

**CIVIL SERVICE BOARD**

Kathryn Elizabeth Meola, Esq. (Chair)  
Joy Gonzales-Cabatic (Vice Chair)  
Emmanuel Amanfor  
Gwynnae L. Byrd, Esq.  
Jules Stein

**BOARD STAFF**

Maila Hansen, Senior Deputy City Attorney  
Ebony Heaven, Civil Service Board Secretary  
Nancy Nguyen, Administrative Assistant



**Minutes**

**Civil Service Board**

City Hall Complex

915 I Street

Sacramento, CA 95814

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**Monday, October 21, 2024**

**1:00 p.m.**

**NOTICE TO THE PUBLIC**

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**Public Comment Speaker Time Limits:** In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

**Notice to Lobbyists:** When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

**Assistance:** In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808-7200 or [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org) as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

**City of Sacramento  
Civil Service Board**

City Hall Complex, 915 I Street, Sacramento, CA 95814

**Regular Meeting Minutes  
Monday, October 21, 2024  
1:00 PM**

*All items listed are heard and acted upon by the Civil Service Board unless otherwise noted.*

**Open Session – 1:00 p.m.**

Regular meeting called to order by Chair Meola at 1:00 p.m. on Monday, October 21, 2024.

**Members Present:** Amanfor, Byrd, Gonzales-Cabatic, Stein, and Chair Meola.

**Land Acknowledgement** – Led by Chair Meola.

**Pledge of Allegiance** – Led by Chair Meola.

**Consent Calendar**

*All items listed under the Consent Calendar are considered and acted upon by one Motion. Anyone may request an item be removed for separate consideration.*

**Action:** Moved/Seconded: Member Amanfor / Member Gonzales-Cabatic.

**Yes:** Members Amanfor, Byrd, Gonzales-Cabatic, and Stein.

**Abstain:** Chair Meola.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

**1. Approval of Civil Service Board Meeting Minutes**

File ID: 2024-00146

**Location:** Citywide

**Action:** Passed a **Motion** approving the Civil Service Board Meeting Minutes of September 16, 2024.

**Contact:** Jacob Bredberg, Administrative Analyst, (916) 808-6846, [jbredberg@cityofsacramento.org](mailto:jbredberg@cityofsacramento.org); Cecelia Ventress, Deputy City Clerk, (916) 808-5928, [cventress@cityofsacramento.org](mailto:cventress@cityofsacramento.org); Office of the City Clerk

**Discussion Calendar**

**2. Appeal of the Disqualification of Omar Alegria from the Utilities Operations and Maintenance Serviceworker (Water Distribution) Recruitment**

File ID: 2024-01786

**Location:** Citywide

**Action:** Moved/Seconded: Member Stein / Member Byrd.

**Yes:** Members Amanfor, Byrd, Gonzales-Cabatic, Stein, and Chair Meola.

Passed a **Motion:** 1) waiving formal rules for conducting the hearing pursuant to Civil Service Board Rule 4(11)(c)(7); and 2) adopting the Director's findings, determinations, and decision of disqualification in the appeal of Omar Alegria for the Utilities Operations and Maintenance Serviceworker (Water Distribution) Recruitment pursuant to Civil Service Board Rule 4.11(c)(6).

**Contact:** Abby Souza, Personnel Analyst, (916) 808-8907, [asouza@cityofsacramento.org](mailto:asouza@cityofsacramento.org), Human Resources Department

**3. Appeal of the Disqualification of Andre Ebe from the Park Maintenance Worker Recruitment**

File ID: 2024-01787

**Location:** Citywide

**Action:** Moved/Seconded: Member Stein / Member Amanfor.

**Yes:** Members Amanfor, Byrd, Gonzales-Cabatic, Stein, and Chair Meola.

Passed a **Motion:** 1) waiving formal rules for conducting the hearing pursuant to Civil Service Board Rule 4(11)(c)(7); and 2) adopting the Director's findings, determinations, and decision of disqualification in the appeal of Andre Ebe for the Park Maintenance Worker Recruitment pursuant to Civil Service Board Rule 4.11(c)(6).

**Contact:** Armando Herrera, Administrative Analyst, (916) 808-5753  
asherrera@cityofsacramento.org, Human Resources Department

**Member Comments – Ideas and Questions**

Members of the board provided comments.

**Public Comments-Matters Not on the Agenda**

None.

**Adjourned – 1:07 p.m.**

This is to certify that the foregoing is a true and correct copy of the minutes of October 21, 2024, as approved by the Civil Service Board.

Heather Brantley  
Heather Brantley (Nov 19, 2024 14:24 PST)

11/19/2024

Heather Brantley, Senior Deputy City Clerk