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DEPARTMENT OF
PERSONNEL

CITY OF SACRAMENTO
CALIFORNIA

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ROOM 210
SACRAMENTO, CA
95814-2693

PERSONNEL MANAGEMENT
SERVICES DIVISION

April 5, 1988

916-449-5726

DONNA L. GILES
DIRECTOR OF
PERSONNEL

City Council
Sacramento, California

APPROVED
BY THE CITY COUNCIL

APR 04 1988

Honorable Members in Session

OFFICE OF THE
CITY CLERK

SUBJECT: NEW CLASSIFICATION - SUPERVISING CONSTRUCTION INSPECTOR

SUMMARY:

This report recommends salary and bargaining unit placement for the new classification of Supervising Construction Inspector. This classification will be responsible for supervising the Private Projects Unit of the Engineering Division Construction Section.

BACKGROUND AND ANALYSIS:

The Construction Section of the Engineering Division is currently divided into three main operating units - Public Projects (Capital Improvement), Private Projects, and Surveying. The Private Projects Unit inspects and monitors the construction of privately funded public facilities including review of subdivision and parcel maps, issuance of encroachment permits, and project inspection.

The Private Projects unit is currently supervised by a Construction Inspector III. Two (2) other Construction Inspectors III's report directly to the incumbent; nine (9) Construction Inspector I/II's are under his indirect supervision. Due to this unsatisfactory reporting relationship, the level of responsibility and decision-making, and the technical knowledge and ability required of the position a classification with a higher supervisory designation was established by the Civil Service Board on March 15, 1988.

The Supervising Construction Inspector will be responsible for organizing, scheduling, and coordinating the inspector work performed by the 12 employee

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unit. Duties will include inspecting complex/major development projects; supervising, evaluating and training inspection staff; and coordinating the unit's activities with those of other Engineering Units, City Departments, and the private sector.

The proposed salary for the classification is \$2,729.31 - \$3,317.43 per month which is the same salary range as Lighting and Signals Supervisor a classification of similar responsibility.

It is proposed to place the classification of Supervising Construction Inspector in the General Supervisory Unit due to the comparable nature of this class with other classes in the unit. Local 39 is in agreement with the proposed salary and bargaining unit placement.

FINANCIAL IMPACT:

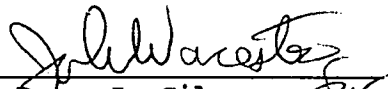
The Construction Inspector III position which is currently supervising the private projects unit will be reallocated to the new classification of Supervising Construction Inspector. Since the difference in salary is covered in the existing budget and will be funded from the general fund there will be no financial impact.

RECOMMENDATION


It is recommended that the City Council amend Resolution 88-007 to effect the following changes:

1. Placement of the Supervising Construction Inspector classification in the General Supervisory unit.
2. Establishing the salary of \$2,729.31 - \$3,317.43 per month for the new classification of Supervising Construction Inspector.

Respectfully Submitted,


Donna L. Giles
Director of Personnel

Recommendation Approved


Walter J. Slipe
City Manager

All Districts
April 5, 1988

RESOLUTION NO. 88-268

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

APRIL 5, 1988

APPROVED
BY THE CITY COUNCIL

APR 04 1988

OFFICE OF THE
CITY CLERK

AMMENDING RESOLUTION 88-007 RELATING TO SALARY SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY, AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 88-007 IS AMENDED AS FOLLOWS, EFFECTIVE APRIL 9, 1988:

SECTION 1:

Exhibit A, Salary Schedules, Schedule #15, General Supervisory salaries is amended by:

The addition of the classification of Supervising Construction Inspector, with a salary of \$2,729.31 - \$3,317.43 per month.

SECTION 2:

Exhibit B, Employer-Employee Relations Policy, is amended by the:

Addition of the classification of Supervising Construction Inspector to the General Supervisory Unit.

ATTEST:

MAYOR _____

CITY CLERK