



CITY OF SACRAMENTO

16

DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
801 NINTH STREET, ROOM 210
SACRAMENTO, CALIF. 95814
TELEPHONE (916) 448-5726/5729

CITY MANAGER'S OFFICE
RECEIVED
APR 28 1982

DONNA L. GILES
DIRECTOR OF PERSONNEL

April 28, 1982

City Council
Sacramento, CA.

Honorable Members in Session:

SUBJECT: PERSONNEL DEPARTMENT'S APPLICATION FOR A GRANT UNDER THE WELFARE REFORM ACT OF 1971, VIA THE CAREER OPPORTUNITIES DEVELOPMENT UNIT OF THE STATE PERSONNEL BOARD

SUMMARY

The Welfare Grant Advisory Review Board and the State Personnel Board have approved the City's request for a \$24,604, Career Opportunities Development Grant. The funds will be used to develop a methodology for recruiting and testing disabled persons, and to apply the methodology to ten City examinations. The resultant information will assist the City in enhancing its system for recruiting and employing the handicapped.

BACKGROUND INFORMATION

Section 504 of the Rehabilitation Act of 1973 states that handicapped individuals should not be discriminated against in any Federally-assisted program because of their handicap. It is clear that the City has an obligation to insure that its selection procedures, especially with regard to physical requirements, are job-related, and, further, to insure that possible (and feasible) accommodations be made to insure equal employment opportunities for disabled persons.

The Career Opportunities Development Grant will allow the employment of a Personnel Analyst I to study and develop a methodology, and selection procedures for the City. A limited-term position will be used.

FISCAL IMPACT

State:	\$24,604
City Match:	-0-
Total Project Cost:	\$24,604

APPROVED
BY THE CITY COUNCIL

MAY 6 1982

OFFICE OF THE
CITY CLERK

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REPRODUCTION
PROHIBITED

RECOMMENDATION

It is recommended that the City Council approve the attached resolution accepting the COD grant and amending the Personnel Department budget.

Respectfully submitted,



Donna L. Giles
Director of Personnel

DLG/JW/sch
att.

Recommendation Approved:



For: Walter J. Slipe
City Manager

APPROVED
BY THE CITY COUNCIL

MAY 6 1982

OFFICE OF THE
CITY CLERK

RESOLUTION NO. 82-304

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

A RESOLUTION ACCEPTING A CAREER OPPORTUNITIES DEVELOPMENT GRANT

WHEREAS, the Department of Personnel, City of Sacramento, submitted an application for a C.O.D. Grant in November, 1981, requesting funds to develop a methodology for recruiting and testing disabled persons, as well as to apply this methodology to ten City examinations; and

WHEREAS, the City Council approved this grant request on November 4, 1981; and

WHEREAS, the Welfare Grant Review Advisory Board approved the City's application in the amount of \$24,604 to effect the conditions of this grant on March 5, 1982;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

1. That the City General Fund be amended to include revenue from the Career Opportunities Development Grant in the amount of \$24,604 for one month of fiscal year 1981/82 (June, 1982) and eleven months of fiscal year 1982/83 (July through May, 1983); and
2. That the General Fund contingency 1-01-5070-XXX-4399 be amended to provide the Personnel Department budget 101-1102-XXXX-41XX with \$24,604; and
3. That an additional limited-term position of Personnel Analyst I in the Department of Personnel be approved in order that the terms of this grant may be effected.

ATTEST:

CITY CLERK

MAYOR

APPROVED
BY THE CITY COUNCIL

MAY 6 1982

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UNITED STATES
OFFICE OF THE

WIA

7/15/1917