# CITY OF SACRAMENTO





DEPARTMENT OF PERSONNEL PERSONNEL MANAGEMENT SERVICES DIVISION 801 NINTH STREET, ROOM 210 SACRAMENTO, CALIF. 95814 TELEPHONE (916) 449-5720/5729

DONNA L. GILES
DIRECTOR OF PERSONNEL

February 23, 1982

APPROVED BY THE CITY COUNCIL

City Council Sacramento, CA. MAR 2 1982

OFFICE OF THE CITY CLERK

Honorable Members in Session:

SUBJECT: SALARY REVISION - ENERGY SYSTEMS COORDINATOR

# SUMMARY

This report recommends that the City Council take action to increase the salary level of the Energy Systems Coordinator classification in order to attract a qualified individual and to align it internally with other City classifications.

## BACKGROUND

The current salary level for the vacant Energy Systems Coordinator position is \$2449.37 to \$2977.35 per month. This salary range was based upon external salary data from the City's survey jurisdictions. In order to attract a qualified individual to perform the Energy Systems Coordinator's duties, the City Manager believes that a higher salary, based upon internal alignment, is necessary.

The one-position Energy Systems Coordinator classification is assigned to the General Services Department and reports directly to the Director of General Services. A salary based upon internal alignment within the General Services Department would most appropriately be \$2705.73-\$3288.65 per month. This is the same salary as the Fleet Superintendent and Support Services Administrator, which also report directly to the Director, and are in the General Management Unit. Some of the other management classes in the City with this salary range are: Assistant Street Maintenance Superintendent; Assistant Traffic Engineer; and Chief Building Inspector.

## FINANCIAL DATA

The new recommended salary range for Energy Systems Coordinator is \$2705.73-\$3288.65 per month, which is 10.455% higher than the current salary range. Salary savings would offset, for the remainder of the year, the approximately \$310 per month salary increase.

# RECOMMENDATION

It is recommended that the City Council approve the attached resolution which revises the salary schedule for the new classification of Energy Systems Coordinator.

Respectfully submitted,

Donna L. Giles

Director of Personnel

DLG/SD/sch

attachment

**RECOMMENDATION APPROVED:** 

Walter J. Slip

City Manager

# RESOLUTION NO.82-237

### ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

A RESOLUTION AMENDING RESOLUTION NO. 81-550 DATED JULY 24, 1981 RELATING TO CLASSIFICATIONS, COMPENSATION RATES AND SALARY RANGES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

## Section 1.

Effective immediately Section 1 of Resolution No. 81-550, adopted by the City Council on July 24, 1981, is hereby amended by revising the salary data as specified below:

Code No.	Classification

14102

Energy Systems Coordinator

# Scheduled Monthly/Bi-weekly/Hourly Rates

Step A	<u>Step B</u>	Step C	<u>Step D</u>	<u>Step E</u>
2,705.73	2,840.93	2,983.07	3,132.13	3,288.65
1,248.80	1,311.20	1,376.80	1,445.60	1,517.84
15.610	16.390	17.210	18.070	18.973

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