

MINUTES OF REGULAR MEETING
CIVIL SERVICE BOARD
CITY OF SACRAMENTO
January 6, 1987

The meeting of the City of Sacramento Civil Service Board was called to order by President Catherine Harris in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, CA at 1:35 p.m.

MEMBERS PRESENT: Mr. Jonathan Mayhew
Mr. Joseph Russell
Mr. Bill White
Ms. Catherine Harris

MEMBER ABSENT: Ms. Dora Huntzing

MINUTES OF REGULAR MEETING OF DECEMBER 2, 1986

A motion was made to approve the minutes of the regular meeting of December 2, 1986.

Motion: Mr. Russell
Second: Mr. White

The motion was approved by unanimous roll call vote.

REPORTS OF DIRECTOR OF PERSONNEL

Ms. Donna Giles, Director of Personnel, informed the Board that leaves of absences have been approved for Felicia Allen-Jones, Police Officer (personal/medical), Cristina Phoenix, Police Officer (personal/medical) and Harry W. Miller, Fire Captain (extension of medical).

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - JOSE BECERRA, RELIEF PARKING LOT ATTENDANT

Mr. Richard Antoine, Deputy City Attorney addressed the Board. Mr. Antoine asked the Board to adopt the recommended decision of the Administrative Law Judge. Mr. Garland Rosauero, District Representative, Local 39 and representing Mr. Becerra addressed the Board. Mr. Rosauero informed the Board that Mr. Becerra was present. Mr. Rosauero urged the Board not to adopt the proposed decision of the Administrative Law Judge but to reinstate Mr. Becerra to his position as Relief Parking Lot Attendant.

After considerable discussion by the Board, Mr. Antoine, Mr. Rosauero, and Mr. Carnazzo a motion was made that Paragraph IX in the Findings of Fact be modified to read: Appellant is not covered by the provisions of Rule 10 but, even under Rule 10, inconvenience to the department is a justification for refusal to grant a leave of absence. In appellant's case a justification existed for not granting a leave of absence, and his absence inconvenienced the parking division.

In the Determination of Issues Paragraph II, Part A was deleted, Paragraph B was changed to A, and Paragraph III was modified to read: A suspension equal to the amount of time accruing from termination until reinstatement is an appropriate penalty in the circumstances of this case. Appellant is therefore reinstated without back pay, effective January 6, 1987.

Motion: Mr. Russell
Second: Mr. White

The motion was approved by the following roll call vote:

Ayes: Mr. White
Mr. Mayhew
Mr. Russell

No: Ms. Harris

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - MARIO CORDOVA, SANITATION WORKER I

Ms. Linda Gonzalez, Deputy City Attorney, addressed the Board and asked them to adopt the proposed decision of the Administrative Law Judge. Mr. Garland Rosauo, District Representative, Local 39 addressed the Board. Mr. Rosauo informed the Board that he was representing Mr. Cordova and that Mr. Cordova was present. Mr. Rosauo asked the Board to rescind the proposed decision of the Administrative Law Judge.

After considerable discussion by the Board, Ms. Gonzalez, Mr. Rosauo and Mr. Carnazzo a motion was made to adopt the Findings of Fact; modify the Determination of issues by deleting Rule 12.2 (c) and (t); and modify the Order to suspend Mario Cordova for 5 days without pay.

Motion: Mr. White
Second: Mr. Russell

The motion was approved by the following roll call vote:

Ayes: Mr. White
Mr. Mayhew
Mr. Russell

No: Ms. Harris

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - PEGGY THOMAS, COMPUTER OPERATOR

Ms. Tamara Milligan-Harmon, Deputy City Attorney, addressed the Board and asked them to adopt the proposed decision of the Administrative Law Judge.

Ms. Peggy Thomas represented herself. Ms. Thomas addressed the Board and asked them to reinstate her to her position.

A motion was made to adopt the Findings of Fact, the Determination of Issues and the proposed decision of the Administrative Law Judge.

Motion: Mr. Mayhew
Second: Mr. Russell

The motion was approved by unanimous roll call vote.

REQUEST TO TRANSFER TO A HIGHER CLASS - ROBERT A. PLUMMER, TREE MAINTENANCE WORKER I

Mr. Carl Setter, Personnel Technician, addressed the Board. Mr. Setter informed the Board that Mr. Plummer has requested a transfer from Tree Maintenance Worker I to the higher class of Senior Maintenance Worker.

A motion was made to adopt the request of Robert A. Plumber to transfer from Tree Maintenance Worker I to the higher class of Senior Maintenance Worker.

Motion: Mr. Mayhew
Second: Mr. Russell

The motion was approved by unanimous roll call vote.

REQUEST TO TRANSFER TO A CLASSIFICATION IN WHICH STEP E IS THE SAME AS THE EMPLOYEE'S PRESENT CLASS - LORA D. CAMPBELL

Mr. Carl Setter, Personnel Technician, addressed the Board. Mr. Setter informed the Board that Ms. Campbell has requested to transfer from the classification of Typist Clerk II to the classification of Account Clerk I. Step E is the same for both classes.

A motion was made to approve the request of Lora D. Campbell to transfer from the classification of Typist Clerk II to the classification of Account Clerk I in which Step E is the same.

Motion: Mr. Mayhew
Second: Mr. White

The motion was approved by unanimous roll call vote.

PROPOSED NEW CLASSIFICATION - SENIOR PARKING LOT SUPERVISOR - FIRST AND SECOND READING

Mr. Jerry Fry, Personnel Analyst, addressed the Board. Mr. Fry informed the Board that two studies have recommended the need for this new classification as part of the Department's reorganization. He also stated that the reason for the first and second reading was to expedite the testing process due to the need for an additional level of supervision to assure tighter revenue control.

Motion: Mr. White
Second: Mr. Mayhew

The motion was approved by unanimous roll call vote.

EXTENSIONS OF ELIGIBLE LISTS

Information item only.

ELIGIBLE LISTS ESTABLISHED

Information item only.

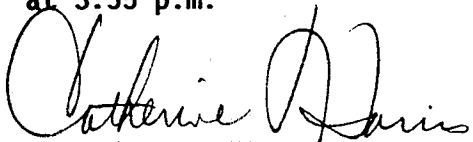
EXAMINATIONS ANNOUNCED

Information item only.

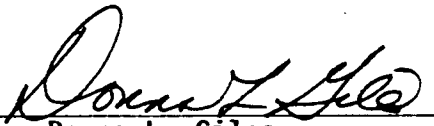
NEW PROVISIONS OF BROWN ACT

Information item only.

There was no further business, President Harris declared the meeting adjourned at 3:55 p.m.



Catherine Harris
President



Donna L. Giles
Secretary