



CITY OF SACRAMENTO

DEPARTMENT OF POLICE

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JOHN P. KEARNS
CHIEF OF POLICE

December 20, 1984

Ref. 12-58

APPROVED
BY THE CITY COUNCIL

JAN 2 1985

OFFICE OF THE
CITY CLERK

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Human Rights/Fair Housing Commission Report on "Bigotry of Violence against Asian Pacific Americans"

SUMMARY

As a result of the hearings held by the Human Rights Commission on "Bigotry of Violence toward Asian Pacific Americans", the Sacramento Police Department has received the following recommendations:

1. Begin monitoring racially motivated crimes against Asians and other minorities.
2. Police Department make every effort to hire a bilingual Community Service Representative.
3. Establish a fund to reimburse interpreters.
4. Police Department increase training of officers to educate and sensitize them regarding the various cultures and concerns of the Asian Pacific community.

BACKGROUND

On May 17, 1984, the Human Rights/Fair Housing Commission held hearings to obtain testimonies of violence and bigotry toward Asian Pacific Americans.

On November 7, 1984, the results and subsequent recommendations of the Human Rights Commission hearings were presented to the City Council. Among those recommendations, the Commission directed four to the Police Department. The Commission asked that the

Police Department begin monitoring racially motivated crimes against Asians and other minorities; hire a bilingual Indo-Chinese Community Service Representative; establish a fund to reimburse interpreters; and increase training of officers to sensitize them regarding the various cultures of concerns of the Asian Pacific community.

CONCLUSIONS

The Police Department has responded to the recommendations by the Human Rights Commission as follows:

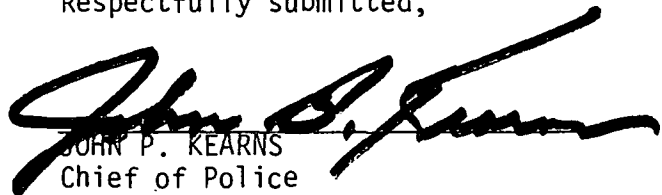
- . The Police Department has studied the matter of monitoring racially motivated crimes against all minority groups. In order to obtain consistent and standardized data, criteria for determining whether or not a crime is racially motivated must be established. The State of California has funded research to develop such a criteria so that the same standard can be applied statewide. These standards are pending.
- . The Police Department has selectively certified an Indo-Chinese person to be hired for a position of Community Service Representative. This person has been interviewed and is currently undergoing a background investigation to insure his suitability as a Police Department employee.
- . The Police Department makes every effort to use interpreters that are employed by the various social service agencies that serve the minority community. If an interpreter is needed during non-business hours, the Police Department has established a number of persons that will volunteer their services to the Police Department free of charge as a community service. Additionally, if any expenses are incurred by the volunteer interpreter, the Police Department has funds to be used for their reimbursement.
- . The Police Department trains all of its officers in the cultures and concerns of all major ethnic minorities. Officers receive this training in the Basic Academy as well as in various in-service training sessions. Currently plans are being made to use the newly hired Indo-Chinese Community Service Representative in future basic academy training classes.

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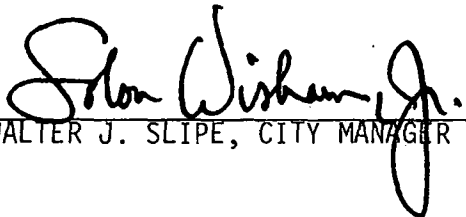
RECOMMENDATIONS

Pending specific and standardized criteria being developed at the state level, the Police Department has not developed a formal program to monitor racially motivated crimes. When this criteria is developed and standardized throughout the state, the Police Department will adopt the guidelines for use in crime reporting. The Police Department recommends approval of this procedure.

Respectfully submitted,


JOHN P. KEARNS
Chief of Police

Recommendations Approved:


For: WALTER J. SLIPE, CITY MANAGER

JPK:mw