

RESOLUTION NO. 2019-0343

Adopted by the Sacramento City Council

August 27, 2019

Resolution Authorizing the City Clerk to Hire a Staff Aide

BACKGROUND

- A. In compliance with Government Code section 7522.56 the City Council must provide CalPERS a resolution when hiring a retiree before 180 days has passed since his or her retirement date.
- B. Yvonne A. Riedlinger, has retired from the City of Sacramento in the position of Program Analyst, effective July 12, 2019.
- C. Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which would be January 8, 2020 for Yvonne Riedlinger without the necessary resolution.
- D. Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive.
- E. The City Council, the City of Sacramento and Yvonne A. Riedlinger certify that Yvonne A. Riedlinger has not, and will not, receive a Golden Handshake or any other retirement-related incentive.
- F. The City Council hereby authorizes City Clerk Mindy Cuppy to hire Yvonne A. Riedlinger as a retired annuitant in a Staff Aide classification to perform the duties in support the creation of the Community Engagement Division in the Office of Innovation and Economic Development and the transition and development of enhanced neighborhood engagement support in the Office of the City Clerk program under Government Code section 21224, effective August 31, 2019.
- G. No matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar.
- H. The employment shall be limited to 960 hours per fiscal year.

- I. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate. The maximum hourly rate for the Staff Aide is \$97.124400. The hourly rate for this position is \$43.581857; and the hourly rate paid to Yvonne A. Riedlinger will be \$43.581857, limited to 960 hours per fiscal year.
- J. Yvonne A. Riedlinger has not received, and will not receive, any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

BASED ON THE FACTS SET FORTH IN THE RECITALS, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The immediate appointment of Yvonne A. Riedlinger as Staff Aide is necessary to fill the critically needed position as staff aide performing duties in support the creation of the Community Engagement Division in the Office of Innovation and Economic Development and the transition and development of enhanced neighborhood engagement support in the Office of the City Clerk.
- Section 2. The City Clerk is authorized to approve the attached appointment letter for Yvonne A. Riedlinger.

Adopted by the City of Sacramento City Council on August 27, 2019, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer, Warren and Mayor Steinberg

Noes: None

Abstain: None

Absent: None

Attest: **Mindy Cuppy** Digitally signed by Mindy Cuppy
Date: 2019.09.05 12:38:05
-07'00'

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.