CHIEF OF POLICE ARTURO VENEGAS, JR.

OFFICE OF THE CHIEF

Gaithel Ware (264-5224)

The Office of the Chief is responsible for planning, organizing, directing and administrating departmental activities.

- BUDGET
- GRANT CO-ORDINATION
- RESEARCH & ANALYSIS
- INTERNAL INVESTIGATIONS
- POLICY DIRECTIVES

OFFICE OF OPERATIONS

Albert Najera (264-5259)

The Office of Operations is responsible for providing initial law enforcement response to citizen calls for service, crimes in process, and neighborhood policing issues.

- UNIFORMED PATROL
- BARRICADED SUBJECT
 & HOSTAGE
 NEGOTIATIONS
- TRAFFIC ENFORCEMENT
- NEIGHBORHOOD POLICE OFFICERS
- PROBLEM ORIENTED POLICING
- NEIGHBORHOOD RESOURCE CENTERS

OFFICE OF INVESTIGATIONS

Matt Powers (264-5420)

The Office of Investigations is responsible for developing information leading to the arrest of criminal offenders, preparing prosecutable cases enabling conviction of arrested offenders, recovering stolen property, and locating missing persons.

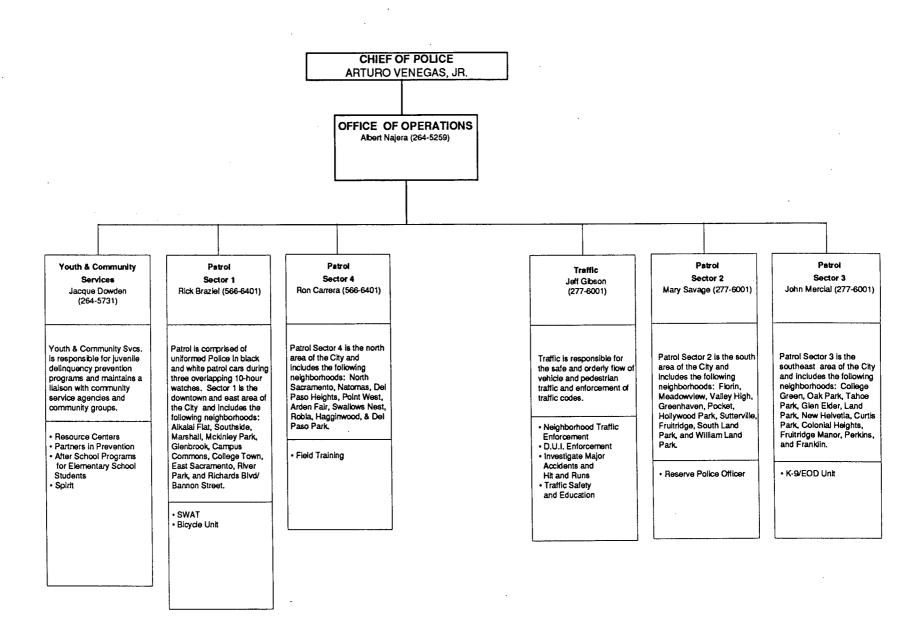
- CRIMES AGAINST PERSON/PROPERTY
- GANG ENFORCEMENT
- NARCOTICS INVESTIGATIONS
- VICE ENFORCEMENT
- · CRIME ANALYSIS
- CRIME ALERT
- WARRANTS INFORMATION PROCESSING

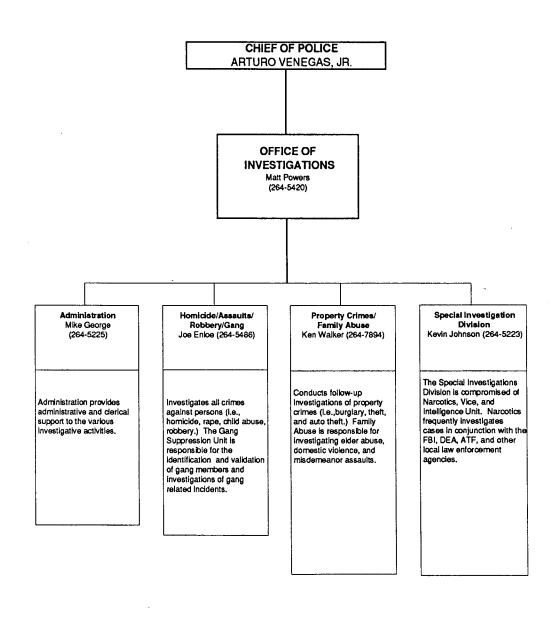
OFFICE OF ADMIN SERVICES

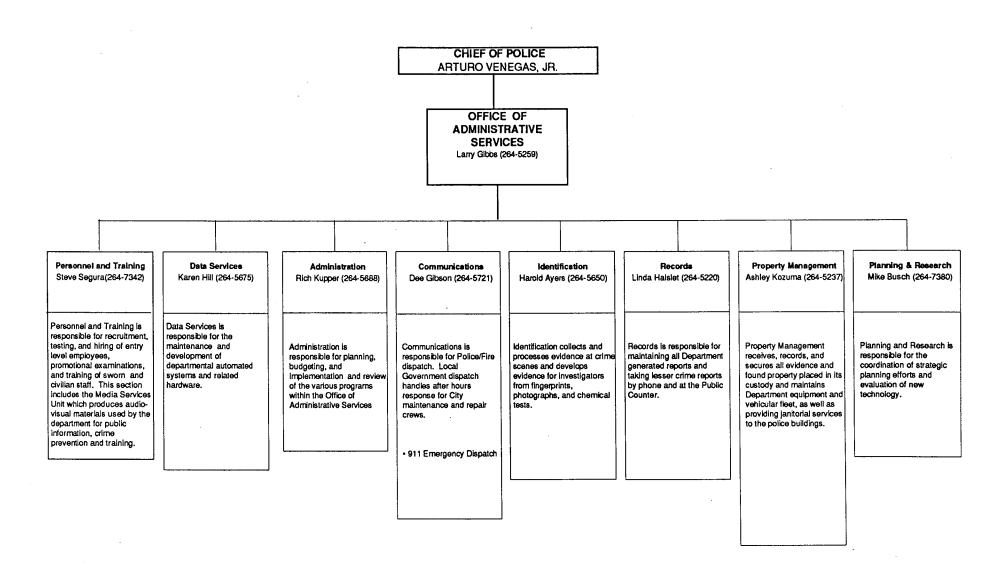
Larry Gibbs (264-5688)

The Office of Administrative Services is responsible for the auxiliary functions needed to support the line units of the Police Department.

- PERSONNEL SERVICES
- RECORD MAINTENANCE
 RECORD MAINTENANC
- FINGER PRINTING, PHOTOGRAPH & CHEMICAL TEST PROCESSING
- MAINTENANCE &
 DEVELOPMENT OF
 AUTOMATED SYSTEMS
 & HARDWARE (AD, RMS)
- PROPERTY MANAGEMENT
- COMMUNICATIONS
 (Police, Fire, Local Government dispatching services and citywide 911 everyday services)







Ad Hoc Committee For Public Safety March 6, 1995 Public Safety Meeting

Principles * Community Oriented Policing & Problem Solving

- 1. Reassess who is responsible for public safety and redefine the roles and relationships between the police and the community.
- 2. Requires shared ownership, decision making and accountability, as well as sustained commitment from both the police and the community.
- 3. Establishes new public expectations of and measurement standards for police effectiveness (e.g., from solely 911 response time and arrest/crime statistics... to include QUALITY OF SERVICE, CUSTOMER (COMMUNITY SATISFACTION), RESPONSIVENESS TO COMMUNITY DEFINED ISSUES AND CULTURAL SENSITIVITY).
- 4. Increases understanding and trust between police and community members.
- 5. Empowers and supports community based efforts.
- 6. Requires constant flexibility to respond to emerging issues.
- 7. Requires an ongoing commitment to developing long term and pro active programs/strategies to address the underlying conditions that cause community problems.
- 8. Requires knowledge of available community resources and how to access and mobilize them, as well as the ability to develop new resources within the community.
- 9. Requires buy-in of the top management of the police and other local government agencies, as well as sustained personal commitment from all levels of management and key personnel.
- 10. Decentralizes police services/operations/management, relaxes the traditional "chain of command", and encourages innovative and creative problem solving by ALL -thereby making greater use of the knowledge, skill and expertise throughout the organization without regard to rank.
- 11. Shifts the focus of police work from responding to individual incidents to addressing problems identified by the community as well as the police, emphasizing the use of problem solving approaches to supplement traditional law enforcement methods.
- 12. Require commitment to developing new skills through training (e.g., problem solving, networking, mediation, facilitation, conflict resolution, cultural competency/literacy.
- *As reaffirmed by Pages 3 through 11 of the COPPS publication dated November 1992 and published by the California Department of Justice, Attorney General's Office, Crime Prevention Center. Daniel E. Lundgren, Attorney General