

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING                      JANUARY 9, 1979

The special meeting of the Civil Service Board was called to order by President Donna Giles at 1:30 p.m. in the Personnel Department Conference Room, 801 Ninth Street.

Present: Juanita Damerell, Donna Giles, Ronald Wright.  
Absent: Luis Campos, Wilfred Street.

DISCUSSION OF POSSIBLE CHANGES IN PERSONNEL SECTIONS OF THE CITY CHARTER

The Director of Personnel's January 5, 1979, report to the City Manager concerning recommendations for change in personnel sections of the City Charter was submitted to the Personnel and Public Employees Committee of the Council with copies to the City Council, Civil Service Board, department heads, and all persons and organizations which had indicated interest in receiving proposed Charter change materials. Deputy City Attorney Elizabeth Silver's letter to the Council Committee dated December 26, 1978, regarding Article VIII of the Charter and her December 11, 1978, letter to the Council Committee which presented drafts of Sections 80 and 91 were also provided at the same time.

Mrs. Juanita Damerell submitted her response to Mr. Danielson's report to the City Manager. She corrected Paragraph I, Section 2, of the report and also pointed out the features which she believed should be included in the personnel sections of the City Charter.

Gail Mabbutt, speaking as an interested citizen of the City of Sacramento, supported the Sacramento County concept of personnel system for the City, which is an independent Board, backed by an independent staff.

Mr. Danielson's recommendations were reviewed, and the following actions were taken:

I. PERSONNEL SYSTEM CHOICES:

1. An independent, administrative Civil Service Board, with policy-making, independent legislative authority (existing form).
2. An independent Civil Service Board with appellate authority (present County of Sacramento system).
3. An advisory Civil Service Board.
4. No Civil Service Board.

No position was taken by the Board.

II. VACATIONS (Charter Section 107)

MOTION: Mrs. Damerell moved to support the recommendation of Mr. Danielson to repeal Section 107.

SECOND: Mr. Wright.

CARRIED: Ayes: Damerell, Giles, Wright.  
Absent: Campos, Street.

III. MOTION: Mr. Wright moved to support the recommendation of Mr. Danielson that the following Charter sections be repealed and that appropriate provisions be reenacted by ordinance:

- 95 Organization of Fire Department
- 96 Powers and duties of the Fire Chief
- 97 Vacancies above the grade of Firefighter
- 98 Firefighters
- 99 Organization of Police Department
- 100 Powers and duties of the Chief of Police
- 101 Vacancies above the grade of Police Officer
- 102 Police Officers
- 104 Number of employees
- 106 Vacancies in certain cases
- 107 Vacations
- 108 Longevity pay
- 109 Employee defined

SECOND: Mrs. Damerell.

CARRIED: Ayes: Damerell, Giles, Wright.  
Absent: Campos, Street.

IV. INJURY IN PERFORMANCE OF DUTY (Charter Section 253)

No position was taken by the Board.

V. EXAMINATIONS (Charter Section 84)

No position was taken by the Board.

VI. PREFERENCES (Charter Section 85)

MOTION: Mrs. Damerell moved to support the recommendation of Mr. Danielson to delete the specific preference language in Section 85 and that the preference language decided upon by the appropriate policy-making body be substituted.

SECOND: Mr. Wright.

CARRIED: Ayes: Damerell, Giles, Wright.  
Absent: Campos, Street.

VII. EMPLOYEE DEVELOPMENT PROGRAMS (Charter Section 88)

No position was taken by the Board.

VIII. DISCRIMINATION (Charter Section 87)

MOTION: Mr. Wright moved to retain the non-discrimination clause in the Charter.

SECOND: Mrs. Damerell.

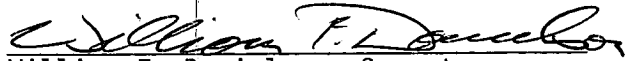
CARRIED: Ayes: Damerell, Giles, Wright.  
Absent: Campos, Street.

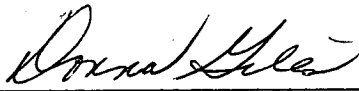
MOTION: Mrs. Damerell moved that the Board support the concept of simplifying the personnel sections of the Charter.

SECOND. Mr. Wright.

CARRIED: Ayes: Damerell, Giles, Wright.  
Absent: Campos, Street.

The meeting adjourned at 3:10 p.m.

  
William F. Danielson, Secretary

  
Donna Giles, President