



Youth Programs
Sacramento Police Department

CITY OF SACRAMENTO CITYWIDE YOUTH DEVELOPMENT CAMPAIGN PLAN

VISION

All Sacramento children and youth are valued and reach their fullest potential.

MISSION

The City of Sacramento leads collaboratively to provide systemic and sustainable investments and opportunities, harnessing collective assets to champion intentional and equitable pathways for young people to succeed.

VALUES STATEMENT

- Youth Voice: We honor the youth's statement, "Nothing about us without us."
- Elimination of Systemic Barriers: We believe it is our responsibility to actively seek ways to break systemic barriers so that youth have access and ability to fully utilize resources and supports.
- Cultural Humility: We commit to acknowledging our individual and institutional biases, accepting that there are gaps in our knowledge, and being open to new ideas.
- Mutual Respect: We build relationships through developing a culture of mutual respect and inclusivity.
- Integrity We believe in conducting our work in an honest, moral, ethical, and accountable manner.
- Innovation: The status quo is unacceptable if it is not improving the lives of Sacramento children and youth, and thus, we call for thinking outside of the box to better support Sacramento's youngest residents.
- Courage: We believe that having the audacity to take risks, stand up for what is right, and address the most challenging situations is unquestionable.

GOALS- Through its own programs and strategic partnerships, the City of Sacramento will strive to achieve the following goals.

- Contribute to the healthy development of children ages 0-5 so that they are prepared for school:
- Provide resources, support, and connection to effective programs and services that lead to success in education;
- Build 21st century skills including leadership, workforce development, life, resiliency, and social-emotional skills;
- Provide opportunities for young people to become active and engaged community
- Create a safe environment, both physically and emotionally, in all settings, honoring culture and community;
- Promote equity, justice, and accountability with a concerted application of resources toward those youth in greatest need;
- Empower families to engage in their children's healthy development; and
- Implement the youth development framework in all program design, operations, and evaluation.



Citywide Youth Development Campaign Plan

- Unified framework
- Vision, Mission, and Goals
- Align Youth Programs

CITY OF SACRAMENTO CITYWIDE YOUTH DEVELOPMENT CAMPAIGN PLAN

PROPOSED FRAMEWORK FOR CHILDREN & YOUTH PROGRAMS

When designing, implementing, and evaluating its children and youth programs, the City of Sacramento will strive to offer all young people, regardless of background, the highest-quality youth development experiences. To ensure these experiences result in positive outcomes, the City and its partners will provide youth with research-based supports and opportunities that integrate a set of social justice principles, aligning with the City's core values, into staff, program delivery, and organizational/institutional practices.

Social Justice Principles

- Analyza Power in Social Relationships
 Pramote Systemic Social Change
 Make Identity Central
 - · Encourage Collective Action · Embrace Youth Culture



Supports and Opportunities

Youth Participation

· Input and decision-making

. Ability to impact community

Community Involvement

Opportunities for leadership

• Sense of belonging

Safety

- Emotional
- Physical
- Cultural
- Relationship-Building
- · With adults
- With peers
 Skill-Ruilding
- Challenging
- Interesting
- . Leading to growth and mastery















- Positive Outcomes
- Research based supports
- Social Justice principles

Research-Based Supports

- Policies and strategies that reinforce the importance of community engagement in managing public safety.
- Seek "least harm" solutions.
- Address the needs of children and youth most at risk for violence.
- Develop and fund youth leadership training and life skills through positive youth/police collaboration and interactions.
- Create programs for positive, consistent and persistent interaction between youth and police.



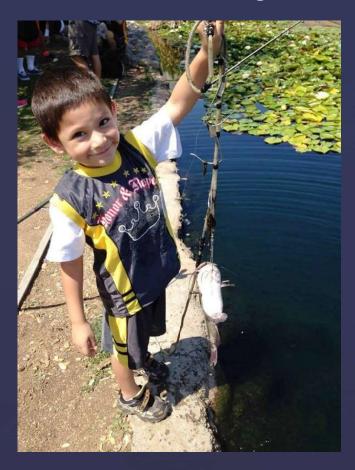
Division of Outreach and Engagement

- Schools
- Hospitals
- Youth Services
- Criminal Justice Magnet Academies
- CORE
- Volunteers
- Cops-n-Clergy
- Peer Support
- Recruiting



- Educational Partnerships
- Community Resources for Youth
- Criminal Justice Magnet Academies
- Sacramento Police Activities League
- Pipeline Employment

Youth Programs













Police Academy







behind the badge

WORKSHOP

WHO RUNS THE WORLD? GIRLS

This will be an opportunity for young women (14+) to meet and talk with highly trained female police officers, learn about the Sacramento Police Department, meet new friends, and eat free food!

BROUGHT TO YOU BY SACRAMENTO CITY COUNCILMEMBER JEFF HARRIS

FIRST THURSDAY OF THE

MONTH

SEPT-DEC

3:30PM - 4:30 PM

SOUTH NATOMAS
COMMUNITY CENTER
2921 TRUXEL RD.
SACRAMENTO, CA 95833

Department-wide efforts



Sports





Community Resources for Youth Special Events





Community Resources for Youth





Community Resources for Youth Scouts









Community Resources for Youth

Trunk or Treat





Community Resources for Youth

Santa Paws



Criminal Justice Magnet Academies Locations











Criminal Justice Magnet Academies Academics



- 2.0 GPA
- 80% Attendance
- 50 hours of community service
 - 19,494 hours
- 90% completion of High School
 Academic Credit
 - 96% graduation rate (avg) vs.82% (avg.)

Criminal Justice Magnet Academies Special Programs



- All Academy Challenge
- Skills USA
- CSI Sacramento
- Quiz Bowl
- Law Ball
- Leadership Camp
- SAT/ACT Preparation
- College Mentoring/Visits













Sacramento Police Activities League Ski and Snowboard Club







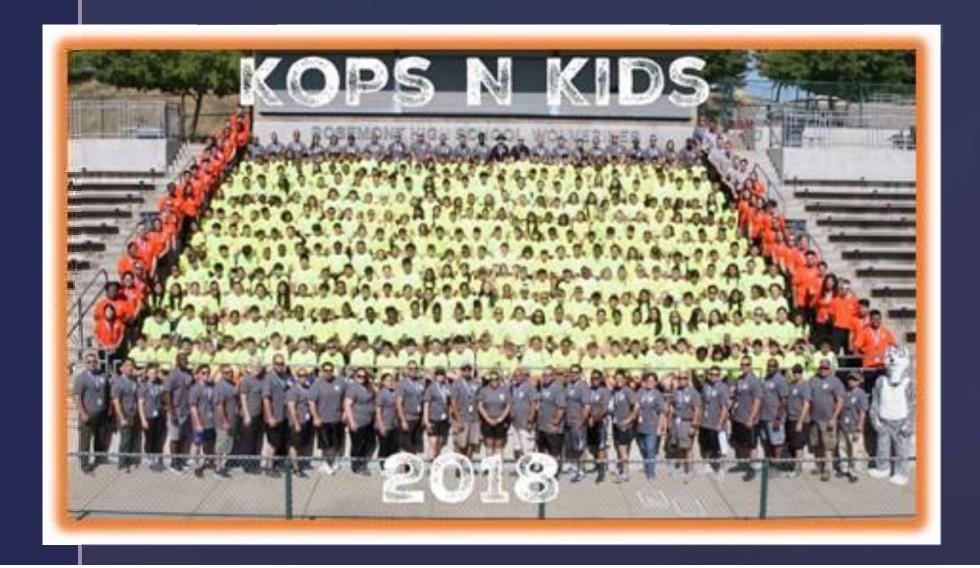
PAL Boxing



Sacramento Police Activities League High School Mountain Biking Team









Community
Resources for Youth
Cops-n-Clergy
Referral Program





Youth Engagement and Voice



Gun Violence Youth Forum



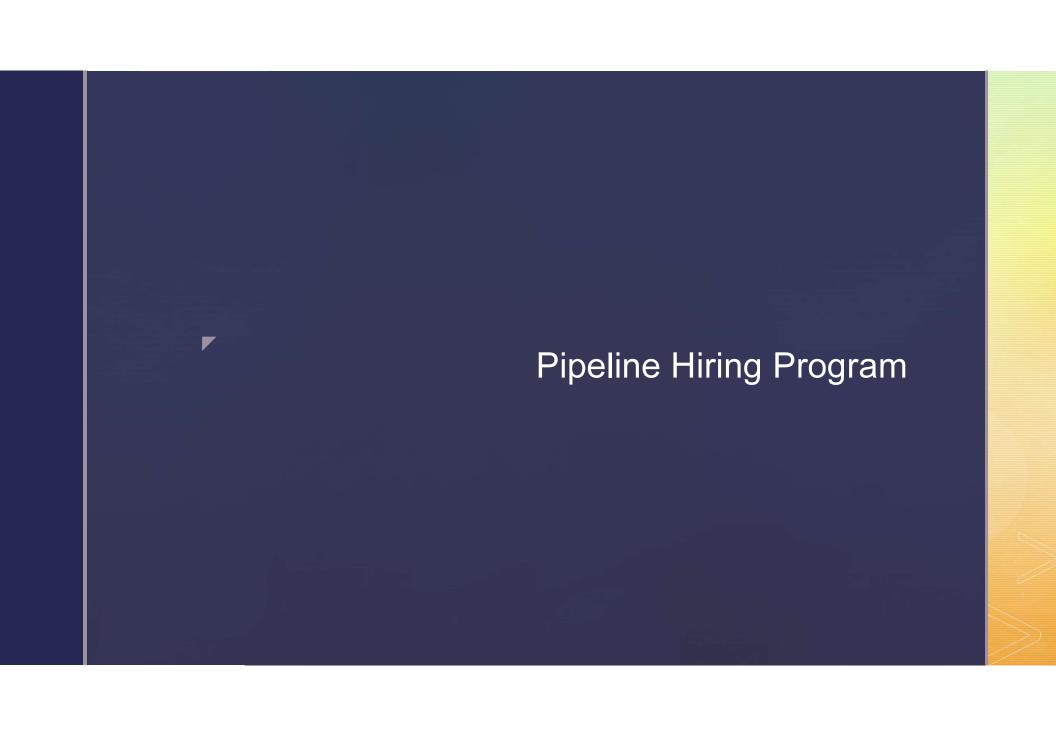


Fight Crime Invest in Kids

- Connecting Youth and Communities with Law Enforcement (CYCLE)
- Salt Lake City, Dallas, San Bernardino,
 Fresno, Orlando and Austin
- Difference in youth and adults
- De-escalation techniques
- Alternatives to youth confinement

Family Focused Support







Police Cadet

- Career Exploration
- 14-20 years old
- 2.5 GPA
- Weekly Meetings
- Perform 32 hoursCommunity Service



Student Trainee

- 2.0 GPA
- 12 College Units





Community Service Officer

- Full and Part time positions
- Allows for students to complete their education and earn valuable job skills
- Career preparation and skills building for the Police Academy

Law Enforcement Collegiate Scholars (LECS)



- CSU, Sacramento
- 2 year program withInternship opportunities
- Expanding to local community colleges

Next Steps

- Youth Development Manager and Internal working Group
- Developing and Piloting a quality standards tool
- Leveraging and Coordinating youth development training opportunities for staff



Questions?