
File ID: 2025-01558

9/9/2025

Contract: Training for EMT-Paramedic Students

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Location: Citywide

Recommendation: Pass a **Resolution:** 1) authorizing the Interim City Manager or designee, to execute the Agreement Regarding Training for EMT-Paramedic Students with Contra Costa College (CCC) for the Sacramento Fire Department to provide education and training in emergency medical services to CCC students for \$3,300 per student for an initial three-year period with two possible one-year extensions not to exceed a total of five years; and 2) authorizing adjustment of the Fire Department's revenue and expenditure budgets to reflect funds collected under these agreements until June 30, 2028.

Contact: Tilden Billiter, Deputy Chief, (916) 808-1603, jbilliter@sfd.cityofsacramento.org, Fire Department

Presenter: None

Attachments:

1-Description/Analysis

2-Resolution

3-Agreement RE Training for EMT-P, Contra Costa College (CCC)

Description/Analysis

Issue Detail: Due to continuing requirements to provide quality emergency medical services, Sacramento Fire Department (SFD) is partnering with CCC to provide quality training at a low cost to the Sacramento community. This training would be available to individuals that possess a high school diploma or General Education Diploma and a valid Emergency Medical Technician (EMT) certification. The program has drawn the interest of ethnically and gender diverse communities to which SFD seeks to improve outreach. This opportunity would also be open to SFD EMTs who want to upgrade to Paramedic. The EMT-Paramedic program allows the SFD to provide training and career opportunities to individuals desiring to work in public safety.

Policy Considerations: City Code: Article III, Section 20: All powers of the city [including, but not limited to, the power to contract] shall be vested in the city council except as otherwise provided in

this charter.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: The contractual partnering relationships between the City of Sacramento and CCC is in the best interest of the City and EMT-Paramedic students for the following reasons:

- This program provides a pipeline for the SFD to diversify its workforce, a goal of the City and benefiting the community at large, employees of the SFD, and the EMT- Paramedic students.
- Paramedic students will receive on-the-job experience by receiving hands-on training that will allow them to complete their course of instruction.

Financial Considerations: The Fire Department's revenue and expenditure budget will be adjusted at the end of each fiscal year by June 30th to reflect any funds collected under this agreement.

Local Business Enterprise (LBE): The City will not be purchasing goods or services under this agreement.

RESOLUTION NO.

Adopted by the Sacramento City Council

APPROVING THE AGREEMENTS REGARDING TRAINING FOR EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC (EMT-P)

BACKGROUND

- A. Via the Sacramento Fire Department (SFD), the City of Sacramento proposed to partner with Contra Costa College (CCC) to provide education and training in emergency medical services to members of the community.
- B. These agreements address field precepting that SFD would provide required hands-on training for paramedic students to complete their education. The goals of this program are 1) to provide quality training through a field preceptorship, 2) to build and sustain strong ties between SFD and the community, and 3) to increase selection pool for future hiring of Emergency Medical Technicians (EMTs) and Paramedics at SFD.
- C. This program serves as a gateway for students interested in a career with SFD by offering field internships.
- D. The term of these agreements are an initial three years with two one-year extensions. These agreements may be terminated at any time without cause by either party by giving thirty (30) days written notice of termination to the other party.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager or his designee is authorized to execute the Agreement Regarding Training for EMT-Paramedic Students with Contra Costa College (CCC) for the Sacramento Fire Department to provide education and training in emergency medical services to CCC students for \$3,300.00 per student for an initial three-year period with two possible one-year extensions not to exceed a total of five years.
- Section 2. The interim City Manager is authorized to adjust the Fire Department's annual revenue and expenditure budgets through June 30, 2028 to reflect funds collected under the Agreement.

AGREEMENT RE: TRAINING FOR EMT-PARAMEDIC STUDENTS

This agreement is made as of 8/1/2025 by and between the City of Sacramento ("City"), a municipal corporation and California charter city, through its Fire Department, and CONTRA COSTA COLLEGE, EMT/PARAMEDIC PROGRAM (hereinafter "School").

RECITALS

WHEREAS, City is a provider of emergency medical services withing the City of Sacramento; and

WHEREAS, School provides instruction to students desiring to become certified as emergency medical technicians and paramedics; and

WHEREAS, School's students must service a field internship to complete their course of instruction; and

WHEREAS, City is able to provide field internships for some of School's students; and

WHEREAS, California Health and Safety Code Section 1799.100 provides that:

In order to encourage local agencies and other organizations to train people in emergency medical services, no local agency, entity of state or local government, private business or nonprofit organization included on , private business or nonprofit organization included on the statewide registry that voluntarily and without exception and receipt of compensation donates services, goods, labor, equipment, resources, pr dispensaries or other facilities, in compliance with Section 8588.2 of the Government Code, or other public or private organization with sponsors, authorizes, supports, finances, or supervises the training of people, or certifies those people, excluding physicians and surgeons, registered nurses, and licensed vocational nurses, as defined, in emergency medical services, shall be liable for any civil damages alleged to result from those training programs.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. City shall provide supervised field experience in its field setting for School's students for instructional purposes. Students under this program are in attendance with City for educational purposes and are not employees of either School or City for any purpose. Students are not entitled to compensation for services, employee welfare and pension benefits, or workers' compensation benefits from City. The days and hours of field experience shall be mutually agreed upon by School and

City. In each field settings, a City employee shall be designated to be responsible for evaluating the student's performance and maintain all program reports pertaining to the student's activities during the field experience. City shall cooperate with School personnel to prepare a report on each student's ability and performance.

2. School, student, or students' employer shall pay City an internship fee in the amount of \$3,300.00 per student, no less than one week in advance of placing student with City. School shall provide and be responsible for all education materials. School shall provide and be responsible for all education materials.
3. School certifies that students place with City will have successfully completed manikin and written testing in endotracheal intubation, as specified for operating room experiences; theory and practice in basic emergency techniques as they apply to this level of instructions, as well as instruction in hazardous materials, infectious disease control (blood borne pathogens), as specified by OSHA for pre-hospital care providers, which include asepsis and aseptic techniques. School shall provide a written policy and procedure for students in the event of field training injury or communicable disease exposure.
4. School certifies that it will have on record for all students placed with City proof of prior immunization for measles, mumps, rubella, polio, Hepatitis B, diphtheria and tuberculosis testing.
5. Student shall be subject to all rules and regulations applicable to City's emergency medical services staff. Additional rules and regulations may be imposed upon students at City's discretion.
6. City may, in its sole discretion, terminate the training of any student at any time without cause.
7. School shall maintain insurance policies for Comprehensive Liability and for Professional Liability and Malpractice, in the amount no less than one million dollars each. School shall provide a certificate of insurance, naming City, its officers, employees, agents, and volunteers as Additional Insured, and requiring notification to City at least thirty days in advance of any material modification or cancellation of coverage.
8. Each party hereby respectively agrees to indemnify and hold harmless the other party, its officers, employees, agents, contractors and volunteers, and each of them, from and against any and all claims, actions, damages, costs, liability, losses, judgments, penalties and expenses of every type and description, including, but not limited to, any fees and/or cost reasonably incurred by the other party's staff attorney or outside attorneys and any fees and expenses

incurred in enforcing this provision (collectively "liabilities"), to which any or all of them may be subjected as a direct or indirect result of City's provision of field experience to students under this agreement, whether or not the liabilities are litigated, settled, or reduced to judgement. Upon City's request and at School's sole cost, School shall defend any action, claim or suit, which asserts or alleges any such liabilities, whether well-founded or not and whether or not such action, claim or suit also asserts or alleges negligent or wrongful conduct by City, its officer, employees, agents or volunteers.

9. Transportation to and from Fire Department work sites shall be the responsibility of the student.

10. It is agreed and understood that the parties to this agreement are independent contractors.

11. The term of this agreement shall be for an initial three-year period with two possible one-year extensions not exceeding a total of five years. To terminate this contract with or without cause by either party a 30-day written notice of termination must be provided to the other party at any time.

12. This agreement represents the entire agreement between the parties. Any prior agreements, promises, negotiations or representations, either oral or written, relating to the subject matter of this agreement not expressly set forth in this agreement, are of no force and effect. This agreement may be modified only by written amendment signed by both parties.

13. Each party to this agreement, for itself, its subcontractors, assignees and successors in interest, agrees not to unlawfully discriminate because of race, color, national origin, religion, sex, sexual orientation, disability, age, veteran status, medical condition (cancer-related) as defined in Section 12926 of the California Government Code, ancestry, or marital status, or citizenship.

City of Sacramento

By: _____

Chris Costamagna

Fire Chief


Contra Costa College

By:  _____
Amy Sterry (Jul 27, 2025 15:26:42 PDT)

Amy Sterry

Director of Purchasing & Contract Services

APPROVE TO FORM BY:


Gary Lindsey (Aug 28, 2025 13:16:56 PDT)

Gary P. Lindsey

Senior Deputy City Attorney

ATTEST BY:

City Clerk