



Youth Programs Sacramento Police Department

CITY OF SACRAMENTO

CITYWIDE YOUTH DEVELOPMENT CAMPAIGN PLAN

VISION

All Sacramento children and youth are valued and reach their fullest potential.

MISSION

The City of Sacramento leads collaboratively to provide systemic and sustainable investments and opportunities, harnessing collective assets to champion intentional and equitable pathways for young people to succeed.

VALUES STATEMENT

- ❁ **Youth Voice:** We honor the youth's statement, "Nothing about us without us."
- ❁ **Elimination of Systemic Barriers:** We believe it is our responsibility to actively seek ways to break systemic barriers so that youth have access and ability to fully utilize resources and supports.
- ❁ **Cultural Humility:** We commit to acknowledging our individual and institutional biases, accepting that there are gaps in our knowledge, and being open to new ideas.
- ❁ **Mutual Respect:** We build relationships through developing a culture of mutual respect and inclusivity.
- ❁ **Integrity:** We believe in conducting our work in an honest, moral, ethical, and accountable manner.
- ❁ **Innovation:** The status quo is unacceptable if it is not improving the lives of Sacramento children and youth, and thus, we call for thinking outside of the box to better support Sacramento's youngest residents.
- ❁ **Courage:** We believe that having the audacity to take risks, stand up for what is right, and address the most challenging situations is unquestionable.

GOALS - Through its own programs and strategic partnerships, the City of Sacramento will strive to achieve the following goals.

- ❁ Contribute to the healthy development of **children ages 0-5** so that they are prepared for school;
- ❁ Provide resources, support, and connection to effective programs and services that lead to **success in education**;
- ❁ Build **21st century skills** including leadership, workforce development, life, resiliency, and social-emotional skills;
- ❁ Provide opportunities for young people to become **active and engaged community members**;
- ❁ Create a **safe environment**, both physically and emotionally, in all settings, honoring culture and community;
- ❁ Promote **equity, justice, and accountability** with a concerted application of resources toward those youth in greatest need;
- ❁ Empower **families** to engage in their children's healthy development; and
- ❁ Implement the **youth development framework** in all program design, operations, and evaluation.



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Citywide Youth Development Campaign Plan

- Unified framework
- Vision, Mission, and Goals
- Align Youth Programs

CITY OF SACRAMENTO

CITYWIDE YOUTH DEVELOPMENT CAMPAIGN PLAN

PROPOSED FRAMEWORK FOR CHILDREN & YOUTH PROGRAMS

When designing, implementing, and evaluating its children and youth programs, the City of Sacramento will strive to offer all young people, regardless of background, the highest-quality youth development experiences. To ensure these experiences result in positive outcomes, the City and its partners will provide youth with research-based supports and opportunities that integrate a set of social justice principles, aligning with the City's core values, into staff, program delivery, and organizational/institutional practices.

Social Justice Principles

- Analyze Power in Social Relationships
- Promote Systemic Social Change
- Make Identity Central
- Encourage Collective Action
- Embrace Youth Culture



Supports and Opportunities

- | | |
|---|--|
| Safety <ul style="list-style-type: none">• Emotional• Physical• Cultural | Youth Participation <ul style="list-style-type: none">• Input and decision-making• Opportunities for leadership• Sense of belonging |
| Relationship-Building <ul style="list-style-type: none">• With adults• With peers | Community Involvement <ul style="list-style-type: none">• Ability to impact community |
| Skill-Building <ul style="list-style-type: none">• Challenging• Interesting• Leading to growth and mastery | |



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Framework

- Positive Outcomes
- Research based supports
- Social Justice principles

Research-Based Supports

- Policies and strategies that reinforce the importance of community engagement in managing public safety.
- Seek “least harm” solutions.
- Address the needs of children and youth most at risk for violence.
- Develop and fund youth leadership training and life skills through positive youth/police collaboration and interactions.
- Create programs for positive, consistent and persistent interaction between youth and police.



Division of Outreach and Engagement

- Schools
- Hospitals
- Youth Services
- Criminal Justice Magnet Academies
- CORE
- Volunteers
- Cops-n-Clergy
- Peer Support
- Recruiting



- Educational Partnerships
- Community Resources for Youth
- Criminal Justice Magnet Academies
- Sacramento Police Activities League
- Pipeline Employment

Youth Programs



School Resource Officer Program




Adopt-a-School



Police Academy





behind the badge

WORKSHOP

WHO RUNS THE WORLD? GIRLS!

This will be an opportunity for young women (14+) to meet and talk with highly trained female police officers, learn about the Sacramento Police Department, meet new friends, and eat free food!

BROUGHT TO YOU BY SACRAMENTO CITY COUNCILMEMBER JEFF HARRIS
AND THE SACRAMENTO POLICE DEPARTMENT

FIRST THURSDAY OF THE MONTH
SEPT-DEC
3:30PM - 4:30 PM

SOUTH NATOMAS
COMMUNITY CENTER
2921 TRUXEL RD.
SACRAMENTO, CA 95833

Department-wide efforts



Sports



Partnerships



Community Resources for Youth Special Events



Community Resources for Youth



Community Resources for Youth Scouts



Community Resources for Youth Trunk or Treat



Community Resources for Youth

Santa Paws



Criminal Justice Magnet Academies Locations



Criminal Justice Magnet Academies Academics



- 2.0 GPA
- 80% Attendance
- 50 hours of community service
 - 19,494 hours
- 90% completion of High School Academic Credit
 - 96% graduation rate (avg) vs. 82% (avg.)

Criminal Justice Magnet Academies Special Programs



- All Academy Challenge
- Skills USA
- CSI Sacramento
- Quiz Bowl
- Law Ball
- Leadership Camp
- SAT/ACT Preparation
- College Mentoring/Visits

Public Safety Pathway Program NUSD



Sacramento Police Activities League Rubgy



Sacramento Police Activities League Ski and Snowboard Club



PAL Fishing



PAL Boxing



Sacramento Police Activities League High School Mountain Biking Team



KOPS N KIDS



2018



Community Resources for Youth Cops-n-Clergy Referral Program



Youth Engagement and Voice



Gun Violence Youth Forum





Fight Crime Invest in Kids

- Connecting Youth and Communities with Law Enforcement (CYCLE)
- Salt Lake City, Dallas, San Bernardino, Fresno, Orlando and Austin
- Difference in youth and adults
- De-escalation techniques
- Alternatives to youth confinement

Family Focused Support





Pipeline Hiring Program

Police Cadet



- Career Exploration
- 14-20 years old
- 2.5 GPA
- Weekly Meetings
- Perform 32 hours Community Service



Student Trainee

- 2.0 GPA
- 12 College Units



17-CSO-1
Good luck!



Community Service Officer

- Full and Part time positions
- Allows for students to complete their education and earn valuable job skills
- Career preparation and skills building for the Police Academy



Law Enforcement Collegiate Scholars (LECS)



- CSU, Sacramento
- 2 year program with Internship opportunities
- Expanding to local community colleges

Next Steps

- Youth Development Manager and Internal working Group
- Developing and Piloting a quality standards tool
- Leveraging and Coordinating youth development training opportunities for staff



Questions?