

LIBRARY CLERK I EXAMINATION NO. 742  
Eligible Register

Written test scores and  
Personal Interview ratings

in Library Clerk I Examination No. 742, written test for which was held October 24, 1962, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 98 of a possible 140 items, qualifying 18 of 41 candidates appearing for the written test.

Qualifications Appraisal Board consisted of John Casali, Street Assessment and Real Estate Supervisor; Phil Macdonald, Personnel Technician; and Bonnie Crell, Librarian I.

The following eligible register was made effective November 2, 1962:

LIBRARY CLERK I EXAMINATION NO. 742

1.	Jacqueline J. Wilcox	92.59%
2.	Rose C. Hara	90.86
3.	JoAnne E. Smith	86.22
4.	Janis M. Hannigan	81.47
5.	Carolyn J. Riddell	81.14
6.	B. Faye Carey	80.64
7.	Dorothy M. Green	80.43
8.	Patricia A. Mossman	80.07
9.	Angela Skouris	79.03
10.	Carol P. Shaw	78.86
11.	Julia O. Resendez	77.74
12.	Mary H. Domser	75.97
13.	Helen M. Gipson	75.53
14.	Tomi Shimamoto	74.33
15.	Esther Patino	74.00
16.	Fumiye Fuji	73.55

ACCOUNTANT EXAMINATION NO. 743  
Eligible Register

Personal Interview ratings  
in Accountant Examination

No. 743, held October 24, 1962, were reviewed. Secretary advised that because of the limited number of applications received, the written test was eliminated.

Qualifications Appraisal Board consisted of C. A. Kitchen, City Controller; Joseph Genshlea, Civil Service Board member; and Rodney McWilliam, Personnel Officer.

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ACCOUNTANT EXAMINATION NO. 743 (CONT'D)  
Eligible Register

The following eligible register was made effective October 25, 1962:

ACCOUNTANT EXAMINATION NO. 743

#1.	Harold W. Alexander	95.33%
2.	James Eckberg	94.33
#3.	Donald E. Sperling	88.00
#4.	Norman R. O'dell	85.00
5.	Russell Chinn	84.33
6.	Eugene Glaesser	75.67

(# Indicates applicant received 10 points Veteran's Credit.)

REQUEST - LEAVE OF ABSENCE EXTENSION  
Orman E. Neville

Communication from Orman E.

Neville, Typist-Clerk I, in

the Purchasing Department, Stores Division, dated October 23, 1962, requesting a second 30 day extension of the leave of absence approved by the Board on October 1, 1962, because of illness, was considered.

Motion was made by Mr. Street that the request for additional leave of absence to November 30, 1962 be approved. Motion seconded by Mr. Erickson and carried by the following vote:

AYES: Members Genshlea, C. Alexander, J. Alexander, Street, Erickson.

NOES: None.

PLANT OPERATOR II EXAMINATION

Communication from Ray Jones,

Water Division Superintendent,

dated November 5, 1962, requesting that a new examination be held for Plant Operator II, on an open and promotional basis, with employees in the classes of Machinist Helper, Plant Utilityman, and Plant Operator I eligible to compete on a promotional basis, was considered.

Secretary advised that as of this date, the salary rate for Machinist Helper exceeds the maximum rate for Plant Operator II, although this will not be the situation on January 1, 1963, when a one-step increase becomes effective.

PLANT OPERATOR II EXAMINATION (CONT'D)

Motion was made by Mr. James Alexander that the Secretary be instructed to prepare the announcement for Plant Operator II examination on an open and promotional basis with promotional eligibility extended to the classes of Machinist Helper, Plant Utilityman, and Plant Operator I. Motion was seconded by Mr. Street and carried by the following vote:

AYES: Members Genshlea, J. Alexander, C. Alexander, Street, Erickson.

NOES: None.

REQUEST - CHANGE OF HOURLY RATES:

Communication from John M.

Sherwood, Business Representative

of Painters Union Local #487, dated November 2, 1962, requesting that consideration be given by the Civil Service Board to changing the hourly rates for City Painters to conform with the prevailing wage scale for Painters in the Sacramento area.

A new opinion from the City Attorney dated October 29, 1962, relating to the authority of the Board to consider wage rates as outlined under individual interim agreements as "prevailing rates" was read and ordered filed. This new opinion stated in part as follows:

"Therefore, in my opinion, this interim agreement as now in force by 95% of the contractors, is a valid agreement for the purposes of determination by the Civil Service Board of prevailing wage scale for City painters as provided in Sec. 293 of the Sacramento city code.

The opinion as set forth in my letter of August 21, 1962, is withdrawn and cancelled."

Mr. Sherwood appeared before the Board to answer questions relating to the reasons why a master agreement has not as yet been signed between the Painters Union and the Painting and Decorating Contractors Association of Sacramento.

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REQUEST - CHANGE OF HOURLY RATES (CONT'D)

Motion was made by Mr. Erickson that the hourly rate for the class of Painter be advanced to \$4.05 per hour; and the hourly rate for Painter Foreman be advanced to \$4.45 1/2 per hour, effective immediately, to conform with the prevailing wage rates in the area. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Genshlea, J. Alexander, C. Alexander, Erickson.

NOES: Member Bill Street.

ANNUAL SALARY SURVEY  
"A New Approach"

Copies of an article entitled "A New Approach to the Annual Salary Survey", prepared by the Personnel Officer, were presented to the Board for their study and comments. Board members were advised that copies of the article had been presented to the City Manager's office, and were to be presented to the members of the Council Civil Service Committee, in order to get reactions and suggestions, with the plan of eventually holding a joint meeting with the Council Committee and the City Manager to discuss further the merits of proposals contained in the article.

The new procedures outlined in the article were explained briefly by the Personnel Officer, and taken under consideration by the Board.

There being no further business, the meeting adjourned at 3:00 p.m. to meet again at the call of the Chair.

  
SECRETARY

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