A	16.547036	17.374388	18.243107	19.155263	20.113026	21.118677	22.174611	23.283341				
Management Analyst 001772 | MGMT	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Marijuana Policy and Eforcement Manager 001924 | MGMT	48.163912	49.368010	50.602209	51.867265	53.163947	54.493045	55.855372	57.251756	58.683049	60.150125	61.653880	63.195226
Marina Aide 009061 | TEMP	11.025000	11.576250	12.155063	12.762816	13.400956	14.071004	14.774554					
Marina and Boating Facilities Attendant 003650 | L39A	17.544385	18.421606	19.342685	20.309819	21.325311	22.391576	23.511156	24.686713				
Marina and Boating Facilities Supervisor 015056 | L39C	25.139593	26.396572	27.716401	29.102220	30.557331	32.085199	33.689458	35.373932				
Marina Manager 001773 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Mayor Council Intern 009130 | TEMP	11.000000	24.040000										
Mechanical Maintenance Supervisor 006054 | BULT	28.145260	30.256154	32.525366	34.964769	37.587127	40.406160	43.436623	46.694369				
Media and Communications Specialist 001775 | MGMT	35.219234	36.099715	37.002206	37.927264	38.875444	39.847330	40.843514	41.864602	42.911216	43.983997	45.083597	46.210687
Media and Computer Specialist 016118 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				
Media Production Specialist I 017013 | L39A	21.375598	22.444377	23.566597	24.744926	25.982172	27.281281	28.645345	30.077613				
Media Production Specialist II 017025 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Meter Reader 003621 | L39A	15.348278	16.115690	16.921475	17.767550	18.655927	19.588724	20.568160	21.596568				
Microcomputer System Specialist 016110 | L39A	23.923707	25.119892	26.375886	27.694680	29.079415	30.533385	32.060055	33.663057				
Motor Sweeper Operator 003625 | L39A	21.534835	22.611577	23.742156	24.929263	26.175725	27.484511	28.858737	30.301674				
Museum Registrar 017014 | L39A	21.805560	22.895838	24.040631	25.242663	26.504796	27.830035	29.221538	30.682613				
Museum Security Supervisor 015086 | L39C	20.007666	21.008049	22.058451	23.161374	24.319442	25.535415	26.812186	28.152794				
Neighborhood Resources Coordinator I 016968 | L39A	21.246658	22.308992	23.424439	24.595662	25.825444	27.116717	28.472553	29.896181				
Neighborhood Resources Coordinator II 016969 | L39A	23.943662	25.140844	26.397887	27.717782	29.103670	30.558854	32.086797	33.691137				
Neighborhood Services Area Manager 001778 | MGMT	47.016573	48.191988	49.396786	50.631707	51.897499	53.194936	54.524810	55.887931	57.285129	58.717258	60.185188	61.689818
Neighborhood Services Manager 001901 | MGMT	62.688632	64.255849	65.862245	67.508801	69.196522	70.926433	72.699595	74.517084	76.380012	78.289512	80.246749	82.252919
New Growth Manager 001777 | MGMT	56.102230	57.504784	58.942404	60.415964	61.926363	63.474522	65.061385	66.687920	68.355118	70.063997	71.815597	73.610987
Office Supervisor 015024 | L39C	20.607934	21.638329	22.720247	23.856259	25.049071	26.301526	27.616601	28.997432				
Offset Equipment Operator 016064 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Operations General Supervisor 001802 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Operations Manager 001896 | MGMT	58.729487	60.197725	61.702668	63.245234	64.826366	66.447024	68.108200	69.810904	71.556177	73.345082	75.178709	77.058177
Organizational Development Specialist 001780 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728
Painter 006012 | BULT	22.660109	24.359618	26.186589	28.150583	30.261877	32.531517	34.971382	37.594235				
Paralegal (Ex) 010804 | CONF	28.205954	28.911101	29.633879	30.374728	31.134094	31.912447	32.710260	33.528015	34.366216	35.225372	36.106005	37.008655
Paralegal Technical Support 010805 | CONF	33.733588	34.576928	35.441350	36.327385	37.235569	38.166459	39.120620	40.098636	41.101102	42.128629	43.181845	44.261390

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Park Equipment Operator 003666 | L39A	20.194371	21.204089	22.264294	23.377508	24.546383	25.773703	27.062389	28.415507				
Park Maintenance Manager 001781 | MGMT	45.712171	46.854976	48.026350	49.227007	50.457683	51.719126	53.012104	54.337406	55.695841	57.088238	58.515443	59.978330
Park Maintenance Superintendent 001782 | MGMT	41.140954	42.169478	43.223715	44.304307	45.411915	46.547213	47.710893	48.903666	50.126258	51.379413	52.663899	53.980496
Park Maintenance Worker 003927 | L39A	12.411489	13.032064	13.683667	14.367850	15.086242	15.840555	16.632583	17.464211				
Park Maintenance Worker I 003653 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Park Maintenance Worker I (Pest) 003910 | L39A	16.961163	17.809223	18.699684	19.634668	20.616401	21.647221	22.729583	23.866060				
Park Maintenance Worker II 003654 | L39A	18.691034	19.625586	20.606866	21.637209	22.719069	23.855022	25.047773	26.300163				
Park Maintenance Worker II (Pest) 003911 | L39A	19.158728	20.116663	21.122496	22.178620	23.287551	24.451930	25.674526	26.958252				
Park Maintenance Worker III 003655 | L39A	21.825435	22.916707	24.062543	25.265670	26.528953	27.855400	29.248170	30.710579				
Park Planning, Design and Development Manager 001869 | MGMT	51.751999	53.045798	54.371944	55.731242	57.124524	58.552636	60.016452	61.516863	63.054785	64.631156	66.246935	67.903107
Park Safety Ranger 002061 | SPOA	23.123674	24.279857	25.493850	26.768542	28.106970	29.512318	30.987934	32.537330				
Park Safety Ranger Assistant 002060 | SPOA	22.022546	23.123674	24.279857	25.493850	26.768543	28.106970	29.512318	30.987934				
Park Safety Ranger Supervisor 002062 | SPOA	25.436041	26.707843	28.043235	29.445397	30.917666	32.463550	34.086728	35.791064				
Parking Enforcement Officer 003630 | L39A	18.076859	18.980702	19.929738	20.926224	21.972534	23.071161	24.224720	25.435956				
Parking Enforcement Supervisor 015025 | L39C	20.769157	21.807616	22.897996	24.042896	25.245041	26.507292	27.832658	29.224290				
Parking Facilities Maintenance Supervisor 015055 | L39C	23.535997	24.712795	25.948436	27.245858	28.608151	30.038558	31.540486	33.117510				
Parking Lot Attendant 003627 | L39A	15.498465	16.273389	17.087058	17.941412	18.838481	19.780407	20.769426	21.807898				
Parking Lot Supervisor 015026 | L39C	18.561124	19.489180	20.463640	21.486822	22.561164	23.689222	24.873683	26.117367				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Parking Manager 001882 | MGMT	51.295341	52.577723	53.892166	55.239470	56.620457	58.035969	59.486867	60.974040	62.498391	64.060851	65.662371	67.303932
Parking Meter Coin Collector 003628 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Parking Meter Collection Supervisor 015085 | L39C	20.389640	21.409122	22.479578	23.603555	24.783734	26.022921	27.324066	28.690270				
Parking Meter Repair Supervisor 015027 | L39C	20.389640	21.409122	22.479578	23.603555	24.783734	26.022921	27.324066	28.690270				
Parking Meter Repair Worker 003629 | L39A	18.247015	19.159366	20.117334	21.123200	22.179361	23.288328	24.452744	25.675381				
Parks Supervisor 015028 | L39C	24.667377	25.900745	27.195784	28.555573	29.983350	31.482518	33.056643	34.709475				
Payroll Technician 010707 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Permit Services Manager 001784 | MGMT	42.797453	43.867389	44.964074	46.088175	47.240380	48.421389	49.631923	50.872720	52.144539	53.448153	54.784356	56.153966
Personnel Analyst 001785 | MGMT	32.825217	33.645846	34.486994	35.349167	36.232897	37.138720	38.067187	39.018867	39.994339	40.994198	42.019052	43.069529
Personnel Technician 010708 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316
Personnel Transactions Coordinator 016065 | L39A	17.182125	18.041231	18.943292	19.890456	20.884979	21.929228	23.025689	24.176974				
Pilot 009126 | TEMP	35.433200	38.386000	41.338800									
Planning Director 001786 | MGMT	57.004080	58.429181	59.889910	61.387158	62.921838	64.494884	66.107256	67.759937	69.453935	71.190285	72.970041	74.794293
Planning Technician I 016111 | L39A	18.659042	19.591993	20.571593	21.600173	22.680182	23.814190	25.004901	26.255146				
Planning Technician II 016112 | L39A	20.525529	21.551804	22.629394	23.760865	24.948907	26.196352	27.506171	28.881479				
Plans Examiner I 016007 | L39A	24.109199	25.314660	26.580393	27.909413	29.304882	30.770127	32.308633	33.924065				
Plans Examiner II 016008 | L39A	25.382123	26.651230	27.983792	29.382980	30.852129	32.394736	34.014473	35.715196				
Plans Examiner III 016009 | L39A	29.688056	31.172459	32.731081	34.367636	36.086017	37.890318	39.784835	41.774076				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Plant Operator 004002 | L39B	25.839777	27.131764	28.488354	29.912770	31.408409	32.978829	34.627770	36.359159				
Plant Services Manager 001787 | MGMT	53.637923	54.978870	56.353343	57.762176	59.206232	60.686386	62.203545	63.758634	65.352602	66.986416	68.661076	70.377603
Plumber 006014 | BULT	24.298039	26.120391	28.079420	30.185378	32.449281	34.882976	37.499200	40.311639				
Plumber Apprentice 006264 | BULT	17.628628	18.510060	19.435563	20.407340	21.427708	22.499093	23.624047	24.805250				
Plumbing Supervisor 006270 | BULT	28.145260	30.256154	32.525366	34.964769	37.587127	40.406160	43.436623	46.694369				
Police Administrative Manager 001788 | MGMT	45.859810	47.006305	48.181463	49.386000	50.620650	51.886166	53.183320	54.512902	55.875725	57.272619	58.704433	60.172045
Police Background Assistant 009104 | TEMP	31.025600											
Police Cadet 002035 | SPOA	21.231800											
Police Captain 001789 | MGMT	71.147847	72.926543	74.749707	76.618449	78.533911	80.497259	82.509690	84.572432	86.686742	88.853911	91.075258	93.352140
Police Clerk I 016066 | L39A	13.690633	14.375165	15.093924	15.848620	16.641051	17.473102	18.346759	19.264096				
Police Clerk II 016067 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Police Clerk II (UNPY) 016943 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Police Clerk III 016068 | L39A	17.043812	17.896002	18.790804	19.730343	20.716860	21.752703	22.840338	23.982355				
Police Lieutenant 001870 | MGMT	61.867693	63.414385	64.999746	66.624737	68.290357	69.997615	71.747557	73.541245	75.379777	77.264271	79.195877	81.175773
Police Officer 002027 | SPOA	32.827721	34.469107	36.192563	38.002190	39.902301	41.897415	43.992286					
Police Records Specialist I 016933 | L39A	17.333444	18.200115	19.110122	20.065628	21.068909	22.122355	23.228472	24.389896				
Police Records Specialist II 016934 | L39A	19.933500	20.930175	21.976684	23.075519	24.229294	25.440760	26.712796	28.048437				
Police Records Specialist III 016935 | L39A	21.926825	23.023168	24.174327	25.383042	26.652194	27.984803	29.384043	30.853246				

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Police Records Supervisor 015101 | L39C	24.119542	25.325518	26.591793	27.921384	29.317454	30.783326	32.322492	33.938617				
Police Recruit 009123 | TEMP	21.029700	22.081200	23.185200	24.344500								
Police Sergeant 002015 | SPOA	43.431075	45.602629	47.882760	50.276898	52.790743							
Pool Manager 009015 | TEMP	12.544465	13.171689	13.830273	14.521787	15.247876	16.010270	16.810784	17.651323				
Principal Accountant 001791 | MGMT	38.380113	39.339617	40.323107	41.331185	42.364465	43.423577	44.509165	45.621895	46.762442	47.931502	49.129790	50.358035
Principal Applications Developer 001828 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Principal Building Inspector 001793 | MGMT	44.188589	45.293303	46.425636	47.586277	48.775933	49.995333	51.245215	52.526346	53.839505	55.185491	56.565130	57.979257
Principal Engineer 001918 | MGMT	55.707772	57.100467	58.527978	59.991178	61.490957	63.028231	64.603937	66.041148	67.874511	69.571375	71.310659	73.093424
Principal Management Analyst 001872 | MGMT	45.054866	46.181237	47.335768	48.519163	49.732143	50.975446	52.249832	53.556077	54.894979	56.267353	57.674039	59.115889
Principal Planner 001795 | MGMT	48.453467	49.664804	50.906424	52.179084	53.483561	54.820651	56.191167	57.595946	59.035845	60.511742	62.024535	63.575148
Principal Systems Engineer 001796 | MGMT	41.068235	42.094941	43.147314	44.225996	45.331647	46.464938	47.626560	48.817226	50.037657	51.288598	52.570812	53.885082
Process Control Systems Specialist 017037 | L39A	34.620836	36.351877	38.169472	40.077947	42.081843	44.185935	46.395232	48.714993				
Proctor 009007 | TEMP	11.025000	11.576250	12.155063	12.762816	13.400956							
Procurement Services Manager 001797 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Program Analyst 014003 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Program Coordinator 016210 | L39A	18.939140	19.886097	20.880402	21.924422	23.020644	24.171675	25.380260	26.649271				
Program Developer 016211 | L39A	16.124505	16.930731	17.777267	18.666131	19.599438	20.579409	21.608379	22.688799				
Program Leader 016949 | L39A	13.433157	14.104813	14.810056	15.550558	16.328084	17.144489	18.001714	18.901800				

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Program Manager 001798 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Program Specialist 001799 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Program Supervisor 015091 | L39C	24.666730	25.900066	27.195071	28.554823	29.982565	31.481693	33.055777	34.708567				
Property Assistant 016071 | L39A	19.918942	20.914890	21.960634	23.058666	24.211599	25.422179	26.693287	28.027951				
Public Information Coordinator 017022 | L39A	22.537757	23.664646	24.847880	26.090272	27.394786	28.764525	30.202750	31.712889				
Public Service Aide 009037 | TEMP	11.025000	11.576250	12.155063									
Real Property Agent I 017032 | L39A	25.399412	26.669383	28.002853	29.402995	30.873145	32.416802	34.037642	35.739524				
Real Property Agent II 017033 | L39A	29.303981	30.769181	32.307640	33.923021	35.619173	37.400131	39.270138	41.233645				
Real Property Agent III 017034 | L39A	32.477161	34.101019	35.806070	37.596374	39.476192	41.450002	43.522502	45.698627				
Recreation Aide 009039 | TEMP	11.245500	11.807775	12.398165	13.018073								
Recreation General Supervisor 001805 | MGMT	35.774233	36.668588	37.585302	38.524935	39.488059	40.475260	41.487141	42.524320	43.587428	44.677114	45.794041	46.938892
Recreation Leader (Special Needs) 009038 | TEMP	11.245500	11.807775	12.398165	13.018073	13.668976							
Recreation Manager 001803 | MGMT	46.763702	47.932795	49.131115	50.359393	51.618377	52.908836	54.231559	55.587346	56.977031	58.401457	59.861493	61.358030
Recreation Superintendent 001804 | MGMT	39.749147	40.742876	41.761447	42.805483	43.875621	44.972511	46.096824	47.249244	48.430475	49.641238	50.882269	52.154325
Registered Veterinary Technician 003926 | L39A	22.521520	23.647596	24.829975	26.071474	27.375048	28.743800	30.180991	31.690039				
Relief Clerical Assistant 009063 | TEMP	13.498400	14.992900	15.278800	16.968000								
Reserve Community Service Officer 009128 | TEMP	23.782200											
Reserve Dispatcher 009115 | TEMP	27.008600											

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Reserve Police Officer I 009006 | TEMP	28.000000	32.500000	36.000000									
Reserve Police Officer II 009004 | TEMP	26.000000											
Reserve Police Officer III 009002 | TEMP	25.000000											
Reserve Police Records Specialist 009121 | TEMP	19.460300											
Reserve Police Sergeant 009020 | TEMP	41.000000											
Reserve Property Assistant 009021 | TEMP	19.310800											
Revenue Services Representative 016953 | L39A	17.697564	18.582441	19.511564	20.487142	21.511499	22.587073	23.716425	24.902249				
Revenue Services Trainee 016952 | L39A	15.076824	15.830665	16.622199	17.453308	18.325974	19.242273	20.204386	21.214605				
Revenue Supervisor 015076 | L39C	22.803719	23.943905	25.141099	26.398154	27.718062	29.103965	30.559164	32.087122				
Risk Manager 001864 | MGMT	56.494492	57.906854	59.354524	60.838388	62.359348	63.918332	65.516289	67.154197	68.833053	70.553878	72.317726	74.125668
Roofer 006262 | BULT	22.563554	24.255821	26.075007	28.030633	30.132930	32.392900	34.822368	37.434044				
Secretary to The Planning Commission 016081 | L39A	17.368749	18.237185	19.149046	20.106498	21.111823	22.167414	23.275784	24.439574				
Security Guard 003641 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Security Officer 009117 | TEMP	24.785400											
Senior Accountant Auditor 001811 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Senior Accounting Technician 015064 | L39C	20.678786	21.712725	22.798362	23.938280	25.135194	26.391953	27.711551	29.097129				
Senior Animal Care Technician 015097 | L39C	18.768109	19.706514	20.691838	21.726430	22.812753	23.953390	25.151060	26.408613				
Senior Animal Control Officer 015033 | L39C	24.638502	25.870428	27.163949	28.522146	29.948253	31.445666	33.017949	34.668847				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Applications Developer 001812 | MGMT	39.249061	40.230287	41.236045	42.266946	43.323620	44.406711	45.516878	46.654800	47.821170	49.016699	50.242117	51.498170
Senior Architect 001813 | MGMT	47.189576	48.369316	49.578548	50.818013	52.088462	53.390674	54.725441	56.093577	57.495917	58.933314	60.406648	61.916813
Senior Budget Analyst 001920 | MGMT	38.665474	39.632110	40.622913	41.638486	42.679448	43.746434	44.840095	45.961098	47.110125	48.287878	49.495075	50.732452
Senior Building Maintenance Worker 003632 | L39A	20.999925	22.049922	23.152418	24.310039	25.525540	26.801817	28.141909	29.549004				
Senior Carpenter 006256 | BULT	23.690483	25.467270	27.377314	29.430612	31.637909	34.010752	36.561558	39.303675				
Senior Central Services Assistant 016235 | L39A	18.868126	19.811532	20.802109	21.842214	22.934325	24.081041	25.285093	26.549348				
Senior Claims Collector 016103 | L39A	20.887546	21.931923	23.028520	24.179947	25.388944	26.658391	27.991310	29.390875				
Senior Code Enforcement Officer 015066 | L39C	26.544285	27.871497	29.265074	30.728328	32.264744	33.877980	35.571880	37.350474				
Senior Computer Operator 016908 | L39A	27.050918	28.403463	29.823636	31.314818	32.880557	34.524586	36.250815	38.063356				
Senior Custodian 003678 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Senior Customer Service Representative 016912 | L39A	18.608952	19.539399	20.516370	21.542188	22.619298	23.750263	24.937775	26.184664				
Senior Data Entry Technician 016127 | L39A	17.043812	17.896002	18.790804	19.730343	20.716860	21.752703	22.840338	23.982355				
Senior Debt Analyst 001814 | MGMT	42.147030	43.200707	44.280725	45.387743	46.522436	47.685496	48.877633	50.099575	51.352064	52.635866	53.951763	55.300557
Senior Department System Specialist 016222 | L39A	33.151433	34.809004	36.549453	38.376926	40.295773	42.310561	44.426090	46.647394				
Senior Deputy City Attorney 001815 | MGMT	62.617936	64.183384	65.787969	67.432669	69.118484	70.846447	72.617608	74.433048	76.293874	78.201220	80.156252	82.160159
Senior Deputy City Clerk 014004 | MSUP	27.771145	28.465424	29.177060	29.906486	30.654148	31.420501	32.206014	33.011165	33.836444	34.682355	35.549414	36.438150
Senior Development Project Manager 001816 | MGMT	44.919379	46.042365	47.193424	48.373258	49.582591	50.822155	52.092709	53.395027	54.729902	56.098150	57.500604	58.938119
Senior Electrician 006266 | BULT	26.504195	28.492010	30.628910	32.926079	35.395534	38.050200	40.903964	43.971762				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Electronic Maintenance Technician 003633 | L39A	30.044699	31.546935	33.124281	34.780496	36.519521	38.345497	40.262771	42.275910				
Senior Engineer 001817 | MGMT	47.749241	48.942971	50.166545	51.420709	52.706227	54.023882	55.374479	56.758842	58.177812	59.632257	61.123064	62.651141
Senior Engineering Technician 016932 | L39A	27.132917	28.489564	29.914042	31.409745	32.980232	34.629243	36.360705	38.178741				
Senior Equipment Service Worker 012007 | IAMA	17.956946	18.854791	19.797531	20.787407	21.826777	22.918116	24.064023	25.267223				
Senior Fire Prevention Officer 005159 | L522	37.190040	39.049541	41.002019	43.052119	45.204725							
Senior Generator Technician 006062 | BULT	29.853500	31.346175	32.913484	34.559158	36.287117	38.101472	40.006545	42.006873				
Senior HVAC Systems Mechanic 004011 | L39B	32.180743	33.789781	35.479268	37.253233	39.115894	41.071689	43.125274	45.281537				
Senior Information Technology Support Specialist 016223 | L39A	34.620836	36.351877	38.169473	40.077947	42.081843	44.185935	46.395232	48.714993				
Senior Integrated Waste Equipment Operator 003664 | L39A	22.379338	23.498305	24.673221	25.906881	27.202224	28.562335	29.990452	31.489975				
Senior Investment Officer 001818 | MGMT	56.165539	57.569678	59.008921	60.484143	61.996247	63.546154	65.134806	66.763177	68.432256	70.143063	71.896639	73.694055
Senior Key Data Operator 016083 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Senior Landfill Engineering Technician 016208 | L39A	27.132917	28.489564	29.914042	31.409745	32.980232	34.629243	36.360705	38.178741				
Senior Landscape Architect 001819 | MGMT	42.241095	43.297123	44.379552	45.489040	46.626266	47.791923	48.986720	50.211388	51.466673	52.753340	54.072175	55.423979
Senior Legal Staff Assistant (Ex) 010811 | CONF	22.685965	23.253114	23.834442	24.430304	25.041061	25.667087	26.308764	26.966484	27.640646	28.331662	29.039954	29.765952
Senior Lifeguard 009016 | TEMP	11.502383	12.077502	12.681377	13.315446	13.981218	14.680279	15.414293					
Senior Maintenance Worker 003652 | L39A	18.322796	19.238933	20.200881	21.210926	22.271472	23.385045	24.554297	25.782013				
Senior Management Analyst 001920 | MGMT	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Senior Painter 006051 | BULT	24.085616	25.892037	27.833940	29.921486	32.165597	34.578017	37.171369	39.959222				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Parking Lot Attendant 003668 | L39A	17.093741	17.948427	18.845849	19.788140	20.777548	21.816426	22.907246	24.052609				
Senior Parking Lot Supervisor 015067 | L39C	23.535997	24.712795	25.948436	27.245858	28.608151	30.038558	31.540486	33.117510				
Senior Personnel Analyst 001821 | MGMT	38.106984	39.059657	40.036149	41.037052	42.062979	43.114553	44.192418	45.297228	46.429657	47.590400	48.780160	49.999664
Senior Personnel Transactions Coordinator 016131 | L39A	18.904967	19.850213	20.842724	21.884861	22.979104	24.128059	25.334463	26.601185				
Senior Planner 001822 | MGMT	41.185446	42.215083	43.270460	44.352221	45.461027	46.597553	47.762491	48.956553	50.180468	51.434979	52.720853	54.038876
Senior Plant Operator 004003 | L39B	31.037640	32.589523	34.218999	35.929948	37.726447	39.612769	41.593407	43.673078				
Senior Plumber 006258 | BULT	26.804965	28.815337	30.976488	33.299723	35.797203	38.481993	41.368143	44.470753				
Senior Police Records Supervisor 015082 | L39C	26.531439	27.858011	29.250911	30.713457	32.249129	33.861585	35.554665	37.332397				
Senior Property Assistant 016072 | L39A	21.574500	22.653223	23.785884	24.975180	26.223939	27.535134	28.911890	30.357485				
Senior Recreation Aide 009118 | TEMP	11.159400	11.717370	12.303239	12.918400	13.564320	14.242536	14.954663	15.702396				
Senior Revenue Services Representative 016954 | L39A	19.472272	20.445885	21.468180	22.541588	23.668668	24.852102	26.094706	27.399442				
Senior School Crossing Guard 016951 | L39A	16.553579	17.381259	18.250323	19.162838	20.120979	21.127029	22.183380	23.292550				
Senior Sheet Metal Worker 006260 | BULT	23.690483	25.467270	27.377314	29.430612	31.637909	34.010752	36.561558	39.303675				
Senior Staff Assistant 010712 | CONF	22.244356	22.800464	23.370475	23.954738	24.553605	25.167446	25.796631	26.441548	27.102586	27.780151	28.474655	29.186521
Senior Stationary Engineer 004004 | L39B	29.959267	31.457231	33.030092	34.681596	36.415676	38.236460	40.148285	42.155697				
Senior Store Keeper 015105 | L39C	19.437938	20.409830	21.430320	22.501835	23.626933	24.808279	26.048694	27.351132				
Senior Systems Engineer 001823 | MGMT	39.391595	40.376384	41.385795	42.420439	43.480951	44.567975	45.682174	46.824228	47.994833	49.194704	50.424571	51.685187
Senior Telecommunications Tech 003923 | L39A	29.142725	30.599862	32.129855	33.736347	35.423164	37.194323	39.054038	41.006740				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Traffic Control and Lighting Supervisor 015079 | L39C	30.977541	32.526419	34.152739	35.860375	37.653394	39.536065	41.512869	43.588512				
Senior Traffic Control and Lighting Supervisor 015045 | L39C	32.892663	34.537296	36.264160	38.077369	39.981238	41.980299	44.079315	46.283280				
Senior Tree Maintenance Worker 003661 | L39A	20.877529	21.921406	23.017477	24.168349	25.376766	26.645605	27.977885	29.376780				
Senior Tree Pruner 003680 | L39A	22.039285	23.141249	24.298312	25.513228	26.788890	28.128334	29.534750	31.011488				
Service Contract Inspector 016902 | L39A	19.596042	20.575843	21.604636	22.684868	23.819111	25.010066	26.260570	27.573598				
Sheet Metal Worker 006052 | BULT	22.563554	24.255821	26.075007	28.030633	30.132930	32.392900	34.822368	37.434044				
Solid Waste Maint Supervisor 015075 | L39C	23.778608	24.967538	26.215915	27.526712	28.903048	30.348200	31.865610	33.458889				
Special Assistant to the City Attorney 001852 | MGMT	27.825221	28.520850	29.233871	29.964717	30.713836	31.481682	32.268725	33.075443	33.902329	34.749886	35.618634	36.509100
Special Projects Manager 001855 | MGMT	45.054866	46.181237	47.335768	48.519163	49.732143	50.975446	52.249832	53.556077	54.894979	56.267353	57.674039	59.115889
Staff Aide 010721 | CONF	20.013995	20.514345	21.027204	21.552884	22.091706	22.643999	23.210099	23.790351	24.385110	24.994738	25.619606	26.260097
Staff Aide (Management) 001856 | MGMT	41.621485	42.662022	43.728573	44.821788	45.942332	47.090891	48.268163	49.474866	50.711739	51.979533	53.279021	54.610996
Staff Aide (Off) 016236 | L39A	15.351000	25.367400										
Staff Aide (Supervisory) 015106 | L39C	24.666730	25.900066	27.195071	28.554823	29.982565	31.481693	33.055777	34.708567				
Staff Assistant 010713 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Staff Assistant (Ex) 010806 | CONF	19.726925	20.220101	20.725602	21.243742	21.774836	22.319208	22.877187	23.449117	24.035343	24.636227	25.252134	25.883436
Stagehand I 006016 | BULT	21.332699	22.399333	23.519300	24.695265	25.930028	27.226530	28.587856	30.017249				
Stagehand II 006017 | BULT	23.470339	24.643856	25.876048	27.169851	28.528344	29.954762	31.452499	33.025124				
Stationary Engineer 004005 | L39B	27.232694	28.594329	30.024045	31.525248	33.101509	34.756585	36.494413	38.319134				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Stenographer Clerk I 016084 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Stenographer Clerk II 016085 | L39A	15.498465	16.273389	17.087058	17.941412	18.838481	19.780407	20.769426	21.807898				
Stenographer Clerk III 016086 | L39A	17.368749	18.237185	19.149046	20.106498	21.111823	22.167414	23.275784	24.439574				
Storekeeper 016087 | L39A	18.074204	18.977915	19.926811	20.923151	21.969308	23.067775	24.221163	25.432221				
Stores Administrator 014006 | MSUP	33.542128	34.380681	35.240198	36.121203	37.024233	37.949838	38.898584	39.871048	40.867826	41.889521	42.936758	44.010178
Stores Clerk I 016088 | L39A	14.898280	15.643193	16.425351	17.246619	18.108951	19.014398	19.965117	20.963374				
Stores Clerk II 016089 | L39A	16.547279	17.374641	18.243376	19.155543	20.113320	21.118986	22.174935	23.283683				
Street Construction Equipment Operator 003687 | L39A	27.228413	28.589832	30.019324	31.520289	33.096306	34.751119	36.488675	38.313109				
Street Construction Laborer 003688 | L39A	24.700016	25.935015	27.231767	28.593354	30.023024	31.524175	33.100385	34.755402				
Street Construction Laborer Trainee 003690 | L39A	19.048219											
Street Maintenance Supervisor 015099 | L39C	28.593840	30.023531	31.524708	33.100944	34.755989	36.493791	38.318481	40.234403				
Streets Manager 001883 | MGMT	45.954047	47.102898	48.280471	49.487482	50.724669	51.992786	53.292606	54.624920	55.990544	57.390307	58.825065	60.295691
Structural Maintenance Supervisor 006053 | BULT	28.123383	30.232637	32.500085	34.937591	37.557910	40.374754	43.402861	46.658076				
Student Aide 009134 | TEMP	11.000000											
Student Trainee (Engineering, Computer) 009108 | TEMP	13.121300	14.325900	15.530700	16.735400								
Student Trainee (Most Majors) 009009 | TEMP	11.313600	12.518400	13.723100									
Student Trainee (Paramedic) 009071 | TEMP	13.121300	14.325900	15.530700	16.735400								
Supervising Architect 001829 | MGMT	52.432863	53.743685	55.087277	56.464457	57.876070	59.322972	60.806045	62.326197	63.884352	65.481461	67.118497	68.796459

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Supervising Building Inspector 015096 | L39C	33.385400	35.054669	36.807403	38.647774	40.580162	42.609170	44.739628	46.976609				
Supervising Cashier 015038 | L39C	20.007666	21.008049	22.058451	23.161374	24.319442	25.535415	26.812186	28.152794				
Supervising Community Center Attendant 015058 | L39C	21.232195	22.293806	23.408496	24.578920	25.807867	27.098260	28.453173	29.875832				
Supervising Community Service Representative 015071 | L39C	21.895237	22.990000	24.139499	25.346474	26.613798	27.944489	29.341711	30.808798				
Supervising Construction Inspector 015074 | L39C	31.531274	33.107839	34.763229	36.501391	38.326463	40.242785	42.254923	44.367670				
Supervising Dispatcher 015039 | L39C	35.176991	36.935843	38.782635	40.721766	42.757855	44.895747	47.140535	49.497562				
Supervising Engineer 001831 | MGMT	53.054711	54.381080	55.740606	57.134122	58.562474	60.026536	61.527199	63.065378	64.642014	66.258064	67.914515	69.612379
Supervising Financial Analyst 001832 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Supervising Fire Service Worker 012059 | IAMA	22.720878	23.856923	25.049769	26.302258	27.617370	28.998239	30.448151	31.970559				
Supervising Forensic Investigator 015060 | L39C	31.585160	33.164420	34.822640	36.563771	38.391961	40.311559	42.327137	44.443494				
Supervising Generator Technician 006063 | BULT	32.449528	34.072004	35.775604	37.564384	39.442604	41.414733	43.485470	45.659744				
Supervising Graphic Designer 015084 | L39C	26.360164	27.678173	29.062081	30.515184	32.040944	33.642991	35.325141	37.091398				
Supervising Landscape Architect 001898 | MGMT	46.465285	47.626916	48.817591	50.038030	51.288980	52.571205	53.885484	55.232622	56.613437	58.028774	59.479494	60.966480
Supervising Legal Secretary 010816 | CONF	29.654856	30.396228	31.156133	31.935037	32.733413	33.551748	34.390541	35.250304	36.131564	37.034852	37.960723	38.909742
Supervising Plant Operator 015040 | L39C	40.417288	42.438154	44.560060	46.788063	49.127466	51.583840	54.163033	56.871184				
Supervising Police Clerk 015041 | L39C	20.607934	21.638329	22.720247	23.856259	25.049071	26.301526	27.616601	28.997432				
Supervising Property Assistant 015062 | L39C	23.392429	24.562051	25.790153	27.079661	28.433643	29.855325	31.348092	32.915496				
Supervising Surveyor 015065 | L39C	34.757734	36.495619	38.320401	40.236420	42.248242	44.360653	46.578687	48.907620				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Supervising Water Quality Chem 015035 | L39C	34.378144	36.097051	37.901903	39.797000	41.786848	43.876191	46.070001	48.373500				
Support Services Manager 001834 | MGMT	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Surveillance Equipment Technician 016113 | L39A	19.596042	20.575843	21.604636	22.684868	23.819111	25.010066	26.260570	27.573598				
Survey Party Chief 015102 | L39C	28.559584	29.987564	31.486941	33.061290	34.714355	36.450071	38.272576	40.186203				
Survey Technician I 003924 | L39A	18.694671	19.629404	20.610874	21.641418	22.723488	23.859662	25.052646	26.305278				
Survey Technician II 003925 | L39A	21.142034	22.199136	23.309093	24.474547	25.698275	26.983189	28.332348	29.748965				
Systems Engineer 010714 | CONF	35.854272	36.750629	37.669395	38.611129	39.576407	40.565817	41.579963	42.619462	43.684949	44.777072	45.896499	47.043912
Telecommunications Engineer I 011023 | WCOE	34.185370	35.894638	37.689370	39.573839	41.552531	43.630157	45.811665	48.102248				
Telecommunications Engineer II 011025 | WCOE	37.361697	39.229782	41.191271	43.250835	45.413377	47.684046	50.068248	52.571661				
Telecommunications Enginr III 011026 | WCOE	39.229695	41.191180	43.250740	45.413275	47.683939	50.068136	52.571544	55.200121				
Telecommunications Supervisor 015077 | L39C	31.918177	33.514085	35.189789	36.949279	38.796743	40.736580	42.773410	44.912079				
Telecommunications Systems Analyst I 017029 | L39A	28.612018	30.042617	31.544749	33.121987	34.778086	36.516989	38.342839	40.259981				
Telecommunications Systems Analyst II 017030 | L39A	31.474479	33.048203	34.700613	36.435644	38.257426	40.170296	42.178812	44.287753				
Telecommunications Systems Analyst III 017035 | L39A	34.620836	36.351877	38.169473	40.077947	42.081843	44.185935	46.395232	48.714993				
Telecommunications Technician I 003683 | L39A	26.433197	27.754857	29.142601	30.599732	32.129717	33.736204	35.423013	37.194165				
Telecommunications Technician II 003684 | L39A	27.754920	29.142665	30.599798	32.129787	33.736277	35.423091	37.194245	39.053957				
Telecommunications Technician Trainee 003682 | L39A	24.030188	25.231698	26.493282	27.817945	29.208844	30.669286	32.202749	33.812887				
Ticket Seller 016091 | L39A	15.498465	16.273389	17.087058	17.941412	18.838481	19.780407	20.769426	21.807898				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Ticket Seller (Exempt) 009010 | TEMP	11.602200	12.182400	12.791500	13.431100	14.102600	14.807700	15.548100	16.325500				
Traffic Control and Lighting Technician I 003637 | L39A	24.627467	25.858840	27.151780	28.509370	29.934838	31.431581	33.003161	34.653318				
Traffic Control and Lighting Technician II 003636 | L39A	27.093331	28.447997	29.870398	31.363917	32.932114	34.578719	36.307654	38.123037				
Traffic Control and Lighting Technician Trainee 003635 | L39A	21.877867	22.971760	24.120348	25.326366	26.592685	27.922320	29.318435	30.784357				
Traffic Investigator I 016202 | L39A	20.059209	21.062170	22.115279	23.221042	24.382095	25.601199	26.881259	28.225321				
Traffic Investigator II 016203 | L39A	22.592777	23.722415	24.908536	26.153962	27.461659	28.834745	30.276480	31.790305				
Traffic Investigator III 016204 | L39A	24.892779	26.137419	27.444291	28.816504	30.257329	31.770195	33.358705	35.026640				
Traffic Supervisor 015109 | L39C	26.477957	27.801855	29.191949	30.651545	32.184123	33.793328	35.482995	37.257145				
Traffic Worker I 008001 | TRAF	20.397335	21.417203	22.488062	23.612465	24.793088	26.032743	27.334380	28.701099				
Traffic Worker II 008002 | TRAF	22.429653	23.551135	24.728692	25.965127	27.263383	28.626552	30.057880	31.560774				
Traffic Worker III 008003 | TRAF	23.834766	25.026503	26.277829	27.591721	28.971306	30.419872	31.940865	33.537909				
Traffic Worker Trainee 008005 | TRAF	17.893433	18.788105	19.727510	20.713886	21.749580	22.837059	23.978912	25.177857				
Training Specialist 001857 | MGMT	36.292365	37.199673	38.129666	39.082907	40.059980	41.061479	42.088017	43.140217	44.218722	45.324191	46.457295	47.618728
Transportation Systems Management Coordinator 016965 | L39A	20.751982	21.789581	22.879059	24.023012	25.224163	26.485371	27.809640	29.200121				
Treasury Analyst 001836 | MGMT	36.649592	37.565832	38.504979	39.467603	40.454291	41.465649	42.502291	43.564848	44.653969	45.770319	46.914577	48.087441
Treasury Assistant 010715 | CONF	26.248355	26.904563	27.577177	28.266607	28.973272	29.697604	30.440044	31.201044	31.981071	32.780598	33.600113	34.440115
Treasury Manager 001801 | MGMT	53.490990	54.828266	56.198973	57.603946	59.044045	60.520147	62.033150	63.583980	65.173578	66.802918	68.472991	70.184815
Tree Maintenance Supervisor 015046 | L39C	25.661414	26.944485	28.291708	29.706295	31.191609	32.751189	34.388749	36.108186				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Tree Maintenance Worker 003660 | L39A	19.716257	20.702070	21.737173	22.824032	23.965234	25.163496	26.421669	27.742754				
Tree Maintenance Worker Trnee 003917 | L39A	16.890231	17.734743	18.621480	19.552554	20.530181	21.556691	22.634525	23.766251				
Tree Pruner I 003639 | L39A	18.607337	19.537704	20.514588	21.540318	22.617334	23.748200	24.935610	26.182390				
Tree Pruner II 003640 | L39A	20.468087	21.491491	22.566065	23.694369	24.879088	26.123042	27.429193	28.800652				
Tree Pruner Supervisor 015047 | L39C	25.158174	26.416082	27.736887	29.123731	30.579917	32.108914	33.714360	35.400078				
Tree Pruner Trainee 003638 | L39A	16.258939	17.071886	17.925482	18.821756	19.762842	20.750986	21.788535	22.877961				
Tutor 009124 | TEMP	14.173300	16.535500	18.897700									
Typist Clerk I 016094 | L39A	13.690633	14.375165	15.093924	15.848620	16.641051	17.473102	18.346759	19.264096				
Typist Clerk II 016095 | L39A	15.344965	16.112213	16.917824	17.763716	18.651900	19.584496	20.563722	21.591907				
Typist Clerk III 016096 | L39A	17.043812	17.896002	18.790804	19.730343	20.716860	21.752703	22.840338	23.982355				
Urban Design Manager 001894 | MGMT	52.432863	53.743685	55.087277	56.464457	57.876070	59.322972	60.806045	62.326197	63.884352	65.481461	67.118497	68.796459
Util Operations & Maint Supt 001841 | MGMT	47.891017	49.088293	50.315499	51.573388	52.862722	54.184289	55.538897	56.927370	58.350555	59.809317	61.304550	62.837163
Utilities Locator 007010 | L447	26.050607	27.353136	28.720792	30.156833	31.664674	33.247907	34.910304	36.655818				
Utilities Operations & Maintenance Serviceworker Appren 007901 | L447	18.223224	19.134384	20.091105	22.100214								
Utilities Operations and Maintenance Leadworker 007002 | L447	27.973771	29.372460	30.841084	32.383137	34.002293	35.702409	37.487530	39.361906				
Utilities Operations and Maintenance Manager 001842 | MGMT	55.793013	57.187839	58.617535	60.082972	61.585048	63.124673	64.702790	66.320359	67.978368	69.677828	71.419774	73.205268
Utilities Operations and Maintenance Serviceworker 007001 | L447	25.415225	26.685985	28.020286	29.421300	30.892366	32.436985	34.058833	35.761773				
Utilities Operations and Maintenance Specialist 007015 | L447	26.683082	28.020286	29.421300	30.892365	32.436984	34.058833	35.761773	37.549863				

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Utilities Operations and Maintenance Supervisor 015103 | L39C	32.165809	33.774098	35.462803	37.235944	39.097741	41.052628	43.105259	45.260522				
Utility Construction Coordinator 001839 | MGMT	43.101915	44.179462	45.283950	46.416049	47.576450	48.765860	49.985008	51.234633	52.515498	53.828386	55.174095	56.553447
Utility Services Inspector 016099 | L39A	17.840319	18.732335	19.668951	20.652398	21.685019	22.769269	23.907733	25.103120				
Utility Services Inspector (UNPY) 016946 | L39A	17.840319	18.732335	19.668951	20.652398	21.685019	22.769269	23.907733	25.103120				
Utility Worker 009011 | TEMP	11.245500	11.807775	12.398165	13.018073	13.668976							
Vehicle Pool Servworker 012013 | IAMA	17.607212	18.487573	19.411952	20.382549	21.401676	22.471761	23.595349	24.775116				
Vehicle Service Aide 009069 | TEMP	11.025000	11.576250	12.155063	12.762816								
Vehicle Service Attendant 012005 | IAMA	15.223494	15.984668	16.783901	17.623096	18.504251	19.429463	20.400936	21.420984				
Veterinarian 001875 | MGMT	42.402084	43.462138	44.548691	45.662409	46.803968	47.974068	49.173419	50.402755	51.662824	52.954393	54.278253	55.635210
Water Conservation Representative 016978 | L39A	17.840319	18.732335	19.668951	20.652398	21.685019	22.769269	23.907733	25.103120				
Water Conservation Specialist 016975 | L39A	20.043580	21.045759	22.098048	23.202949	24.363097	25.581252	26.860314	28.203330				
Water Conservation Supervisor 015107 | L39C	22.558520	23.686447	24.870771	26.114308	27.420025	28.791025	30.230576	31.742105				
Water Cross-Connection Control Specialist 007902 | L447	32.165809	33.774098	35.462803	37.235944	39.097741	41.052628	43.105259	45.260522				
Water Quality Chemist 017008 | L39A	30.249142	31.761598	33.349678	35.017163	36.768020	38.606421	40.536742	42.563578				
Water Quality Laboratory Technician 016080 | L39A	20.281624	21.295704	22.360489	23.478513	24.652440	25.885062	27.179314	28.538280				
Water Waste Inspector 003915 | L39A	11.119419	11.675390	12.259158	12.872117	13.515722	14.191508	14.901084	15.646139				
Website Administrator 001904 | MGMT	47.016573	48.191988	49.396786	50.631707	51.897499	53.194936	54.524810	55.887931	57.285129	58.717258	60.185188	61.689818
Workers Comp Claims Assistant I 010818 | CONF	25.703573	26.346162	27.004817	27.679938	28.371935	29.081233	29.808265	30.553472	31.317308	32.100240	32.902748	33.725316

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Workers Comp Claims Assistant II 010819 | CONF	28.273930	28.980778	29.705299	30.447932	31.209129	31.989356	32.789092	33.608819	34.449039	35.310264	36.193023	37.097848
Workers Compensation Claims Manager 001927 | MGMT	51.358558	52.642521	53.958584	55.307549	56.690238	58.107494	59.560182	61.049186	62.575416	64.139800	65.743295	67.386878
Workers Compensation Claims Representative 014005 | MSUP	40.227559	41.233247	42.264079	43.320681	44.403699	45.513791	46.651635	47.817926	49.013376	50.238709	51.494677	52.782043
Workers Compensation Claims Supervisor 014008 | MSUP	44.250315	45.356573	46.490487	47.652750	48.844069	50.065170	51.316799	52.599719	53.914712	55.262579	56.644146	58.060248
Youth Aide 009068 | TEMP	11.000000											
Zoning Investigator 016213 | L39A	28.752996	30.190646	31.700179	33.285187	34.949445	36.696918	38.531764	40.458351				
Zoo Attendant I 003642 | L39A	17.274143	18.137851	19.044744	19.996980	20.996830	22.046671	23.149005	24.306455				
Zoo Attendant II 003643 | L39A	18.676574	19.610402	20.590922	21.620468	22.701491	23.836566	25.028394	26.279814				
Zoo Supervisor 015051 | L39C	23.476940	24.650787	25.883326	27.177491	28.536367	29.963185	31.461345	33.034411				

Salary Schedule B Pertains To the Employees Who Fall In the Below Descriptions

Stationary Engineers, Local 39 (Rep Units 03, 16, 17, 04, 15) Employees with an original hire date on or after November 15, 2014.

Plumbers and Pipefitters, Local 447 (Rep Unit 07) Employees with an original hire date on or after November 15, 2014.

Auto, Marine and Specialty Painters, Local 1176 (Rep Unit 08) Employees with an original hire date on or after April 14, 2015.

Western Council of Engineers (Rep Unit 11) Employees with an original hire date on or after September 5, 2015.

City of SACRAMENTO

Salary Schedule B

As of 06/24/2017

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
311 Customer Service Agent 016872 | L39A	18.425879	18.886527	19.358690	19.842657	20.338724	20.847191	21.368371	21.902581	22.450144	23.011398	23.586683	24.176351	24.780759	25.400278	26.035285
311 Customer Service Specialist 016873 | L39A	20.831061	21.351837	21.885634	22.432775	22.993594	23.568434	24.157645	24.761586	25.380626	26.015141	26.665519	27.332158	28.015462	28.715847	29.433744
311 Customer Service Supervisor 015108 | L39C	23.741921	24.335470	24.943857	25.567452	26.206638	26.861805	27.533350	28.221684	28.927225	29.650406	30.391667	31.151458	31.930244	32.7285	33.546712
Account Clerk I 016001 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Account Clerk II 016002 | L39A	17.623998	18.064598	18.516213	18.979119	19.453597	19.939937	20.438435	20.949396	21.473131	22.009959	22.560207	23.124213	23.702318	24.294877	24.902249
Accounting Technician 016003 | L39A	18.716322	19.184230	19.663835	20.155432	20.659317	21.175800	21.705196	22.247825	22.804020	23.374121	23.958473	24.557435	25.171371	25.800656	26.445672
Animal Care Technician 003647 | L39A	16.622829	17.038400	17.464360	17.900970	18.348493	18.807206	19.277386	19.759321	20.253304	20.759637	21.278628	21.810593	22.355858	22.914754	23.487623
Animal Control Officer I 003600 | L39A	20.231775	20.737569	21.256009	21.787410	22.332095	22.890396	23.462656	24.049223	24.650454	25.266715	25.898383	26.545841	27.209488	27.889725	28.586968
Animal Control Officer II 003601 | L39A	21.243364	21.774448	22.318809	22.876780	23.448699	24.034916	24.635789	25.251684	25.882976	26.530052	27.193302	27.873134	28.569964	29.284212	30.016317
Aquatics Recreation Coordinator 016980 | L39A	20.746456	21.265117	21.796745	22.341663	22.900205	23.472710	24.059528	24.661016	25.277542	25.909479	26.557217	27.221147	27.901676	28.599217	29.314199
Aquatics Recreation Supervisor 015110 | L39C	27.020616	27.696132	28.388535	29.098248	29.825704	30.571347	31.335631	32.119021	32.921997	33.745047	34.588673	35.453390	36.339725	37.248218	38.179424
Arborist/Urban Forester 017001 | L39A	27.097932	27.775381	28.469765	29.181509	29.911047	30.658823	31.425294	32.210926	33.016199	33.841604	34.687644	35.554835	36.443706	37.354799	38.288669
Architectural Technician I 016214 | L39A	21.671394	22.213179	22.768510	23.337722	23.921165	24.519194	25.132174	25.760479	26.404490	27.064602	27.741217	28.434748	29.145616	29.874256	30.621112

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Architectural Technician II 016215 | L39A	22.754948	23.323821	23.906917	24.504591	25.117206	25.745136	26.388763	27.048482	27.724694	28.417812	29.128258	29.856464	30.602876	31.367946	32.152146
Architectural Technician III 016216 | L39A	25.030508	25.656271	26.297677	26.955118	27.628998	28.319721	29.027714	29.753408	30.497243	31.259673	32.041165	32.842194	33.66325	34.504832	35.367452
Archivist 017018 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Art Museum Registrar 017010 | L39A	21.714920	22.257793	22.814237	23.384593	23.969210	24.568440	25.182651	25.812216	26.457521	27.118960	27.796933	28.491856	29.204153	29.934258	30.682613
Arts Program Assistant 016108 | L39A	19.048919	19.525141	20.013269	20.513601	21.026441	21.552102	22.090905	22.643178	23.209257	23.789488	24.384226	24.993832	25.618677	26.259145	26.915622
Arts Program Coordinator 016109 | L39A	26.021700	26.672243	27.339048	28.022525	28.723088	29.441165	30.177193	30.931624	31.704914	32.497537	33.309975	34.142725	34.996292	35.871199	36.76798
Assistant Architect 011014 | NCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Box Office Supervisor 015010 | L39C	20.665721	21.182364	21.711923	22.254721	22.811089	23.381366	23.965900	24.565048	25.179175	25.808652	26.453870	27.115215	27.793096	28.487924	29.200121
Assistant Civil Engineer 011011 | NCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Code Enforcement Officer 003912 | L39A	18.011706	18.461998	18.923548	19.396637	19.881553	20.378593	20.888056	21.410257	21.945515	22.494152	23.056506	23.632918	24.223741	24.829335	25.450068
Assistant Electrical Engineer 011019 | NCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Mechanical Engineer 011021 | NCOE	30.654671	31.421038	32.206564	33.011728	33.837021	34.682947	35.550020	36.438771	37.349741	38.283484	39.240571	40.221586	41.227125	42.257803	43.314248
Assistant Planner 017002 | L39A	25.451684	26.087976	26.740176	27.408679	28.093896	28.796244	29.516150	30.254053	31.010406	31.785666	32.580306	33.394814	34.229685	35.085427	35.962563
Associate Architect 011015 | NCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Civil Engineer 011012 | NCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Curator of Art 017023 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Associate Electrical Engineer 011020 | NCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Landscape Architect 011016 | NCOE	36.082993	36.985067	37.909694	38.857437	39.828872	40.824594	41.845209	42.891339	43.963623	45.062713	46.189281	47.344013	48.527613	49.740804	50.984324

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Associate Mechanical Engineer 011022 | MCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Associate Planner 017003 | L39A	31.288537	32.070751	32.872519	33.694332	34.536689	35.400106	36.285109	37.192238	38.122043	39.075094	40.051972	41.053272	42.079603	43.131593	44.209883
Asst Water Cross-Connection Control Specialist 007903 | L447	27.857491	28.553928	29.267776	29.999470	30.749457	31.518194	32.306149	33.113802	33.941648	34.790189	35.659944	36.551441	37.465228	38.401858	39.361906
Booking Coordinator 016903 | L39A	20.800723	21.320740	21.853759	22.400102	22.960105	23.534108	24.122461	24.725522	25.343661	25.977251	26.626682	27.292350	27.974658	28.674024	29.390875
Boutique Operator 016941 | L39A	15.434042	15.819893	16.215390	16.620775	17.036294	17.462202	17.898756	18.346226	18.804882	19.275004	19.756879	20.250801	20.757071	21.275998	21.807898
Building Inspector I 016011 | L39A	27.352086	28.035888	28.736785	29.455206	30.191585	30.946375	31.720035	32.513036	33.325861	34.159007	35.012983	35.888308	36.785514	37.705152	38.647782
Building Inspector II 016012 | L39A	28.719722	29.437716	30.173659	30.928000	31.701200	32.493729	33.306073	34.138725	34.992192	35.866998	36.763673	37.682764	38.624833	39.590455	40.580216
Building Inspector III 016229 | L39A	30.155906	30.909803	31.682548	32.474612	33.286478	34.118639	34.971605	35.845895	36.742043	37.660593	38.602109	39.567162	40.55634	41.570248	42.609506
Building Inspector IV 016230 | L39A	31.663613	32.455203	33.266583	34.098248	34.950703	35.824471	36.720083	37.638085	38.579037	39.543513	40.532102	41.545404	42.584039	43.648639	44.739856
Building Maintenance Worker 003603 | L39A	19.859652	20.356144	20.865047	21.386673	21.921340	22.469373	23.031109	23.606886	24.197058	24.801984	25.422034	26.057585	26.709024	27.376749	28.061169
Building Technician 016013 | L39A	22.706756	23.274425	23.856286	24.452693	25.064011	25.690611	26.332876	26.991199	27.665978	28.357627	29.066568	29.793233	30.538063	31.301514	32.084053
Burglary/Robbery Alarm Inspector 016014 | L39A	23.438162	24.024117	24.624720	25.240338	25.871347	26.518131	27.181084	27.860610	28.557125	29.271054	30.002831	30.752901	31.521723	32.309766	33.11751
Buyer I 016015 | L39A	20.156930	20.660853	21.177373	21.706808	22.249479	22.805715	23.375859	23.960255	24.559262	25.173243	25.802574	26.447639	27.108829	27.78655	28.481214
Buyer II 016016 | L39A	23.990720	24.590489	25.205251	25.835383	26.481267	27.143299	27.821882	28.517428	29.230364	29.961122	30.710150	31.477904	32.264852	33.071473	33.898259
Buyer III 016017 | L39A	27.532063	28.220363	28.925872	29.649019	30.390245	31.150001	31.928750	32.726969	33.545143	34.383773	35.243367	36.124451	37.027562	37.953251	38.902082
Cashier 016018 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Central Services Assistant I 016232 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Central Services Assistant II 016233 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683

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Central Services Assistant III 016234 | L39A	17.471458	17.908245	18.355951	18.814850	19.285220	19.767351	20.261534	20.768073	21.287274	21.819456	22.364944	22.924067	23.497167	24.084597	24.686713
Central Services Supervisor 015012 | L39C	27.532063	28.220363	28.925872	29.649019	30.390245	31.150001	31.928750	32.726969	33.545143	34.383773	35.243367	36.124451	37.027562	37.953251	38.902082
Central Stores Supervisor 015013 | L39C	19.357137	19.841066	20.337093	20.845520	21.366658	21.900824	22.448345	23.009553	23.584792	24.174413	24.778772	25.398241	26.033197	26.684028	27.351128
Chief Museum Attendant 015014 | L39C	12.272847	12.579667	12.894159	13.216513	13.546925	13.885598	14.232738	14.588558	14.953272	15.327104	15.710280	16.103037	16.505613	16.918253	17.34121
Child Care Assistant 016950 | L39A	11.252195	11.533500	11.821836	12.117382	12.420317	12.730824	13.049095	13.375323	13.709706	14.052449	14.403760	14.763854	15.13295		
Claims Collector 016104 | L39A	18.088379	18.540588	19.004103	19.479206	19.966186	20.465341	20.976973	21.501396	22.038933	22.589906	23.154653	23.733520	24.326858	24.93503	25.558406
Clerk I 016019 | L39A	13.633724	13.974568	14.323932	14.682030	15.049082	15.425309	15.810940	16.206213	16.611370	17.026653	17.452320	17.888628	18.335844	18.79424	19.264096
Clerk II 016020 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Clerk III 016021 | L39A	16.972966	17.397290	17.832221	18.278027	18.734978	19.203353	19.683436	20.175521	20.679910	21.196908	21.726831	22.270000	22.826751	23.397419	23.982355
Code Enforcement Officer 016114 | L39A	23.487964	24.075162	24.677042	25.293969	25.926317	26.574476	27.238837	27.919809	28.617804	29.333248	30.066579	30.818244	31.5887	32.378417	33.187878
Communications Assistant 016922 | L39A	21.799961	22.344960	22.903583	23.476173	24.063077	24.664653	25.281270	25.913302	26.561134	27.225162	27.905791	28.603435	29.318522	30.051485	30.802772
Community Center Attendant I 003656 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Community Center Attendant II 003657 | L39A	18.540771	19.004291	19.479397	19.966382	20.465542	20.977180	21.501610	22.039151	22.590128	23.154883	23.733755	24.327099	24.935275	25.558658	26.197624
Community Service Representative I 016023 | L39A	17.110702	17.538470	17.976931	18.426355	18.887013	19.359188	19.843169	20.339248	20.847729	21.368923	21.903146	22.450724	23.011993	23.587291	24.176974
Community Service Representative II 016125 | L39A	18.959615	19.433604	19.919445	20.417431	20.927867	21.451064	21.987340	22.537023	23.100448	23.677959	24.269908	24.876657	25.498574	26.136038	26.789439
Computer Operations Supervisor 015017 | L39C	28.955614	29.679504	30.421491	31.182029	31.961579	32.760619	33.579634	34.419124	35.279603	36.161593	37.065634	37.992274	38.942081	39.915633	40.913523
Computer Operator I 016024 | L39A	21.799961	22.344960	22.903583	23.476173	24.063077	24.664653	25.281270	25.913302	26.561134	27.225162	27.905791	28.603435	29.318522	30.051485	30.802772
Computer Operator II 016231 | L39A	22.889951	23.462199	24.048754	24.649972	25.266222	25.897877	26.545324	27.208957	27.889181	28.586410	29.301070	30.033597	30.784439	31.554049	32.342901

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Concrete Construct Leadworker 015104 | L39C	27.115229	27.793110	28.487939	29.200137	29.930141	30.678395	31.445353	32.231486	33.037273	33.863206	34.709787	35.577531	36.466969	37.378643	38.313109
Construction Inspector I 016025 | L39A	24.096438	24.698848	25.316320	25.949227	26.597957	27.262906	27.944480	28.643093	29.359169	30.093148	30.845476	31.616614	32.407029	33.217204	34.047634
Construction Inspector II 016026 | L39A	27.086588	27.763754	28.457846	29.169292	29.898525	30.645988	31.412138	32.197441	33.002377	33.827438	34.673123	35.539950	36.428449	37.339161	38.27264
Construction Inspector III 016027 | L39A	28.440870	29.151891	29.880688	30.627706	31.393398	32.178233	32.982689	33.807256	34.652437	35.518748	36.406717	37.316886	38.249807	39.206053	40.186203
Cultural Facilities Attendant 003909 | L39A	17.471458	17.908245	18.355951	18.814850	19.285220	19.767351	20.261534	20.768073	21.287274	21.819456	22.364944	22.924067	23.497167	24.084597	24.686713
Curator of Historical Exhibitions 015088 | L39C	23.894257	24.491614	25.103904	25.731502	26.374788	27.034158	27.710012	28.402762	29.112831	29.840652	30.586669	31.351336	32.135118	32.938495	33.761958
Custodial Supervisor 015018 | L39C	18.609157	19.074386	19.551245	20.040026	20.541027	21.054553	21.580917	22.120440	22.673451	23.240287	23.821295	24.416826	25.027247	25.652929	26.294251
Custodian I 003606 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Custodian II 003922 | L39A	15.577975	15.967424	16.366608	16.775774	17.195169	17.625048	18.065673	18.517315	18.980249	19.454755	19.941124	20.439652	20.950643	21.474409	22.01127
Customer Service Assistant 016971 | L39A	17.107243	17.534924	17.973297	18.422630	18.883195	19.355275	19.839157	20.335136	20.843514	21.364601	21.898716	22.446185	23.00734	23.582523	24.172086
Customer Service Representative 016972 | L39A	17.976466	18.425879	18.886527	19.358690	19.842656	20.338723	20.847191	21.368371	21.902581	22.450144	23.011398	23.586683	24.17635	24.780759	25.400278
Customer Service Specialist 016973 | L39A	20.322986	20.831061	21.351837	21.885634	22.432775	22.993594	23.568434	24.157645	24.761586	25.380626	26.015141	26.665520	27.332158	28.015462	28.715847
Customer Service Supervisor 015098 | L39C	23.162849	23.741921	24.335470	24.943857	25.567452	26.206638	26.861805	27.533350	28.221684	28.927225	29.650406	30.391667	31.151458	31.930244	32.7285
Customer Service Trainee 016914 | L39A	15.472178	15.858982	16.255457	16.661843	17.078390	17.505350	17.942983	18.391557	18.851346	19.322630	19.805695	20.300838	20.80836	21.328568	21.861782
Data Entry Technician 016126 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Department Systems Specialist I 016217 | L39A	27.281206	27.963236	28.662317	29.378875	30.113347	30.866180	31.637835	32.428781	33.239500	34.070488	34.922250	35.795307	36.69019	37.607443	38.547629
Department Systems Specialist II 016218 | L39A	30.012537	30.762850	31.531920	32.320219	33.128225	33.956430	34.805341	35.675475	36.567362	37.481546	38.418584	39.379049	40.363525	41.372613	42.406929
Development Services Technician I 016004 | L39A	22.706756	23.274425	23.856286	24.452693	25.064011	25.690611	26.332876	26.991199	27.665978	28.357627	29.066568	29.793233	30.538063	31.301514	32.084053

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Development Services Technician II 016005 | L39A	23.842043	24.438093	25.049045	25.675271	26.317153	26.975082	27.649459	28.340695	29.049213	29.775444	30.519830	31.282824	32.064896	32.866518	33.688181
Development Services Technician III 016006 | L39A	25.034128	25.659981	26.301481	26.959018	27.632993	28.323817	29.031913	29.757710	30.501653	31.264196	32.045801	32.846944	33.668118	34.509822	35.372567
Drainage Supervisor 015020 | L39C	22.757925	23.326873	23.910045	24.507797	25.120491	25.748503	26.392216	27.052021	27.728322	28.421530	29.132069	29.860369	30.606878	31.372052	32.156353
Elder Care Assistant 016201 | L39A	11.252195	11.533500	11.821836	12.117382	12.420317	12.730824	13.049095	13.375323	13.709706	14.052449	14.403760	14.763854	15.13295		
Electrical Constructn Inspector I 016039 | L39A	22.929453	23.502689	24.090255	24.692512	25.309826	25.942571	26.591135	27.255914	27.937312	28.635745	29.351638	30.085429	30.837565	31.608504	32.398716
Electrical Constructn Inspector II 016040 | L39A	25.228023	25.858723	26.505190	27.167820	27.847015	28.543191	29.256771	29.988190	30.737895	31.506343	32.294000	33.101351	33.928885	34.777107	35.646534
Electrical Constructn Inspector III 016041 | L39A	26.827768	27.498462	28.185924	28.890571	29.612835	30.353156	31.111986	31.889785	32.687030	33.504206	34.341811	35.200357	36.080366	36.982375	37.906934
Electronic Maintenance Technician I 003615 | L39A	26.323321	26.981404	27.655940	28.347339	29.056022	29.782423	30.526982	31.290157	32.072411	32.874222	33.696078	34.538480	35.40194	36.286989	37.194165
Electronic Maintenance Technician II 003616 | L39A	27.639548	28.330537	29.038801	29.764770	30.508889	31.271612	32.053402	32.854737	33.676105	34.518008	35.380959	36.265482	37.172119	38.101422	39.053957
Electronic Maintenance Technician Trainee 003614 | L39A	23.930300	24.528557	25.141771	25.770316	26.414573	27.074938	27.751811	28.445605	29.156745	29.885665	30.632807	31.398627	32.183592	32.988183	33.812887
Enforcement and Collections Supervisor 015044 | L39C	23.626183	24.216838	24.822259	25.442816	26.078886	26.730858	27.399129	28.084108	28.786211	29.505866	30.243513	30.999601	31.774591	32.568955	33.38318
Engineering Aide I 003608 | L39A	18.250011	18.706260	19.173918	19.653266	20.144598	20.648212	21.164417	21.693528	22.235866	22.791763	23.361557	23.945595	24.544235	25.15784	25.786787
Engineering Aide II 003609 | L39A	20.639171	21.155150	21.684030	22.226130	22.781782	23.351327	23.935109	24.533487	25.146825	25.775496	26.419883	27.080379	27.75739	28.451325	29.162607
Engineering Technician I 016930 | L39A	21.671314	22.213097	22.768425	23.337636	23.921076	24.519103	25.132080	25.760382	26.404392	27.064501	27.741114	28.434642	29.145507	29.874147	30.620999
Engineering Technician II 016931 | L39A	22.754867	23.323739	23.906832	24.504504	25.117117	25.745045	26.388670	27.048387	27.724597	28.417712	29.128155	29.856358	30.602767	31.367836	32.152032
Engineering Technician III 016939 | L39A	25.030508	25.656271	26.297677	26.955118	27.628998	28.319721	29.027714	29.753408	30.497243	31.259673	32.041165	32.842194	33.66325	34.504832	35.367452
Equipment Maintenance Supervisor 015053 | L39C	28.811359	29.531643	30.269936	31.026683	31.802350	32.597408	33.412343	34.247653	35.103844	35.981440	36.880976	37.803000	38.748075	39.716778	40.709697
Events Coordinator 016043 | L39A	20.665721	21.182364	21.711923	22.254721	22.811089	23.381366	23.965900	24.565048	25.179175	25.808652	26.453870	27.115215	27.793096	28.487924	29.200121

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Exhibits Coordinator 016044 | L39A	18.171166	18.625445	19.091081	19.568359	20.057568	20.559006	21.072981	21.599806	22.139801	22.693296	23.260628	23.842143	24.438197	25.049151	25.675381
Facility Drawings Technician 016916 | L39A	22.706756	23.274425	23.856286	24.452693	25.064011	25.690611	26.332876	26.991199	27.665978	28.357627	29.066568	29.793233	30.538063	31.301514	32.084053
Financial Services Supervisor 015092 | L39C	22.047276	22.598457	23.163418	23.742505	24.336067	24.944468	25.568080	26.207283	26.862464	27.534025	28.222377	28.927936	29.651134	30.392412	31.152222
Fingerprint Clerk 016974 | L39A	19.276763	19.758683	20.252649	20.758965	21.277940	21.809888	22.355135	22.914014	23.486864	24.074035	24.675886	25.292784	25.925104	26.573231	27.237562
Fire Protection Engineer 011018 | MCOE	37.950439	38.899200	39.871680	40.868473	41.890184	42.937439	44.010874	45.111146	46.238925	47.394898	48.579771	49.794265	51.039121	52.315099	53.622977
Fleet Management Technician 016045 | L39A	26.340136	26.998640	27.673606	28.365446	29.074583	29.801447	30.546483	31.310145	32.092899	32.895222	33.717602	34.560541	35.424556	36.310169	37.217924
Fleet Service Coordinator 016976 | L39A	18.899032	19.371508	19.855796	20.352190	20.860995	21.382520	21.917082	22.465009	23.026634	23.602301	24.192358	24.797167	25.417097	26.052524	26.703836
Forensic Investigator I 016047 | L39A	23.631736	24.222528	24.828091	25.448794	26.085014	26.737140	27.405569	28.090707	28.792975	29.512799	30.250619	31.006885	31.782057	32.576609	33.391022
Forensic Investigator II 016048 | L39A	25.994909	26.644781	27.310900	27.993673	28.693515	29.410852	30.146124	30.899777	31.672273	32.464078	33.275681	34.107572	34.960262	35.834268	36.730125
General Helper 003681 | L39A	11.039309	11.315291	11.598175	11.888128	12.185332	12.489965	12.802214	13.122270	13.450325	13.786585	14.131248	14.484530	14.846643		
GIS Specialist I 017026 | L39A	28.493084	29.205412	29.935546	30.683934	31.451032	32.237310	33.043242	33.869322	34.716055	35.583957	36.473556	37.385395	38.320031	39.278031	40.259981
GIS Specialist II 017027 | L39A	31.343647	32.127238	32.930420	33.753679	34.597521	35.462460	36.349021	37.257747	38.189190	39.143920	40.122519	41.125581	42.153721	43.207564	44.287753
GIS Specialist III 017028 | L39A	34.476926	35.338849	36.222320	37.127878	38.056075	39.007477	39.982664	40.982231	42.006786	43.056956	44.133380	45.236714	46.367632	47.526823	48.714993
Graphic Designer 017015 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Graphics Assistant 016957 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
HVAC Systems Mechanic 004010 | L39B	29.133659	29.861999	30.608549	31.373764	32.158108	32.962060	33.786112	34.630765	35.496533	36.383946	37.293544	38.225884	39.181531	40.161069	41.165096
Information Technology Support Specialist I 016219 | L39A	28.493084	29.205412	29.935546	30.683934	31.451032	32.237310	33.043242	33.869322	34.716055	35.583957	36.473556	37.385395	38.320031	39.278031	40.259981
Information Technology Support Specialist II 016220 | L39A	31.343647	32.127238	32.930420	33.753679	34.597521	35.462460	36.349021	37.257747	38.189190	39.143920	40.122519	41.125581	42.153721	43.207564	44.287753

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Information Technology Trainee 016221 | L39A	21.799961	22.344960	22.903583	23.476173	24.063077	24.664653	25.281270	25.913302	26.561134	27.225162	27.905791	28.603435	29.318522	30.051485	30.802772
Instrument Technician I 003648 | L39A	25.284713	25.916832	26.564752	27.228871	27.909592	28.607333	29.322516	30.055579	30.806968	31.577143	32.366571	33.175735	34.005129	34.855257	35.726639
Instrument Technician II 003649 | L39A	28.468734	29.180453	29.909964	30.657713	31.424156	32.209760	33.015005	33.840378	34.686389	35.553549	36.442386	37.353447	38.287284	39.244465	40.225576
Instrument Technician Trainee 003646 | L39A	22.978511	23.552973	24.141798	24.745342	25.363975	25.998075	26.648028	27.314228	27.997083	28.697011	29.414436	30.149797	30.903542	31.67613	32.468034
Instrumentation Supervisor 015087 | L39C	32.713260	33.531092	34.369368	35.228602	36.109317	37.012050	37.937352	38.885786	39.857931	40.854379	41.875738	42.922632	43.995697	45.09559	46.222979
Integrated Waste Equipment Operator 003663 | L39A	20.903252	21.425833	21.961479	22.510516	23.073278	23.650110	24.241364	24.847398	25.468583	26.105298	26.757929	27.426877	28.112549	28.815364	29.535748
Integrated Waste Supervisor 015032 | L39C	28.733448	29.451784	30.188079	30.942782	31.716352	32.509260	33.321992	34.155040	35.008917	35.884140	36.781243	37.700774	38.643294	39.609376	40.59961
Irrigation Technician 003921 | L39A	19.859652	20.356144	20.865047	21.386673	21.921340	22.469373	23.031109	23.606886	24.197058	24.801984	25.422034	26.057585	26.709024	27.376749	28.061169
Junior Architect 011013 | NCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Engineer 011010 | NCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Landscape Assistant 011024 | NCOE	25.131929	25.760226	26.404232	27.064338	27.740946	28.434471	29.145332	29.873965	30.620814	31.386334	32.170993	32.975268	33.799649	34.644641	35.510757
Junior Planner 017004 | L39A	23.037260	23.613193	24.203523	24.808611	25.428826	26.064547	26.716161	27.384064	28.068665	28.770382	29.489641	30.226882	30.982555	31.757118	32.551046
Junior Plant Operator 004001 | L39B	21.482248	22.019305	22.569786	23.134031	23.712382	24.305192	24.912820	25.535640	26.174033	26.828383	27.499092	28.186569	28.891233	29.613515	30.353852
Key Data Operator I 016053 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Key Data Operator I (UNPY) 016945 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Landfill Equipment Operator 003673 | L39A	21.451997	21.988297	22.538004	23.101454	23.678990	24.270965	24.877739	25.499683	26.137175	26.790604	27.460369	28.146878	28.85055	29.571813	30.311109
Landscape Assistant 011017 | NCOE	29.385633	30.120274	30.873280	31.645112	32.436240	33.247146	34.078324	34.930283	35.803539	36.698628	37.616093	38.556496	39.520409	40.508419	41.521129
Landscape Technician I 016209 | L39A	21.671314	22.213097	22.768425	23.337636	23.921076	24.519103	25.132080	25.760382	26.404392	27.064501	27.741114	28.434642	29.145507	29.874147	30.620999

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Landscape Technician II 016054 | L39A	22.754867	23.323739	23.906832	24.504504	25.117117	25.745045	26.388670	27.048387	27.724597	28.417712	29.128155	29.856358	30.602767	31.367836	32.152032
Lead Forensic Investigator 016926 | L39A	28.594456	29.309318	30.042051	30.793102	31.562929	32.352002	33.160801	33.989823	34.839568	35.710557	36.603322	37.518403	38.456364	39.417773	40.403217
Locksmith 003928 | L39A	23.003897	23.578995	24.168469	24.772681	25.391998	26.026798	26.677468	27.344404	28.028014	28.728715	29.446933	30.183106	30.937684	31.711126	32.503904
Maintenance Worker 003651 | L39A	16.478255	16.890210	17.312466	17.745277	18.188909	18.643632	19.109723	19.587466	20.077153	20.579081	21.093558	21.620897	22.161419	22.715455	23.283341
Marina and Boating Facilities Attendant 003650 | L39A	17.471458	17.908245	18.355951	18.814850	19.285220	19.767351	20.261534	20.768073	21.287274	21.819456	22.364944	22.924067	23.497167	24.084597	24.686713
Marina and Boating Facilities Supervisor 015056 | L39C	25.035093	25.660970	26.302495	26.960057	27.634059	28.324910	29.033033	29.758859	30.502830	31.265401	32.047036	32.848212	33.669417	34.511153	35.373932
Media and Computer Specialist 016118 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Media Production Specialist I 017013 | L39A	21.286745	21.818913	22.364386	22.923496	23.496583	24.083998	24.686098	25.303250	25.935831	26.584227	27.248832	27.930054	28.628305	29.344012	30.077613
Media Production Specialist II 017025 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Meter Reader 003621 | L39A	15.284479	15.666592	16.058255	16.459712	16.871204	17.292985	17.725310	18.168442	18.622653	19.088219	19.565425	20.054561	20.555924	21.069822	21.596568
Meter Reading Supervisor 015094 | L39C	22.464751	23.026370	23.602029	24.192080	24.796882	25.416804	26.052224	26.703529	27.371117	28.055395	28.756780	29.475699	30.212592	30.967907	31.742105
Microcomputer System Specialist 016110 | L39A	23.824262	24.419868	25.030365	25.656124	26.297527	26.954965	27.628839	28.319560	29.027549	29.753238	30.497069	31.259496	32.040983	32.842007	33.663057
Motor Sweeper Operator 003625 | L39A	21.445319	21.981453	22.530989	23.094263	23.671620	24.263411	24.869995	25.491745	26.129040	26.782266	27.451821	28.138117	28.84157	29.562609	30.301674
Museum Registrar 017014 | L39A	21.714920	22.257793	22.814237	23.384593	23.969210	24.568440	25.182651	25.812216	26.457521	27.118960	27.796933	28.491856	29.204153	29.934258	30.682613
Museum Security Supervisor 015086 | L39C	19.924498	20.422612	20.933176	21.456505	21.992918	22.542741	23.106309	23.683967	24.276066	24.882968	25.505043	26.142669	26.796236	27.46614	28.152794
Neighborhood Resources Coordinator I 016968 | L39A	21.158339	21.687299	22.229481	22.785217	23.354848	23.938719	24.537188	25.150617	25.779384	26.423868	27.084464	27.761576	28.455615	29.167006	29.896181
Neighborhood Resources Coordinator II 016969 | L39A	23.844134	24.440237	25.051242	25.677523	26.319462	26.977449	27.651885	28.343182	29.051761	29.778056	30.522507	31.285570	32.067709	32.869401	33.691137
Office Supervisor 015024 | L39C	20.522272	21.035328	21.561211	22.100242	22.652748	23.219066	23.799542	24.394532	25.004394	25.629505	26.270242	26.926997	27.600172	28.290177	28.997432

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Offset Equipment Operator 016064 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Park Equipment Operator 003666 | L39A	20.110428	20.613189	21.128518	21.656730	22.198149	22.753102	23.321930	23.904979	24.502603	25.115168	25.743047	26.386623	27.046289	27.722446	28.415507
Park Maintenance Worker 003927 | L39A	12.359897	12.668895	12.985617	13.310258	13.643015	13.984090	14.333691	14.692034	15.059335	15.435818	15.821713	16.217256	16.622688	17.038255	17.464211
Park Maintenance Worker I 003653 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Park Maintenance Worker I (Pest) 003910 | L39A	16.890662	17.312928	17.745750	18.189394	18.644129	19.110232	19.587988	20.077688	20.579630	21.094121	21.621474	22.162011	22.716061	23.283963	23.86606
Park Maintenance Worker II 003654 | L39A	18.613341	19.078673	19.555641	20.044533	20.545645	21.059287	21.585769	22.125413	22.678549	23.245512	23.826650	24.422316	25.032874	25.658695	26.300163
Park Maintenance Worker II (Pest) 003911 | L39A	19.079088	19.556066	20.044967	20.546091	21.059744	21.586237	22.125893	22.679040	23.246017	23.827167	24.422846	25.033417	25.659252	26.300733	26.958252
Park Maintenance Worker III 003655 | L39A	21.204597	21.734712	22.278080	22.835032	23.405908	23.991055	24.590832	25.205603	25.835743	26.481636	27.143677	27.822269	28.517826	29.230772	29.961541
Parking Enforcement Officer 003630 | L39A	18.001717	18.451761	18.913055	19.385881	19.870528	20.367291	20.876473	21.398385	21.933344	22.481679	23.043721	23.619813	24.210308	24.815566	25.435956
Parking Enforcement Supervisor 015025 | L39C	20.682825	21.199896	21.729893	22.273140	22.829969	23.400718	23.985736	24.585380	25.200014	25.830013	26.475765	27.137658	27.8161	28.511503	29.22429
Parking Facilities Maintenance Supervisor 015055 | L39C	23.438162	24.024117	24.624720	25.240338	25.871347	26.518131	27.181084	27.860610	28.557125	29.271054	30.002831	30.752901	31.521723	32.309766	33.11751
Parking Lot Attendant 003627 | L39A	15.434042	15.819893	16.215390	16.620775	17.036294	17.462202	17.898756	18.346226	18.804882	19.275004	19.756879	20.250801	20.757071	21.275998	21.807898
Parking Lot Supervisor 015026 | L39C	18.483971	18.946071	19.419720	19.905215	20.402845	20.912917	21.435739	21.971632	22.520923	23.083946	23.661045	24.252571	24.858886	25.480357	26.117367
Parking Meter Coin Collector 003628 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Parking Meter Collection Supervisor 015085 | L39C	20.304883	20.812507	21.332819	21.866139	22.412793	22.973113	23.547440	24.136126	24.739530	25.358019	25.991969	26.641768	27.307813	27.990508	28.69027
Parking Meter Repair Supervisor 015027 | L39C	20.304883	20.812507	21.332819	21.866139	22.412793	22.973113	23.547440	24.136126	24.739530	25.358019	25.991969	26.641768	27.307813	27.990508	28.69027
Parking Meter Repair Worker 003629 | L39A	18.171166	18.625445	19.091081	19.568359	20.057568	20.559006	21.072981	21.599806	22.139801	22.693296	23.260628	23.842143	24.438197	25.049151	25.675381
Parks Supervisor 015028 | L39C	24.564841	25.178961	25.808434	26.453645	27.114988	27.792862	28.487684	29.199876	29.929873	30.678118	31.445072	32.231200	33.036978	33.862903	34.709475

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Personnel Transactions Coordinator 016065 | L39A	17.110702	17.538470	17.976931	18.426355	18.887013	19.359188	19.843169	20.339248	20.847729	21.368923	21.903146	22.450724	23.011993	23.587291	24.176974
Planning Technician I 016111 | L39A	18.581480	19.046017	19.522168	20.010223	20.510479	21.023241	21.548820	22.087541	22.639729	23.205723	23.785866	24.380513	24.990026	25.614777	26.255146
Planning Technician II 016112 | L39A	20.440208	20.951213	21.474993	22.011869	22.562166	23.126220	23.704374	24.296984	24.904409	25.527018	26.165193	26.819325	27.489807	28.177053	28.881479
Plans Examiner I 016007 | L39A	24.008984	24.609208	25.224438	25.855049	26.501425	27.163961	27.843060	28.539136	29.252616	29.983931	30.733529	31.501867	32.289414	33.096649	33.924065
Plans Examiner II 016008 | L39A	25.276616	25.908532	26.556245	27.220150	27.900654	28.598172	29.313126	30.045954	30.797101	31.567029	32.356206	33.165111	33.994237	34.844094	35.715196
Plans Examiner III 016009 | L39A	29.564649	30.303766	31.061360	31.837894	32.633842	33.449688	34.285930	35.143077	36.021654	36.922197	37.845252	38.791383	39.761167	40.755196	41.774076
Plant Operator 004002 | L39B	25.732366	26.375675	27.035067	27.710943	28.403717	29.113811	29.841656	30.587697	31.352388	32.136198	32.939604	33.763094	34.607171	35.472351	36.359159
Police Clerk I 016066 | L39A	13.633724	13.974568	14.323932	14.682030	15.049082	15.425309	15.810940	16.206213	16.611370	17.026653	17.452320	17.888628	18.335844	18.79424	19.264096
Police Clerk II 016067 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Police Clerk II (UNPY) 016943 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Police Clerk III 016068 | L39A	16.972966	17.397290	17.832221	18.278027	18.734978	19.203353	19.683436	20.175521	20.679910	21.196908	21.726831	22.270000	22.826751	23.397419	23.982355
Police Records Specialist I 016933 | L39A	17.261392	17.692927	18.135250	18.588631	19.053348	19.529681	20.017924	20.518371	21.031329	21.557114	22.096042	22.648444	23.214654	23.795021	24.389896
Police Records Specialist II 016934 | L39A	19.850642	20.346907	20.855580	21.376970	21.911394	22.459179	23.020658	23.596175	24.186079	24.790731	25.410500	26.045762	26.696906	27.364329	28.048437
Police Records Specialist III 016935 | L39A	21.835682	22.381574	22.941112	23.514641	24.102507	24.705070	25.322696	25.955763	26.604657	27.269774	27.951518	28.650306	29.366563	30.100728	30.853246
Police Records Supervisor 015101 | L39C	24.019282	24.619764	25.235258	25.866140	26.512793	27.175613	27.855003	28.551378	29.265163	29.996792	30.746710	31.515379	32.303264	33.110846	33.938617
Process Control Systems Specialist 017037 | L39A	34.476926	35.338849	36.222320	37.127878	38.056075	39.007477	39.982664	40.982231	42.006786	43.056956	44.133380	45.236714	46.367632	47.526823	48.714993
Program Coordinator 016210 | L39A	18.860415	19.331925	19.815223	20.310604	20.818369	21.338828	21.872298	22.419106	22.979584	23.554073	24.142925	24.746498	25.365161	25.999289	26.649271
Program Developer 016211 | L39A	16.057480	16.458917	16.870390	17.292149	17.724453	18.167564	18.621753	19.087297	19.564481	20.053592	20.554932	21.068805	21.595524	22.135413	22.688799

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Program Leader 016949 | L39A	13.377318	13.711750	14.054544	14.405907	14.766056	15.135207	15.513587	15.901427	16.298963	16.706437	17.124097	17.552199	17.991005	18.44078	18.9018
Program Supervisor 015091 | L39C	24.564196	25.178302	25.807759	26.452953	27.114277	27.792134	28.486938	29.199110	29.929087	30.677314	31.444248	32.230354	33.036113	33.862017	34.708567
Property Assistant 016071 | L39A	19.836128	20.332032	20.840332	21.361339	21.895373	22.442758	23.003827	23.578922	24.168396	24.772606	25.391921	26.026718	26.677386	27.344322	28.02793
Public Information Coordinator 017022 | L39A	22.444074	23.005176	23.580305	24.169813	24.774058	25.393409	26.028244	26.678950	27.345925	28.029573	28.730312	29.448569	30.184784	30.939404	31.712889
Real Property Agent I 017032 | L39A	25.293833	25.926179	26.574334	27.238692	27.919660	28.617650	29.333091	30.066419	30.818080	31.588531	32.378245	33.187701	34.017393	34.867828	35.739524
Real Property Agent II 017033 | L39A	29.182172	29.911726	30.659520	31.426008	32.211658	33.016949	33.842372	34.688432	35.555643	36.444534	37.355647	38.289539	39.246777	40.227946	41.233645
Real Property Agent III 017034 | L39A	32.342160	33.150716	33.979484	34.828970	35.699693	36.592187	37.506992	38.444665	39.405783	40.390927	41.400701	42.435718	43.496611	44.584026	45.698627
Registered Veterinary Technician 003926 | L39A	22.427903	22.988601	23.563316	24.152398	24.756208	25.375115	26.009492	26.659729	27.326223	28.009377	28.709611	29.427351	30.163037	30.917112	31.690039
Revenue Services Representative 016953 | L39A	17.623998	18.064598	18.516213	18.979119	19.453597	19.939937	20.438435	20.949396	21.473131	22.009959	22.560207	23.124213	23.702318	24.294877	24.902249
Revenue Services Trainee 016952 | L39A	15.014153	15.389507	15.774245	16.168602	16.572816	16.987136	17.411814	17.847110	18.293287	18.750620	19.219385	19.699869	20.192366	20.697176	21.214605
Revenue Supervisor 015076 | L39C	22.708929	23.276651	23.858568	24.455032	25.066409	25.693068	26.335395	26.993779	27.668624	28.360341	29.069349	29.796081	30.540984	31.304509	32.087122
Secretary to The Planning Commission 016081 | L39A	17.296552	17.728964	18.172188	18.626493	19.092156	19.569460	20.058696	20.560164	21.074168	21.601023	22.141048	22.694574	23.261939	23.843487	24.439574
Security Guard 003641 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Senior Accounting Technician 015064 | L39C	20.592829	21.107650	21.635341	22.176224	22.730630	23.298896	23.881368	24.478402	25.090363	25.717622	26.360562	27.019576	27.695066	28.387443	29.097129
Senior Animal Care Technician 015097 | L39C	18.690094	19.157347	19.636281	20.127186	20.630365	21.146124	21.674778	22.216648	22.772065	23.341366	23.924900	24.523022	25.136098	25.7645	26.408613
Senior Animal Control Officer 015033 | L39C	24.536085	25.149488	25.778225	26.422680	27.083248	27.760329	28.454337	29.165695	29.894837	30.642209	31.408264	32.193470	32.998307	33.823265	34.668847
Senior Building Maintenance Worker 003632 | L39A	20.912633	21.435449	21.971336	22.520619	23.083635	23.660725	24.252244	24.858550	25.480014	26.117013	26.769939	27.439188	28.125167	28.828296	29.549004
Senior Central Services Assistant 016235 | L39A	18.789696	19.259438	19.740924	20.234446	20.740307	21.258816	21.790286	22.335044	22.893420	23.465755	24.052398	24.653710	25.270053	25.901803	26.549348

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Senior Claims Collector 016103 | L39A	20.800723	21.320740	21.853759	22.400102	22.960105	23.534108	24.122461	24.725522	25.343661	25.977251	26.626682	27.292350	27.974658	28.674024	29.390875
Senior Code Enforcement Officer 015066 | L39C	26.433946	27.094795	27.772165	28.466469	29.178131	29.907584	30.655272	31.421655	32.207197	33.012376	33.837686	34.683628	35.550718	36.439486	37.350474
Senior Computer Operator 016908 | L39A	26.938473	27.611935	28.302233	29.009788	29.735032	30.478409	31.240370	32.021379	32.821912	33.642462	34.483522	35.345610	36.22925	37.134982	38.063356
Senior Custodian 003678 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Senior Customer Service Representative 016912 | L39A	18.531600	18.994889	19.469762	19.956506	20.455418	20.966803	21.490973	22.028248	22.578955	23.143428	23.722014	24.315064	24.922941	25.546014	26.184664
Senior Data Entry Technician 016127 | L39A	16.972966	17.397290	17.832221	18.278027	18.734978	19.203353	19.683436	20.175521	20.679910	21.196908	21.726831	22.270000	22.826751	23.397419	23.982355
Senior Department System Specialist 016222 | L39A	33.013630	33.838971	34.684945	35.552069	36.440869	37.351892	38.285690	39.242832	40.223902	41.229499	42.260238	43.316742	44.399661	45.509653	46.647394
Senior Electronic Maintenance Technician 003633 | L39A	29.919811	30.667807	31.434501	32.220363	33.025873	33.851520	34.697808	35.565252	36.454383	37.365743	38.299888	39.257384	40.238819	41.24479	42.27591
Senior Engineering Technician 016932 | L39A	27.020134	27.695637	28.388027	29.097728	29.825172	30.570801	31.335071	32.118447	32.921408	33.744443	34.588055	35.452756	36.339074	37.247553	38.178741
Senior HVAC Systems Mechanic 004011 | L39B	32.046976	32.848150	33.669354	34.511087	35.373865	36.258211	37.164666	38.093784	39.046128	40.022281	41.022838	42.048409	43.099619	44.177109	45.281537
Senior Information Technology Support Specialist 016223 | L39A	34.476926	35.338849	36.222320	37.127878	38.056075	39.007477	39.982664	40.982231	42.006786	43.056956	44.133380	45.236714	46.367632	47.526823	48.714993
Senior Integrated Waste Equipment Operator 003664 | L39A	22.286312	22.843471	23.414557	23.999921	24.599919	25.214917	25.845289	26.491421	27.153708	27.832551	28.528363	29.241573	29.972612	30.721927	31.489975
Senior Key Data Operator 016083 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Senior Landfill Engineering Technician 016208 | L39A	27.020134	27.695637	28.388027	29.097728	29.825172	30.570801	31.335071	32.118447	32.921408	33.744443	34.588055	35.452756	36.339074	37.247553	38.178741
Senior Maintenance Worker 003652 | L39A	18.246633	18.702797	19.170367	19.649626	20.140866	20.644388	21.160499	21.689511	22.231749	22.787543	23.357230	23.941161	24.53969	25.153183	25.782013
Senior Parking Lot Attendant 003668 | L39A	17.022687	17.448254	17.884459	18.331571	18.789860	19.259607	19.741097	20.234624	20.740490	21.259002	21.790477	22.335238	22.893619	23.465959	24.052609
Senior Parking Lot Supervisor 015067 | L39C	23.438162	24.024117	24.624720	25.240338	25.871347	26.518131	27.181084	27.860610	28.557125	29.271054	30.002831	30.752901	31.521723	32.309766	33.11751
Senior Personnel Trans Coordnator 016131 | L39A	18.826383	19.297043	19.779468	20.273955	20.780804	21.300324	21.832831	22.378653	22.938119	23.511572	24.099361	24.701845	25.319391	25.952376	26.601185

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Senior Plant Operator 004003 | L39B	30.908625	31.681340	32.473373	33.285209	34.117339	34.970272	35.844529	36.740642	37.659158	38.600638	39.565654	40.554795	41.568664	42.607881	43.673078
Senior Police Records Supervisor 015082 | L39C	26.421153	27.081683	27.758724	28.452693	29.164010	29.893110	30.640437	31.406448	32.191611	32.996401	33.821310	34.666844	35.533515	36.421852	37.332397
Senior Property Assistant 016072 | L39A	21.484818	22.021939	22.572487	23.136799	23.715219	24.308100	24.915803	25.538697	26.177164	26.831594	27.502384	28.189943	28.894692	29.617059	30.357485
Senior Revenue Services Representative 016954 | L39A	19.391331	19.876114	20.373016	20.882342	21.404401	21.939510	22.487998	23.050197	23.626452	24.217115	24.822542	25.443106	26.079184	26.731163	27.399442
Senior School Crossing Guard 016951 | L39A	16.484771	16.896891	17.319311	17.752295	18.196102	18.651004	19.117280	19.595211	20.085093	20.587220	21.101900	21.629447	22.170184	22.724439	23.29255
Senior Stationary Engineer 004004 | L39B	29.834733	30.580601	31.345117	32.128746	32.931963	33.755262	34.599144	35.464122	36.350726	37.259494	38.190981	39.145755	40.124399	41.12751	42.155697
Senior Store Keeper 015105 | L39C	19.357140	19.841069	20.337096	20.845523	21.366661	21.900828	22.448348	23.009557	23.584796	24.174416	24.778776	25.398245	26.033201	26.684032	27.351132
Senior Telecommunications Tech 003923 | L39A	29.021585	29.747124	30.490803	31.253074	32.034401	32.835261	33.656142	34.497545	35.359983	36.243984	37.150083	38.078835	39.030806	40.006576	41.00674
Senior Traffic Control and Lighting Supervisor 015079 | L39C	30.848774	31.619994	32.410494	33.220757	34.051276	34.902557	35.775121	36.669499	37.586237	38.525892	39.489039	40.476267	41.488173	42.525376	43.588512
Senior Traffic Control and Lighting Supervisor 015079 | L39C	32.755936	33.574835	34.414206	35.274561	36.156424	37.060336	37.986844	38.936515	39.909926	40.907675	41.930367	42.978626	44.053092	45.154419	46.28328
Senior Tree Maintenance Worker 003661 | L39A	20.790745	21.310514	21.843278	22.389360	22.949093	23.522821	24.110892	24.713663	25.331505	25.964792	26.613912	27.279260	27.961241	28.660273	29.37678
Senior Tree Pruner 003680 | L39A	21.947674	22.496366	23.058773	23.635245	24.226125	24.831778	25.452573	26.088887	26.741110	27.409635	28.094877	28.797249	29.517181	30.25511	31.011488
Service Contract Inspector 016902 | L39A	19.514586	20.002450	20.502512	21.015075	21.540451	22.078961	22.630936	23.196710	23.776628	24.371043	24.980319	25.604827	26.244947	26.901071	27.573598
Solid Waste Maintenance Supervisor 015075 | L39C	23.679767	24.271760	24.878554	25.500518	26.138031	26.791483	27.461269	28.147800	28.851495	29.572784	30.312103	31.069905	31.846653	32.642819	33.458889
Staff Aide (Supervisory) 015106 | L39C	24.564196	25.178302	25.807759	26.452953	27.114277	27.792134	28.486938	29.199110	29.929087	30.677314	31.444248	32.230354	33.036113	33.862017	34.708567
Stationary Engineer 004005 | L39B	27.119493	27.797480	28.492418	29.204729	29.934847	30.683217	31.450299	32.236557	33.042470	33.868531	34.715245	35.583126	36.472704	37.384521	38.319134
Stenographer Clerk I 016084 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Stenographer Clerk II 016085 | L39A	15.434042	15.819893	16.215390	16.620775	17.036294	17.462202	17.898756	18.346226	18.804882	19.275004	19.756879	20.250801	20.757071	21.275998	21.807898

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Stenographer Clerk III 016086 | L39A	17.296552	17.728964	18.172188	18.626493	19.092156	19.569460	20.058696	20.560164	21.074168	21.601023	22.141048	22.694574	23.261939	23.843487	24.439574
Storekeeper 016087 | L39A	17.999076	18.449052	18.910278	19.383035	19.867610	20.364300	20.873408	21.395243	21.930124	22.478378	23.040338	23.616346	24.206754	24.811924	25.432221
Stores Clerk I 016088 | L39A	14.836350	15.207259	15.587441	15.977126	16.376554	16.785968	17.205618	17.635758	18.076652	18.528568	18.991782	19.466577	19.953242	20.452073	20.963374
Stores Clerk II 016089 | L39A	16.478495	16.890458	17.312720	17.745537	18.189176	18.643905	19.110001	19.587752	20.077446	20.579382	21.093867	21.621215	22.161744	22.715788	23.283683
Street Construction Equipment Operator 003687 | L39A	27.115229	27.793110	28.487939	29.200137	29.930141	30.678395	31.445353	32.231486	33.037273	33.863206	34.709787	35.577531	36.466969	37.378643	38.313109
Street Construction Laborer 003688 | L39A	24.597343	25.212277	25.842584	26.488649	27.150865	27.829637	28.525377	29.238512	29.969474	30.718711	31.486679	32.273846	33.080693	33.90771	34.755402
Street Maintenance Supervisor 015099 | L39C	28.474982	29.186856	29.916527	30.664441	31.431052	32.216828	33.022249	33.847805	34.694000	35.561350	36.450384	37.361644	38.295685	39.253078	40.234403
Supervising Building Inspector 015096 | L39C	33.246623	34.077789	34.929734	35.802978	36.698052	37.615503	38.555891	39.519788	40.507783	41.520477	42.558491	43.622452	44.713013	45.830838	46.976609
Supervising Cashier 015038 | L39C	19.924498	20.422612	20.933176	21.456505	21.992918	22.542741	23.106309	23.683967	24.276066	24.882968	25.505043	26.142669	26.796236	27.46614	28.152794
Supervising Community Center Attendant 015058 | L39C	21.143939	21.672537	22.214351	22.769709	23.338952	23.922426	24.520486	25.133498	25.761836	26.405882	27.066029	27.742680	28.436247	29.147153	29.875832
Supervising Community Service Representative 015071 | L39C	21.804224	22.349330	22.908063	23.480765	24.067784	24.669479	25.286216	25.918370	26.566329	27.230489	27.911251	28.609031	29.324257	30.057364	30.808798
Supervising Construction Inspector 015074 | L39C	31.400207	32.185212	32.989842	33.814589	34.659953	35.526452	36.414612	37.324978	38.258102	39.214555	40.194919	41.199793	42.229788	43.285531	44.36767
Supervising Dispatcher 015039 | L39C	35.030770	35.906540	36.804203	37.724309	38.667416	39.634102	40.624954	41.640578	42.681592	43.748632	44.842347	45.963407	47.112492	48.290304	49.497562
Supervising Forensic Investigator 015060 | L39C	31.453870	32.240216	33.046221	33.872376	34.719186	35.587165	36.476844	37.388766	38.323484	39.281572	40.263612	41.270202	42.301958	43.359507	44.443494
Supervising Graphic Designer 015084 | L39C	26.250591	26.906856	27.579528	28.269016	28.975741	29.700135	30.442638	31.203703	31.983797	32.783392	33.602977	34.443049	35.304126	36.186729	37.091398
Supervising Plant Operator 015040 | L39C	40.249283	41.255515	42.286903	43.344076	44.427678	45.538370	46.676829	47.843750	49.039843	50.265839	51.522485	52.810547	54.130811	55.484082	56.871184
Supervising Police Clerk 015041 | L39C	20.522272	21.035328	21.561211	22.100242	22.652748	23.219066	23.799542	24.394532	25.004394	25.629505	26.270242	26.926997	27.600172	28.290177	28.997432
Supervising Property Assistant 015062 | L39C	23.295193	23.877572	24.474512	25.086374	25.713533	26.356372	27.015282	27.690663	28.382931	29.092503	29.819816	30.565311	31.329444	32.11268	32.915496

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Supervising Surveyor 015065 | L39C	34.613253	35.478585	36.365549	37.274688	38.206555	39.161719	40.140762	41.144281	42.172888	43.227210	44.307890	45.415588	46.550978	47.714752	48.90762
Supervising Water Quality Chem 015035 | L39C	34.235243	35.091123	35.968402	36.867612	37.789301	38.734034	39.702385	40.694946	41.712318	42.755126	43.824005	44.919605	46.042595	47.193659	48.3735
Surveillance Equipment Tech 016113 | L39A	19.514586	20.002450	20.502512	21.015075	21.540451	22.078961	22.630936	23.196710	23.776628	24.371043	24.980319	25.604827	26.244947	26.901071	27.573598
Survey Party Chief 015102 | L39C	28.440870	29.151891	29.880688	30.627706	31.393398	32.178233	32.982689	33.807256	34.652437	35.518748	36.406717	37.316886	38.249807	39.206053	40.186203
Survey Technician I 003924 | L39A	18.616961	19.082385	19.559445	20.048431	20.549642	21.063383	21.589967	22.129715	22.682959	23.250033	23.831285	24.427067	25.037743	25.663686	26.305278
Survey Technician II 003925 | L39A	21.054152	21.580506	22.120018	22.673018	23.239844	23.820840	24.416362	25.026770	25.652439	26.293750	26.951094	27.624872	28.315493	29.02338	29.748965
Telecommunications Engineer I 011023 | NCOE	34.043269	34.894351	35.766710	36.660878	37.577400	38.516835	39.479756	40.466750	41.478418	42.515379	43.578263	44.667720	45.784413	46.929023	48.102248
Telecommunications Engineer II 011025 | NCOE	37.206394	38.136554	39.089968	40.067217	41.068898	42.095619	43.148010	44.226710	45.332378	46.465688	47.627330	48.818013	50.038463	51.289425	52.571661
Telecommunications Enginr III 011026 | NCOE	39.066626	40.043293	41.044375	42.070484	43.122246	44.200303	45.305310	46.437943	47.598892	48.788863	50.008586	51.258800	52.540269	53.853776	55.200121
Telecommunications Supervisor 015077 | L39C	31.785501	32.580138	33.394641	34.229507	35.085245	35.962376	36.861436	37.782972	38.727546	39.695734	40.688128	41.705331	42.747964	43.816663	44.912079
Telecommunications Systems Analyst I 017029 | L39A	28.493084	29.205412	29.935546	30.683934	31.451032	32.237310	33.043242	33.869322	34.716055	35.583957	36.473556	37.385395	38.320031	39.278031	40.259981
Telecommunications Systems Analyst II 017030 | L39A	31.343647	32.127238	32.930420	33.753679	34.597521	35.462460	36.349021	37.257747	38.189190	39.143920	40.122519	41.125581	42.153721	43.207564	44.287753
Telecommunications Systems Analyst III 017035 | L39A	34.476926	35.338849	36.222320	37.127878	38.056075	39.007477	39.982664	40.982231	42.006786	43.056956	44.133380	45.236714	46.367632	47.526823	48.714993
Telecommunications Technician I 003683 | L39A	26.323321	26.981404	27.655940	28.347339	29.056022	29.782423	30.526982	31.290157	32.072411	32.874222	33.696078	34.538480	35.40194	36.286989	37.194165
Telecommunications Technician II 003684 | L39A	27.639548	28.330537	29.038801	29.764770	30.508889	31.271612	32.053402	32.854737	33.676105	34.518008	35.380959	36.265482	37.172119	38.101422	39.053957
Telecommunications Technician Trainee 003682 | L39A	23.930300	24.528557	25.141771	25.770316	26.414573	27.074938	27.751811	28.445605	29.156745	29.885665	30.632807	31.398627	32.183592	32.988183	33.812887
Ticket Seller 016091 | L39A	15.434042	15.819893	16.215390	16.620775	17.036294	17.462202	17.898756	18.346226	18.804882	19.275004	19.756879	20.250801	20.757071	21.275998	21.807898
Traffic Control and Lighting Technician I 003637 | L39A	24.525096	25.138223	25.766678	26.410845	27.071117	27.747895	28.441592	29.152632	29.881447	30.628483	31.394195	32.179051	32.983527	33.808116	34.653318

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Traffic Control and Lighting Technician II 003636 | L39A	26.980711	27.655229	28.346609	29.055275	29.781657	30.526198	31.289353	32.071586	32.873375	33.695210	34.537591	35.401031	36.286057	37.193207	38.123037
Traffic Control and Lighting Technician Trainee 003635 | L39A	21.786927	22.331599	22.889889	23.462137	24.048690	24.649907	25.266155	25.897808	26.545255	27.208885	27.889108	28.586336	29.300994	30.033519	30.784357
Traffic Investigator I 016202 | L39A	19.975828	20.475223	20.987105	21.511782	22.049577	22.600817	23.165837	23.744982	24.338607	24.947072	25.570748	26.210017	26.865267	27.536899	28.225321
Traffic Investigator II 016203 | L39A	22.498864	23.061336	23.637869	24.228815	24.834536	25.455400	26.091784	26.744079	27.412681	28.097997	28.800446	29.520458	30.25847	31.014931	31.790305
Traffic Investigator III 016204 | L39A	24.789306	25.409039	26.044265	26.695372	27.362756	28.046825	28.747996	29.466696	30.203363	30.958448	31.732407	32.525718	33.338861	34.172332	35.02664
Traffic Supervisor 015109 | L39C	26.367894	27.027091	27.702770	28.395338	29.105221	29.832852	30.578673	31.343140	32.126718	32.929888	33.753135	34.596962	35.461888	36.348434	37.257145
Traffic Worker I 008001 | TRAF	20.312552	20.820366	21.340875	21.874397	22.421257	22.981789	23.556333	24.145242	24.748872	25.367594	26.001784	26.651828	27.318124	28.001077	28.701104
Traffic Worker II 008002 | TRAF	22.336415	22.894826	23.467197	24.053876	24.655223	25.271603	25.903393	26.550978	27.214753	27.895122	28.592500	29.307312	30.039995	30.790994	31.56077
Traffic Worker III 008003 | TRAF	23.735691	24.329083	24.937310	25.560744	26.199762	26.854756	27.526125	28.214279	28.919635	29.642626	30.383691	31.143284	31.921866	32.719912	33.537911
Traffic Worker Trainee 008005 | TRAF	17.819056	18.264532	18.721145	19.189174	19.668903	20.160626	20.664642	21.181257	21.710788	22.253558	22.809897	23.380145	23.964649	24.563764	25.177858
Transportation Systems Management Coordinator 016965 | L39A	20.665721	21.182364	21.711923	22.254721	22.811089	23.381366	23.965900	24.565048	25.179175	25.808652	26.453870	27.115215	27.793096	28.487924	29.200121
Tree Maintenance Supervisor 015046 | L39C	25.554745	26.193614	26.848454	27.519665	28.207657	28.912849	29.635669	30.376560	31.135976	31.914376	32.712235	33.530039	34.368291	35.227499	36.108186
Tree Maintenance Worker 003660 | L39A	19.634300	20.125158	20.628288	21.143995	21.672594	22.214409	22.769770	23.339014	23.922490	24.520553	25.133565	25.761905	26.405952	27.0661	27.742754
Tree Maintenance Worker Trnee 003917 | L39A	16.820022	17.240522	17.671535	18.113325	18.566158	19.030312	19.506069	19.993720	20.493564	21.005903	21.531051	22.069327	22.62106	23.186586	23.766251
Tree Pruner I 003639 | L39A	18.529990	18.993239	19.468071	19.954774	20.453643	20.964984	21.489109	22.026335	22.576994	23.141419	23.719955	24.312953	24.920776	25.543796	26.18239
Tree Pruner II 003640 | L39A	20.383006	20.892581	21.414894	21.950267	22.499025	23.061500	23.638037	24.228989	24.834714	25.455581	26.091970	26.744269	27.412876	28.098198	28.800652
Tree Pruner Supervisor 015047 | L39C	25.053597	25.679938	26.321936	26.979984	27.654483	28.345846	29.054492	29.780855	30.525376	31.288511	32.070723	32.872491	33.694303	34.536661	35.400078
Tree Pruner Trainee 003638 | L39A	16.191356	16.596139	17.011042	17.436318	17.872226	18.319033	18.777008	19.246434	19.727594	20.220783	20.726303	21.244461	21.775574	22.319962	22.877961

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Typist Clerk I 016094 | L39A	13.633724	13.974568	14.323932	14.682030	15.049082	15.425309	15.810940	16.206213	16.611370	17.026653	17.452320	17.888628	18.335844	18.79424	19.264096
Typist Clerk II 016095 | L39A	15.281179	15.663210	16.054789	16.456159	16.867563	17.289252	17.721484	18.164521	18.618634	19.084100	19.561202	20.050232	20.551488	21.065275	21.591907
Typist Clerk III 016096 | L39A	16.972966	17.397290	17.832221	18.278027	18.734978	19.203353	19.683436	20.175521	20.679910	21.196908	21.726831	22.270000	22.826751	23.397419	23.982355
Utilities Locater 007010 | L447	25.942319	26.590877	27.255649	27.937041	28.635466	29.351353	30.085136	30.837266	31.608197	32.398402	33.208362	34.038570	34.889536	35.761773	36.655818
Utilities Operations and Maintenance Leadworker 007002 | L447	27.857491	28.553928	29.267776	29.999470	30.749457	31.518194	32.306149	33.113802	33.941648	34.790189	35.659944	36.551441	37.465228	38.401858	39.361906
Utilities Operations and Maintenance Serviceworker 007001 | L447	25.309580	25.942319	26.590876	27.255649	27.937040	28.635466	29.351352	30.085136	30.837266	31.608197	32.398401	33.208361	34.03857	34.889535	35.761773
Utilities Operations and Maintenance Specialist 007015 | L447	26.575059	27.239436	27.920422	28.618431	29.333893	30.067240	30.818921	31.589394	32.379129	33.188606	34.018322	34.868781	35.7405	36.634012	37.549863
Utilities Operations and Maintenance Supervisor 015103 | L39C	32.032102	32.832905	33.653727	34.495071	35.357448	36.241384	37.147418	38.076104	39.028007	40.003706	41.003799	42.028894	43.079616	44.156607	45.260522
Utility Services Inspector 016099 | L39A	17.766162	18.210313	18.665572	19.132212	19.610517	20.100780	20.603300	21.118381	21.646342	22.187499	22.742188	23.310742	23.893512	24.490848	25.10312
Utility Services Inspector (UNPY) 016946 | L39A	17.766162	18.210313	18.665572	19.132212	19.610517	20.100780	20.603300	21.118381	21.646342	22.187499	22.742188	23.310742	23.893512	24.490848	25.10312
Water Conservation Representative 016978 | L39A	17.766162	18.210313	18.665572	19.132212	19.610517	20.100780	20.603300	21.118381	21.646342	22.187499	22.742188	23.310742	23.893512	24.490848	25.10312
Water Conservation Specialist 016975 | L39A	20.209747	20.714991	21.232866	21.763687	22.307780	22.865474	23.437111	24.023038	24.623614	25.239205	25.870185	26.516939	27.179863	27.85936	28.555844
Water Conservation Supervisor 015107 | L39C	22.464751	23.026370	23.602029	24.192080	24.796882	25.416804	26.052224	26.703529	27.371117	28.055395	28.756780	29.475699	30.212592	30.967907	31.742105
Water Cross-Connection Control Specialist 007902 | L447	32.032102	32.832905	33.653727	34.495071	35.357448	36.241384	37.147418	38.076104	39.028007	40.003706	41.003799	42.028894	43.079616	44.156607	45.260522
Water Quality Chemist 017008 | L39A	30.123402	30.876488	31.648400	32.439610	33.250599	34.081864	34.933912	35.807260	36.702440	37.620003	38.560503	39.524514	40.512627	41.525443	42.563578
Water Quality Laboratory Technician 016080 | L39A	20.197317	20.702250	21.219806	21.750302	22.294060	22.851411	23.422697	24.008265	24.608471	25.223682	25.854275	26.500630	27.163146	27.842224	28.53828
Water Waste Inspector 003915 | L39A	11.073197	11.350027	11.633779	11.924623	12.222738	12.528307	12.841514	13.162552	13.491616	13.828907	14.174629	14.528995	14.89222	15.264525	15.646139
Zoning Investigator 016213 | L39A	28.633476	29.349313	30.083046	30.835123	31.606001	32.396150	33.206054	34.036205	34.887110	35.759288	36.653270	37.569601	38.508842	39.471563	40.458351

City of SACRAMENTO

Salary Schedule B

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Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Zoo Attendant I 003642 | L39A	17.202339	17.632398	18.073208	18.525039	18.988164	19.462867	19.949439	20.448176	20.959381	21.483365	22.020448	22.570960	23.135235	23.713614	24.306455
Zoo Attendant II 003643 | L39A	18.598940	19.063913	19.540511	20.029023	20.529749	21.042992	21.569067	22.108294	22.661002	23.227527	23.808215	24.403420	25.013505	25.638843	26.279814
Zoo Supervisor 015051 | L39C	23.379351	23.963835	24.562931	25.177004	25.806429	26.451590	27.112880	27.790701	28.485469	29.197606	29.927546	30.675734	31.442628	32.228694	33.034411

Classification Job Code | Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Caretaker 009018 | TEMP	52.240000	57.460000	63.200000		
Assistant Cook 009019 | TEMP	52.240000	57.460000	63.200000		
Camp Aide 009045 | TEMP	38.150000	41.960000	46.160000		
Camp Recreation Leader 009022 | TEMP	43.870000	48.250000	53.080000		
Caretaker 009046 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
First Cook 009024 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Host 009025 | TEMP	52.240000	57.460000	63.200000		
Nurse 009027 | TEMP	52.240000	57.460000	63.200000		
Program Director 009048 | TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Senior Camp Aquatics Leader 009133 | TEMP	66.120000	72.722000	80.000000		

Classification Job Code | Barg Unit	Min	Mid	Max
Administrative Analyst (Rep20) 020032 | EXMG	30.804000	38.507342	46.210683
Assistant City Attorney 020001 | EXMG	68.980050	86.225063	103.470075
Assistant City Auditor 021014 | MCSU	34.680833	43.351042	52.021251
Assistant City Clerk 020002 | EXMG	39.974045	49.967814	59.961582
Assistant City Manager 020003 | EXMG	72.458996	90.573745	108.688493
Assistant City Treasurer 020004 | EXMG	61.611334	77.014168	92.417002
Assistant to the City Manager 020040 | EXMG	59.100987	73.876234	88.651480
Auditor 021013 | MCSU	25.633458	32.041951	38.450444
Budget Manager 020005 | EXMG	54.888750	68.608260	82.327770
Chief Information Officer 020030 | EXMG	68.571643	85.714555	102.857467
Chief of Staff to the Mayor 021006 | MCSU	40.211539	50.264423	60.317307
City Attorney 020006 | EXMG	85.264679	106.580849	127.897018
City Auditor 020007 | EXMG	56.410257	70.512821	84.615385
City Clerk 020008 | EXMG	77.176878	96.470840	115.764802
City Manager 020009 | EXMG	96.470840	120.588422	144.706003
City Treasurer 020010 | EXMG	77.176878	96.470840	115.764802
Council 021002 | MCNL	32.898558	32.898558	32.898558
Council Operations Manager 021007 | MCSU	39.974388	49.967985	59.961582

Classification Job Code | Barg Unit	Min	Mid	Max
Council Representative 021015 | MCSU	18.000000	22.500000	27.000000
Deputy Police Chief 020011 | EXMG	68.074716	85.093397	102.112078
Director of Community Development 020012 | EXMG	66.364225	82.955283	99.546341
Director Of Convention, Culture and Leisure 020013 | EXMG	65.350345	81.687933	98.025521
Director of Economic Development 020014 | EXMG	66.364225	82.955283	99.546341
Director of Emergency Management 020043 | EXMG	54.885144	68.606303	82.327462
Director of Finance 020015 | EXMG	68.571643	85.714555	102.857467
Director of Governmental Affairs 020017 | EXMG	52.971763	66.214575	79.457387
Director of Human Resources 020018 | EXMG	65.350345	81.687933	98.025521
Director of Parks and Recreation 020019 | EXMG	66.364225	82.955283	99.546341
Director Of Public Safety Accountability 020020 | EXMG	56.410257	70.512821	84.615385
Director of Public Works 020021 | EXMG	71.907141	89.883928	107.860714
Director of Utilities 020022 | EXMG	71.907141	89.883928	107.860714
Executive Assistant (CMO) 020031 | EMSU	23.684192	29.605238	35.526284
Executive Assistant (MC) 021009 | EMSU	23.684191	29.605239	35.526286
Executive Director SAC CCOMWP 020023 | EXMG	55.410000	69.262500	83.115000
Fiscal Policy Analyst 021018 | MCSU	30.807124	38.508906	46.210687
Human Resources Manager (Rep20) 020038 | EXMG	47.170454	58.963339	70.756223

Classification Job Code | Barg Unit	Min	Mid	Max
Independent Budget Analyst 021008 | MCSU	54.888750	68.608260	82.327770
Labor Relations Analyst 020034 | EXMG	30.148491	37.685748	45.223005
Labor Relations Officer 020036 | EXMG	41.018101	51.272626	61.527151
Mayor 021001 | MCNL	62.632692	62.632692	62.632692
Media and Communications Officer 020027 | EXMG	36.500128	45.625162	54.750195
Office of Public Safety Accountability Analyst 021022 | MCSU	33.542127	38.776152	44.010176
Office of Public Safety Accountability Specialist 021021 | MCSU	40.227555	46.504799	52.782043
Police Chief 020028 | EXMG	81.618732	102.023416	122.428099
Principal Budget Analyst (Rep20) 020041 | EXMG	41.381122	51.726403	62.071684
Principal Fiscal Policy Analyst 021020 | MCSU	41.381120	51.726402	62.071684
Principal Management Analyst (Rep20) 020033 | EXMG	41.381122	51.726403	62.071684
Senior Advisor to the Mayor 021017 | MCSU	39.230769	49.038462	58.846154
Senior Auditor 021003 | MCSU	30.156374	37.695596	45.234818
Senior Council Representative 021016 | MCSU	35.519612	44.399515	53.279418
Senior Fiscal Policy Analyst 021019 | MCSU	36.945699	46.183422	55.421145
Special Assistant to the Mayor 021005 | MCSU	39.557694	49.447117	59.336539
Special Projects Manager 020035 | EXMG	39.388084	49.235106	59.082127
Staff Aide 02000A | EXMG	12.872597	32.181491	51.490384

City of SACRAMENTO

Salary Schedule U
As of 06/24/2017

Classification Job Code | Barg Unit	Min	Mid	Max
Staff Aide (MCSA) 02100A | MCSU	12.873420	32.183550	51.493680
Staff Aide (MCSB) 02100B | EMSU	12.873420	19.310042	25.746664
Staff Assistant-Mayor Council 021010 | EMSU	16.504110	20.627460	24.750810
Supervising Deputy City Attorney 020037 | EXMG	64.741234	80.926543	97.111851
Support Services Manager (Rep20) 020039 | EXMG	40.642174	50.802718	60.963261
Ticket Policy & Event Services Manager 020042 | EXMG	35.188028	43.985036	52.782043