

38



CITY OF SACRAMENTO

DEPARTMENT OF COMMUNITY SERVICES

3520 FIFTH AVENUE
(916) 449-5200

SACRAMENTO, CA 95817

SOLON WISHAM, JR.
DIRECTOR

CITY MANAGER'S OFFICE
RECEIVED
OCT 6 1980

CROCKER ART MUSEUM DIVISION
GOLF DIVISION
METROPOLITAN ARTS DIVISION
MUSEUM AND HISTORY DIVISION
RECREATION DIVISION
PARKS DIVISION
ZOO DIVISION

October 1, 1980

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Modification in Staffing of Parks Division

SUMMARY

This report is provided for City Council information concerning minor staffing changes in Parks Division resulting in potential savings of approximately \$7,000 annually.

BACKGROUND INFORMATION

During the past several years, Parks Division has extended maintenance services to newly developed landscaped areas without an increase in staffing levels. A reduction of all 71 limited term employees occurred in 1978. Additional development requires some reorganization of maintenance crews regardless of the staffing levels. In order to absorb new responsibilities, the Parks Division has implemented the following labor saving adaptations:

1. Usage of small mowers and edgers is being replaced by herbicide spraying which stops growth of grass around trees and on the perimeter of paved areas.
2. Large hand operated power mowers (30") are being phased out where it is possible to use tractor drawn units and tri-plex mowers to increase productivity.
3. Hand operated irrigation systems are being replaced with automated watering systems that operate primarily in the evening and early morning hours.

Existing vacancies in affected classifications provide the opportunity to make changes as follows:

APPROVED
BY THE CITY COUNCIL

OCT 14 1980

OFFICE OF THE
CITY CLERK

City Council
October 1, 1980
Page Two

<u>Classification</u>	<u>Budgeted</u>	<u>Adjustment</u>	<u>Net Change</u>
Park Maintenance Worker I	82	+3	85
Park Maintenance Worker II	70	-2	68
Park Maintenance Worker III	8	-1	7
TOTALS	160	0	160

Net Impact: Fewer "chiefs" - more "Indians!"

FINANCIAL DATA

An estimated annual savings of \$7,000 in wages and fringe benefits will result from this staffing change.

RECOMMENDATION

It is recommended that this report be provided to the City Council for information.

Respectfully submitted,

Solon Wisham Jr.

SOLON WISHAM, JR.
Director of Community Services

Approved for Council Information:

Walter J. Slipe

sv WALTER J. SLIPE
City Manager

SW:js

October 14, 1980
All Districts