

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

July 7, 1950

The Civil Service Board met in special session in its office at 7:30 P.M.

PRESENT: Commissioners Deise, Hicks and Root

ABSENT : None

Minutes of the previous meeting were approved as read.

ELECTRICIAN EX. #263

The Board conducted personal interviews for those candidates who had successfully passed the written portion of the Electrician Examination No. 263.

Mr. Root moved that the approval of the foregoing Eligible Register be postponed pending the completion of Oral Interviews on July 13, 1950 at 7 P.M.; seconded by Mr. Deise and motion carried.

ENGINEER EX. #261
(Fire Dept.)

After reviewing the outcome of raw scores for Engineer Examination No. 261 (Fire Dept.), which was held on date of June 29, 1950, Mr. Root moved that those candidates receiving a raw score of at least 1400, be considered as receiving a passing grade of 70%; seconded by Mr. Deise and motion carried.

Identification envelopes were thereupon opened and Mr. Deise moved that Oral Interviews be held on July 13, 1950 at 6 P.M.; seconded by Mr. Hicks and motion carried.

CAPTAIN EX. #262
(Fire Dept.)

After reviewing the outcome of raw scores for Captain Examination No. 262 (Fire Dept.) which was held on date of June 29, 1950, Mr. Hicks moved that those candidates receiving a raw score of at least 1400, be considered as receiving a passing grade of 70%; seconded by Mr. Root and motion carried.

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Identification envelopes were thereupon opened and Mr. Deise moved that Oral Interviews be held on July 13, 1950 at 6 P.M.; seconded by Mr. Hicks and motion carried.

JOHN T. REDMAN
Re: Electrician Ex. #263

Communication from John T. Redman, requesting permission to take the recent Electrician Examination for

which he failed to appear because of failure to receive notice of examination, was considered.

The Board having determined that the foregoing examination had been completed, Mr. Deise moved that said request be denied.

RUSSELL C. OSTBY
Req. Reclassification

Communication from Russell C. Ostby requesting permission to accept a voluntary demotion from

the status of Serviceman Helper to Laborer in the Water Department because of an injury, was considered. Mr. Hicks moved that the foregoing request for voluntary demotion be approved and that permanent Civil Service status of Laborer be granted said employee; seconded by Mr. Deise and motion carried.

DEPARTMENTAL REPORTS
APPROVAL OF

After review and agreement, it was the order of the Board that the following Departmental Reports

be approved:

City Clerk

- Burden, Mary - Temp. Appt. 6/28/50 Junior Clerk @ \$198 Month
- Burke, Patricia - Temp. Appt. 6/28/50 Junior Clerk @ \$198 Month

City Hall

- Beeler, Frank - Temp. Appt. 6/20/50 Janitor @ \$204 Month

City Library

- Buford, Richard M. - Temp. Appt. 6/16/50 Janitor @ \$204 Month

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City Purchasing

Marty, James M. - Temp. Appt. 6/16/50 Messenger @ 95¢ Hour

Crocker Art Gallery

Matthew, John B. - Temp. Appt. 6/10/50 Director-Manager @ \$441 Month

Hall of Justice

Rodness, Raymond - Temp. Appt. 6/17/50 Janitor @ \$204 Month

Park Department

Huffman, John D. - Temp. Appt. 6/27/50 Laborer @ \$220 Month
Sapunor, T. L. - Temp. Appt. 6/19/50 Laborer @ \$220 Month

Recreation Department

Anderson, Eugene - Temp. Appt. 6/16/50 Orderly A - Camp Sacto. @ \$60 Month
Beeman, Jack - Temp. Appt. 6/16/50 Store Clerk - Camp Sacto. @ \$85 Month
Bonnett, Roger - Temp. Appt. 6/16/50 Asst. Caretaker - Camp Sacto. @ \$80 Month
Brown, Ray - Temp. Appt. 6/16/50 Asst. Rec. Ldr. - Camp Sacto. @ \$95 Month
Camarillo, Ramon J. - Temp. Appt. 6/28/50 Laborer @ \$220 Month
Charles, Phillip - Temp. Appt. 6/28/50 Laborer @ \$220 Month
Coughlin, Michael A. - Temp. Appt. 6/22/50 Recreation Leader Gr. B @ 75¢ Hour
Espenshade, Milton - Temp. Appt. 6/16/50 Asst. Cook - Camp Sacto. @ \$200 Month
Faragher, Joanne - Temp. Appt. 6/16/50 Recreation Leader Gr. B @ 75¢ Hour
Flitcroft, Arthur - Temp. Appt. 6/19/50 Laborer @ \$220 Month
Gibson, M. E. - Temp. Appt. 6/22/50 Recreation Leader Gr. B @ 85¢ Hour
Hyde, Joan - Temp. Appt. 6/16/50 Recreation Leader - Camp Sacto. @ \$120 Mo.
Hyde, Marilyn - Temp. Appt. 6/16/50 Orderly B - Camp Sacto. @ \$50 Month
Johnston, Darrell - Temp. Appt. 6/16/50 Kitchen Helper - Camp Sacto. @ \$85 Month
Lahey, Dan - Temp. Appt. 6/20/50 Recreation Leader Gr. B @ 75¢ Hour
McDonagh, Robert - Temp. Appt. 6/16/50 Orderly B - Camp Sacto. @ \$50 Month
McDougall, Mary A. - Temp. Appt. 7/1/50 Recreation Leader Gr. B @ 75¢ Hour
Mohr, Paul - Temp. Appt. 6/16/50 Orderly A - Camp Sacto. @ \$60 Month
O'Kane, Kenny - Temp. Appt. 6/19/50 Recreation Leader Gr. B @ 75¢ Hour
Polster, Arthur Jr. - Temp. Appt. 6/16/50 Orderly A - Camp Sacto. @ \$60 Month
Poppe, John - Temp. Appt. 6/16/50 Store Clerk - Camp Sacto. @ \$95 Month
Rolufs, Robert - Temp. Appt. 6/16/50 Kitchen Helper Camp Sacto. @ \$85 Month
Sayre, Edgar III - Temp. Appt. 6/16/50 Orderly B - Camp Sacto. @ \$50 Month
Schroeder, Dolores - Temp. Appt. 6/21/50 Locker Attendant @ 80¢ Hour
Smith, Jane - Temp. Appt. 6/16/50 Asst. Hostess - Camp Sacto. @ \$80 Month
Strazzo, Boyd - Temp. Appt. 6/16/50 Kitchen Helper - Camp Sacto. @ \$85 Month
Sweigert, Phillip - Temp. Appt. 6/16/50 Store Clerk - Camp Sacto. @ \$80 Month
Thomas, Dorothy - Temp. Appt. 6/16/50 Life Guard @ 85¢ Hour
Welch, August - Temp. Appt. 6/16/50 Superintendent - Camp Sacto. @ \$250 Mo.
Welch, Ruth - Temp. Appt. 6/16/50 Hostess - Camp Sacto. @ \$150 Month

Street Cleaning Division

Azevedo, Edward - Temp. Appt. 6/22/50 Laborer @ \$220 Month
Yniquez, Rudy - Temp. Appt. 6/28/50 Truck Driver @ \$260 Month

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Street Maintenance Division

Linck, Dexter - Temp. Appt. 6/23/50 Street Construction Worker @ Hourly rate

Waste Removal Division

Alexander, Richard - Reinst. 6/22/50 Garbageman @ \$11.62 Day from List
 McFalls, Hercules - Temp. Appt. 6/28/50 Garbageman @ \$11.62 Day
 Tresca, Jerry - Temp. Appt. 6/27/50 Garbageman @ \$11.62 Day

Water Department

Kirk, Kay - Temp. Appt. 6/25/50 Pump Operator @ \$284 Month
 Thompson, Les - Prob. Appt. 6/16/50 Oiler @ \$260 Month from List

Leave of Absence

Faustman, D. J. - Leave of Absence from June 26 to June 30, 1950
 Military Leave
 Kerfoot, Calvin - Leave of Absence from June 25 to July 9, 1950
 Military Leave
 Jennings, J. Carl - Leave of Absence from June 25 to July 9, 1950
 Military Leave

There being no further business, the Board adjourned to meet again at the call of the chair.

S e c r e t a r y

APPROVED:

P r e s i d e n t

MINUTES OF CIVIL SERVICE BOARD
 CITY OF SACRAMENTO
 SPECIAL MEETING

July 13, 1950.

The Civil Service Board met in special session in its office at 6 P.M.

PRESENT: Commissioners Deise, Hicks and Root
 ABSENT : None

Minutes of the previous meeting were approved as read.

ELECTRICIAN EX. #263

The Board completed Personal Interviews for those candidates who had successfully passed the

written portion of Electrician Examination No. 263.

After reviewing the results of said examination, it was the order of the Board that the following Eligible Register be established, to become effective upon the expiration of the 10 day period for filing appeals:

ELECTRICIAN ELIGIBLE REGISTER NO. 263

* 1	Harry L. Hulsbrink	98.97%
* 2	Robert H. Crist	93.93
* 3	Neil E. Henrich	91.41
* 4	Walter L. Spurlin	90.38
* 5	Duncan G. Taylor	89.05
* 6	James F. Collins	88.19
* 7	John S. Vining	87.57
* 8	Claude H. Goodsell	87.45
9	James T. Neville	85.37
*10	David E. Vail	84.71
11	Edwin J. Mette	81.72
12	Irven F. Boast	80.15
13	William J. Kellner	79.38
14	Earl J. Giovannoni	78.10
15	Wilbur N. Johnson	78.00

(* Indicates applicant received 10 points Veteran's Credit.)

ENGINEER EX. #261
(Fire Dept.)

The Board conducted Personal Interviews for those candidates who had successfully passed the written

portion of Engineer Examination No. 261 (Fire Dept.).

After reviewing the results of said examination, it was the order of the Board that the following Eligible Register be established, to become effective upon the expiration of the 10 day period for filing appeals:

ENGINEER ELIGIBLE REGISTER NO. 261 (Fire Dept.)

1	John L. Steely	84.22%
2	Elwin R. Sikola	83.59
3	Howard L. Malnburg	83.37
4	Harold B. Simms	81.97
5	Herbert F. Pitzner	81.78
6	Peter T. Hanretty	81.44
7	Estel L. Gray	81.17
8	F. Scott Schoenman	81.01
9	Royal A. Forbes	80.71
10	Robert N. Emeral	80.20
11	Winston O. Wilson	80.14
12	George A. Sutter, Jr.	80.12

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ENGINEER ELIGIBLE REGISTER NO. 261 (Fire Dept.) Cont.

13	Barney B. Whiteaker	78.84%
14	Ronald C. LeCornu	78.69
15	David L. Waters	78.40
16	Anthony J. Setich	78.29
17	Carl J. Frazelle	77.68
18	Earl A. Tucker	77.55
19	Fred E. Anater	77.55
20	Woodrow W. Glacken	76.68
21	John L. Gross	75.98
22	Elmo F. Helling	74.88

CAPTAIN EX. #262
(Fire Dept.)

The Board conducted Personal
Interviews for those candidates
who had successfully passed the

written portion of Captain Examination No. 262 (Fire Dept.).

After reviewing the results of said examination, it was the order of the Board that the following Eligible Register be established, to become effective upon the expiration of the 10 day period for filing appeals:

CAPTAIN ELIGIBLE REGISTER NO. 262 (Fire Dept.)

1	John L. Steely	87.11%
2	E. Carson Hart	84.89
3	Howard L. Malnburg	82.68
4	F. Scott Schoenman	81.97
5	Peter T. Hanretty	81.75
6	Harold B. Simms	81.35
7	Elwin R. Sikola	81.27
8	George A. Sutter, Jr.	80.87
9	Herbert F. Pitzner	80.84
10	Walter A. Bray	80.61
11	Robert N. Emeral	79.84
12	Royal A. Forbes	78.91
13	Winston O. Wilson	78.88
14	Estel L. Gray	78.73
15	Carl J. Frazelle	78.73
16	Lawrence A. Davis	78.15
17	Ronald C. LeCornu	78.11
18	Anthony J. Setich	77.91
19	Barney B. Whiteaker	77.67
20	John M. Rakela	74.26

RICHARD ROGERS
Name restored to
Elig. Reg. #245

The Secretary reported that the
name of Richard Rogers had been
removed in error by the Board

from the Serviceman Helper Eligible Register No. 245, and recommended that

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said name be restored to the list.

Mr. Deise thereupon moved that said name be restored to its proper position on Serviceman Helper Eligible Register No. 245.

KATHERINE MERGELL
Reclassification

Recommendation of the Secretary
that the position of Account Clerk
in the Civil Service Department

be reclassified to Senior Account Clerk, was considered.

After determining that the general duties and responsibilities of the foregoing position are included within the class specification of Senior Account Clerk, Mr. Hicks moved that the position of Account Clerk in the Civil Service Office now held by Mrs. Katherine Mergell, be reallocated to its proper class of Senior Account Clerk, effective August 1, 1950 and that said employee be reclassified under permanent Civil Service as a Senior Account Clerk; seconded by Mr. Root and motion carried.

There being no further business, the Board adjourned to meet again at the call of the Chair.

Secretary

APPROVED:

President

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

August 3, 1950

The Civil Service Board met in special session in its office at 7:30 P.M.

PRESENT: Commissioners Deise, Hicks and Root
ABSENT : None

Minutes of the previous meeting were approved as read.

August 3, 1950

CAPTAIN AND ENGINEER (Fire Dept.)
PROMOTIONAL EXAMINATIONS
#262 and 261

Hearing having been set for this date, Messrs. L. A. Davis, W. W. Glackin, Fred Anater, E. L. Gray

and W. A. Bray, employees of the Fire Department and candidates in the recent Captain and Engineer Promotional Examinations, personally appeared before the Board with reference to their Oral Interview rating received in said examinations.

The members of the Board explained in detail the method of scoring and computing Oral Interview ratings for all examinations.

After general discussion by members of the Board and employees present, no further action on said matter was taken.

CAPTAIN EX. #262
ENGINEER EX. #261
Appeals

The following appeals against specific questions included in Engineer Examination No. 261 and

Captain Examination No. 262, were considered and action taken as follows:

Question 37 - Section 4 - (Engineer) - Pump Equipment Operation and Maintenance appealed by D. O. Waters: Appeal denied.

Question 37 - Section 4 - (Captain) - Fire Prevention appealed by John L. Steely: Appeal denied.

Question 95 - Section 2 - Equipment and Evolution appealed by George Sutter: Appeal denied.

Question 20 - Section 4 - Fire Prevention appealed by George Sutter: Appeal denied.

Question 32 - Section 1 - City Information appealed by Winston Wilson: Appeal denied.

Question 46 - Section 2 - Fire Fighting Principles and Practices appealed by Winston Wilson and Pat Morairty: Appeal denied.

Question 44 - Section 1 - City Information appealed by P. Morairty: Appeal denied.

Question 18 - Section 2 - Fire Fighting Principles and Practices appealed by P. Morairty: Appeal denied.

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Question 31 - Section 2 - Fire Fighting Principles and Practices appealed by P. Morairty and George Keskeys: Appeal granted and answer key ordered changed from #3 to #4.

Question 6 - Section 4 - Fire Prevention appealed by P. Morairty: Appeal granted and question deleted from examination.

Question 19 - Section 2 - Fire Fighting Principles and Practices appealed by J. Steely: Appeal denied.

Question 80 - Section 1 - Alarm Signal Code appealed by J. Steely: Appeal denied.

Fire Fighting Problem Questions appealed by Winston Wilson, W. Bray and George Sutter: Appeal denied.

Recommendation of the Secretary that Item No. 67 - Section 1, First Aid be deleted from the examination: Approved.

Recommendation of the Secretary that Question No. 70 - Section 1, First Aid be deleted from the examination: Approved.

Recommendation of the Secretary that Question No. 138 - Section 2 - Equipment and Evolution be deleted from the examination: Approved.

Mr. Hicks moved that the foregoing actions on said appeals be confirmed; seconded by Mr. Deise and motion carried;

ENGINEER EX. #261.
CAPTAIN EX. #262

After reviewing the results of
Engineer Examination No. 261 and
Captain Examination No. 262, and

after recomputing the scores on basis of the Board's action on the foregoing appeals, Mr. Root moved that the following revised eligible registers be established, to become effective immediately; seconded by Mr. Deise and motion carried.

REVISED ENGINEER (FIRE DEPT.) ELIGIBLE REGISTER #261
(Promotional)

1	John L. Steely	84.12%
2	Elwin R. Sikola	83.88
3	Howard L. Malnburg	83.67
4	Harold B. Simms	82.36
5	Herbert F. Pitzner	81.90
6	Peter T. Henretty	81.74
7	Estel L. Gray	81.38
8	F. Scott Schoenman	81.10
9	Royal A. Forbes	81.00
10	George A. Sutter, Jr.	80.60

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REVISED ENGINEER (FIRE DEPT.) ELIGIBLE REGISTER #261 (Cont.)
(Promotional)

11	Robert N. Emeral	80.32%
12	Winston O. Wilson	80.15
13	Barney B. Whiteaker	79.12
14	Ronald C. LeCornu	78.71
15	David L. Waters	78.60
16	Anthony J. Setich	78.55
17	Fred E. Anater	78.01
18	Earl A. Tucker	77.65
19	Carl J. Frazelle	77.61
20	Woodrow W. Glacken	76.86
21	Robert C. Fisher	76.86
22	John L. Gross	76.06
23	Elmo F. Hellinge	74.99

REVISED CAPTAIN (FIRE DEPT.) ELIGIBLE REGISTER
(Promotional)

1	John L. Steely	87.35%
2	E. Carson Hart	85.14
3	Howard L. Malnburg	82.93
4	F. Scott Schoenman	82.04
5	Peter T. Hanretty	82.00
6	Harold B. Simms	81.68
7	Elwin R. Sikola	81.51
8	George A. Sutter, Jr.	81.42
9	Herbert F. Pitzner	81.07
10	Walter A. Bray	80.75
11	Robert N. Emeral	80.07
12	Royal A. Forbes	79.12
13	Estel L. Gray	78.88
14	Winston O. Wilson	78.85
15	Carl J. Frazelle	78.78
16	Lawrence A. Davis	78.68
17	Anthony J. Setich	78.12
18	Ronald C. Le Cornu	78.10
19	Barney B. Whiteaker	77.90
20	John M. Rakela	74.33

CAPTAIN EX. #262
ENGINEER EX. #261

The Secretary submitted an
analysis of the results of the
Arithmetic and Hydraulic Problem

Section included in the recent Captain and Engineer Promotional Examinations.

After general discussion by members of the Board, Mr. Deise moved that the foregoing analysis be submitted to the Chief of the Fire Department for his information, with the suggestion that a training program be instituted to

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to include instructions in the knowledge and application of hydraulic formula and simple arithmetic as a preparation course for the next Engineer and Captain Examinations; seconded by Mr. Root and motion carried.

DON PULLEN

Re: Outside Employment

In accordance with application approved by the department head and employer, Mr. Root moved that

Donald Pullen be granted a permit to accept parttime employment with the California Building Maintenance Co. as a guard at the State Fair Grounds from August 31, 1950 through September 10, 1950; seconded by Mr. Hicks and motion carried.

PLUMBER AND PLUMBER FOREMAN

Re: Wage Scales

Communication from the Plumber's Local Union No. 447 giving notice of change in wage scales for Plumbers

from \$2.50 to \$2.62½ per hour and Plumber Foreman from \$2.75 to \$2.87½ per hour, was read and ordered filed.

In accordance with Section 52 of the City Charter, Mr. Hicks moved that the Board recommend to the City Council that the foregoing wage scales be established for said classifications; weconded by Mr. Deise and motion carried.

LABORATORY HELPER

Wage Scale

The Secretary advised the Board that the parttime position of Laboratory Helper in the Health Department has

been set up in the 1950-51 Budget on a full time basis and recommended that the present parttime salary of \$104.41 per month be changed to \$1.20 per hour.

Mr. Deise thereupon moved that the Board recommend to the City Council that the salary of Laboratory Helper be changed from \$104.41 per month to \$1.20 per hour to permit the Laboratory Director to employ State College Chemist students on a part time basis; seconded by Mr. Hicks and motion carried.

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INTERMEDIATE FINGERPRINT
TECHNICIAN EX. #264 (Prom.)

After consideration and discussion, Mr. Root moved that Examination Notice and the scope of Intermediate Fingerprint Technician Examination No. 264 (Promotional) contained in said notice, be approved and that the written portion of said examination be held on a date to be set by the Secretary; seconded by Mr. Deise and motion carried.

JOHN LANE and
GEORGE R. BAKER

Re: Civil Service Status

The Board reviewed the records of John Lane and George R. Baker, now employed as Intermediate Fingerprint Technicians in the Bureau of Identification and determined that said classification was created by ordinance on July 1, 1945, at which time said employees were working under the classification of Junior Fingerprint Technician; which status was changed by reclassification to Intermediate Fingerprint Technician without change of duties.

Mr. Deise thereupon moved that the permanent Civil Service status of John Lane and George R. Baker be established as Intermediate Fingerprint Technician as of July 1, 1945, and that the official personnel records of said employees be so recorded; seconded by Mr. Hicks and motion carried.

MACHINIST HELPER
EX. #265

After consideration and discussion, Mr. Root moved that Announcement Notice for Machinist Helper Examination No. 265 and the scope of said examination contained in said notice, be approved and that the written portion of said examination be held on a date to be set by the Secretary.

NAMES REMOVED FROM
ELIGIBLE REGISTERS

Mr. Hicks moved that the following names be removed from the following eligible registers for reasons stated; seconded by Mr. Deise and motion carried.

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Albert Reich	-	Serviceman Helper #245	-	No reply
C. C. Anderson	-	Serviceman Helper #245	-	No reply
W. E. Cruse	-	Serviceman Helper #245	-	No reply
E. D. Sanborn	-	Serviceman Helper #245	-	No reply
H. G. Gastelum	-	Serviceman Helper #245	-	No reply
Ross M. Mandalla	-	Water Rate Insp. #204	-	No reply
Frances C. Wesely	-	Steno.Clerk Gr. I #229	-	No reply
Janet W. Anderson	-	Steno.Clerk Gr. I #229	-	No reply
Ardith L. Bates	-	Steno.Clerk Gr. I #229	-	No reply
Jeanne Dooley	-	Steno.Clerk Gr. I #229	-	3rd Certification
Gloria Williamson	-	Steno.Clerk Gr. I #229	-	3rd Certification
Jean Alexander	-	Steno.Clerk Gr. I #229	-	3rd Certification
Mary C. Cordoza	-	Steno.Clerk Gr. I #229	-	3rd Certification
Beverly E. Adams	-	Steno.Clerk Gr. I #229	-	3rd Certification
Mary Alice McGillivary	-	Steno.Clerk Gr. I #229	-	Permanent Steno.Gr.II
Marie F. Fleckenstein	-	Steno.Clerk Gr. I #229	-	By request
James Taylor	-	Garbage man #233	-	Moved to Santa Rosa
Lawrence Craig	-	Garbage man #233	-	Letter returned
Ernest Woods	-	Garbage man #233	-	No reply
Leon Guy	-	Garbage man #233	-	No reply
Johnny C. Ray	-	Garbage man #233	-	Police record
J. L. Miller	-	Garbage man #233	-	No reply
Arzell W. Cox	-	Garbage man #233	-	No reply
Jodie Harris	-	Garbage man #233	-	No reply
Frank H. Finch	-	Garbage man #233	-	No reply
Alden Morris	-	Garbage man #233	-	Letter returned
Louis D. Merritt	-	Garbage man #233	-	No reply
Jimmie Bonton	-	Garbage man #233	-	No reply
Wiley Butler	-	Garbage man #233	-	No reply
Willard Billings	-	Laborer #256	-	No reply
Orvel P. Hegseth	-	Laborer #256	-	No reply
Geo. Lucas	-	Laborer #256	-	No reply
Ernie D. Strottemyre	-	Laborer #256	-	Moved out of City
John L. Britton	-	Laborer #256	-	Failed to report for work
Milton J. Cupich	-	Laborer #256	-	No reply
Louis M. Cosans	-	Water Rate Insp. #204	-	No reply
Rhesa B. Jones	-	Water Rate Insp. #204	-	No reply
Paul Ridel	-	Janitor #234	-	Discharged
William Lusich	-	Uniform Fireman #208	-	3rd Certification
Geo. Coppin	-	Oiler #220	-	No reply
Leroi Gordon	-	Oiler #220	-	No reply
Jacolyn Lavery	-	Junior Clerk #224	-	Died

DEPARTMENTAL REPORTS
APPROVAL OF

After review and agreement, it was

the order of the Board that the

following Departmental Reports be

approved:

Assessor-Collector

Cordano, Ceasar A.	-	Prob. Appt. 7/1/50 Assessment Clerk @ \$306 Month
Flood, G. Marjorie	-	Temp. Appt. 7/10/50 Junior Clerk @ \$198 Month
Morgan, Jack	-	Prob. Appt. 7/1/50 Assessment Clerk @ \$279 Month
Neil, Chas. M.	-	Temp. Appt. 7/1/50 License Inspector @ \$278 Month

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City Engineer

Harnish, Wm. E. - Temp. Appt. 7/1/50 Engineering Aide @ \$231 Month

City Library

Christiansen, Diane - Temp. Appt. 7/10/50 Library Page Grade B @ 95¢ Hour

Fire Department

Lane, J. M. Jr. - Temp. Appt. 7/1/50 Administrative Assistant @ \$424 Month

Health Department

Bailey, Blanche - Temp. Appt. 6/18/50 Registered Nurse @ \$242 Month - Exempt
 Murphy, Margaret - Temp. Appt. 7/3/50 Registered Nurse @ \$242 Month - Exempt

Park Department

Belarde, W. - Temp. Appt. 7/6/50 Laborer @ \$220 Month
 Mayfield, Wm. - Temp. Appt. 7/11/50 Laborer @ \$220 Month
 Messner, J. - Temp. Appt. 6/16/50 Animalman Head @ \$277 Month

Police Department

Pressey, Zelber C. - Temp. Appt. 7/1/50 Administrative Assistant @ \$424 Month

Recreation Department

Chaves, Bennie - Temp. Appt. 7/3/50 Laborer @ \$220 Month
 Hollis, Melvin - Temp. Appt. 7/1/50 Power Mower Operator @ \$253 Month
 Johnson, Sally - Temp. Appt. 7/5/50 Recreation Leader Grade B @ 75¢ Hour
 Jorgensen, George - Temp. Appt. 7/13/50 Laborer @ \$220 Month
 Niemeyer, Fred - Temp. Appt. 7/5/50 Laborer @ \$220 Month
 Strei, Patricia - Temp. Appt. 7/3/50 Recreation Leader Grade B @ 75¢ Hour
 Sumpf, Sue - Temp. Appt. 7/3/50 Accompanist @ \$1.21 Hour

Waste Removal Department

Jones, Percy - Temp. Appt. 7/7/50 Garbageman @ \$11.62 Day
 Pitts, Robert - Temp. Appt. 7/6/50 Garbageman @ \$11.62 Day
 Statum, Robert - Temp. Appt. 7/11/50 Garbageman @ \$11.62 Day

Water Department

Giorgi, Dante - Temp. Appt. 7/6/50 Laborer @ \$220 Month

Change in Classification

Bowman, Kathleen - From Junior Clerk to Intermediate Clerk 7/1/50 @ \$215 Mo.
 Mosher, Edward - From Tabulating Machine Supervisor to Office Supervisor
 7/1/50 @ \$349 Mo.

August 3, 1950

Leave of Absence

- Dunn, Wilfred R. - Leave of Absence from July 19, 1950 to September 18, 1950 without pay
- Petralli, M. S. - Leave of Absence from June 25, 1950 to July 9, 1950 Military Leave

Transfer

- Benton, Fred P. - Transfer June 30, 1950 Janitor from Memorial Auditorium to Hall of Justice @ \$204 Mo.

There being no further business, the Board adjourned to meet again at the Call of the Chair.

Secretary

APPROVED:

President

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

AUGUST 17, 1950

The Civil Service Board met in special session in its office at 7:30 P.M.

- PRESENT: Commissioners Hicks and Root
- ABSENT: Commissioner Deise

Minutes of the previous meeting were approved as read.

JOHN CONNELLY
DAVID E. TIPTON

Re: Letter of
commendation

Communication from Mr. George L.
Flynn, commending Officers Tipton
and Connelly for the courteous

and efficient manner in which they handled the details of a recent automobile accident of the son of Mr. Flynn, was ordered filed and the Secretary was directed to file copies of said letter in the employees' personnel files.

August 17, 1950

IA VADA BARKER

Req. name restored
to Library Clerk
Eligible Register

Communication from Ia Vada Barker
requesting that her name be restored
to the Library Clerk Eligible Register,

removed because of failure to follow instructions when receiving notification for an available opening, was considered.

In view of the fact that a new examination is to be called for Library Clerk, Mr. Root moved that foregoing request be denied; seconded by Mr. Hicks and motion carried.

EDWARD C. MORGAN

Req. name restored
to Oiler Elig. Reg.

Communication from Edward C. Morgan
requesting that his name be restored
to the Oiler Eligible Register, said

name having been removed for failure to report after certification, was considered.

Mr. Hicks expressed the opinion that the time lapse since the removal of said name from the Oiler Eligible Register was too great and moved that foregoing request be denied; seconded by Mr. Root and motion carried.

PATROLMAN ELIG. REG. #223
Abolished

Mr. Root moved that Patrolman Eligible Register No. 223 be abolished; seconded by Mr. Hicks and motion

carried.

FRED HIGGS

Req. permission to
live outside City Limits

Communication from Fred Higgs, Police
Department, requesting permission to
temporarily reside outside the City

Limits for a period of three months pending the purchase or construction of a home within the City, was considered.

Mr. Hicks moved that foregoing request be granted for a period of three months; seconded by Mr. Root and motion carried.

August 17, 1950

JUNIOR KEY PUNCH OPERATOR
New Position Classification

In accordance with communication from the City Controller, Mr. Hicks moved that the Board recommend to

the City Council that a new position classification of Junior Key Punch Operator to be used as a training position in the office of the City Controller, be established with a salary range of \$198 - 238 per month; seconded by Mr. Root and motion carried.

WAGE SCALES

In accordance with signed working agreements between various locals and Reeves and Teichert, Continental

Can Company and Fleet Operators Association, Mr. Hicks moved that the Board recommend to the City Council that the hourly wages for the following City position classifications be amended to conform to the prevailing scales which became effective in this area on July 1, 1950:

Machinist Foreman	from \$2.00	-	2.14½	per hour
Machinist	" 1.88	-	1.95	" "
Blacksmith Welder	" 1.87½	-	1.95	" "
Auto Mechanic	" 1.80	-	1.85	" "
Body and Fenderman	" 1.90	-	1.95	" "

seconded by Mr. Root and motion carried.

HOURLY WAGES

After general discussion by members of the Board, Mr. Hicks moved that the Secretary investigate the feasi-

bility of recommending to the City Council that all hourly wages listed in the Salary Ordinance be designated by "scale" in order to eliminate the necessity of adopting amendments when new Union contracts are approved; seconded by Mr. Root and motion carried.

INTERMEDIATE FINGERPRINT
TECHNICIAN (Prom.) Ex. #264

After consideration and discussion, Mr. Root moved that the examination booklet for Intermediate Fingerprint

Technician (Promotional) No. 264 be approved and that the written portion of

August 17, 1950

of said examination be held on August 22, 1950 at 7:30 P.M. in Room 303, City Hall; seconded by Mr. Hicks and motion carried.

MACHINIST HELPER EX. #265

After consideration and discussion, Mr. Root moved that examination booklet for Machinist Helper Examination No. 265 be approved and that the written portion of said examination be held on August 24, 1950 at 7:00 P.M. in the Auditorium; seconded by Mr. Hicks and motion carried.

LIBRARY CLERK ELIG. REG. #225

JUNIOR CLERK ELIG. REG. #224

Intention to abolish

After reviewing the existing Library Clerk Eligible Register

No. 225 and Junior Clerk Eligible

Register No. 224, Mr. Hicks moved that the Secretary give notice of intention to abolish said lists and that material for new examinations be prepared; seconded by Mr. Root and motion carried.

ANNOUNCEMENT NOTICES

After consideration and discussion, Mr. Hicks moved that the following Announcement Notices

and the scope of the examination contained in said notices, be approved and that the written portion of said examinations be held on a date to be set by the Secretary:

Matron Examination #266
Cook Examination #267
Junior Clerk Examination #268
Library Clerk Examination #269

seconded by Mr. Hicks and motion carried.

RUBY JONES

Re: Vacation

The Secretary submitted the service record of Mrs. Ruby

Jones, Relief Telephone Oper-

ator, requesting an opinion as to whether or not said employee is entitled to a full three weeks vacation under the present Vacation Rules and Regulations.

August 17, 1950

After reviewing said record, it was the opinion of the Board that said employee was working a parttime schedule on an hourly basis and was not entitled to vacation privileges.

MILITARY RIGHTS AND PRIVILEGES FOR CITY EMPLOYEES

Communication from the City Clerk, submitting a motion adopted by the City Council on August 3,

1950, with reference to the reinstatement and continuance of all rights and privileges granted City employees under Civil Service and to City employment generally during World War II, was read and ordered filed.

After general discussion by members of the Board, Mr. Hicks moved that the Secretary report to the City Council that the Board will submit its adopted plan with reference to employees' Military rights and privileges when approved by the Board; seconded by Mr. Root and motion carried.

DEPARTMENTAL REPORTS APPROVAL OF

After review and agreement, it was the order of the Board that the following Departmental Re-

ports be approved:

Corporation Yard

Tuttle, Wm. R. - Temp. Appt. 8/9/50 Service Sta. Attd.Gr.A @ \$226 Month

Fire Department

Codr, J. F. - Prob. Appt. 7/25/50 Uniform Fireman @ \$266 Mo. from list

Health Department

Isenhower, Frances - Temp. Appt. 6/19/50 Registered Nurse @ \$242 Month
Offerman, Helen - Temp. Appt. 7/27/50 Junior Clerk @ \$198 Month

Park Department

Bagley, R. O. - Prob. Appt. 7/17/50 Attendant - Zoo @ \$220 Mo. from List
Becker, D. - Temp. Appt. 7/1/50 Sub Foreman @ \$278 Month
DeLaney, Charles A. - Prob. Appt. 7/20/50 Power Mower Opr. @ \$220 Mo. from List
Mello, L. - Prob. Appt. 7/17/50 Laborer @ \$231 Mo. from List
Merlino, Lodovico - Temp. Appt. 8/1/50 Laborer @ \$220 Month
Wong, Ernest - Temp. Appt. 7/20/50 Laborer @ \$220 Month

August 17, 1950

Police Department

Mello, Frank - Prob. Appt. 8/8/50 Patrolman @ \$266 Mo. from List
 Urbano, Bernice - Temp. Appt. 7/17/50 Junior Clerk @ \$198 Month
 Middleton, Edw. M. - Prob. Appt. 7/26/50 Patrolman @ \$266 Mo. from List

Recreation Department

Bingham, Robert - Temp. Appt. 7/22/50 Life Guard @ 85¢ Hour
 Guttman, Rhoda - Temp. Appt. 7/28/50 Dancing Instructor @ \$1.21 Hour
 Avis, Joe - Temp. Appt. 8/1/50 Life Guard @ 85¢ Hour
 Beehler, Frank - Temp. Appt. 7/24/50 Laborer @ \$220 Month
 Merrill, Edward R. - Temp. Appt. 8/1/50 Recreation Leader Gr. A @ \$193 Mo.
 Moeller, Bertha - Temp. Appt. 8/6/50 Nurse (Camp Sacto.) @ \$150 Mo.
 Murphy, Margaret - Temp. Appt. 7/27/50 Nurse (Camp Sacto.) @ \$150 Mo.
 Reed, Ruth - Temp. Appt. 7/1/50 Nurse (Camp Sacto.) @ \$150 Mo.

Street Cleaning Division

Meza, Didio A. - Temp. Appt. 8/8/50 Laborer @ \$220 Month

Street Maintenance Division

Allen, Loyd M. - Temp. Appt. 7/11/50 Street Const. Worker @ Hourly Rate

Traffic Division

Curry, Thomas - Temp. Appt. 7/21/50 Traffic Checker @ \$1.34 Hour
 Peart, Buster - Temp. Appt. 7/28/50 Traffic Checker @ \$1.34 Hour

Transportation Department

Pemberton, Rodney C. - Temp. Appt. 8/4/50 Car Dispatcher @ \$215 Month

Waste Removal Department

McDowell, L. V. - Temp. Appt. 7/26/50 Garbageman @ \$11.62 Day

Water Department

Cate, Sanford F. - Temp. Appt. 7/20/50 Serviceman Helper @ \$226 Month
 Jerabek, Alois C. - Prop. Appt. 7/25/50 Serviceman Helper @ \$226 Mo. from List
 Mendonsa, Joseph - Temp. Appt. 7/24/50 Serviceman Helper @ \$226 Month
 O'Brien, John M. - Temp. Appt. 7/18/50 Serviceman Helper @ \$226 Month
 Wilson, John A. - Prob. Appt. 8/1/50 Serviceman Helper @ \$226 Mo. from List

Change in Classification

Mergell, Katherine - From Account Clerk to Senior Account Clerk 8/1/50
 @ \$321 Month
 Ostby, Russell - From Serviceman Helper to Laborer 7/7/50 @ \$242 Mo.

Transfer

Anderson, Mabel - Transfer 7/24/50 Junior Clerk from Water Dept. to
 Controller's Office @ \$238 Mo.

August 17, 1950

Leave of Absence

- Bakotich, June - Leave of Absence from August 1, 1950 to October 31, 1950
without pay
- Byng, W. L. - Leave of Absence from August 14, 1950 to September 5, 1950
Military Leave
- Faustman, D. J. - Leave of Absence from August 13, 1950 to August 19, 1950
Military Leave
- King, E. M. - Leave of Absence from August 19, 1950 to September 2, 1950
Military Leave
- McMillan, A. N. - Leave of Absence from July 16, 1950 to July 30, 1950
Military Leave
- Whittier, Terrell - Leave of Absence from August 20, 1950 to September 3, 1950
Military Leave

There being no further business, the Board adjourned to meet again at the Call of the Chair.

Secretary

APPROVED:

President

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

August 23, 1950

The Civil Service Board met in special session in its office at 4:30 P.M.

PRESENT: Commissioners Deise and Hicks
ABSENT: Commissioner Root

Minutes of the previous meeting were approved as read.

INTERMEDIATE FINGERPRINT
TECHNICIAN EX. #264

After reviewing the outcome of raw scores for the written portion of Intermediate Fingerprint Technician

Examination No. 264 which was held on date of August 22, 1950, Mr. Deise moved that those candidates receiving a raw score of at least 4200, be considered as receiving a passing grade of 70%; seconded by Mr. Hicks and motion carried.

August 23, 1950

Identification envelopes were thereupon opened and Mr. Deise moved that Oral Interviews be held on August 31, 1950 at 7 P.M. in Room 303 City Hall; seconded by Mr. Hicks and motion carried.

MACHINIST HELPER EX. 265

After reviewing the outcome of raw scores for the written portion of Machinist Helper Examination No. 265 which was held on date of August 24, 1950, Mr. Deise moved that those candidates receiving a raw score of 4000, be considered as receiving a passing grade of 70%; seconded by Mr. Hicks and motion carried.

Identification envelopes were thereupon opened and Mr. Deise moved that Oral Interviews be held on August 31, 1950 at 7 P.M. in Room 303, City Hall; seconded by Mr. Hicks and motion carried.

E. A. LASSNER

Re: Parttime Employment

In accordance with provisions of Rule XI, Mr. Deise moved that application filed by E. A. Lassner, Filter Operator - Division of Water - for permit to accept parttime employment during his vacation period from August 31, 1950 to September 10, 1950 at the California State Fair be approved; seconded by Mr. Hicks and motion carried.

BEVERLY A. ADAMS

Mr. Deise moved that the name of Beverly A. Adams removed from the Stenographer-Clerk, Grade I Eligible Register No. 229 in error be restored to said list in position #27 because at the time of first certification said eligible was not 18 years of age; seconded by Mr. Hicks and motion carried.

ELMA WILLIAMS

Re: Leave of Absence

In accordance with application filed on this date, Mr. Deise moved that Mrs. Elma Williams, Matron in the Police Department be granted a 90 day extended leave of absence - from August 21, 1950, because of illness; seconded by Mr. Hicks and motion carried.

August 23, 1950

RULES AND REGULATIONS

Re: Amendment to
Section 7 - Rule XIX

In accordance with provisions of
Rule II, Section 4, of the Civil
Service Rules and Regulations, the

following amendment to Section 7, Rule XIX "Vacation Rules and Regulations" was
introduced and hearing set for August 31, 1950 at 7:30 P.M.:

SECTION 7: EFFECT OF SEPARATION OF SERVICE ON VACATION:

Upon a separation from service after ~~six~~ TWELVE months of continuous employment, an employee shall be entitled to a lump sum payment as of the time of separation for any unused or accumulated vacation on the basis of one and one-quarter working days for each month of service. However, if an employee is dismissed or discharged pursuant to Section 178, 179, 180 and 181 of the Charter of the City of Sacramento, or shall absent himself for one month from the City Service without leave, he shall be deemed to have forfeited his right to any accumulated or earned vacation. If the employee leaves the service and has taken his vacation prior to working his full employment year, there shall be deducted from his compensation the unearned portion of vacation computed on basis of one and one-quarter days for each month of the uncompleted employment year.

MATRON EX. #266

Mr. Deise moved that the material
for Matron Examination No. 266 be
approved and that said examination

be held on August 31, 1950 at 7 P.M. in the Auditorium; seconded by Mr. Hicks
and motion carried.

JUNIOR CLERK EX. #268

After consideration and discussion,
Mr. Deise moved that the Announce-
ment Notice for Junior Clerk Ex-

amination No. 268 and scope of said examination contained in said notice, be
approved and that the written portion of said examination be held on a date
to be set by the Secretary; seconded by Mr. Hicks and motion carried.

LIBRARY CLERK EX. #269

After consideration and discussion,
Mr. Deise moved that the Announce-
ment Notice for Library Clerk Ex-

amination No. 269 and scope of said examination contained in said notice,

August 23, 1950

be approved and that the written portion of said examination be held on a date to be set by the Secretary; seconded by Mr. Hicks and motion carried.

There being no further business, the Board adjourned to meet again at the call of the Chair.

Secretary

APPROVED:

President

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

August 31, 1950

The Civil Service Board met in special session in its office at 7 P.M.

PRESENT: Commissioners Deise and Hicks
ABSENT : Commissioner Root

Minutes of the previous meeting were approved as read.

INTERMEDIATE FINGERPRINT
TECHNICIAN EX. #264

The Board conducted Personal Interviews for those candidates who had successfully passed the written

portion of Intermediate Fingerprint Technician Examination No. 264.

After reviewing the results of said examination, it was the order of the Board that the following Eligible Register be established to become effective upon the expiration of the ten day period for filing appeals:

INTERMEDIATE FINGERPRINT TECHNICIAN ELIG. REG. #264

1	Herbert B. Hoover	87.65%
2	Norman A. Readdy	83.19
3	James E. Smith	78.10
4	George A. Kaminsky, Jr.	77.75
5	Edgar A. Orser	77.62

August 31, 1950

MACHINIST HELPER EX. #265

The Board conducted Personal Interviews for those candidates who had successfully passed the written portion of Machinist Helper Examination No. 265.

After reviewing the results of said examination, it was the order of the Board that the following Eligible Register be established to become effective upon the expiration of the ten day period for filing appeals:

MACHINIST HELPER ELIGIBLE REGISTER #265

* 1	Ray Patterson	95.81%
* 2	Noel G. Askew	90.89
* 3	Bauo DeGrote	89.89
4	David L. Wright	87.67
* 5	Frank E. Jinkerson	87.38
6	Kay R. Kirk	87.22
7	Vernon V. Trotter	85.36
* 8	Bernard F. Neef	84.89
9	William B. Anderson	84.57
*10	Roy A. Goodling	84.36
11	Lawrence J. Bertolli	84.21
*12	Donald T. Grandsen	83.98
13	Alfred N. Bjornsen	81.95
14	Carlos J. Adams	77.21

(*Indicates applicant received 10 points Veteran's Credit.)

T. J. MANDELA
Req. for outside
employment

Application filed by T. J. Mandela,
Truck Driver in the Park Department,
for permit to accept part-time em-

ployment for a period of six months with Lota & Son Poultry Company on Saturdays between 8 A.M. and 5 P.M., was considered.

In view of the employee's failure to apply for a work permit before accepting employment with said company, and in view of the complaint received by the Civil Service Department that said employee was previously working without a work permit, Mr. Deise moved that foregoing application be denied; seconded by Mr. Hicks and motion carried.

August 31, 1950

SUPERVISOR OF SPORTS
SUPERVISOR OF PLAYGROUNDS
 Re: Salary Range

Communication from the Superintendent of Recreation, requesting that a salary survey of the positions of Supervisor of Sports and Supervisor of Playgrounds in the Recreation Department be made by the Civil Service Board, was considered.

A report was submitted by the Secretary showing salaries now paid for comparable positions in other California cities, and after discussing the duties and responsibilities of said positions, Mr. Deise moved that the Board recommend to the City Council that a salary range of \$332 - 399 be established for both positions; seconded by Mr. Hicks and motion carried.

AMENDMENT TO RULE XIX SEC. 7
Vacation Rules and Regulations

Official notice having been given, the Board further considered the following amendment to Section 7

Rule XIX of Vacation Rules and Regulations:

SECTION 7. EFFECT OF SEPARATION OF SERVICE ON VACATION:

Upon a separation from service after ~~six~~ TWELVE months of continuous employment, an employee shall be entitled to a lump sum payment as of the time of separation for any unused or accumulated vacation on the basis of one and one-quarter working days for each month of service. However, if an employee is dismissed or discharged pursuant to Section 178 - 179 - 180 - 181 of the Charter of the City of Sacramento, or shall absent himself for one month from the City Service without leave, he shall be deemed to have forfeited his right to any accumulated or earned vacation. If an employee leaves the service and has taken his vacation prior to working his full employment year, there shall be deducted from his compensation the unearned portion of vacation computed on basis of one and one quarter days for each month of the uncompleted employment year.

After general discussion by members of the Board, Mr. Deise moved that the foregoing amendment be adopted, to become effective September 1, 1950.

DEPARTMENTAL REPORTS
APPROVAL OF

After review and agreement, it was the order of the Board that the following Departmental Reports

be approved:

August 31, 1950

Corporation Yard

Kern, Philip A. - Temp. Appt. 8/11/50 Service Sta. Attendant Gr. A @ \$226 Mo.

Recreation Department

Arnett, Earl - Temp. Appt. 8/1/ 50 Supervisor of Special Activities @ \$248 Month

Waste Removal Department

Jackson, Otis - Temp. Appt. 8/15/50 Garbageman @ \$11.62 Day
Nash, Albert - Temp. Appt. 8/15/50 Garbageman @ \$11.62 Day

There being no further business, the Board adjourned to meet again at the Call of the Chair.

Secretary

APPROVED:

President

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

September 5, 1950

The Civil Service Board met in special session in its office at 12:30 P.M.

PRESENT: Commissioners Deise, Hicks and Root
ABSENT : None

Minutes of the previous meeting were approved as read.

MATRON EX. #266

After reviewing the outcome of raw scores for the written portion of Matron Examination No. 266 which was

held on date of August 31, 1950, Mr. Deise moved that those candidates receiving a raw score of at least 4200, be considered as receiving a passing grade of 70%; seconded by Mr. Root and motion carried.

September 5, 1950

Identification envelopes were thereupon opened and Mr. Hicks moved that Oral Interviews be set for September 14, 1950 at 7 P.M.; seconded by Mr. Deise and motion carried.

COOK EX. #267

Mr. Deise moved that Personal Interviews for Cook Examination No. 267 be set for September 14, 1950 at 7 P.M.,

Room 303 City Hall; seconded by Mr. Root and motion carried.

MACHINIST EX. #270
RECREATION LEADER GR.A EX. #271

After consideration and discussion,

Mr. Hicks moved that Announcement

Notices for Machinist Examination

No. 270 and Recreation Leader Grade A Examination No. 271 and the scope of said examinations contained in said notices, be approved and that the written portion of said examinations be held on a date to be set by the Secretary; seconded by Mr. Root and motion carried.

JUNIOR CLERK EX. #268
LIBRARY CLERK EX. #269

Mr. Deise moved that the booklets

for Junior Clerk Examination No. 268

and Library Clerk Examination No. 269

be approved and that the written portion of said examinations be held on date of September 14, 1950 at 7 P.M. in the Memorial Auditorium; seconded by Mr. Hicks and motion carried.

There being no further business, the Board adjourned to meet again at the Call of the Chair.

S e c r e t a r y

APPROVED:

P r e s i d e n t