

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

RECEIVED
CITY CLERK'S OFFICE

VOTING RECORD LEGEND

MOV: SEC:	MOVED SECOND	24	1	20	ABST: ABS:	94 ABSTAIN ABSENT
M --	MAYOR RUDIN				05 --	SERNA
01 --	FARGO				06 --	MUELLER
02 --	FERRIS				07 --	KASTANIS
03 --	PANE				08 --	ROBIE
04 --	CHINN					

COMMITTEE NAME: PERSONNEL & PUBLIC EMPLOYEES

MEETING DATE: May 25, 1994

MEETING TIME: 2:00 PM

LOCATION: 915 I Street, City Council Chamber

HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Sam Pannell at 2:00 p.m.

PRESENT: Committee Chairperson Sam Pannell, Committee Member Fargo, Yee

Chair Pannell informed the audience that this was a joint meeting with the Affirmative Action Advisory Committee. Norm DeYoung, Johnnie Mae Conner, and Joseph Montalvo were present representing the AA Advisory Committee.

Committee Member Kerth entered at 2:05 p.m.

-
1. Affirmative Action Plan Annual Department Review (D-All)

RECOMMENDATION OF STAFF: SUPPORT & REPORT BACK WITHIN 60-90 DAYS

COMMITTEE ACTION: REPORT DUE BACK WITHIN 60-90 DAYS

MINUTES

Ken Fleming, Affirmative Action Officer, addressed the Committee. Mr. Fleming informed the Committee that this process initiates the annual review of each department's

efforts to comply with the City's Affirmative Action Plan goals. He briefly outlined the procedure that each department would follow in their presentations.

Employee Relations

Mr. Fleming gave a brief overview of the Employee Relations Department's statistics and their annual submission.

Mr. Steve Lakich, Director of Employee Relations, addressed the Committee on his department's statistics and answered questions from the Committee.

Utilities Department

Mr. Fleming gave a brief overview of the Utilities Department statistics and their annual submission.

Mr. Mike Stamper, Business Services Manager, addressed the Committee. Ms. Kathy Mullen, Administrative Services Officer, briefly outlined the Utilities Department new concept. Ms. Fargo and Mr. Kerth asked that the Department broaden their outreach to school districts other than the City Unified.

Human Resources

Mr. Fleming gave a brief overview of the Human Resources statistics and their annual submission.

Ms. Donna Giles addressed the Committee and answered questions.

Neighborhood Services

Mr. Fleming gave a brief overview of the Neighborhood Services Department statistics and their annual submission.

Mr. David Martinez, Deputy City Manager, addressed the Committee. Mr. Joe Mims, Parks Superintendent, briefly outlined the new Department of Neighborhood Services and outlined their commitment to affirmative action.

Library

Mr. Fleming gave a brief overview of the Library Department statistics and their annual submission.

Mr. Richard Killian, Library Director, addressed the Committee. He introduced Susan Hildreth, Deputy Library Director - Management Services.

Mayor/Council

Mr. Fleming gave a brief overview of the Mayor/Council Department statistics and their annual submission.

Shirley Concolino, Office Manager, addressed the Committee on the Mayor/Council AA statistics.

Office of the City Manager

Mr. Fleming gave a brief overview of the Mayor/Council Department statistics and their annual submission.

Jack Crist, Deputy City Manager, addressed the Committee. Mr. Crist reiterated the City Manager's commitment to Affirmative Action.

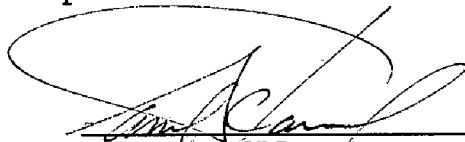
Community and Visitor Services

Mr. Fleming gave a brief overview of the Community and Visitor Services statistics and their annual submission.

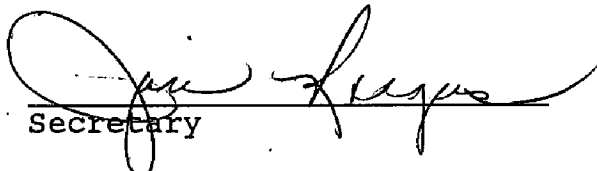
Sam Burns, Director of Community and Visitor Services addressed the Committee. Mr. Burns summarized the department's statistics. He stated that the classification of Stationary Engineer was difficult to fill due to salary. Ms. Tina Lee Vogt, also answered questions regarding ADA from the Committee. The Committee requested that staff obtain a salary comparison between the private sector and the City on the Stationary Engineer classification.

Mr. Fleming stated that the Departments would be reporting back to the Committee within 60 to 90 days with an action plan.

The meeting was adjourned at 4:30 p.m.



SAM PANNELL
Committee Chairperson



Secretary

COMMITTEE MEMBERS: Pannell (Chair), Kerth, Fargo, Yee

CONTINUED ON NEXT PAGE