

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING FEBRUARY 16, 1977

A special meeting was called by the Board to discuss the proposed amendments to Article VII, Personnel Administration; and Article VIII, Personnel Board, of the City Charter. The meeting began at approximately 3:30 p.m. in the Personnel Department Conference Room 203, 801 Ninth Street.

Present: Donna Giles, Alba Kuchman, Wilfred Street, Ronald Wright, Jimmie Yee.

Absent: None.

The meeting started with a sentence-by-sentence review of the proposed amendments to Articles VII and VIII of the City Charter. However, because of the length of time this would take, a general discussion was held concerning the personnel administration amendments for the balance of the meeting.

Some of the suggestions, questions, and concerns raised are:

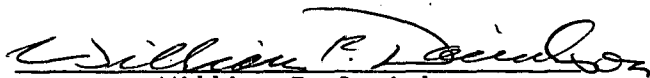
1. Recommend that the Board's name be changed to "Personnel Advisory and Appeals Board."
2. Recommend usage of "merit" system rather than "personnel" system.
3. Recommend that hearing officers be used for any hearings of the Board and not for only disciplinary action appeals.
4. Recommend that language under Section 90, Purpose, be simplified.
5. Section 41a, Compensation of Civil Service Board, was repealed by vote of the people on September 21, 1971. Why is it proposed to be included in the Charter again?
6. The proposed amendments indicate that ordinances are to be issued by the City Council for the implementation of many sections of Articles VII and VIII. How can the Board know what the ordinances will be?
7. Why a seven-member Board?
8. Why a four-year term?
9. What does "the Board shall be so constituted as to include representatives of various view points mean" mean? (Section 100, Created)
10. The only full authority that the Board would have is to make decisions on disciplinary action appeals.
11. Under the proposed concept, the functions of the Board would be superfluous; however, the Board is a necessary body to which employees may bring their concerns and grievances.
12. Communicate to the City Council that the kind of function charged to the Board should be the kind which is reachable to employees.

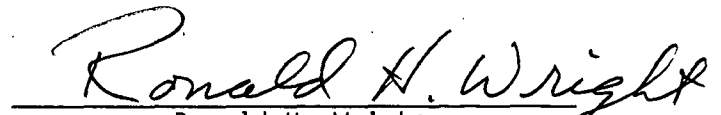
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After a lengthy discussion, the Board scheduled Wednesday, February 23, 1977, 4:00 p.m., to continue the discussion of the proposed Charter amendments concerning the personnel administration. The purpose of this meeting will be to attempt to pool the thoughts and ideas of the Board members in preparation of the City Council meeting of March 8, 1977, when Articles VII and VIII will be considered, or to perhaps request that the Council defer consideration of these articles until a later date.

The meeting adjourned at 6:00 p.m.

  
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William F. Danielson  
Secretary

  
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Ronald H. Wright  
President