



# CITY OF SACRAMENTO

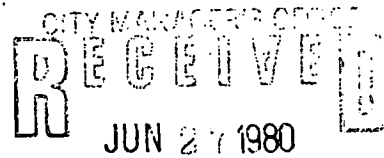
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## DEPARTMENT OF PERSONNEL

PERSONNEL MANAGEMENT SERVICES DIVISION  
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DONNA L. GILES  
DIRECTOR OF PERSONNEL

June 27, 1980



City Council  
City of Sacramento  
Sacramento, California

Honorable Members in Session:

SUBJECT: Revised Affirmative Action Plan for the Sacramento Housing  
and Redevelopment Agency

### SUMMARY

On Tuesday, June 17, 1980, copies of the Affirmative Action Plan for the Sacramento Housing and Redevelopment Agency were delivered to all Council Members. This Plan was reviewed by the Personnel and Public Employees Committee on Thursday, June 26, 1980. The Committee requests Council approval of the Sacramento Housing and Redevelopment Agency's Affirmative Action Plan.

### BACKGROUND INFORMATION

After a careful review of the draft Affirmative Action Plan, the Committee determined that the plan was not stringent enough although the Federal concerns have been met and they support approval at this time. However, the Committee has requested the following steps be taken for improvement of the Affirmative Action Program:

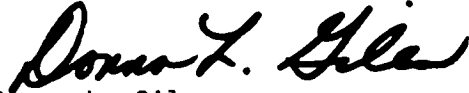
1. That a request be developed to allow the Sacramento Housing and Redevelopment Agency to hire a full time Affirmative Action Officer;
2. That City and/or Agency staff report back to the Personnel and Public Employees Committee within six month on the development of career ladders;
3. That City and/or Agency staff report to the Committee on an annual basis on their Affirmative Action progress; and
4. That the City and/or Agency staff review the Affirmative Action Plan for areas that can be amended which would strengthen the Plan.

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P. & P.E. COMMITTEE RECOMMENDATION

That the Affirmative Action Plan for the Sacramento Housing and Redevelopment Agency be approved:

Respectfully submitted,



Donna L. Giles  
Director of Personnel

Recommendation Approved:



Walter J. Slipes  
City Manager

DLG/sch