

City of Sacramento
Community Police Review Commission Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2024-02066

12/9/2024

Discussion Item 3.

SCPRC Proposed 2025 Work Plan and the Associated Ad Hoc Committees

File ID: 2024-02066

Location: Citywide

Recommendation: Review and pass a **Motion:** 1) approving the proposed 2025 Sacramento Community Police Review Commission’s (“SCPRC”) 2025 Work Plan, Attachment 2, (the “Work Plan”); 2) directing the Chair and Vice Chair to finalize the Work Plan and include it in the SCPRC’s 2024 Annual Report to be submitted to the Personnel and Public Employee Committee for review and forwarding to the City Council for approval in accordance with City Council Rules of Procedure chapter 17; and 3) establishing ad hoc committees to research and propose recommendations, if any, concerning their respective, assigned topics under the Work Plan and to report back to the SCPRC.

Contact: Keyan Bliss, Chair, Sacramento Community Police Review Commission

Presenter: Keyan Bliss, Chair, Sacramento Community Police Review Commission

Attachments:

1-Description/Analysis

2-Proposed SCPRC’s 2025 Work Plan

Additional Description/Analysis

Issue Detail: The Sacramento Community Police Review Commission (“SCPRC”) was created to provide community participation in reviewing police department policies, practices, and procedures and monitoring the implementation, evaluation, and sustainability of city policing initiatives and programs. (Sacramento City Code section 2.110.030.A.). Among other things, the SCPRC is required to advising and making recommendations to the City Council regarding the City’s policing policies, procedures, and best practices. (Sacramento City Code section 2.110.020.C.).

To do this, the SCPRC monitors and evaluates the City’s policing initiatives and programs. The SCPRC meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk’s office, the SCPRC lacks formal day-to-day staffing.

Every year, the SCPRC is required to submit a work plan to the City Council for approval, delineating its areas of focus and priorities. It is the goal of the SCPRC to discuss a draft work plan at its November 2024 meeting and approve a final work plan at its December 2024 meeting.

The SCPRC discussed its concerns and priorities for a 2025 Work Plan at its November 2024. The Chair and Vice Chair was directed by the SCPRC to return with a proposed 2025 Work Plan that incorporates that comments and concerns that the SCPRC identified at its November 2024 meeting. The attachment includes that proposed 2025 Work Plan.

This discussion item will be an opportunity for commissioners to review the proposed 2025 Work Plan after its November 2024 meeting, approve it, and establish ad hoc committees to the do the work of the Plan.

Policy Considerations: The Sacramento Community Police Review Commission (“SCPRC”) was created to provide community participation in reviewing police department policies, practices, and procedures and monitoring the implementation, evaluation, and sustainability of city policing initiatives and programs. (Sacramento City Code section 2.110.030.A.). Among other things, the SCPRC is required to advising and making recommendations to the City Council regarding the City’s policing policies, procedures, and best practices. (Sacramento City Code section 2.110.020.C). Council Rules of Procedure require the SCPRC to propose projects for review by the Personnel and Public Employee Committee (“P&PE”) and consideration of approval by the Council, before the SCPRC may work on the projects. (Council Rules of Procedure chapter 17) The SCPRC may establish ad hoc committees to conduct its work, subject to restrictions of applicable law and policy. (Sacramento City Code section 2.40.160.A).

Economic Impacts: Not applicable.

Environmental Considerations: This action is not a project that is subject to CEQA because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment. (CEQA Guidelines section 15378(b)(5)).

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: So that advisory bodies may effectively incorporate their important role, voice, and work to provide thoughtful community recommendations to the City Council on a consistent basis the P&PE Committee shall facilitate the process for advisory bodies to communicate their accomplishments, projects, priorities, and recommendations to the City Council. Ad hoc committees allow the SCPRC to divide the workload amongst the commissioners and work expeditiously and effectively outside of formal meetings to bring well-researched and organized ideas

and recommendations to the City Council for the continued goal of improving police-community relations and activities.

Financial Considerations: Not applicable.

Local Business Enterprise (LBE): Not Applicable.

Sacramento Community Police Review Commission 2025 Work Plan

The Sacramento Community Police Review Commission (SCPRC) meets publicly about ten times a year with meetings ranging from one to three hours. While these meetings are staffed by the City Clerk's office, the SCPRC lacks formal day-to-day staffing. As such, it is up to the Commissioners to prioritize the policy items that will guide the work for each year.

For many aspects of this 2025 Work Plan and for each policy area of focus, the SCPRC will need commissioners to volunteer to conduct research on and analyze complex policy; and meet with the Sacramento Police Department (SPD), community stakeholders, academia, and other experts. This will ensure that the deep policy analysis, which cannot be conducted in real-time during SCPRC meetings, is informed. Any information gathered and policy recommendations formulated will be brought to the full SCPRC for discussion, evaluation, and action.

2025 Goals

During 2025, the SCPRC will focus on the following overarching goals:

1. **Strengthen the SCPRC and its working relationship with the SPD and the City Council**, through a Joint Workshop proposed by City Council (or other comparable engagements) to address the City Auditor's recommendations in October 2023. The Joint Workshop and other relevant conversations can address:
 - a. Clarifying the purpose, powers, and duties of the SCPRC by clarifying City Code to establish the SCPRC's Purpose as a civilian oversight body with clear roles, powers, and duties.
 - b. Improving the inner workings of the SCPRC by identifying dedicated staffing and additional resources.
 - c. Improving the relationship and cooperation between the SCPRC, SPD, Office of Public Safety Accountability (OPSA), and the City Council. Over the past year, the relationship with the SPD has been inconsistent.
 - d. Establishing a suggested onboarding and professional learning plan for commissioners to better understand the SPD and relevant City of Sacramento departments and processes, which includes attending the citizen's police academy, a ride along, conferences on relevant topics, and other opportunities identified in collaboration with SPD, OPSA, and the City Council.
2. **Ensure timely responses to 2024 recommendations and address outstanding recommendations from previous years.** The SCPRC seeks to build a clear and consistent process for timely response to all forthcoming recommendations alongside the

SPD and City Council, starting with those put forth in the 2024 Annual Report. To do this, we propose the following timeline for the new 2024 recommendations.

- a. Present 2024 SCPRC recommendations to the City Council by the end of the second quarter of 2025. The SPD will provide a complete response to 2024 recommendations by the end of the calendar year.
- b. Work with the City Council to establish a clear and consistent process for reviewing SCPRC's annual recommendations, moving forward.

For all outstanding previous year recommendations (from 2021, 2022, and 2023), the SCPRC will establish an Ad Hoc Committee to review, consult with community members, and decide on which recommendations, if any, to prioritize and/or update for City Council and SPD consideration, in order to clear up backlog (these recommendations will be elevated in the SCPRC's 2026 Work Plan). In conducting this review, commissioners will consider the impact of changes in federal, state, and local legislation on the outstanding recommendations.

3. Engage the community by organizing up to three community engagement forums and stakeholder meetings related to relevant public safety topics, including:

- a. Forum on SPD's Military Equipment Use Policy, as mandated by Assembly Bill 481.
- b. Forum on SPD's traffic safety enforcement.
- c. Forum on SPD's Community Engagement Programs and Initiatives, with a focus on [Drive Safe Sacramento](#), [Homeless and Mental Health Outreach](#), [LGBTQ+ Outreach](#), and [Police Youth Services and Programs](#).

4. Evaluate SPD Resource Allocation & Efficiency at Impacting Public Safety. The SCPRC will request a presentation to better understand SPD's annual goals and objectives, and conduct research into how the departments and commissions of other cities evaluate goals and metrics to evaluate public safety. This will allow the SCPRC to:

- a. Review and evaluate SPD goals and key performance metrics to measure the impacts to public safety; and
- b. Provide recommendations to the SCPRC, SPD, and the City Council for future actions and policy changes related to improving public safety.

2025 Policy Focus Areas

Connected to the 2025 Goals are the following three 2025 Policy Focus Areas.

Policy Focus Area A: SCPRC Engagement and Function (Standing Priority). Aligned to 2025 Goals #1 and #2.	
Goals	Research and Outreach
<ul style="list-style-type: none"> ● Clarify the purpose, powers, and duties of the SCPRC. ● Improve the inner workings of the SCPRC. ● Improve the relationship and cooperation between the SCPRC, SPD, OPSA, and the City Council. ● Establish an onboarding and professional learning plan for commissioners. ● Present 2024 SCPRC recommendations to City Council by the end of the second quarter of 2025. ● Work with the City Council to establish a clear, consistent process for reviewing SCPRC’s annual recommendations, moving forward. ● Determine which outstanding previous year recommendations (from 2021, 2022, and 2023) to prioritize and/or update for City Council and SPD in 2026 Annual Report. 	<ul style="list-style-type: none"> ● Conduct research into civilian oversight models, best practices, and effective methods for community engagement in Commission work ● Research and gain input on professional learning opportunities for SPRC commissioners. ● Monitor and evaluate implementation of SCPRC recommendations. ● Consult with community members and review outstanding previous year recommendations.

Policy Focus Area B: Community Policing and Response Efficiency. Aligned to 2025 Goal #3.

Goals	Research and Outreach
<ul style="list-style-type: none"> ● Review SPD policies, training and procedures related to community engagement and public safety strategies, focused on Drive Safe Sacramento, Homeless and Mental Health Outreach, LGBTQ+ Outreach, and Police Youth Services and Programs. ● Review and evaluate the efficiency of SPD's traffic safety enforcement ● Engage the community members by holding up to three community engagement forums, in collaboration with community-based organizations, on the topics delineated on 2025 Goal #3. 	<ul style="list-style-type: none"> ● Conduct research into best practices from other cities as it relates to non-emergency responses. ● Conduct research into best practices from other cities as it relates to traffic safety.

Policy Focus Area C: SPD Resource Allocation & Efficiency at Impacting Public Safety. Aligned to 2025 Goal #4.

Goals	Research and Outreach
<ul style="list-style-type: none"> ● Review and evaluate SPD goals and key performance metrics to measure the impacts to public safety. ● Provide recommendations to the SCPRC, SPD, and the City Council for future actions and policy changes related to improving public safety. 	<ul style="list-style-type: none"> ● Request SPD to provide a presentation to the SCPRC on SPD's annual goals and objectives, and key investments to meet them. ● Conduct research into how other city departments and commissions evaluate goals and metrics to evaluate public safety. ● Conduct a current fiscal analysis (proposed vs actual trends) of SPD budget spending.

For each of these Policy Focus Areas, the SCPRC will establish an ad hoc to complete the following:

- Propose and place items for discussion on the agenda;
- Deliver presentations to the SCPRC;
- Perform research;
- Organize and participate in stakeholder meetings and community forums; and
- Draft and synthesize proposed recommendations.

2025 SCPRC Meeting Calendar

The following 2025 SCPRC meeting calendar presents the key items that must be covered through each quarter. The aim is for additional items to be added by the 2025 SCPRC through its discussions during meetings in the first quarter and as part of the work of the Ad Hoc Committees covering each of the 2025 Policy Focus Areas.

- **January - March:** SCPRC Engagement & Function
 - Establishment of SCPRC Ad Hoc Committees
 - Joint Workshop with City Council
 - SCPRC Presentation of 2024 Annual Report & Recommendations
- **April - June:** Continuing Work by Ad Hoc Committees and Work Plan
 - Community Engagement (Traffic Safety Enforcement or Community Engagement Programs and Initiatives)
- **July - September:** Continuing Work by Ad Hoc Committees and Work Plan
 - Community Engagement on SPD Military Equipment Use (AB 481 mandated)
 - Community Engagement (Traffic Safety Enforcement or Community Engagement Programs and Initiatives)
- **October - December:** Close-Out 2025 Work Plan
 - Finalize 2025 recommendations
 - Draft 2025 Annual Report
 - Draft 2026 Work Plan

The 2025 work of the SCPC will culminate in the drafting of a 2026 Work Plan and Priorities before end of year.