

8-2-61


S E C R E T A R Y

P R E S I D E N T

MINUTES OF CIVIL SERVICE BOARD
CITY HALL COUNCIL CHAMBERS
SPECIAL MEETING AUGUST 15, 1961

The meeting was called to order by the Vice-President, Joseph Genshlea, who advised that this special meeting of the Board was being held for the purpose of hearing an appeal of a suspension of Robert Kennedy, Parking Lot Attendant I, by O. Granseth, Parking Lot Foreman, pending the outcome of criminal charges which have been filed against Mr. Kennedy.

PRESENT: J. Genshlea, C. Alexander, J. Alexander, and B. Street

ABSENT: E. Grebitus

The Chairman advised that the proceedings of this meeting were being recorded for any future reference. In attendance at the meeting at the request of the Board were Everett Glenn, City Attorney; Milton Faig, Assistant City Manager; Osborne Granseth, Parking Lot Foreman; Dudley Stevens, City Traffic Engineer; Richard A. Case, Attorney representing Robert Kennedy; and Robert Kennedy.

The Secretary was directed to read the suspension order of Mr. Kennedy by Osborne Granseth, Parking Lot Foreman; and all other communications and legal documents relating to the suspension and the charges filed against Mr. Kennedy.

Osborne Granseth, Parking Lot Foreman, was called to testify by the Chairman, and related the causes and procedures involved in suspending Mr. Kennedy from his position. Mr. Granseth was questioned at length by Mr. Case, attorney representing Mr. Kennedy.

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Milton Faig, Assistant City Manager, was called to testify by the Chairman and related the reasons for approval of the suspension order of Mr. Kennedy by Mr. Granseth. Mr. Faig was also questioned by Mr. Case.

Rodney McWilliam, Personnel Officer and Secretary, related the action of the Personnel Department in advising Mr. Granseth to follow the procedure which was taken in suspending Mr. Kennedy, and stated that while no specific section of the rules and regulations was referred to in the letter of suspension, that the letter itself was quite clear, and that sufficient authority was vested under Rule 17.5(v) to suspend Mr. Kennedy pending the outcome of the criminal charges filed against him.

Everett Glenn, City Attorney, advised that, in his opinion, the action taken by the appointing authority in suspending Mr. Kennedy was entirely proper under the provisions of the Civil Service rules and regulations, and recommended that the suspension order be sustained by the Board.

Richard A. Case, attorney representing Mr. Kennedy, addressed the Board and requested that the suspension be set aside since the provisions of the rules made no provision for a suspension in such a situation where the employee had not been convicted of any felony or misdemeanor involving moral turpitude, and was innocent until proven guilty; and that the letter containing the notice of suspension was not specific in outlining the cause for suspension.

The hearing was ordered closed by the Chairman, and all persons in attendance other than the Secretary and Board members, were excused. The matter was discussed at length by members of the Board.

Motion was made by Mr. James Alexander that the suspension of Mr. Kennedy pending the outcome of criminal charges which have been filed against him be upheld, with the provision that should Mr. Kennedy be cleared of any and all charges which have been or may be brought against him in this case, he is to

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be reinstated to his position as Parking Lot Attendant I with full back pay.

Motion was seconded by Mr. Clarence Alexander and carried by the following vote:

AYES: Members J. Genshlea, C. Alexander, J. Alexander, and B. Street

NOES: None

ABSENT: Member Grebitus

WAGE RATES FOR CITY CONTRACTS
Construction Work

In accordance with recommendation of
the Secretary, motion was made by

Mr. Street to recommend to the City Council that Resolution No. 191, establishing the general prevailing rate of wages for construction work on projects under city contract, be superseded by the new schedule of wage rates outlined by the Building and Construction Trades Council of Sacramento-Yolo Counties dated August 1, 1961, amended to contain all new wage rates effective July 1, 1961.

Motion seconded by Mr. James Alexander and carried by the following vote:

AYES: Members J. Genshlea, C. Alexander, J. Alexander, and B. Street

NOES: None

ABSENT: Member Grebitus

REQUEST - TEMPORARY VOLUNTARY DEMOTION
Adlert Robinson

Request for temporary voluntary de-
motion from Truck Driver to Laborer

by Adlert Robinson, an employee in the Street Cleaning Department, because of suspension of operator's license until September 29, 1961, was considered.

Motion was made by Mr. Clarence Alexander that the request be approved.

Motion seconded by Mr. Street and carried by the following vote:

AYES: Members J. Genshlea, C. Alexander, J. Alexander, and B. Street

NOES: None

ABSENT: Member Grebitus

FIRE ENGINEER EXAMINATION
NO. 669 (PROMOTIONAL) CONT'D

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register No. 668 for Fire Engineer:

FIRE ENGINEER ELIGIBLE REGISTER NO. 668

1.	James F. Codr	90.36%
2.	Arvid Malme	89.66
3.	Leslie Heffelfinger	89.23
4.	A. W. Hopkinson	88.35
5.	Charles W. Rose	87.80
6.	Calvin W. Collins	86.93
7.	Win Latta	86.49
8.	Clayton F. Ball	86.40
9.	Albert H. Payne	86.31
10.	Kenneth H. Buford	85.47
11.	Robert F. Baker	84.71
12.	Edward R. Merrill	84.58
13.	Amos Syas	84.09
14.	Harry J. Slaughter	83.30
15.	Kenneth W. Dommer	83.03
16.	Roger L. Keck	82.77
17.	Alan L. Odom	82.62
18.	John T. Mulligan	82.51
19.	Leon Juarros	81.92
20.	Floyd D. Hamric	81.56
21.	Kelmer E. Chapman	81.53
22.	John P. Cereceres	81.10
23.	Gerald E. Sackett	81.08
24.	Russell E. Bosley	80.40
25.	Bernard Dennings	80.02
26.	Victor Lunetta	79.48
27.	Gerald W. Murray	78.62
28.	John F. Tharp	78.60
29.	William D. McCready	78.36
30.	Herbert W. Gadeberg	78.17

ELECTRICAL INSPECTOR EXAMINATION NO. 675
Eligible Register

Secretary advised that the minimum
 qualifying raw score in the written

test was set at 97 of a possible 160 items qualifying eight candidates of
 twenty-two appearing for the written test; and Qualifications Appraisal Board
 consisted of Anthony Nastro, Chief Electrical Inspector; Earl Wilson, Personnel
 Technician; and Earl Simons, Safety and Training Officer. The following eligible
 register was made effective July 28, 1961:

ELECTRICAL INSPECTOR EXAMINATION NO. 675
ELIGIBLE REGISTER (CONT'D)

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ELECTRICAL INSPECTOR ELIGIBLE REGISTER NO. 675

#1.	Raymond H. Murphy	95.72%
#2.	James A. Mathis	90.17
#3.	Clarence B. Koenig	87.81
#4.	Wilfred G. Hunt	87.11
#5.	Melvin L. Lund	86.82
#6.	Dean H. Mills	82.56

(# Indicates applicant received 10 points Veteran's Credit.)

UTILITIES SERVICEMAN HELPER
EXAMINATION NO. 679.
Eligible Register

Secretary advised that the minimum
 qualifying raw score in the written

test was set at 69 of a possible 105 items, qualifying 14 of 100 candidates appearing for the written test; and Qualifications Appraisal Board consisted of Ray Jones, Water Division Superintendent; Earl Simons, Safety and Training Officer; and Don Sandman, Personnel Technician. The following eligible register was made effective August 3, 1961:

UTILITIES SERVICEMAN HELPER
ELIGIBLE REGISTER NO. 679

#1.	David DeLaCruz	90.10%
#2.	Harvey E. Moran	89.47
#3.	Charles R. Church	89.33
#4.	DeWitt H. Lyman	88.43
#5.	William A. Pearl	88.40
#6.	Howard J. Clark	85.60
#7.	Albert F. Tash	84.00
#8.	Murlin R. Hand Sr.	83.33
#9.	William F. Spreter	82.00
10.	Paul F. Stoermer	79.00
11.	Stephen McReynolds	78.83
12.	Jesus A. Guerrero	75.83

(# Indicates applicant received 10 points Veteran's Credit.)

MACHINIST EXAMINATION NO. 680
Eligible Register

Secretary advised that the minimum
 qualifying raw score in the written test

was set at 130 of a possible 175 items, qualifying thirteen of seventy-seven candidates appearing for the written test; and Qualifications Appraisal Board

MACHINIST EXAMINATION NO. 680
Eligible Register (Cont'd)

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consisted of Kent Link, Street Maintenance Superintendent and former Machinist Foreman; Donald Sandman, Personnel Technician, and Earl Wilson, Personnel Technician. The following eligible register was made effective August 14, 1961:

MACHINIST ELIGIBLE REGISTER NO. 680

#1.	Bob M. Hoatlin	90.53%
#2.	James J. Hutchinson	88.40
#3.	Boyce L. Wolff	88.00
#4.	Adrian G. Wietrick	86.53
#5.	Raymond McKay	85.87
#6.	Dollard J. Robida	85.07
#7.	Willard Blankenship	82.93
#8.	Raymond E. Moore	81.47
9.	John H. Bradley	77.73
10.	Clyde W. Harden	76.00
11.	James F. Chase	75.20

(# Indicates applicant received 10 points Veteran's Credit.)

PLUMBING INSPECTOR EXAMINATION NO. 681
Eligible Register

Secretary advised that the
 minimum qualifying raw score

in the written test was set at 113 of a possible 175 items, qualifying five of thirteen candidates appearing for the written test; and Qualifications Appraisal Board consisted of Ed Scollan, Building Maintenance Superintendent; Wilfred Street, Civil Service Board member; and Earl Wilson, Personnel Technician. The following eligible register was made effective August 15, 1961:

PLUMBING INSPECTOR ELIGIBLE REGISTER NO. 681

#1.	John W. Voss	99.06%
#2.	Harley Bailey	93.94
#3.	Joseph E. Damata	87.37
#4.	Vern D. Beilby	87.36
5.	Hale E. Chaney	78.42

(# Indicates applicant received 10 points Veteran's Credit.)

FIREFIGHTER EXAMINATION NO. 672
Eligible Register

Secretary advised that minimum qualifying raw score in the written test was

set at 65 of a possible 100 items, qualifying 55 of 217 candidates appearing

FIREFIGHTER EXAMINATION NO. 672
Eligible Register (Cont'd)

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FIREFIGHTER ELIGIBLE REGISTER NO. 672 (CONT'D)

31.	Jay B. Mode	83.07
32.	Dennis I. Oliver	81.98
33.	George Wilmoth	81.53
34.	Ronald M. Vierra	81.48
35.	Stephen J. Fairbanks	81.22
36.	Larry J. Paladini	81.01
37.	Arne Kantola	80.98
38.	David C. Slater	80.85
39.	William E. Boldt	80.12
40.	Robert Calbo	79.87
41.	Duwayne N. Lemm	79.87
42.	Jack E. Shepler	79.12
43.	James W. Dasher	77.75
44.	J. Boyd Morse	77.15
45.	Melvin B. Castle	77.07
46.	Joseph N. DeSalvo	76.85
47.	John N. Lane	75.75
48.	Arthur J. Horton	74.78
49.	William Van Airsdale	74.44
50.	Richard Hopson	73.58

(# Indicates applicant received 10 points Veteran's Credit.)

REQUEST FOR VOLUNTARY DEMOTION
Earl R. Bothne

Communication from Earl R. Bothne, dated
August 17, 1961, requesting to be permitted

to take a voluntary demotion from the class of Traffic Checker to Parking Lot Attendant I, because of a three year suspension of his operator's license, was considered. Secretary advised that this request had been approved by Dudley Stevens, City Traffic Engineer, and that a vacancy presently existed in the class of Parking Lot Attendant I.

Motion was made by Mr. Genshlea, that the request be approved, with Mr. Bothne to receive \$380 per month (Step C of the salary range for Parking Lot Attendant I) and to retain his anniversary date for salary increases after extension because of leave of absence without pay. Motion seconded by Mr. Alexander and carried by the following vote:

- AYES: Members Grebitus, J. Alexander, Genshlea, and Street.
NOES: None

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REQUEST FOR REINSTATEMENT PRIVILEGES
Russell Schultz

Request of Russell Schultz, former
 Patrolman in the Police Department,

for reinstatement privileges, was again considered by the Board, action on same having been postponed from the last regular meeting on August 2, 1961.

After discussion, the Secretary was directed to request that the Chief Police and other police supervisory personnel be present at the next meeting of the Board, scheduled for September 13, 1961, for questioning in connection with this request.

REQUEST FOR LEGAL OPINION
 Re: Residence Provi-
 sions of City Charter

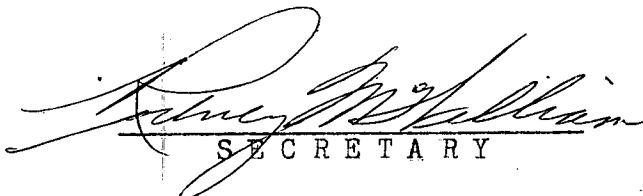
Secretary advised that a request had been made on August 21, 1961, to the City Attorney, for a legal opinion relating to the residence requirement as outlined in the City Charter, as follows:

" A question has arisen as to the legality of permitting an employee to return to his job with the city once he has established a legal residence anywhere outside the city, whether during a vacation period or while on a short leave of absence without pay, regardless of the reason for so doing, in view of the above quoted charter provision.

"There also arises the question of whether a city employee who resides outside the city (in accordance with the provisions of the charter), would be legally eligible to return to his city job in the event that such employee established residence in Nevada for the purpose of obtaining a divorce, after having been granted a leave of absence for the necessary period of time.

"An opinion from you on these legal points would be appreciated, in order to make certain that hereafter we are properly complying with the law with respect to the residence provision as outlined in the charter."

There being no further business, the meeting adjourned at 3:30 P.M. to meet again at the call of the Chair.


 SECRETARY

 PRESIDENT