



CITY COUNCIL

Kevin McCarty, Mayor
Lisa Kaplan, District 1
Roger Dickinson, District 2
Karina Talamantes, Vice Mayor, District 3
Phil Pluckebaum, District 4
Caity Maple, District 5
Eric Guerra, Mayor Pro Tem, District 6
Rick Jennings, II, District 7
Mai Vang, District 8

CHARTER OFFICERS

Mindy Cuppy, City Clerk
Gustavo Limón Martinez, City Attorney
Farishta Ahrary, City Auditor
Maraskeshia Smith, City Manager
John Colville, City Treasurer

City Council
Financing Authority
Housing Authority
Public Financing Authority
Redevelopment Agency Successor Agency
City Hall Complex

915 I Street, Sacramento, CA 95814

Published by the Office of the City Clerk

(916) 808-7200

SUPPLEMENTAL MATERIAL

Description: Attached is supplemental material received after publishing the agenda updating Attachment 2 – AVAILABLE REDUCTION STRATEGIES – As of February 25, 2026, correcting ID L4-14 to reflect FTEs as reductions rather than additions. This attached staff report replaces the original staff report in its entirety.

For the Meeting of: Tuesday, March 3, 2026, at 2:00 p.m.

Agenda Item: Discussion Item 17

17. Early Budget Work Session - Budget Context and Balancing Scenarios

File ID: 2026-00415

Location: Citywide

Recommendation: Receive and file.

Contact: Peter Coletto, Director, (916) 808-5416,
pcoletto@cityofsacramento.org, Department of Finance

File ID: 2026-00415

3/3/2026

Early Budget Work Session - Budget Context and Balancing Scenarios

File ID: 2026-00415

Location: Citywide

Recommendation: Receive and file.

Contact: Peter Coletto, Director, (916) 808-5416, pcoletto@cityofsacramento.org, Department of Finance

Presenter: Peter Coletto, Director, (916) 808-5416, pcoletto@cityofsacramento.org; Mirthala Santizo, Budget Manager, (916) 808-5078, msantizo@cityofsacramento.org; Department of Finance

Attachments:

1-Description/Analysis

2-AVAILABLE REDUCTION STRATEGIES - As of February 25, 2026

3-Early Budget Work Session Presentation

Description/Analysis

Issue Detail: The City of Sacramento (City) is facing a structural budget deficit with ongoing expense increases outpacing revenue growth and must close a forecasted \$66.2 million gap to balance the Fiscal Year (FY) 2026/27 Budget.

In preparation for Council's formal Budget Hearings in May, the City is conducting a series of Early Budget Work Sessions (EBWS) during March. The EBWS will begin with a presentation of the overall City budget context and fiscal challenge as well as different budget scenarios that City staff analyzed. Following the budget context, City departments will provide budget-focused presentations focusing on the impacts of budget reduction decisions and alignment with Council priorities. The schedule will be as follows:

March 3, 2026

Budget Overview and Context

Balancing Scenarios

March 10, 2026

City Manager / Office of Innovation and Economic Development
Convention and Cultural Services
Department of Community Response
Fire Department
Police Department

March 17, 2026

Youth, Parks & Community Enrichment
Community Development Department
Finance
Human Resources
Information Technology
Department of Utilities
Public Works

March 24, 2026

City Attorney
City Auditor
City Clerk
City Treasurer
Office of Public Safety Accountability

Following the Early Budget Work Sessions, the City Manager will release a balanced Proposed Budget by the end of April, Council will hold formal Budget Hearings in May and adopt a balanced Final Budget in June.

Policy Considerations: Not applicable.

Economic Impacts: None.

Environmental Considerations: Not applicable.

Sustainability: Not applicable.

Commission/Committee Action: Not applicable.

Rationale for Recommendation: Not applicable.

Financial Considerations: Not applicable.

AVAILABLE REDUCTION STRATEGIES - As of February 25, 2026

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
R1	Revenue	City Treasurer	Increase revenues in the City Treasurer's Office due to Pool A recovery fee increase.	(150)	-	(150)	-	-	-
R2	Revenue	Community Development	Increase revenue budget in Animal Services based on licensing fee increase recommendations from the Citywide fee study.	(24)	-	(24)	-	-	-
R3	Revenue	Community Development	Increase revenue budget in Animal Services based on licensing fee increase recommendations from the Citywide fee study.	(120)	-	(120)	-	-	-
R4	Revenue	Community Development	Increase revenue budget in Planning based on fee increase recommendations from the Citywide 2025 Government Consulting Partners Fee Study.	(1,000)	-	(1,000)	-	-	-
R5	Revenue	Community Response	Increase revenue for a new Micro-Community Program Fee.	(36)	-	(36)	-	-	-
R6	Revenue	Finance	Increase revenue budget in Escheat to align with projections.	(90)	-	(90)	-	-	-
R7	Revenue	Finance	Increase revenue budget in Receivables and Collections to align with projections. Late and delinquent payment penalties are now charged at a percentage of amount owed instead of a flat rate.	(305)	-	(305)	-	-	-
R8	Revenue	Finance	Increase revenue budget for Permits & Taxes to align with projections.	(30)	-	(30)	-	-	-
R9	Revenue	Finance	Increase revenue budget in Infrastructure Finance to align with projections.	(25)	-	(25)	-	-	-
R10	Revenue	Fire	Increase revenue budget for Fire Prevention – Permit and Code Enforcement. Revised fee revenue projection for FY2026/27 from the approved May 2025 Fee Study.	(1,308)	-	(1,308)	-	-	-
R11	Revenue	Fire	Increase revenue budget for the Emergency Medical Services (EMS) Division to incorporate the Voluntary Rate Range Program (VRRP).	(4,800)	-	(4,800)	-	-	-
R12	Revenue	Fire	Increase revenue budget in the Emergency Medical Services (EMS) Division to recognize the Advanced Life Support (ALS) projected increase.	(945)	-	(945)	-	-	-
R13	Revenue	Fire	Increase revenue budget to recognize the increase in Fire District Reimbursements from Pacific Fruitridge.	(2,253)	-	(2,253)	-	-	-
R14	Revenue	Police	Increase revenue by offsetting sexual assault exams costs through state reimbursements.	(120)	-	(120)	-	-	-
R15	Revenue	Public Works	Delete five positions (5.0 FTE - Parking Enforcement Officer) and add five new positions (5.0 FTE - Senior Parking Enforcement Officer [SPEO]). Increase certain parking violation fines and supportive actions. Updated equipment will increase efficiency and SPEOs will support complex enforcement assignments currently experiencing a processing backlog, thus improving service levels for the public.	(2,009)	137	(1,872)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
R16	Revenue	Public Works	Increase parking meter rates, add new vehicle for the parking facilities maintenance supervisor, and establish meter revenue as the funding support for Curb Management section. Ensure sufficient vehicle availability for operations and improve on-street parking availability for visitors and merchants.	(852)	379	(473)	-	-	-
R17	Revenue	Public Works	Extend parking meter operating hours to 10pm across all metered areas to improve on-street parking access for visitors, merchants, and residents.	(583)	29	(554)	-	-	-
R18	Revenue	Public Works	Increase revenue and expense budgets for Parking Meter Collections by adding 200 new metered spaces in high impact areas. Increasing space turnover will improve access to downtown for citizens, visitors, and merchants.	(211)	209	(2)	-	-	-
R19	Revenue	Public Works	Establish fee structure for Residential Permit Parking program to improve parking availability for residents, visitors, and merchants, and recover operational costs of the existing program.	(1,089)	128	(961)	-	-	-
R20	Revenue	Youth, Parks, and Community Enrichment	Increase in revenue budget in Older Adult Services Division to reflect projected revenues.	(20)	-	(20)	-	-	-
R21	Revenue	Youth, Parks, and Community Enrichment	Increase revenue budget in the City Cemetery Division to match projections.	(3)	-	(3)	-	-	-
TOTAL REVENUE				(15,973)	882	(15,091)	-	-	-
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-1	Level 1 Reduction	City Auditor	Discontinue the biennial Community Survey.	-	(34)	(34)	-	-	-
L1-2	Level 1 Reduction	City Manager	Delete one position (1.0 FTE - Special Projects Manager) and add one new position (1.0 FTE - Senior Development Project Manager) in the Office of Innovation and Economic Development.	(165)	-	(165)	-	-	-
L1-3	Level 1 Reduction	City Manager	Decrease funding for the Office of Innovation and Economic Development by \$100,000. This decreases funding available for economic development activities including real estate due diligence, developing plans and studies, purchasing data, and community advertising and sponsorships.	-	(100)	(100)	-	-	-
L1-4	Level 1 Reduction	City Manager	Reduce services and supplies funding in the Executive Office and transfer the City's water lobbyist contract to the Department of Utilities.	-	(24)	(24)	-	-	-
L1-5	Level 1 Reduction	City Manager	Decrease funding for the City Hall Technology Program (I02001500). This will reduce funding available for technology initiatives within the City Manager's Office.	-	(100)	(100)	-	-	-
L1-6	Level 1 Reduction	Community Development	Decrease funding for consultant services for plan review and inspections.	-	(955)	(955)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-7	Level 1 Reduction	Community Development	Change funding source for two positions (2.0 FTE - Associate Planner) in the Neighborhood Development Action Team (NDAT) from Measure U Fund (Fund 2401) to the General Plan Updates project (I22000000).	(814)	-	(814)	-	-	-
L1-8	Level 1 Reduction	Convention and Cultural Services	Delete three positions (1.2 FTE - Marina Aide) in the History Division. No service impact due to decreased dock traffic.	-	(46)	(46)	(1.20)	-	(1.20)
L1-9	Level 1 Reduction	Convention and Cultural Services	Change funding source for McClellan rent payment from Measure U fund (Fund 2401) to the Community Center fund (Fund 6010). Facility provides storage for materials to support exhibitions, research, and public access.	-	(180)	(180)	-	-	-
L1-10	Level 1 Reduction	Convention and Cultural Services	Delete one position (1.0 FTE - History Registrar) and add one new position (0.5 FTE - History Registrar) in the History Division. Essential responsibilities of this role can be maintained at 0.5 FTE.	-	(49)	(49)	(0.50)	-	(0.50)
L1-11	Level 1 Reduction	Fire	Delete 12 positions (12.0 FTE - Firefighter) and add 20 new positions (10.0 FTE – Sacramento Fire Paramedic and 10.0 FTE - Sacramento Fire EMT) for the second phase of the Single Role Program.	(3,642)	45	(3,597)	8.00	-	8.00
L1-12	Level 1 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - Executive Assistant) in the Office of Public Safety Accountability.	-	(100)	(100)	(1.00)	-	(1.00)
L1-13	Level 1 Reduction	Police	Delete two positions (1.0 FTE - Dispatcher II and 1.0 FTE - Police Clerk II) and add two new positions (2.0 FTE - Administrative Technician) in the Communications Division.	-	(10)	(10)	-	-	-
L1-14	Level 1 Reduction	Police	Delete one position (1.0 FTE - Police Officer) and add one new position (1.0 FTE - Administrative Analyst) in the Policy Team.	-	(49)	(49)	-	-	-
L1-15	Level 1 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) and add two new positions (2.0 FTE - Administrative Analyst) in the Crime Analysis Unit.	-	(247)	(247)	-	-	-
L1-16	Level 1 Reduction	Police	Discontinue use of the SpidrTech platform and eliminate ongoing funding (F11100600).	-	(125)	(125)	-	-	-
L1-17	Level 1 Reduction	Police	Liquidate unspent Office of Violence Prevention (OVP) project funds (I02000600).	-	(406)	(406)	-	-	-
L1-18	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (0.90 FTE - Program Coordinator) in the Expanded Learning Division.	2	(73)	(71)	(0.90)	-	(0.90)
L1-19	Level 1 Reduction	Youth, Parks, and Community Enrichment	Change funding source for 50% of one position (1.0 FTE - Administrative Technician) in the Youth Development Administration Division from Measure U Fund to Children's Fund.	(62)	-	(62)	-	-	-
L1-20	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (1.0 FTE - Program Leader) and add two new positions (2 at 0.45 FTE - Senior Recreation Aide) in Youth Employment Division.	-	(41)	(41)	(0.10)	-	(0.10)
L1-21	Level 1 Reduction	Youth, Parks, and Community Enrichment	Increase revenue budget within Park Operations Division for fees related to expanded parking operations to be implemented at William Land Park.	-	(215)	(215)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L1-22	Level 1 Reduction	Youth, Parks, and Community Enrichment	Delete one position (0.45 FTE - Aquatics Specialist) in the Aquatics Division.	-	(23)	(23)	(0.45)	-	(0.45)
TOTAL LEVEL 1 REDUCTION				(4,681)	(2,732)	(7,413)	3.85	-	3.85
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-1	Level 2 Reduction	City Attorney	Delete one position (1.0 FTE - Paralegal) in the Community Advocacy & Public Safety division.	-	(104)	(104)	(1.00)	-	(1.00)
L2-2	Level 2 Reduction	City Attorney	Delete one position (1.0 FTE - Paralegal) in the Community Advocacy & Public Safety division.	-	(104)	(104)	(1.00)	-	(1.00)
L2-3	Level 2 Reduction	City Auditor	Reduction in Training and Computer Purchases	-	(25)	(25)	-	-	-
L2-4	Level 2 Reduction	City Clerk	Delete one position (1.0 FTE - Deputy City Clerk).	-	(91)	(91)	(1.00)	-	(1.00)
L2-5	Level 2 Reduction	City Clerk	Delete one position (1.0 FTE - Deputy City Clerk).	-	(91)	(91)	(1.00)	-	(1.00)
L2-6	Level 2 Reduction	City Clerk	Discontinue ongoing allocations to the City Clerk Automation Project (A04000100).	-	(60)	(60)	-	-	-
L2-7	Level 2 Reduction	City Manager	Decrease funding for the Economic Gardening Multi-Year Operating Project. The reduction may require smaller cohorts of participating businesses in perpetuity or alternate program cost reductions.	-	(600)	(600)	-	-	-
L2-8	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Administrative Analyst) in the Executive Office.	-	(113)	(113)	(1.00)	-	(1.00)
L2-9	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Administrative Analyst) in Media and Communications.	-	(140)	(140)	-	(1.00)	(1.00)
L2-10	Level 2 Reduction	City Manager	Delete one position (1.0 FTE - Media and Communications Specialist) in Media and Communications.	-	(147)	(147)	-	(1.00)	(1.00)
L2-11	Level 2 Reduction	Finance	Delete one position (1.0 FTE - Account Technician) in the Accounting Division.	-	(78)	(78)	(1.00)	-	(1.00)
L2-12	Level 2 Reduction	Fire	Delete one position (1.0 FTE - Assistant Chief).	-	(297)	(297)	-	(1.00)	(1.00)
L2-13	Level 2 Reduction	Human Resources	Delete one position (1.0 FTE - Administrative Analyst) and add one new position (1.0 FTE - Personnel Analyst) in Leave Administration.	-	(3)	(3)	-	-	-
L2-14	Level 2 Reduction	Human Resources	Decrease funding in Benefits Services through reductions in non-mandatory operational costs and department chargebacks for specialty I-9 services.	-	(28)	(28)	-	-	-
L2-15	Level 2 Reduction	Human Resources	Delete one position (1.0 FTE - Personnel Technician) in Employment Services.	-	(91)	(91)	(1.00)	-	(1.00)
L2-16	Level 2 Reduction	Human Resources	Decrease funding for contracted instructional and other professional services budgets in Human Resources Administration.	-	(159)	(159)	-	-	-
L2-17	Level 2 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPSA Assistant Director) in the Office of Public Safety Accountability. Public Safety investigation staffing realignment.	-	(173)	(173)	(1.00)	-	(1.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-18	Level 2 Reduction	Police	Discontinue ShotSpotter program in the South and East commands. ShotSpotter will be maintained in the North area.	-	(321)	(321)	-	-	-
L2-19	Level 2 Reduction	Police	Delete five positions (5.0 FTE - Police Clerk II) from various sections of the department.	-	(373)	(373)	(3.00)	(2.00)	(5.00)
L2-20	Level 2 Reduction	Police	Delete one position (1.0 FTE - Community Service Representative I) in Patrol Unit, reducing community engagement.	-	(77)	(77)	(1.00)	-	(1.00)
L2-21	Level 2 Reduction	Police	Delete six positions (1.0 FTE - Police Sergeant and 5.0 FTE - Police Officer), eliminating the Magnet Academy/Youth Services Division. A modified version of the Magnet program will still exist.	-	(1,203)	(1,203)	-	(6.00)	(6.00)
L2-22	Level 2 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the Public Information Office.	-	(223)	(223)	(1.00)	-	(1.00)
L2-23	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	(190)	-	(190)	-	-	-
L2-24	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	190	-	190	-	-	-
L2-25	Level 2 Reduction	Youth, Parks, and Community Enrichment	Modify Community Centers and Clubhouses Fee Waiver/Fee Reductions Resolution. Resolution currently offers 100% discount and 50% for organizations that meet eligible criteria. Discounts would be modified to 50% and 25% for organizations that meet eligible criteria only. Community Center Division waived \$380,000 in rental fees in FY2024/25 without reimbursement.	(190)	-	(190)	-	-	-
L2-26	Level 2 Reduction	Youth, Parks, and Community Enrichment	Delete four positions (1 at 0.75 FTE, 1 at 0.50 FTE and 2 at 1.0 FTE - Program Leaders) in the Community Center Division. Reduce recreation program hours in Community Centers.	52	(214)	(162)		(3.25)	(3.25)
L2-27	Level 2 Reduction	Youth, Parks, and Community Enrichment	Reduce stipend amount paid to participants in Prime Time Teen, Young Leaders of Tomorrow, and Junior Rec Aide programs by 50%. Reduce Service and Supply Budget in Youth Employment Division.	-	(100)	(100)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L2-28	Level 2 Reduction	Youth, Parks, and Community Enrichment	Delete four positions (2 at 1.0 FTE, 1 at 0.8 FTE and 1 at 0.6 FTE - Program Coordinator Older Adults) in the Older Adult Services Division to streamline staffing and improve department-wide operational efficiency. The delivery of services at the Hart Senior Center is being realigned to enhance operational efficiency through continued strategic collaboration with community centers with no impact on current service levels as the majority of programming continues to be provided by leisure enrichment contractors, dedicated volunteers, and established community partners.	56	(330)	(274)	-	(3.40)	(3.40)
L2-29	Level 2 Reduction	Youth, Parks, and Community Enrichment	Discontinue the Organizational Resiliency Fund annual allocation from Youth Development Administration Division.	-	(300)	(300)	-	-	-
TOTAL LEVEL 2 REDUCTION				(82)	(5,445)	(5,527)	(13.00)	(17.65)	(30.65)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-1	Level 3 Reduction	Community Development	Decrease funding for the Residential Development Impact Fees for Affordable Dwelling Units Program. Impacts affordable housing developments, as developers rely on the reduction of impact fees.	-	(500)	(500)	-	-	-
L3-2	Level 3 Reduction	Convention and Cultural Services	Decrease expense budget for Old Sacramento management services to recognize cost savings from re-negotiating scope while maintaining core services.	-	(250)	(250)	-	-	-
L3-3	Level 3 Reduction	Finance	Delete one position (1.0 FTE - Account Clerk II) in the Accounting Division.	-	(75)	(75)	(1.00)	-	(1.00)
L3-4	Level 3 Reduction	Human Resources	Delete one position (1.0 FTE - Administrative Analyst) in Office of Diversity and Equity reducing Diversity, Equity, and Inclusion (DEI) programming and initiatives.	-	(138)	(138)	-	(1.00)	(1.00)
L3-5	Level 3 Reduction	Information Technology	Delete one position (1.0 FTE - 311 Customer Service Agent) from 311 Customer Service.	-	(77)	(77)	(1.00)	-	(1.00)
L3-6	Level 3 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPSA Investigator). Public Safety investigation staffing realignment.	-	(131)	(131)	-	(1.00)	(1.00)
L3-7	Level 3 Reduction	Office of Public Safety Accountability	Delete one position (1.0 FTE - OPS Accountability Inspector General). Public Safety investigation staffing	-	(167)	(167)	-	(1.00)	(1.00)
L3-8	Level 3 Reduction	Police	One-time reduction to the Gang Prevention & Intervention Taskforce project (I11003000).	-	(1,403)	(1,403)	-	-	-
L3-9	Level 3 Reduction	Police	Delete five positions (1.0 FTE - Police Sergeant and 4.0 FTE - Police Officer), eliminating the Mounted Unit.	-	(918)	(918)	(2.00)	(3.00)	(5.00)
L3-10	Level 3 Reduction	Police	Delete five positions (5.0 FTE - Community Service Officer III) in the Hiring Pipeline program.	-	(505)	(505)	(5.00)	-	(5.00)
L3-11	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the K9 Unit.	-	(135)	(135)	(1.00)	-	(1.00)
L3-12	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Sergeant) in Internal Affairs.	-	(219)	(219)	-	(1.00)	(1.00)
L3-13	Level 3 Reduction	Police	Delete one position (1.0 FTE - Fingerprint Clerk) in Forensics Unit.	-	(80)	(80)	(1.00)	-	(1.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-14	Level 3 Reduction	Police	Delete five positions (1.0 FTE - Police Sergeant and 4.0 FTE - Police Officer), eliminating the Human Trafficking Team.	-	(924)	(924)	(2.00)	(3.00)	(5.00)
L3-15	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the Force Investigations Team.	-	(135)	(135)	(1.00)	-	(1.00)
L3-16	Level 3 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in the Recruiting Unit.	-	(335)	(335)	(2.00)	-	(2.00)
L3-17	Level 3 Reduction	Police	Delete five positions (5.0 FTE - Police Officer) in the Background Investigations Unit.	-	(793)	(793)	(3.00)	(2.00)	(5.00)
L3-18	Level 3 Reduction	Police	Delete one position (1.0 FTE - Police Sergeant), eliminating the Crime Prevention Through Environmental Design (CPTED)/Court Liaison Unit (CLU).	-	(243)	(243)	-	(1.00)	(1.00)
L3-19	Level 3 Reduction	Police	Delete three positions (2.0 FTE - Administrative Analyst and 1.0 FTE - Administrative Technician), eliminating the Compliance Team.	-	(388)	(388)	-	(3.00)	(3.00)
L3-20	Level 3 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in Advanced Officer Training.	-	(271)	(271)	(2.00)	-	(2.00)
L3-21	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete seven positions (4 at 1.0 FTE and 2 at 0.80 FTE - Customer Service Assistant) in the Community Center Division and (1 at 1.0 FTE - Customer Service Assistant) in the Older Adult Services Division. Reduce Community Center Paypoint Locations to three Hub Locations.	-	(517)	(517)	-	(6.60)	(6.60)
L3-22	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete twelve positions (2 at 1.0 FTE - Program Coordinator and 10 at 0.20 FTE - Recreation Aide) in the Community Center Division. Reduce after school programs in Community Centers.	-	(234)	(234)	(3.80)	(0.20)	(4.00)
L3-23	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete eight positions (2 at 0.25 FTE and 2 at 0.30 FTE - Senior Lifeguard and 4 at 0.35 FTE - Assistant Pool Manager). Reduce Programming in the Aquatics Division: Close all four City wading pools.	-	(118)	(118)	(2.15)	(0.35)	(2.50)
L3-24	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete three positions (1 at 1.0 FTE - Program Supervisor, 1 at 0.47 FTE - Recreation Aide) from Youth Employment Division, and (1 at 0.40 FTE - Senior Recreation Aide) from Youth Development Administration Division. Reduce support to the Youth Commission capacity building training and discontinue Summer and Semester at City Hall program.	-	(132)	(132)	(1.87)	-	(1.87)
L3-25	Level 3 Reduction	Youth, Parks, and Community Enrichment	Eliminate stipends paid from Youth Employment Division's Prime Time Teen, Young Leaders of Tomorrow, and Junior Rec Aide programs to youth completing their programs. Reduce Service and Supply Budget in Youth Employment Division.	-	(100)	(100)	-	-	-
L3-26	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete two positions (1.0 FTE - Program Coordinator, and 0.46 FTE - Recreation Aide) in the Youth Employment Division. Reduce Prime Time Teen, Young Leaders of Tomorrow, and Jr. Rec Aide offerings by 50%.	-	(107)	(107)	-	(1.46)	(1.46)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L3-27	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete five positions (1 at 1.0 FTE - Program Coordinator - Adaptive Recreation, 1 at 0.47 FTE, 2 at 0.15 FTE, and 1 at 0.30 FTE - Recreation Leader Adaptive Recreation) from Access Leisure Division. Will reduce city offered programs and services for participants with disabilities and limit staff capacity to support inclusion requests and program modifications /accommodations for all YPCE programs. Reduced services could be provided by community partners.	-	(133)	(133)	-	(2.07)	(2.07)
L3-28	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete six positions (4 at 1.0 FTE - Custodian II, 1 at 1.0 FTE - Program Coordinator, 1 at 1.0 FTE - Program Supervisor) in the Community Center Division. Reduce programming in all Community Centers. Community Centers would only be open four days during the week and only available for rentals on the weekends.	-	(516)	(516)	(2.00)	(4.00)	(6.00)
L3-29	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete one position (1.0 FTE - General Repair Worker) in the Park Maintenance Division and replace with third-party service provider.	-	(33)	(33)	-	(1.00)	(1.00)
L3-30	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete five positions (1.0 FTE - Irrigation Technician) in the Park Maintenance Division and replace with third-party service provider.	-	(139)	(139)	-	(5.00)	(5.00)
L3-31	Level 3 Reduction	Youth, Parks, and Community Enrichment	Delete twenty-five positions (25 at 1.0 FTE Park Maintenance Worker) in the Park Maintenance Division and contract for park maintenance services with a third-party vendor.	-	(503)	(503)	-	(25.00)	(25.00)
TOTAL LEVEL 3 REDUCTION				-	(10,219)	(10,219)	(30.82)	(61.68)	(92.50)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-1	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(45)	(45)	-	-	-
L4-2	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(53)	(53)	-	-	-
L4-3	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one new position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(53)	(53)	-	-	-
L4-4	Level 4 Reduction	City Attorney	Delete one position (1.0 FTE - Senior Deputy City Attorney) and add one new position (1.0 FTE - Deputy City Attorney I) in the Community Advocacy & Public Safety division.	-	(76)	(76)	-	-	-
L4-5	Level 4 Reduction	City Attorney	Delete two positions (2.0 FTE Senior Deputy City Attorney). Public Safety investigation staffing realignment.	-	(517)	(517)	-	(2.00)	(2.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-6	Level 4 Reduction	City Auditor	Delete one position (1.0 FTE - Senior Fiscal Policy Analyst) in the City Auditor Office. This will significantly affect the City Auditor's Office ability to conduct audits, research and analysis directed by City Council.	-	(146)	(146)	-	(1.00)	(1.00)
L4-7	Level 4 Reduction	Community Response	Reduce funding for Community Response Multi-Year Operating Project, reflecting the need to shift, restructure, or relocate operations of the X Street Navigation Center in light of Caltrans lease set to expire.	-	(2,815)	(2,815)	-	-	-
L4-8	Level 4 Reduction	Community Response	Reduce funding for Community Response Multi-Year Operating Project and shift City Motel Program to voucher-based model with a focus on unsheltered families.	-	(3,164)	(3,164)	-	-	-
L4-9	Level 4 Reduction	Finance	Delete one position (1.0 FTE - Payroll Technician) in the Payroll Division.	-	(99)	(99)	-	(1.00)	(1.00)
L4-10	Level 4 Reduction	Finance	Delete one position (1.0 FTE - Administrative Technician) in the Procurement Division.	-	(89)	(89)	-	(1.00)	(1.00)
L4-11	Level 4 Reduction	Finance	Delete one position (1.0 FTE - Customer Service Rep) in the Revenue Division Revenue Services unit.	-	(84)	(84)	-	(1.00)	(1.00)
L4-12	Level 4 Reduction	Finance	Delete one position (1.0 FTE - Customer Service Rep) in the Revenue Division Permits & Taxes Unit.	-	(81)	(81)	-	(1.00)	(1.00)
L4-13	Level 4 Reduction	Finance	Delete one position (1.0 FTE - Customer Service Rep) in the Revenue Division Revenue Services unit.	-	(78)	(78)	-	(1.00)	(1.00)
L4-14	Level 4 Reduction	Fire	Delete 32 Fire Suppression positions to reduce Fire Suppression costs. The department will implement dynamic staffing.	-	(5,301)	(5,301)	(31.00)	(1.00)	(32.00)
L4-15	Level 4 Reduction	Fire	Delete 11 positions (3.0 FTE - Fire Captain, 3.0 FTE - Fire Engineer and 5.0 FTE - Firefighter) in Fire Suppression resulting in reduced emergency response capacity.	-	(2,481)	(2,481)	-	(11.00)	(11.00)
L4-16	Level 4 Reduction	Fire	Delete 12 positions (3.0 FTE - Fire Captain, 3.0 FTE - Fire Engineer and 6.0 FTE - Firefighter) in Fire Suppression resulting in reduced emergency response capacity.	-	(2,481)	(2,481)	(1.00)	(11.00)	(12.00)
L4-17	Level 4 Reduction	Human Resources	Delete one position (1.0 FTE - Administrative Analyst) in Office of Diversity and Equity reducing DEI programming and initiatives.	-	(137)	(137)	-	(1.00)	(1.00)
L4-18	Level 4 Reduction	Human Resources	Delete one position (1.0 FTE - Diversity and Equity Manager) in Office of Diversity and Equity.	-	(228)	(228)	-	(1.00)	(1.00)
L4-19	Level 4 Reduction	Information Technology	Delete two positions (1.0 FTE - Senior Telecommunications Tech and 1.0 FTE - Telecommunications Tech I) supporting the Fire Communications Program. A reduction to this program will hinder the management of portable and mobile radios used by firefighters, compromise fire vehicle electronics and communication systems affect the Fire Station Alerting System.	-	(305)	(305)	-	(2.00)	(2.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-20	Level 4 Reduction	Information Technology	Delete four positions (2.0 FTE - Systems Engineers, 2.0 FTE - IT Support Specialist II) supporting the Police Department Patrol Vehicle Technology (PVT) Program. A reduction to this program will negatively impact the department's ability to provide essential support for PVT, including maintaining and supplying critical hardware such as rugged laptops, cameras, routers, modems, and other field operations tools.	-	(581)	(581)	-	(4.00)	(4.00)
L4-21	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - GIS Specialist III) supporting citywide GIS operations. A reduction to the program could disrupt essential services and systems in multiple departments that rely on GIS data analysis, mapping, and location-based information.	-	(143)	(143)	(1.00)	-	(1.00)
L4-22	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - Telecommunications Engineer III). If this position is deleted, the department cannot manage the City's FCC radio license operations, affecting 4,620 voice radio users in Police, 911, Fire, Code Enforcement, Utilities, Public Works, Solid Waste, and other departments relying on voice communications.	-	(195)	(195)	-	(1.00)	(1.00)
L4-23	Level 4 Reduction	Information Technology	Delete two positions (2.0 FTE - IT Support Specialist II) supporting the IT Service Desk. This reduction will severely impact our ability to resolve urgent technical issues, affecting operational effectiveness, increasing downtime, and reducing productivity citywide.	-	(320)	(320)	-	(2.00)	(2.00)
L4-24	Level 4 Reduction	Information Technology	Delete three positions (1.0 FTE - Principal Applications Developer, 1.0 FTE - Senior Applications Developer, and 1.0 FTE - Applications Developer) that support the Citywide Content Management System (CCM/CARA) tools and automation software that enables document capture, management, storage, and delivery. Eliminating this program could put the City at risk of legal penalties under state and federal records-retention policies.	-	(523)	(523)	-	(3.00)	(3.00)
L4-25	Level 4 Reduction	Information Technology	Delete six positions (6.0 FTE - 311 Customer Service Agents) that support the 311 Contact Center. Reducing this program will transfer after-hours and weekend support to departments. Calls outside from 7:00 am to 7:00 pm, Monday through Friday (around 40,400 calls per year or 16%) will be handled by department on-call personnel.	-	(615)	(615)	-	(6.00)	(6.00)
L4-26	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - Senior Applications Developer) supporting the Electronic Citywide Accounting and Personnel System (eCAPS) Finance Payroll Module. A reduction to this program would severely understaff the team and increase operational risk. Without technical oversight, the city risks payroll errors, missed paychecks, failed deposits, and incorrect tax withholdings. These issues could lead to employee hardship, strained labor relations, compliance penalties, and legal exposure.	-	(179)	(179)	-	(1.00)	(1.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-27	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - Senior Systems Engineer). This impact the Police Department Systems Support team by reducing their ability to conduct daily system health checks, manage system and data backups, and provide user account provisioning and support.	-	(144)	(144)	(1.00)	-	(1.00)
L4-28	Level 4 Reduction	Information Technology	Delete two positions (1.0 FTE - GIS Specialist III and 1.0 FTE - GIS Specialist II). This could significantly reduce GIS capacity to develop, maintain, and enhance GIS infrastructure, system integrations, and innovations that directly support the Community Development Department.	-	(347)	(347)	-	(2.00)	(2.00)
L4-29	Level 4 Reduction	Information Technology	Delete two positions (1.0 FTE - Program Specialist and 1.0 FTE - Administrative Analyst). This could disrupt critical HR operations, including payroll, benefits administration, Open Enrollment, Personnel Action Request processing, and labor contract updates.	-	(308)	(308)	-	(2.00)	(2.00)
L4-30	Level 4 Reduction	Information Technology	Delete one position (1.0 FTE - IT Supervisor). The Regional Support Division will be reorganized to distribute work evenly among remaining staff.	-	(202)	(202)	-	(1.00)	(1.00)
L4-31	Level 4 Reduction	Police	Delete 12 positions (2.0 FTE - Police Sergeant and 10.0 FTE - Police Officer) in the Impact Team and discontinue overtime funding in the Impact Project (I11002400).	-	(2,924)	(2,924)	-	(12.00)	(12.00)
L4-32	Level 4 Reduction	Police	Delete seven positions (7.0 FTE - Community Service Officer II) in the Hiring Pipeline program.	-	(694)	(694)	(4.00)	(3.00)	(7.00)
L4-33	Level 4 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in the Emergency Vehicle Operators Course (EVOC).	-	(425)	(425)	-	(2.00)	(2.00)
L4-34	Level 4 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in the Criminal Intelligence Unit.	-	(379)	(379)	-	(2.00)	(2.00)
L4-35	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in Digital Forensics Unit.	-	(213)	(213)	-	(1.00)	(1.00)
L4-36	Level 4 Reduction	Police	Delete three positions (3.0 FTE - Police Officer), eliminating the Internet Crimes Against Children (ICAC)/Sexual Assault Felony Enforcement (SAFE) team.	-	(542)	(542)	(1.00)	(2.00)	(3.00)
L4-37	Level 4 Reduction	Police	Delete 11 positions (1.0 FTE - Police Records Supervisor and 10.0 FTE - Police Records Specialist) in the Records Division.	-	(914)	(914)	(11.00)	-	(11.00)
L4-38	Level 4 Reduction	Police	Delete 15 positions (1.0 FTE - Dispatcher III and 14.0 FTE - Dispatcher I/II) in the Communications Center.	-	(1,749)	(1,749)	(15.00)	-	(15.00)
L4-39	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in the Major Collisions Unit.	-	(135)	(135)	(1.00)	-	(1.00)
L4-40	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Lieutenant) in Academy/Training.	-	(289)	(289)	-	(1.00)	(1.00)
L4-41	Level 4 Reduction	Police	Delete five positions (1.0 FTE - Police Sergeant and 4.0 FTE - Police Officer), eliminating the Nighttime Traffic Enforcement Team.	-	(1,177)	(1,177)	-	(6.00)	(6.00)
L4-42	Level 4 Reduction	Police	Delete 10 positions (1.0 FTE - Police Sergeant and 9.0 FTE Police Officer), eliminating the Daytime Traffic Enforcement Team.	-	(1,814)	(1,814)	(4.00)	(6.00)	(10.00)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-43	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Officer) in Robbery Unit.	-	(135)	(135)	(1.00)	-	(1.00)
L4-44	Level 4 Reduction	Police	Delete nine positions (1.0 FTE - Police Sergeant and 8.0 FTE - Police Officer) in Burglary Division.	-	(1,808)	(1,808)	(1.00)	(8.00)	(9.00)
L4-45	Level 4 Reduction	Police	Delete 20 positions (3.0 FTE - Police Sergeant and 17.0 FTE - Police Officer), eliminating Problem Oriented Policing (POP) teams.	-	(3,729)	(3,729)	(3.00)	(17.00)	(20.00)
L4-46	Level 4 Reduction	Police	Delete 15 positions (3.0 FTE - Police Sergeant and 12.0 FTE - Police Officer), eliminating the Violent Crime Reduction (VCR) teams.	-	(2,822)	(2,822)	(1.00)	(14.00)	(15.00)
L4-47	Level 4 Reduction	Police	Delete nine positions (1.0 FTE - Police Sergeant and 8.0 FTE - Police Officer), eliminating the Special Investigations Unit.	-	(1,888)	(1,888)	-	(9.00)	(9.00)
L4-48	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Lieutenant) in Metro Division.	-	(276)	(276)	-	(1.00)	(1.00)
L4-49	Level 4 Reduction	Police	Delete five positions (5.0 FTE - Police Lieutenant) in Patrol Division.	-	(1,393)	(1,393)	-	(5.00)	(5.00)
L4-50	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Captain) in Office of the Chief.	-	(322)	(322)	-	(1.00)	(1.00)
L4-51	Level 4 Reduction	Police	Delete one position (1.0 FTE - Police Captain) in the Administrative Services Division.	-	(328)	(328)	-	(1.00)	(1.00)
L4-52	Level 4 Reduction	Police	Delete 16 positions (2.0 FTE - Police Sergeant and 14.0 FTE - Police Officer), eliminating Special Weapons and Tactics (SWAT).	-	(3,182)	(3,182)	(1.00)	(15.00)	(16.00)
L4-53	Level 4 Reduction	Police	Delete two positions (2.0 FTE - Police Officer) in Patrol Unit.	-	(271)	(271)	(2.00)	-	(2.00)
L4-54	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete seven positions. (2 at 1.0 FTE, and 1 at 0.80 FTE - Custodian II, 1 at 1.0 FTE - Program Supervisor) in the Community Center Division, (1 at 1.0 FTE - Program Supervisor) in the Access Leisure Division, (1 at 1.0 FTE - Administrative Officer) in the Fiscal and Management Services Division and (1 at 1.0 FTE - Administrative Analyst) in the Youth Development Administration Division. Reduce programming in all Community Centers. Community Centers would only be open three days during the week and only available for rentals on the weekends.	89	(722)	(633)	(2.00)	(4.80)	(6.80)
L4-55	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete fifty-four positions (1 at 1.0 FTE - Aquatics Recreation Coordinator, 2 at 0.20 FTE and 4 at 0.25 FTE - Cashier, 23 at 0.20 FTE - Lifeguard, 6 at 0.40 FTE - Pool Manager, 12 at 0.35 FTE - Senior Lifeguard and 6 at 0.35 FTE - Assistant Pool Manager), reduce revenue obligation by \$35,308 and increase services and supplies budget by \$250,000 in the Aquatics Division. Reduce programming in the Aquatics Division. Reduce operating schedules to 3-days per week at neighborhood pools.	35	(500)	(465)	(14.75)	(0.95)	(15.70)

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
L4-56	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete forty-three positions (4 at 0.20 FTE and 1 at 0.35 FTE - Cashier, 16 at 0.20 FTE - Lifeguard, 3 at 0.40 FTE and 1 at 0.45 FTE - Pool Manager, 2 at 0.25 FTE and 11 at 0.30 FTE - Senior Lifeguard, and 4 at 0.35 FTE - Assistant Pool Manager) in the Aquatics Division and (1.0 FTE - Recreation Superintendent) in the Older Adult Services Division, reduce revenue obligation in the Aquatics Division by \$182,487 and increase services and supplies budget by \$100,000 in the Aquatics Division. Reduce Programming in the Aquatics Division. Close all neighborhood pools and only open the three hub pools.	182	(536)	(354)	(11.00)	(1.20)	(12.20)
L4-57	Level 4 Reduction	Youth, Parks, and Community Enrichment	Delete twenty-three positions (23 at 1.0 FTE Park Maintenance Worker I) in the Park Maintenance Division and contract with third-party vendor for park maintenance services.	-	(538)	(538)	-	(23.00)	(23.00)
TOTAL LEVEL 4 REDUCTION				306	(51,495)	(51,189)	(106.75)	(192.95)	(299.70)
ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-1	Citywide	Citywide and Community Support	Decrease services and supplies budget for Arts Stabilization to reflect a targeted reduction of discretionary spending.	-	(15)	(15)	-	-	-
C-2	Citywide	Citywide and Community Support	Liquidate one-time funding from the Sacramento Utility Rate Assistance (SURA) Program (I4130100) to reflect savings from prior fiscal years.	-	(438)	(438)	-	-	-
C-3	Citywide	Citywide and Community Support	Liquidate one-time funding in the Mayor's Office Limited-Term Positions Project (I01002500). Return unused dollars to fund balance.	-	(224)	(224)	-	-	-
C-4	Citywide	Citywide and Community Support	Liquidate one-time funding in the Finance Routing Project (I80060000). Return unused dollars to fund balance.	-	(2,049)	(2,049)	-	-	-
C-5	Citywide	Citywide and Community Support	Liquidate one-time funding in the Commission Stipends Program (I04000100). Return unused dollars to fund balance.	-	(15)	(15)	-	-	-
C-6	Citywide	Citywide and Community Support	Liquidate one-time funding in the Commission Stipends Program (I04000100). Return unused dollars to fund balance.	-	(18)	(18)	-	-	-
C-7	Citywide	Citywide and Community Support	Reduce transfer of excess parking meter receipts to the Parking Fund (Fund 6004) from the General Fund (Fund 1001) for eligible costs that are incurred in the Parking Fund (Fund 6004).	(1,155)	-	(1,155)	-	-	-
C-8	Citywide	Citywide and Community Support	Suspend the projected FY2026/27 Economic Uncertainty Reserve (EUR) contribution from the General Fund (Fund 1001) and the Measure U Fund (Fund 2401) .	-	(4,396)	(4,396)	-	-	-
C-9	Citywide	Citywide and Community Support	Liquidate remaining available fund balance in the American Rescue Plan Act (ARPA) Reinvestment Fund (Fund 1003) and return unused dollars to the General Fund (Fund 1001).	-	(1,035)	(1,035)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-10	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Clerk Automation Program (A04000100). Return unused dollars to fund balance.	-	(1,157)	(1,157)	-	-	-
C-11	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Engagement and Summer Programming MYOP (I01000100). Return unused dollars to fund balance.	-	(44)	(44)	-	-	-
C-12	Citywide	Citywide and Community Support	Liquidate one-time funding in the Truth, Reform, and Reconciliation Project (I01140100). Return unused dollars to fund balance.	-	(320)	(320)	-	-	-
C-13	Citywide	Citywide and Community Support	Liquidate one-time funding in the Thousand Strong MYOP (I01000300). Return unused dollars to fund balance.	-	(6)	(6)	-	-	-
C-14	Citywide	Citywide and Community Support	Liquidate one-time funding in the Sacramento Riverfront MYOP (I02180200). Return unused dollars to fund balance.	-	(13)	(13)	-	-	-
C-15	Citywide	Citywide and Community Support	Liquidate one-time funding in the North Sacramento Economic Development Investment Project (I02180600). Return unused dollars to fund balance.	-	(260)	(260)	-	-	-
C-16	Citywide	Citywide and Community Support	Liquidate one-time funding in the Central City Wayfinding Project (S18160100). Return unused dollars to fund balance.	-	-	-	-	-	-
C-17	Citywide	Citywide and Community Support	Liquidate one-time funding in the COVID-19 CARES Act Program (G02610100). Return unused dollars to fund balance.	-	(61)	(61)	-	-	-
C-18	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Manager Youth Programs MYOP (I80020800). Return unused dollars to fund balance.	-	(14)	(14)	-	-	-
C-19	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Treasurer Investment Management Reserve Project (D05000100). Return unused dollars to fund balance.	-	(156)	(156)	-	-	-
C-20	Citywide	Citywide and Community Support	Liquidate one-time funding in the Habitat Conservation Plan MYOP (I22000020). Return unused dollars to fund balance.	-	(231)	(231)	-	-	-
C-21	Citywide	Citywide and Community Support	Liquidate one-time funding in the Arts and Cultural Plan (I17000900). Return unused dollars to fund balance.	-	-	-	-	-	-
C-22	Citywide	Citywide and Community Support	Liquidate one-time funding in the Archives East End Project (I17000100). Return unused dollars to fund balance.	-	(132)	(132)	-	-	-
C-23	Citywide	Citywide and Community Support	Liquidate one-time funding in the Community Neighborhood Improvements Program (D01000000). Return unused dollars to fund balance.	-	(3)	(3)	-	-	-
C-24	Citywide	Citywide and Community Support	Liquidate one-time funding in the Training and Outreach Program (I08000300). Return unused dollars to fund balance.	-	(2,000)	(2,000)	-	-	-
C-25	Citywide	Citywide and Community Support	Liquidate one-time funding in the Digital Strategy Program (A07000700). Return unused dollars to fund balance.	-	(96)	(96)	-	-	-
C-26	Citywide	Citywide and Community Support	Liquidate one-time funding in the Information Technology Security Program (A07000800). Return unused dollars to fund balance.	-	(203)	(203)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-27	Citywide	Citywide and Community Support	Liquidate one-time funding in the 311 Mobile Modernization Project (A07001300). Return unused dollars to fund balance.	-	(3)	(3)	-	-	-
C-28	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Facilities Improvements Program (C15100000). Return unused dollars to fund balance.	-	(115)	(115)	-	-	-
C-29	Citywide	Citywide and Community Support	Liquidate one-time funding in the 21st Century Skills Grant Program (I01000400). Return unused dollars to fund balance.	-	-	-	-	-	-
C-30	Citywide	Citywide and Community Support	Liquidate one-time funding in the Oak Park Community Enhancements Project (I19708000). Return unused dollars to fund balance.	-	(17)	(17)	-	-	-
C-31	Citywide	Citywide and Community Support	Liquidate one-time funding in the Regional Park/Parkway Acquisition/Development Program (L19003500). Return unused dollars to fund balance.	-	(184)	(184)	-	-	-
C-32	Citywide	Citywide and Community Support	Liquidate one-time funding in the Ninos Parkway/Rio Tierra Development Project (L19141000). Return unused dollars to fund balance.	-	(4)	(4)	-	-	-
C-33	Citywide	Citywide and Community Support	Liquidate one-time funding in the Gardenland Park PSIP Tier III Project (L19809000). Return unused dollars to fund balance.	-	(4)	(4)	-	-	-
C-34	Citywide	Citywide and Community Support	Liquidate one-time funding in the Parks and Recreation Reservation System Project (L19900300). Return unused dollars to fund balance.	-	(1)	(1)	-	-	-
C-35	Citywide	Citywide and Community Support	Liquidate one-time funding in the Summer Youth and Community Programming MYOP (I19141000). Return unused dollars to fund balance.	-	(123)	(123)	-	-	-
C-36	Citywide	Citywide and Community Support	Liquidate one-time funding in the District 2 Minor Park Improvements Project (L19108700). Return unused dollars to fund balance.	-	(1)	(1)	-	-	-
C-37	Citywide	Citywide and Community Support	Liquidate one-time funding in the Council-Led Strategic Initiatives MYOP (I01002200). Return unused dollars to fund balance.	-	(251)	(251)	-	-	-
C-38	Citywide	Citywide and Community Support	Liquidate one-time funding in the North Sacramento Code Enforcement and Outreach Project (I21000600). Return unused dollars to fund balance.	-	(201)	(201)	-	-	-
C-39	Citywide	Citywide and Community Support	Liquidate one-time funding in the Police Department IT Critical Infrastructure Program (I11002700). Return unused dollars to fund balance.	-	(30)	(30)	-	-	-
C-40	Citywide	Citywide and Community Support	Liquidate one-time funding in the City Facility Reinvestment Program (C13900000). Return unused dollars to fund balance.	-	(56)	(56)	-	-	-
C-41	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Pop Up Events MYOP (I19143100). Return unused dollars to fund balance.	-	(428)	(428)	-	-	-
C-42	Citywide	Citywide and Community Support	Liquidate one-time funding in the Youth Pop Up Events MYOP (I19143100). Return unused dollars to fund balance.	-	(254)	(254)	-	-	-

ID	Reduction Category	Department	Description	Revenue/Offset Adjustment (\$ in 000s)	Expenditure Change (\$ in 000s)	Net Savings (\$ in 000s)	FTE Vacant	FTE Filled	FTE Change
C-43	Citywide	Citywide and Community Support	Liquidate one-time funding in the Children and Youth Services Program (19143200). Return unused dollars to fund balance.	-	(193)	(193)	-	-	-
C-44	Citywide	Citywide and Community Support	Liquidate one-time funding in the Children and Youth Services Program (19143200). Return unused dollars to fund balance.	-	(498)	(498)	-	-	-
C-45	Citywide	Citywide and Community Support	Liquidate one-time funding in Fleet Acquisitions (I06000999). Return unused dollars to fund balance.	-	(354)	(354)	-	-	-
C-46	Citywide	Citywide and Community Support	Liquidate one-time funding in Fleet Acquisitions (I06000999). Return unused dollars to fund balance.	-	(104)	(104)	-	-	-
TOTAL CITYWIDE REDUCTION				(1,155)	(15,707)	(16,862)	-	-	-



Fiscal Year 2026/27 Early Budget Work Session

Early Budget Work Sessions Schedule (subject to change)

March 3	• Budget Overview and Context • Balancing Scenarios
March 10 Department Presentations	• City Manager / OIED • Convention & Cultural Services • Department of Community Response • Fire • Police
March 17 Department Presentations	• Youth, Parks & Community Enrichment • Community Development • Finance / Human Resources / Information Technology • Department of Utilities • Public Works
March 24 Department Presentations	• City Attorney • City Auditor • City Clerk • City Treasurer • Office of Public Safety Accountability

Fiscal Year 2025/26 Approved Budget

- The Fiscal Year 2025/26 Budget is \$1.7 billion and supports just under 5,000 full-time equivalent employees.
- The Budget closed a \$62 million funding gap.
- The City's General/Measure U fund is \$872.5 million.
- The City's budget contains over 300 active funds.

City Budget Structure

Fund



```
graph TD; Fund[Fund] --> Department[Department]; Department --> SpendingCategory[Spending Category]; SpendingCategory --> Account[Account];
```

Department

Spending Category

Account

Categories of City Funds

General

- General Governmental operations

Enterprise

- Internal 'businesses' supported by ratepayers
- Examples include Parking, Solid Waste, Water, Storm Drainage etc

Internal Service

- Services to City departments / bill for services rendered
- Examples include Fleet and Risk Management

Other Restricted Funds

- Specific revenue stream
- Examples include Development Fee funds, Road funds, Library Parcel Tax, Children's Fund etc

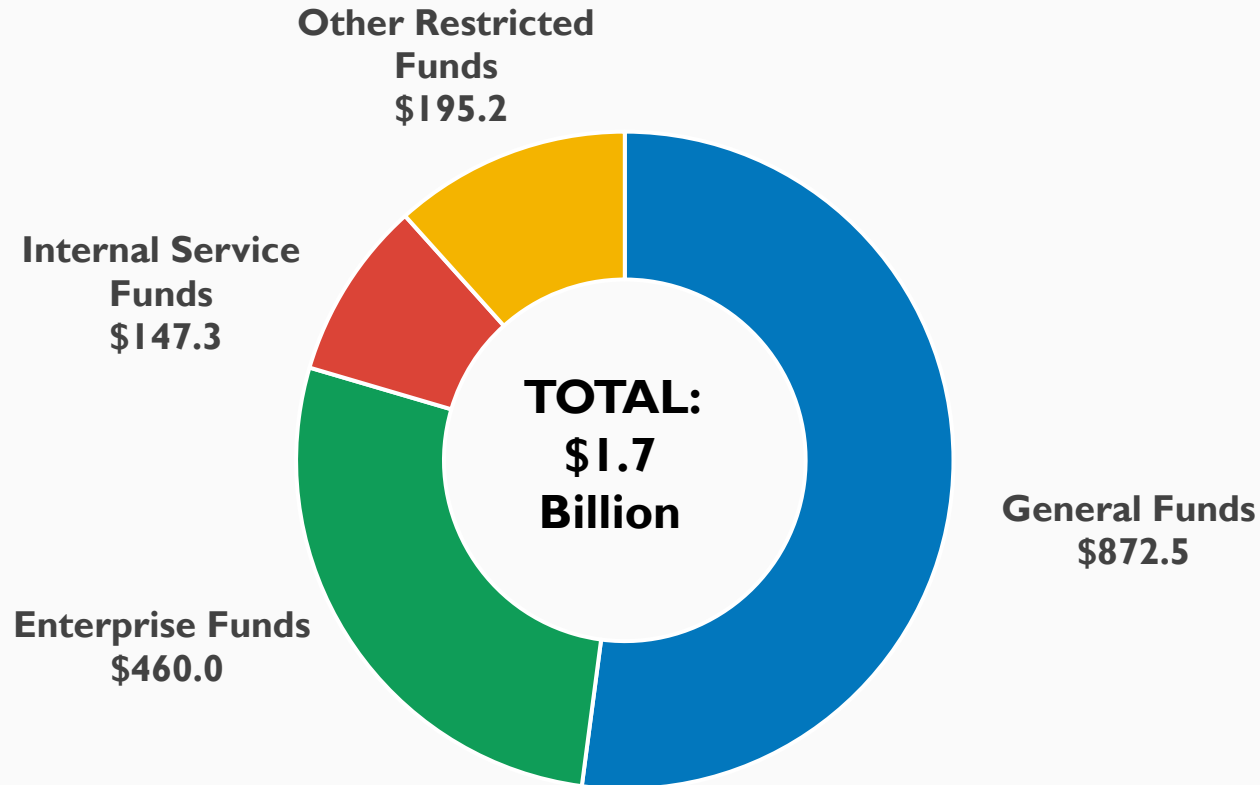
Children's Fund Update

Children's Funds Revenues Received (FY24 & FY25)	\$18.3
Projected Additional Revenues - Jul 1, 2025 – Dec 31, 2028	\$21.0
Projected Resources through Dec 31, 2028	\$39.4
First Round Allocations (Jul 1, 2025 – Dec 31, 2028)	(\$27.4)
Projected Remaining Balance	\$12.0

Incorporating lower projected Cannabis Business Operations Tax (CBOT) revenues, the City is projecting it will be able to fund the first round of Children's Fund allocations.

City staff will bring forward policy options for Council to consider regarding future round allocations to protect against the volatility of CBOT revenues.

Approved Budget By Fund



City Fiscal Challenges

Immediate

- Balance Budget Year

Near-Term

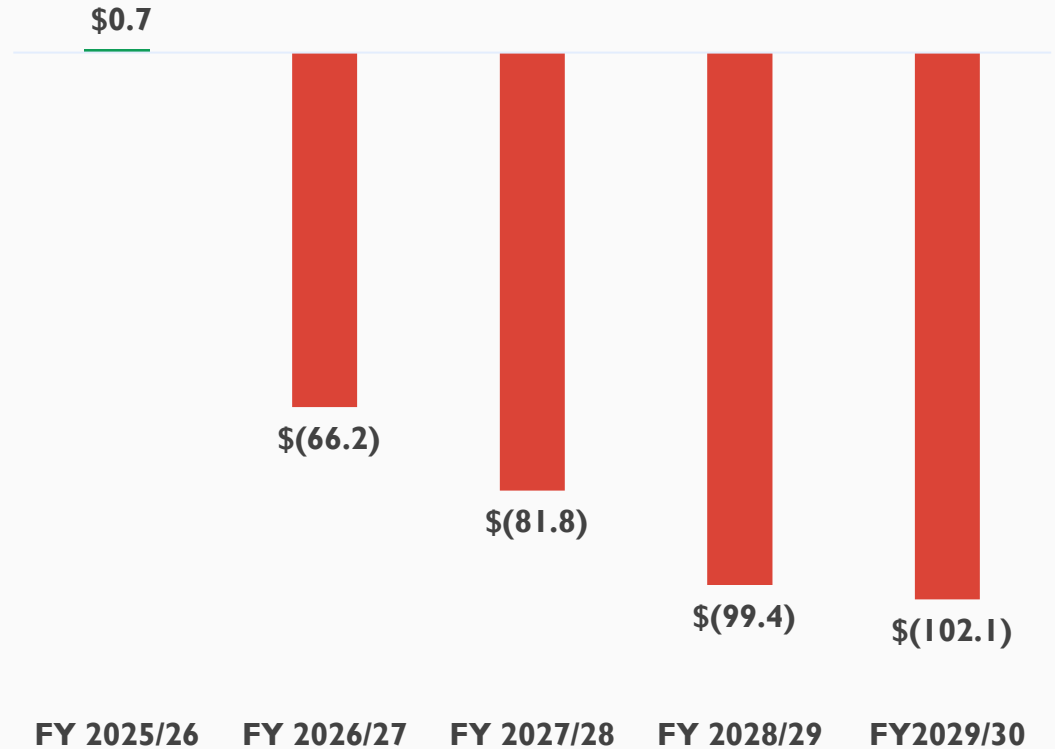
- Correct Structural Imbalance
- Federal Funding Threats
- Economic Risks

Long-Term

- Unfunded Pension Liabilities
- Unfunded Capital Needs

Structural Deficit

- Not caused by an economic downturn.
- Imbalance between expense growth and revenues.
- Ongoing balancing strategies lower projected deficits in future years.



Structural Deficit Causes

New Services / Commitments

- Homelessness
- Children's Fund

Macroeconomic Factors

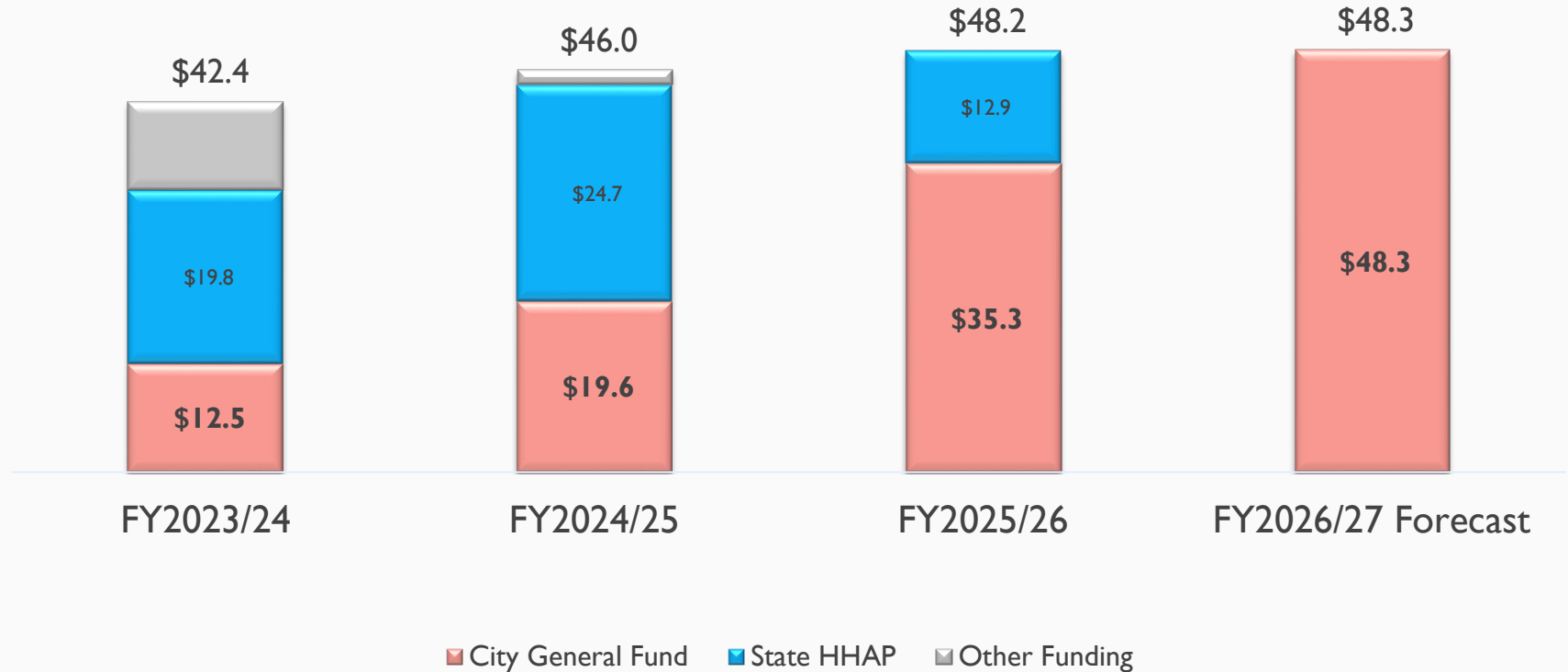
- Inflation (Higher cost for City goods / services – impacts on Sales Tax revenues)
- Insurance Costs

Other Costs

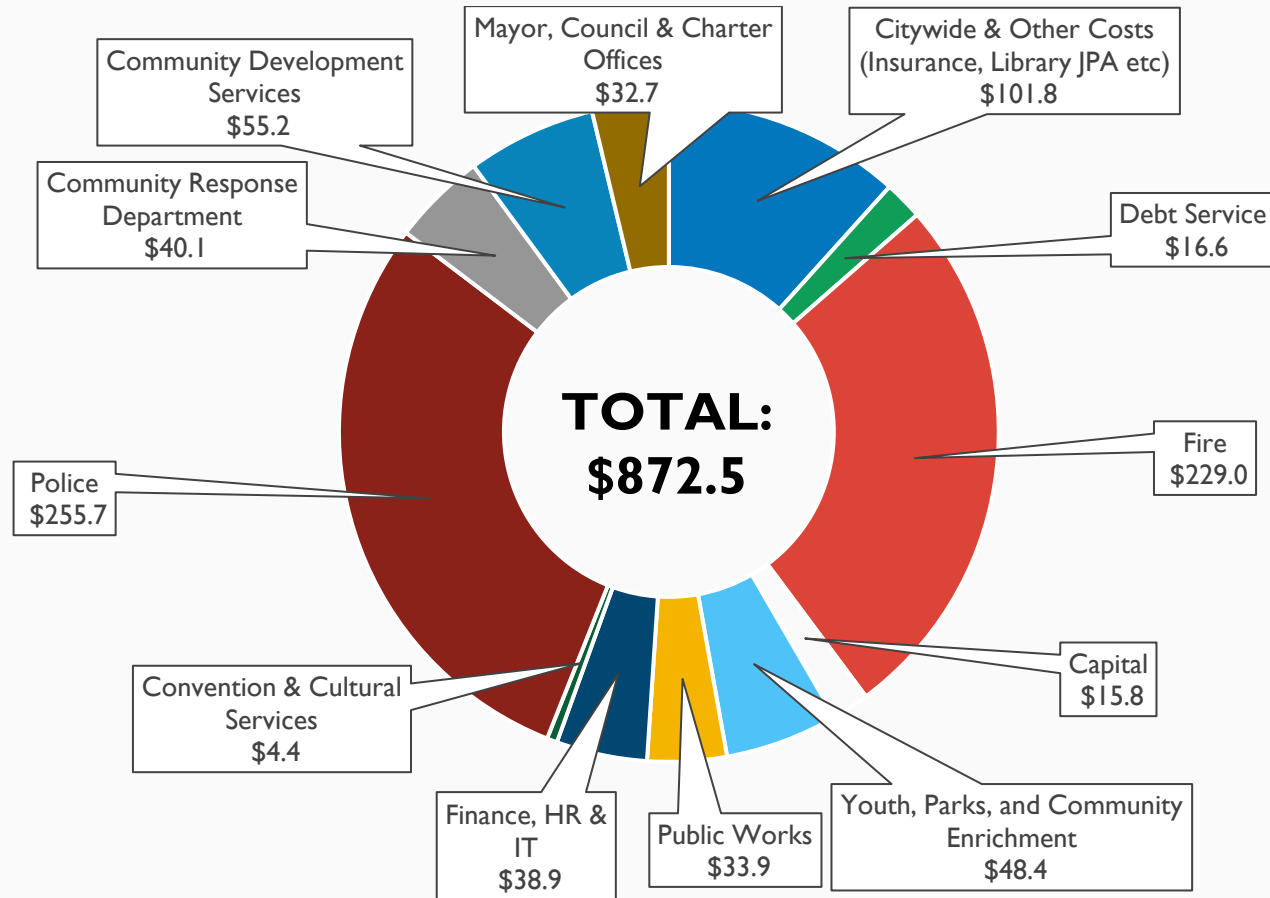
- Labor increases (related to inflation)
- Retirement liabilities
- Reduced State funding for homeless services / Costs picked up by General Fund

Budget deficits are not due to an overall drop in City revenues. There is a fundamental imbalance between City expense growth and revenue growth.

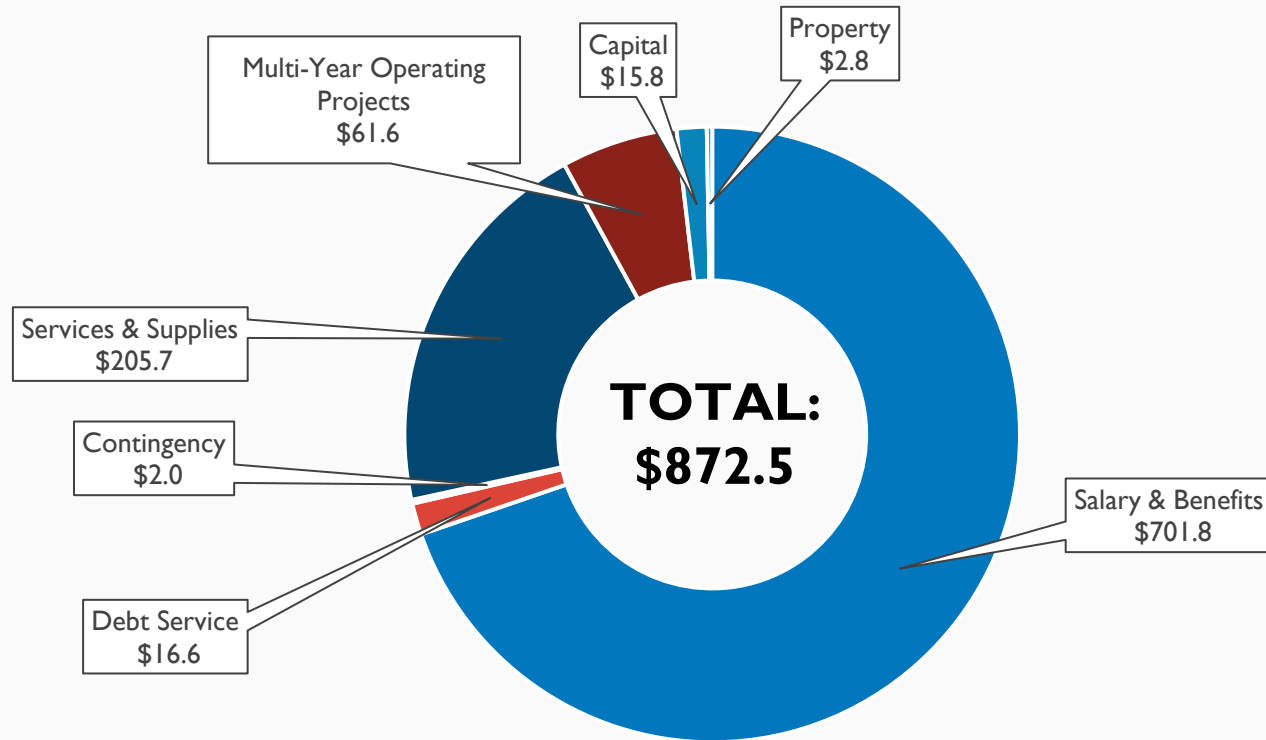
Homeless Services Funding



General Fund Appropriations (millions)

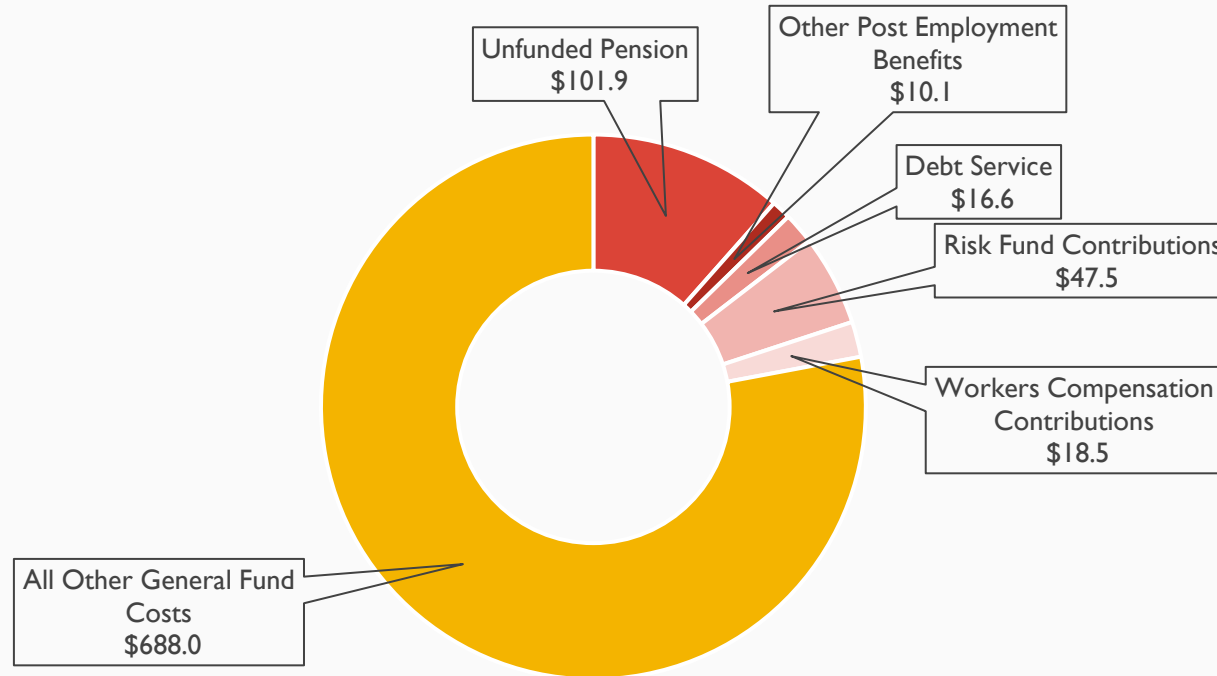


Appropriation By Spending Category (millions)



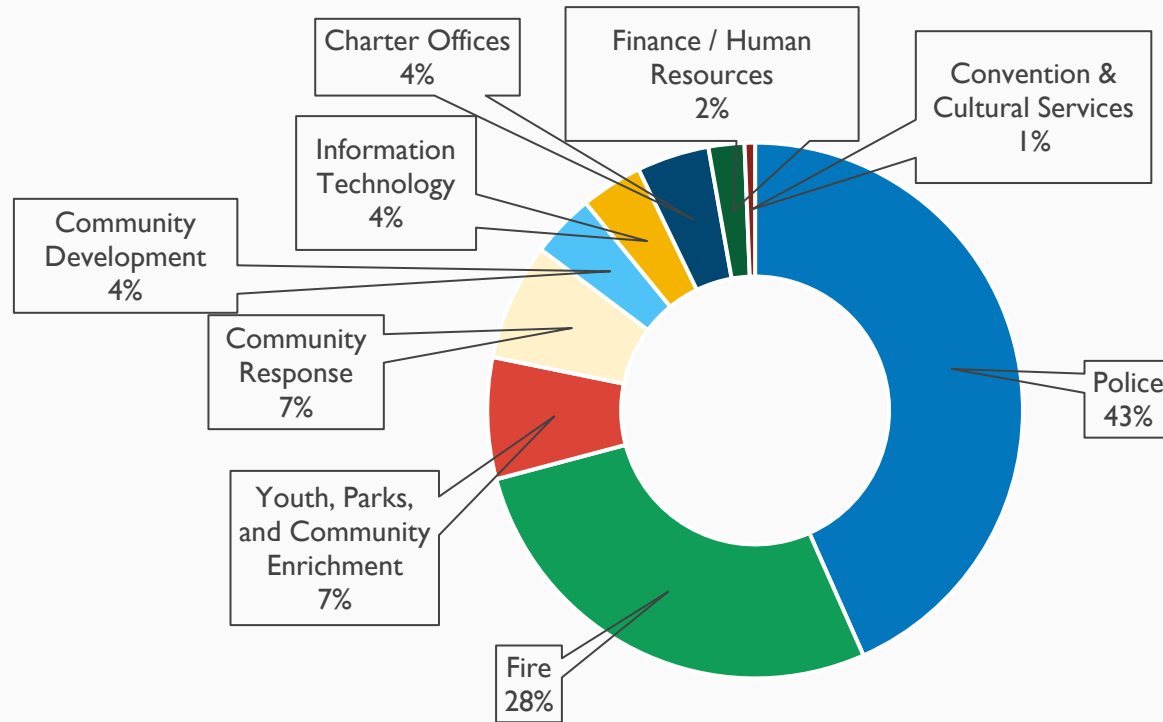
Offsets & Transfers: (\$133.8)

Non-Discretionary General Fund Costs



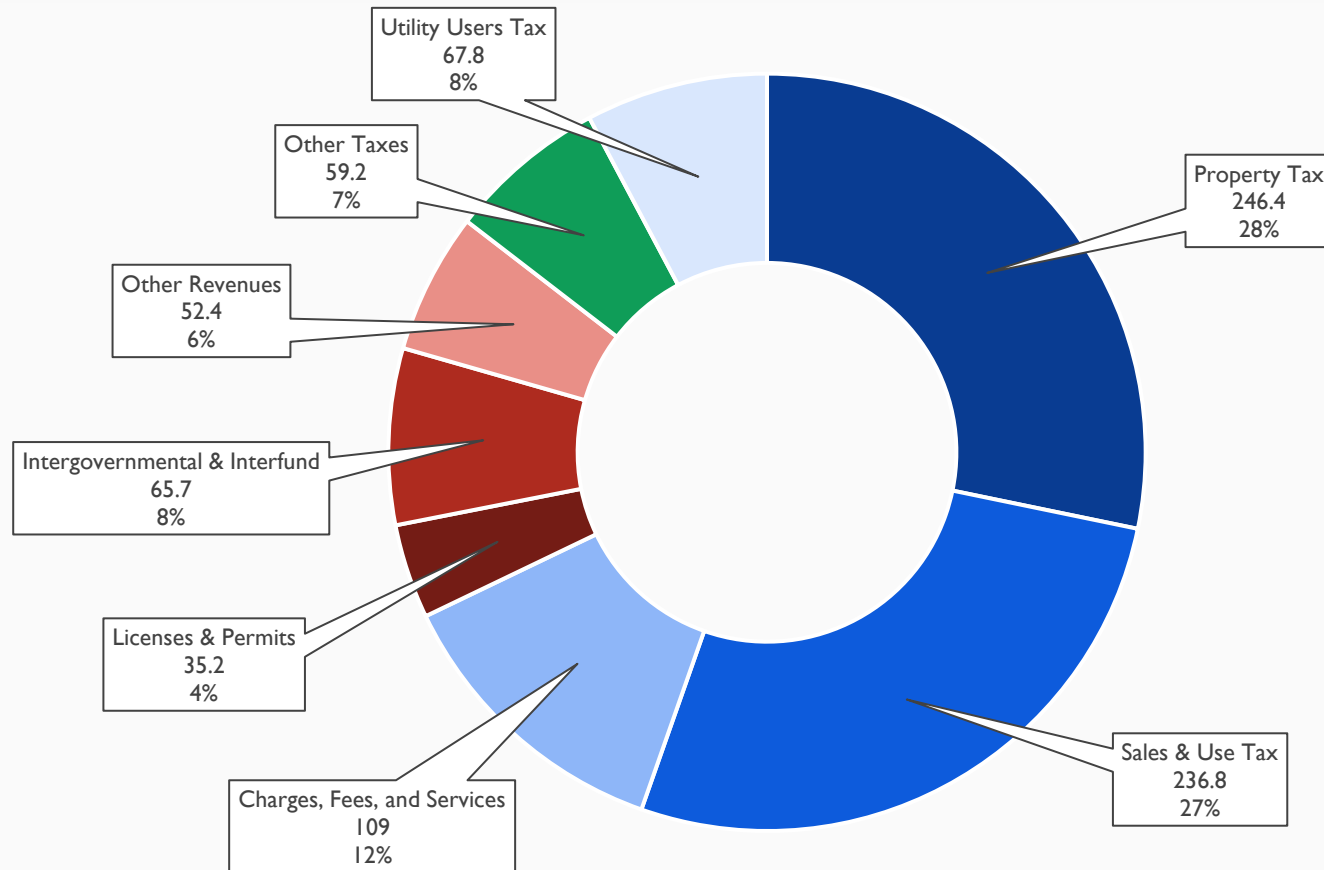
Unfunded pension liability, debt service, risk, and workers compensation payments are non-discretionary and total \$195M.

Net General Fund Costs By Department



City Treasurer, Public Works, and Utilities have no net General Fund costs.

Funding By Source



Budget Balancing Scenarios

Scenario 1 – Fully Fund Priorities

- No reductions to Economic Development, Department of Community Response / City sheltering program, Fire, Office of Public Safety Accountability, or Police.
- All other departments would have a **56% reduction target**.

Scenario 1 – Department Impacts

Department	Reductions (millions)
City Attorney	\$ 5.4
City Auditor	\$ 0.7
City Clerk	\$ 1.6
City Manager excl. OIED	\$ 1.7
City Treasurer	\$ -
Community Development	\$ 12.3
Community Response	\$ -
Convention & Cultural Services	\$ 2.0
Finance	\$ 3.9
Fire	\$ -
Human Resources	\$ 3.0
Information Technology	\$ 12.0
Office of Public Safety Accountability	\$ -
Police	\$ -
Public Works	\$ -
Youth, Parks, and Community Enrichment	\$ 23.5
TOTAL	\$ 66.2

Scenario 1 – Considerations

- Inability for City to meet State & Charter mandates.
- Closure of neighborhood pools and community centers.
- Parks in neighborhoods without special district maintenance funding would not be maintained to safe standards.
- Elimination of vehicle towing, Impact Fee program, Neighborhood Development Action team, animal adoptions and homeless outreach, permit counter hours.
- Internal Service department cuts impacting delivery of priorities – IT systems, paying employees and vendors, execution of contracts, collection of revenue.
- Ability to meet Measure L baseline spending.

Scenario 2 – Across The Board Cuts

- To close the \$66.2 million deficit, each department would be assigned an 11.6% reduction target of their net General Fund allocation.
- Reductions could be increases in ongoing revenues or decreases in ongoing expenses.

Scenario 2 – Department Impacts

Department	Reductions (millions)
City Attorney	\$ 1.1
City Auditor	\$ 0.2
City Clerk	\$ 0.3
City Manager / OIED	\$ 1.1
City Treasurer	\$ -
Community Development	\$ 2.5
Community Response	\$ 4.7
Convention & Cultural Services	\$ 0.4
Finance	\$ 0.8
Fire	\$ 18.2
Human Resources	\$ 0.6
Information Technology	\$ 2.5
Office of Public Safety Accountability	\$ 0.2
Police	\$ 28.7
Public Works	\$ -
Youth, Parks, and Community Enrichment	\$ 4.9
TOTAL	\$ 66.2

Scenario 2 – Considerations

Public Safety reductions could potentially include:

- Eliminating of Violent Crime Reduction teams
- Eliminating of Problem Oriented Policing teams
- Reducing burglary and robbery units
- Eliminating Internet Crimes Against Children team
- Eliminating traffic enforcement teams
- Dispatch reductions

Critical IT systems such as HR, payroll, finance, and 311 would be at risk.

Reduction in Equity programs in Human resources.

Reduction in CCS funding for Old Sacramento.

Scenario 3 – Define Core Services / Advance Priorities

- Define & preserve core services.
- Advance Council priorities:
 - Economic Development;
 - Homelessness; and
 - Public Safety.
- Minimize, to the extent possible, impacts on services to the public.
- Minimize, to the extent possible, impacts on staff.

Scenario 3 – Reduction Targets

Budget Instructions

- Develop reduction plans to hit a target reduction of 15% net G/MU fund use.
- Define service and staffing impact of each strategy

Citywide Strategies

- Finance staff will review projects and other citywide budget reduction strategies.

Department	15% Reduction Target (millions)
City Attorney	\$ 1.4
City Auditor	\$ 0.2
City Clerk	\$ 0.4
City Manager / OIED	\$ 1.4
City Treasurer	\$ -
Community Development	\$ 3.3
Community Response	\$ 6.0
Convention & Cultural Services	\$ 0.5
Finance	\$ 1.0
Fire	\$ 23.4
Human Resources	\$ 0.8
Information Technology	\$ 3.2
Office of Public Safety Accountability	\$ 0.3
Police	\$ 37.0
Public Works	\$ -
Youth, Parks, and Community Enrichment	\$ 6.3
TOTAL	\$ 85.325

Strategic Investments Reflecting Council Input

- Economic development programs to continue innovative and inclusive strategies such as tax increment financing, streamlined permitting, and entrepreneurship support to drive growth.
- Maintains homelessness services at lower costs.
- Continue Single Role program in Fire and minimize public safety service impacts.
- Maintains community prosecutor for additional year.
- Maintains FUEL Network service levels for an additional year with funding from Federal Funding Reserve established by Council in FY 2025/26 Budget.

Pending Factors

- Labor negotiations
- Unfunded liabilities (pension, capital, and deferred maintenance)
- Future of State homelessness program resources
- Federal funding risks
- Risk of recession
- Structural nature of budget deficit, not due to an economic downturn

Departmental Presentations

- Budget Focused
- Budget Balancing Impacts
- Council questions and discussion

Upcoming Budget Schedule

2026 Budget Hearing Schedule¹

		Legislative	
Date	Time	Body	Subject
Proposed Budget			
Tuesday, March 3, 2026	2:00 PM	City Council	Budget Context & Balancing Scenarios
Tuesday, March 10, 2026	2:00 PM	City Council	Department presentations
Tuesday, March 17, 2026	2:00 PM	City Council	Department presentations
Tuesday, March 24, 2026	2:00 PM	City Council	Department presentations
Week of April 28, 2026	TBD	n/a	FY2026/27 Budget Release
Tuesday, May 5, 2026	11:00 AM	Budget and Audit Committee	Fees & Charges
Tuesday, May 5, 2026	5:00 PM	City Council	(1) FY2026/27 Proposed Budget Overview and (2) Assistant City Manager presentations (Community Services, Internal Services, Municipal Services and Public Safety)
Tuesday, May 12, 2026	2:00 PM	City Council	(1) 2026-2031 Capital Improvement Program, (2) Citywide Fees and Charges (3) Budget Equity Lens
Tuesday, May 12, 2026	5:00 PM	City Council	FY2026/27 Proposed budget deliberations and Council direction
Tuesday, May 19, 2026	5:00 PM	City Council	HOLD
Tuesday, May 26, 2026	11:00 AM	Budget and Audit Committee	Adoption of the FY2026/27 Budget
Tuesday, June 9, 2026	5:00 PM	City Council	Adoption of the FY2026/27 Budget

¹Schedule is subject to change, refer to agendas at: http://sacramento.granicus.com/ViewPublisher.php?view_id=21

Questions & Comments

