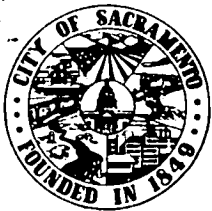


1



# CITY OF SACRAMENTO

**DEPARTMENT OF PERSONNEL**  
PERSONNEL MANAGEMENT SERVICES DIVISION  
801 NINTH STREET, ROOM 210  
SACRAMENTO, CALIF. 95814  
TELEPHONE (916) 449-5726

CITY MANAGER'S OFFICE  
**RECEIVED**  
JAN 2 1985

DONNA L. GILES  
DIRECTOR OF PERSONNEL

January 8, 1985

City Council  
Sacramento, CA

**APPROVED**  
BY THE CITY COUNCIL

JAN 8 1985

OFFICE OF THE  
CITY CLERK

Honorable Members in Session:

**SUBJECT: COUNCIL ACTIONS REQUIRED AS A RESULT OF THE REORGANIZATION OF THE FACILITY MAINTENANCE DIVISION OF THE DEPARTMENT OF GENERAL SERVICES**

### SUMMARY

This report recommends the addition of four classes (Sheet Metal Worker, Senior Painter, Structural Maintenance Supervisor, and Mechanical Maintenance Supervisor) and the deletion of two classes (Painter Supervisor and Carpenter Supervisor) in the appropriate resolutions to establish the necessary salary ranges and bargaining units for the affected classifications.

### BACKGROUND AND ANALYSIS

The reorganization of the Facility Maintenance Division (which created several new sections) required creating four new classifications and abolishing two others. The fiscal components of the reorganization were accomplished during the 1984-85 budget adoption process. Now that the classification work has been done, the City Council needs to amend the appropriate resolutions to fully implement the reorganizations as approved in the current operating budget. All necessary adoptions, abolishments, and changes in the affected class specifications have been approved by the Civil Service Board, and we have reached agreement on the classes and salaries with the appropriate bargaining units.

The affected classes are as follows:

Senior Painter - This is a new classification, and reflects the shifting of supervisory responsibilities to the Structural Maintenance Supervisor class. The salary range is \$2422.68 - \$2944.76 per month.

Painter Supervisor - This class is being replaced by the one above. Since it is no longer needed, it is being abolished.

Carpenter Supervisor - Due to the creation of a supervisor class for the whole section, this class is no longer needed and is being abolished.

Sheet Metal Worker - Due to increased need for skilled sheet metal work, it is now more efficient to have in-house crafts people, rather than send work out. This is a new position and the salary range is \$2269.28 - \$2758.43 per month.

Structural Maintenance Supervisor - This is a new class, and it will be used to supervise the newly-created Structural Maintenance Section. The salary range is \$2651.31 - \$3222.61 per month.

Mechanical Maintenance Supervisor - This is also a new class; it will be used to supervise the newly-created Mechanical Maintenance Section, (This position replaces Carpenter Supervisor). The salary range is \$2651.31 - \$3222.61 per month.

None of the above classes are exempt, and they are all represented by the Sacramento-Sierra's Building and Construction Trades Council.

#### RECOMMENDATION

It is recommended that the City Council amend the Resolutions listed below in order to implement the changes contained in this report:

Resolution #81-593

Sacramento-Sierra's Building and Construction Trades Council

Add the following classifications:

Mechanical Maintenance Supervisor  
Senior Painter  
Sheet Metal Worker  
Structural Maintenance Supervisor

Delete the following classifications:

Carpenter Supervisor  
Painter Supervisor

Resolution #81-885

Employer-Employee Relations

Add the following classifications:

Mechanical Maintenance Supervisor  
Senior Painter  
Sheet Metal Worker  
Structural Maintenance Supervisor

Delete the following classifications:

Carpenter Supervisor  
Painter Supervisor


Respectfully submitted,



Donna L. Giles  
Director of Personnel

DLG/WHT/sch

Recommendation Approved:

  
Walter J. Slupe  
City Manager

All Districts  
January 8, 1985

RESOLUTION NO. 85-012

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

January 8, 1985

A RESOLUTION APPROVING THE REPORT AND RECOMMENDATION OF THE DIRECTOR OF PERSONNEL, APPROVED BY THE CITY MANAGER, DATED JANUARY 8, 1985, RELATING TO THE BARGAINING UNIT AND SALARY ACTIONS REQUIRED BY THE REORGANIZATION OF THE FACILITY MAINTENANCE DIVISION OF THE DEPARTMENT OF GENERAL SERVICES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT:

The report and recommendation of the Director of Personnel, approved by the City Manager, dated January 8, 1985, relating to the bargaining unit and salary actions required by the reorganization of the Department of General Services, a copy of which is attached hereto, is hereby approved.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK

APPROVED  
BY THE CITY COUNCIL

JAN 8 1985

OFFICE OF THE  
CITY CLERK