

BOARD MEMBERS:

Robert Thompson Elise Manders Leslie Lopez

Everest Robillard Errol Chisom

CITY STAFF:

Francene Belli, Administrative Assistant Tosha Cherry, Support Services Manager

Historic City Hall
915 I Street, 2nd Floor – Hearing Room

January 6, 2009 @ 1:30 P.M.

The Civil Service Board is a board of the City Council with review and approval authority. Its purpose is to provide for classification of city employees, recruitment, examination and appointments; formulate rules and regulations pertaining to examination of applicants and promotion of employees; hear appeals and provide interpretation and administration of ordinances affecting personnel.

NOTICE TO THE PUBLIC

You are welcomed and encouraged to participate in this meeting. Public comment is taken (3 minutes maximum) on items listed on the agenda when they are called. Public Comment on items not listed on the agenda will be heard at the end of the meeting as noted on the agenda. Comments on controversial items may be limited and large groups are encouraged to select 3-5 speakers to represent the opinion of the group.

Notice to Lobbyists: When addressing the Board you must identify yourself as a lobbyist and announce the client/business/organization you are representing (City Code 2.15.160).

Speaker slips are located in the lobby of the hearing room and should be completed and submitted to the Board Clerk.

Government Code 54950 (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 72 hours prior to a regular meeting. The City posts Agendas at City Hall.

The order of agenda items are listed for reference and may be taken in any order deemed appropriate by the Board. The Agenda provides a general description and staff recommendations; however, the Board may take action other than what is recommended. The Agenda is available for public review three (3) days prior to the meeting. Hard copies are available from the Human Resources Department. Administration (25 cents per page)

Meeting facilities are accessible to persons with disabilities. If you require special assistance to participate in the meeting, notify the Human Resources Department at (916) 808-7356 at least 48 hours prior to the meeting.

MINUTES

January 6, 2009

Historic City Hall 915 I Street, 2nd Floor – Hearing Room

All items listed are heard and acted upon by the Civil Service Board unless otherwise noted.

Call to Order – 1:30 p.m.

Roll Call - Present: Robillard, Chisom, Manders, Lopez and Thompson.

Absent: None

Consent Calendar

All items listed under the Consent Calendar are considered and acted upon by one motion. Anyone may request an item to be removed for separate consideration.

1. Approval of Minutes for November 18, 2008

Location: (Citywide)

Recommendation: Approve minutes.

Contact: Francene Belli, Administrative Assistant, (916) 808-7356, Human Resources Dept.

Action: Moved by Mr. Chisom, Seconded by Ms. Lopez to approve the Nov. 18, 2008 minutes.

Motion carried with a vote of 5-0.

Discussion /Action Reports

2. Civil Service Board Meetings Location

Location: (Citywide)

Recommendation: Approve.

Contact: Francene Belli, Administrative Assistant, (916) 808-7356, Human Resources Dept.

Action: Moved by Ms. Lopez, Seconded by Mr. Robillard to approve Historic City Hall Hearing

Room location. Motion carried with a vote of 5-0.

3. Election of Board President

Location: (Citywide)

Recommendation: Approve.

Contact: Francene Belli, Administrative Assistant, (916) 808-7356, Human Resources Dept.

Action: Moved by Mr. Chisom, Seconded by Ms. Lopez to elect Mr. Robillard as President.

Motion carried with a vote of 4-0, 1 abstention.

4. Election of Board Vice-President

Location: (Citywide)

Recommendation: Approve.

Contact: Francene Belli, Administrative Assistant, (916) 808-7356, Human Resources Dept.

Action: Moved by Ms. Lopez, Seconded by Mr. Thompson to elect Mr. Chisom as Vice-

President. Motion carried with a vote of 4-0, 1 abstention.

5. Establish Job Classification – Analyst Trainee

Location:

(Citywide)

Recommendation: Approve.

Contact: Khanida Phakonekham, Personnel Analyst, (916) 808-7969, Human Resources Dept.

Action: Moved by Ms. Lopez, Seconded by Mr. Robillard to approve the new classification.

Motion carried with a vote of 5-0.

6. Revise Job Classification – Administrative Technician

Location:

(Citywide)

Recommendation: Approve.

Contact: Khanida Phakonekham, Personnel Analyst, (916) 808-7969, Human Resources Dept.

Action: Moved by Ms. Lopez, Seconded by Mr. Robillard to approve the revisions. Motion

carried with a vote of 5-0.

7. Appeal - Application Disqualification

Location:

(Citywide)

Recommendation: Approve.

Contact: Ken Cosgrove, Sr. Personnel Analyst, (916) 808-7374, Human Resources Dept.

Action: Moved by Mr. Chisom, Seconded by Ms. Manders to grant the appeal and have the

examination be graded and ranked accordingly. Motion carried with a vote of 5-0.

Public Comments - Matters Not on the Agenda

8. None

Board Ideas, Questions and Announcements

9. Mr. Thompson thanked the Board for the privilege and honor to serve as Chairperson of the Civil Service Board for 2008.

Closed Session

10. None

Adjournment

There being no further business, the meeting was adjourned at 2:06 p.m. to meet again at the call of the Chair.