

City of Sacramento  
**Sacramento Community Police Review Commission  
Report**

915 I Street Sacramento, CA 95814  
www.cityofsacramento.org

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**File ID:** 2024-00501

2/12/2024

**Discussion Item 3.**

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**Sacramento Community Police Review Commission’s Proposed Work Plan for 2024**

File ID: 2024-00501

**Location:** Citywide

**Recommendation:** 1) Discuss the Sacramento Police Review Commission’s (the “Commission’s”) Proposed Work Plan for 2024 (Attachment 2), and 2) Pass a **Motion** approving the Commission’s Proposed 2024 Work Plan and its inclusion into the Commission’s Annual Report for the Personnel and Public Employee Committee’s review and consideration of forwarding to the Council for approval.

**Contact:** Mindy Cuppy, MMC, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

**Presenter:** Keyan Bliss, Chair, Sacramento Community Police Review Commission

**Attachments:**

1-Description/Analysis

2- Sacramento Police Review Commission’s Proposed Work Plan for 2024

**Additional Description/Analysis**

**Issue Detail:** The Sacramento Community Police Review Commission (“Commission”) was created to provide community participation in reviewing police policies, practices, and procedures and monitoring the implementation, evaluation, and sustainability of city policing initiatives and programs. (Sacramento City Code section 2.110.030.A.). Among other things, the Commission is required to advise and make recommendations to the City Council regarding the City’s policing policies, procedures, and best practices. (Sacramento City Code section 2.110.020.C.).

To do this, the Commission monitors and evaluates the City’s policing initiatives and programs. The Commission meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk’s office, the Commission lacks formal day-to-day staffing.

As such, it is up to the Commissioners to prioritize the policy items that will guide the work for each

year. At the January meeting, SCPRC approved a work plan outlining the policy priorities for 2023. The proposed revisions create a link between the follow up log and the work plan.

**Policy Considerations:** None.

**Economic Impacts:** None.

**Environmental Considerations:** Not Applicable.

**Sustainability:** Not Applicable.

**Commission/Committee Action:** Not Applicable.

**Rationale for Recommendation:** Not Applicable.

**Financial Considerations:** Not Applicable.

**Local Business Enterprise (LBE):** None.

## Proposed Work Plan for 2024

The SCPRC meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk’s office, the Commission lacks formal day-to-day staffing. As such, it is up to the Commissioners to prioritize the policy items that will guide the work for each year.

For each policy item, the Commission will need commissioners to volunteer to conduct research, analyze complex policy; and meet with the Sacramento Police Department, community stakeholders, academia, and other experts. This will ensure that the deep policy analysis, which cannot be conducted in real-time during Commission meetings, is informed. Any information gathered and policy recommendations formulated will be brought to the body for discussion, evaluation, and action.

### 2024 Goals and Objectives

1. Conduct Joint Workshop with City Council to Address City Auditor’s Recommendations to:
  - a. Identify dedicated staffing for the Commission
  - b. Clarify City Code to establish Commission’s Purpose as a civilian oversight body with clear roles, powers, and duties
2. Review and evaluate SPD responses for outstanding recommendations for years 2020, 2021, 2022, and 2023
3. Present past years’ recommendations to City Council for 2021, 2022, and 2023
4. Organize up to 6 public community forums and stakeholder meetings related to relevant public safety topics
5. Complete and present Commission’s Community Report on SPD’s MEU Policy for 2024
6. Draft and Complete Recommendations and Annual Report for 2024
7. Begin drafting 2025 Workplan & Priorities before end of year

| Community Response and Public Safety Accountability   |   |  |
|---|---|--|
| Research and Outreach   | Goals   | Volunteers   |
| <ul style="list-style-type: none"> <li>• Review SPD policies, training and procedures related to professional conduct, vehicle chases, traffic enforcement, mental health crisis response and non-emergency response</li> <li>• Conduct research into City responses to homelessness, mental health crisis, and violence prevention. Look at best practices from other cities.</li> </ul> | <ul style="list-style-type: none"> <li>• In collaboration with community-based organizations, facilitate up to 3 community forums related to traffic safety, non-emergency response, and mental health crisis response</li> </ul> | <ul style="list-style-type: none"> <li>• Propose and agendize items for discussion at monthly public meetings</li> <li>• Perform research and provide presentations to the Commission</li> <li>• Organize stakeholder meetings and community forums</li> </ul> |

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|  |  | <ul style="list-style-type: none"> <li>• Draft and synthesize proposed recommendations</li> </ul> |
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**SPD Strategic Planning and Budget Management**

| <b>Research and Outreach</b>  | <b>Goals</b>  | <b>Volunteers</b>   |
|---|---|---|
| <ul style="list-style-type: none"> <li>• Review SPD policies, trainings and procedures related to strategic planning, staffing assignments, financial accounting, and budgetary management</li> <li>• Review SPD Fiscal Years 2022/23 and 2023/24 to assess strategic objectives and spending priorities (proposed vs actual trends)</li> <li>• Gather information and ask question of the City Manager, SPD staff and departments to understand the budgeting process and spending trends</li> </ul> | <ul style="list-style-type: none"> <li>• Annual Strategic Planning / Goal-Setting</li> <li>• Fiscal Analysis (proposed vs actual trends) of SPD Budget Spending</li> <li>• Provide recommendations to the Commission for future action related to project implementation</li> </ul> | <ul style="list-style-type: none"> <li>• Propose and agendize items for discussion at monthly public meetings</li> <li>• Perform research and provide presentations to the Commission</li> <li>• Organize and participate in stakeholder meetings and community forums</li> <li>• Draft proposed recommendations</li> </ul> |

**Civilian Oversight Engagement and Function (Standing Priority)**

| <b>Research and Outreach</b>  | <b>Goals</b>   | <b>Volunteers</b>   |
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| <ul style="list-style-type: none"> <li>• Work with SPD, City Manager’s Office, City Attorney’s Office and any other relevant department to create a process for Commission’s policy recommendations to move forward for City Council action.</li> <li>• Conduct research into civilian oversight models, best practices, and effective methods for community engagement in Commission work</li> </ul> | <ul style="list-style-type: none"> <li>• Enhance Commission’s effectiveness for reviewing and monitoring SPD</li> <li>• Improve the Commission’s effectiveness for community engagement in civilian oversight of SPD</li> <li>• Present past years’ recommendations to City Council’s Law &amp; Legislation Committee</li> </ul> | <ul style="list-style-type: none"> <li>• Propose and agendize items for discussion</li> <li>• Perform research and provide presentations to the Commission</li> <li>• Organize and participate in stakeholder meetings and community forums</li> <li>• Draft and synthesize proposed recommendations</li> </ul> |

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| <ul style="list-style-type: none"><li>• Monitor and evaluate implementation of Commission recommendations</li><li>• Work with SPD to review and discuss which recommendations have been adopted, rejected, or if no action has been taken.</li></ul> | <p>using the standardized format</p> <ul style="list-style-type: none"><li>• Move forward outstanding recommendations from past years for full City Council action.</li><li>• In collaboration with SPD and community-based organizations, conduct up to 3 community forums related to military equipment use</li><li>• Provide recommendations to the City Council for future changes of MEU General Order 410.06 based on community feedback</li></ul> |  |
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*2024 SCPRC Meeting Calender*

| Meeting         | Discussion Items   | Key Deliverables  |
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| <b>January</b>  | <ul style="list-style-type: none"> <li>• Presentation from SPD on MEU General Order Updates &amp; Policy Review Committee Creation</li> <li>• SPD Written Responses to 2018-2019 Recommendations</li> <li>• 2023 Recommendations and Annual Report</li> <li>• 2024 Workplan Priorities</li> </ul>  | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Complete evaluation of SPD responses to 2019 recommendations</li> <li>• Move forward Joint Workshop with City Council</li> </ul>   |
| <b>February</b> | <ul style="list-style-type: none"> <li>• OPSA Audit Update on Improper Search and Seizure</li> <li>• Stakeholder Meetings</li> </ul>   | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Begin evaluation of SPD responses to 2020 recommendations</li> <li>• Draft and synthesize 2024 community outreach processes</li> </ul>   |
| <b>March</b>    | <ul style="list-style-type: none"> <li>• Discussion of 2024 Community Engagement Process for MEU</li> <li>• Discussion of Community Engagement Process related to Non-Emergency Response, Mental Health Crisis Response, and Traffic Safety</li> <li>• Joint Workshop with City Council to address City Auditor’s Recommendations</li> <li>• Stakeholder Meetings</li> </ul> | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Complete evaluation of SPD responses to 2020 Recommendations</li> <li>• Review SPD policies and procedures related to non-emergency response, including homelessness</li> <li>• Finalize dates and venues for 2024 Community Forums</li> </ul> |
| <b>April</b>    | <ul style="list-style-type: none"> <li>• Presentation from the Department of Community Response on activities related to Homelessness</li> <li>• Presentation from SPD’s Impact Team about Homelessness and Mental Health Crisis Response policies and procedures</li> <li>• Community Workshop on City Response to Homelessness</li> </ul>                                  | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Complete evaluation of SPD Responses to 2020 Recommendations (if applicable)</li> <li>• Begin evaluation of SPD responses to 2021 Recommendations</li> <li>• Begin promotion for MEU Community Forums</li> </ul>                               |

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|             | <p>(conducted at a community-based venue)</p> <ul style="list-style-type: none"> <li>• Presentation to City Council’s Law &amp; Legislation Committee for years 2021, 2022, and 2023</li> <li>• Stakeholder Meetings</li> </ul>  | <ul style="list-style-type: none"> <li>• Review SPD policies and procedures related to vehicle pursuits and traffic enforcement</li> </ul>   |
| <b>May</b>  | <ul style="list-style-type: none"> <li>• Presentation on SPD’s 2023 Military Equipment Use and Policy Updates</li> <li>• Conduct first MEU Community Forum for 2024</li> <li>• Presentation from SPD’s Metro Division on Traffic Enforcement Policies, Procedures, and Procedures</li> <li>• Stakeholder meetings</li> </ul>   | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Review draft of SPD’s annual military equipment use report for 2023</li> <li>• Review SPD Budget and Objectives for FY2022/23 and FY2023/24</li> </ul>                          |
| <b>June</b> | <ul style="list-style-type: none"> <li>• Presentation on RIPA Report/Data for Sacramento</li> <li>• Presentation from OPSA on 2023 Annual Complaint Activities Report</li> <li>• Presentation from Inspector General on Officer-Involved Shooting Investigations</li> <li>• Presentation from SPD and/or City Manager’s Office on SPD Budgetary Process, Policies, and Growth Planning</li> <li>• Conduct second MEU Community Forum for 2024</li> <li>• Stakeholder meetings</li> </ul> | <p><b>Stakeholder Meetings:</b></p> <ul style="list-style-type: none"> <li>• Review SPD policies and procedures related to mental health crisis response</li> <li>• Complete evaluations of SPD responses to 2021 Recommendations (if applicable)</li> </ul> |
| <b>July</b> | <ul style="list-style-type: none"> <li>• Conduct third MEU Community Forum for 2024</li> <li>• Stakeholder meetings</li> </ul>   | <p><b>Stakeholder meetings:</b></p> <ul style="list-style-type: none"> <li>• Draft and synthesize Commission MEU Report and Recommendations based on community feedback</li> <li>• Begin evaluation of SPD responses to 2022 Recommendations</li> </ul>      |

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| <p><b>August</b></p>    | <ul style="list-style-type: none"> <li>• Discussion of Commission MEU Report and Recommendations</li> <li>• Presentation of Commission MEU Report and Recommendations to City Council’s Law &amp; Legislation Committee</li> <li>• Community Workshop on Traffic Safety (conducted at a community-based venue in Central City)</li> <li>• Stakeholder meetings</li> </ul>   | <p><b>Stakeholder meetings:</b></p> <ul style="list-style-type: none"> <li>• Review Draft of Commission MEU Report and Recommendations with SPD</li> <li>• Review SPD policies and procedures related to violence prevention, gang enforcement</li> <li>• Complete evaluation of SPD responses to 2022 Recommendations (if applicable)</li> </ul> |
| <p><b>September</b></p> | <ul style="list-style-type: none"> <li>• Presentation of Commission MEU Report and Recommendations to full City Council (prior to SPD’s MEU Policy/Report Approval)</li> <li>• Presentation of Sacramento County’s Community Wellness Response Teams on Mental Health Crisis Response Calls</li> <li>• Stakeholder meetings</li> </ul>  | <p><b>Stakeholder meetings:</b></p> <ul style="list-style-type: none"> <li>• Begin evaluation of SPD responses to 2023 Recommendations</li> <li>• Begin drafting 2024 Recommendations</li> <li>• Review Office of Violence Prevention Reports</li> <li>• Research Violence Prevention efforts in comparable jurisdictions</li> </ul>              |
| <p><b>October</b></p>   | <ul style="list-style-type: none"> <li>• Presentation from Office of Violence Prevention on activities related to youth violence prevention and other youth programs</li> <li>• Community Workshop on City’s Response to Youth Violence (conducted in South Sacramento)</li> <li>• Discussion of 2024 Recommendations and Annual Report</li> <li>• Discussion of 2025 Workplan &amp; Commission Priorities</li> <li>• Stakeholder meetings</li> </ul> | <p><b>Stakeholder meetings:</b></p> <ul style="list-style-type: none"> <li>• Draft 2024 Recommendations and Annual Report</li> <li>• Complete evaluation of SPD responses to 2023 Recommendations (if applicable)</li> </ul>  |



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| <p><b>November</b></p> | <ul style="list-style-type: none"> <li>• Stakeholder meetings</li> </ul>  | <p><b>Stakeholder meetings:</b></p> <ul style="list-style-type: none"> <li>• Begin drafting Commission's 2025 Workplan</li> <li>• Complete synthesis of 2024 Recommendations and Annual Report</li> </ul> |
| <p><b>December</b></p> | <ul style="list-style-type: none"> <li>• Approval of 2024 Recommendations and Annual Report</li> <li>• Approval of 2025 Workplan</li> </ul> | <p>Stakeholder meetings:</p> <ul style="list-style-type: none"> <li>• Complete synthesis of Commission's 2025 Workplan</li> </ul>   |

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