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**DEPARTMENT OF
PUBLIC WORKS**

OFFICE OF THE DIRECTOR

**CITY OF SACRAMENTO
CALIFORNIA**

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APPROVED
BY THE CITY COUNCIL

SEP 24 1991

OFFICE OF THE
CITY CLERK

September 24, 1991

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: APPROVAL OF AGREEMENT WITH THE GREATER SACRAMENTO AREA PLAN (GSAP)

LOCATION and COUNCIL DISTRICT

City.

SUMMARY

This report recommends the adoption of the attached resolution, which authorizes the City Manager and City Clerk to execute an agreement with the Greater Sacramento Area Plan (GSAP) to provide support to Pre-Apprenticeship Programs and to develop and promote an Affirmative Action Program for contractors who are not signatory to a labor agreement.

STAFF RECOMMENDATION

It is recommended that the City Council adopt the attached resolution which authorizes the City Manager and City Clerk to execute an agreement with the Greater Sacramento Area Plan to provide support to Pre-Apprenticeship Programs and to develop and promote an Affirmative Action Program for contractors that are not signatory to a labor agreement.

BACKGROUND

Since 1974 the City has annually contracted with GSAP to provide field compliance and record keeping duties related to the affirmative action aspects of City construction contracts. Beginning in 1989 it was determined that GSAP would no longer be responsible for: reviewing bid specifications; attending pre-bid conferences; attending pre-construction conferences; conducting on-site compliance reviews; conducting on-site employee interviews; and preparing, compiling, and maintaining contract compliance reports and records. Instead, the GSAP would be charged with supporting Pre-Apprenticeship Programs to ensure the entry of qualified minorities and women into the construction work force and for developing and promoting an Affirmative Action Program for contractors who are not signatory to collective bargaining agreements.

Under this arrangement, the funding agencies (City, County, SHRA and the City of Davis) perform the field compliance and recording keeping functions and forward the information to the County for reporting to the U.S. Department of Labor (Office of Contract Compliance Programs). The GSAP organization provides construction contracting firms with technical assistance to ensure Affirmative Action and Equal Employment Opportunity on public works projects. In this fashion, we maintain our "Hometown Plan" status with the Department of Labor. Our "Hometown Plan" includes the seven county area of Sacramento, Yolo, Placer, Amador, El Dorado, Nevada and Sierra.

FINANCIAL CONSIDERATIONS

The 1991-1992 operating budget for GSAP is \$125,091. The Sacramento County portion is \$62,544, the City of Davis' portion is \$2,500, the SHRA portion is \$22,500 and the City's proposed agreement with GSAP is for \$37,547. This amount is available in the 91/92 FY operating budgets of the Engineering Division (\$26,282.90) and the Facility Management Division (\$11,264.10).

POLICY CONSIDERATIONS

City policy for a number of years has been to contract with the GSAP to achieve increased employment of minorities and women in the building and construction industry within the Sacramento-Sierra's Building and Construction Trades Council area and to provide for affirmative action functions necessary to increase the employment of women and minorities in the building and construction industry.

City Council
Approval of Agreement with the Greater Sacramento Area Plan (GSAP)
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MBE/WBE

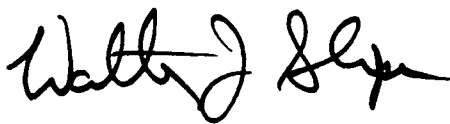
Approval of the City's agreement with the GSAP will not negatively impact the City's MBE/WBE program goals or the overall minimum Disadvantaged Business Enterprise (DBE) utilization goals for Federal-Aid Urban (FAU) projects.

Respectfully submitted,

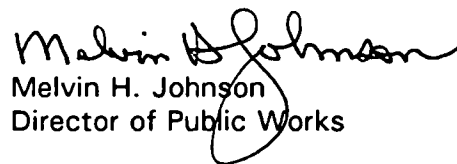


Susan Davidson
Sr. Administrative Services Officer

Recommendation Approved:



Walter J. Slipe
City Manager



Melvin H. Johnson
Director of Public Works

Contact for more information:
Susan Davidson
Senior Administrative Services Officer
449-5056

For Council Meeting of:
September 24, 1991

RESOLUTION NO. 91-737

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF _____

APPROVED
BY THE CITY COUNCIL

SEP 24 1991

OFFICE OF THE
CITY CLERK

RESOLUTION AUTHORIZING EXECUTION OF AN AGREEMENT
WITH THE GREATER SACRAMENTO AREA PLAN FOR THE DEVELOPMENT
AND PROMOTION OF CONTRACTOR AFFIRMATIVE ACTION PROGRAMS
AND PRE-APPRENTICESHIP PROGRAMS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

That the City Manager and City Clerk are hereby authorized to execute an agreement with the Greater Sacramento Area Plan for the development and promotion of contractor Affirmative Action Programs and Pre-Apprenticeship Programs for fiscal year 1991-1992 for an amount not to exceed \$37,547.

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____