

July 25, 1940.

There being no further business, the Board adjourned at 11:00 P.M.  
to meet again at the Call of the Chair.

APPROVED:

*Leroy Deise*  
President

*W. H. Jewett*  
Secretary

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING

August 22, 1940

The Civil Service Board met in special session in their office at  
8:00 P.M.

PRESENT: Commissioners Cavanaugh and Stacy.  
ABSENT: President Deise.

SUMNER, JOHN

Sergt. Exam. #138

Mr. Sumner appeared before the Board  
requesting that questions as listed  
below in the Sergeant Examination #138

be reviewed by the Board and asked that credit be given him for answering  
same correctly:

Test 3, Questions #3, 51, 52, 61, 69, 88, 116, 133, 138, 139.  
Test 4, Questions #10, 32, 43, 44, and test 4e (Itemized Report.)

After discussion Mr. Sumner was informed that the City Attorney and  
Chief of Police would be requested to review the office key relating to  
these questions and his paper corrected accordingly.

HENDRICKS, ROY

Employment status

Mr. Hendricks appeared before the Board  
and informed them that he was regularly  
employed as a Machinist Helper and  
occasionally had been employed as a Pump Operator from said list. Due to a  
difference in pay between Machinist Helper and Pump Operator, together with

his regular employment as Machinist Helper, Mr. Hendrick stated that he felt it would be impossible for him to ever secure his permanent appointment as Pump Operator. He also informed the Board that Messrs. Bruce Guthrie, Philip Holland, A. T. Hodgkinson, and Sam Rippon had secured seniority above him from the Pump Operator list.

After discussion it was the order of the Board that Mr. Hoskinson, Chief Engineer in the Water Department, and Mr. Hendrick be requested to appear at the next meeting of the Board.

RIGGLE, CLIFFORD

Employment Status

Mr. Riggle appeared before the Board stating that he had been employed for a period of approximately nine months as Rodman and, not being successful in passing the Engineering Aid examination, was relieved of his position. Mr. Riggle asked the Board if it was not possible for them to classify him as a Rodman and return him to his position. After discussion the Board requested Mr. Riggle to see Mr. Dan Cate, Assistant Engineer, Engineering Department, as to whether or not something might be worked out in his case.

CLASSIFICATION  
and WAGE SCALE

Mr. Kennedy stated that he and his group, composed of J. Herbert Geoghegan, Dan L. Milonich, and J. J. Anderson, were present at the request of Mr. J. L. R. Marsh, Secretary, Sacramento Federated Trades Council, to represent Chris Jacobsen and Nathaniel Leftridge, litigants, in a wage scale case now pending before the City. Mr. Kennedy read a letter from Mr. Marsh, dated July 31, 1940, addressed to the Civil Service Board, wherein it was stated that the Board's action of reclassifying employees as pick-up men on May 23, 1940, was "a deliberate contempt of Court" and the letter further requested that the Board rescind this

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action. Mr. Kennedy stated that in appearing for the litigants, he requested that their status be considered by the Board in a position of "status quo" feeling that this re-classification would have considerable weight in the mind of the Court if presented to the Court in the present case. He further stated that classifying these men as pick-up men would be departing from the findings of the present case and unfair to Judge Glenn's ruling. Dr. Stacy pointed out that the Board's action was prior to the pending case and that no court decision had yet been rendered. Mr. Kennedy stated that he desired that it be in the records that he appeared before the Civil Service Board in behalf of his clients, objecting to the action of the Board, and that he had no objection if the matter was left "status quo." The Board stated that they gathered the impression from Mr. Kennedy that the Board was unfair, whereupon Mr. Kennedy stated that he felt it unfair for the Board to adopt its own views toward classifying employees.

FRICHETTE, ROSE

## Employment Status

A letter from Mrs. Frichette, dated August 7, 1940, stating that she understood that the ordinance prohibiting the spouse of any employee paid from tax revenues from being employed by the City had been held unconstitutional and, if so, she would like to be reinstated to her old ratings, was read by the Board. After discussion a report from City Attorney Hugh B. Bradford was requested.

PARKER, HAROLD

A letter from Fred J. Klaus, City Engineer, dated May 16, 1940, outlining the duties of Mr. Parker and stating that Mr. Parker was qualified to carry out the duties of an inspector, was reviewed by the Board. The experience record of Mr. Parker, received by the Board July 27, 1940, indicating Mr. Parker's qualifications, was reviewed. After discussion and review of Mr. Parker's qualifications, fitness for service

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and past history record of city service, Dr. Stacy moved that Mr. Harold Parker be classified as Street Construction Inspector with seniority from date of appointment to that position; seconded by Mr. Cavanaugh, thereupon becoming the order of the Board.

BUNTE, SADIE

Reinstatement

The request of Miss Bunte, dated June 27, 1940, which was previously reviewed by the Board July 25, 1940, was continued.

McAVOY, IRENE

Leave of Absence  
Request

A letter from Irene McAvoy, dated August 13, 1940, requesting that her leave of absence be extended to September 1, 1940, was reviewed by the Board. After reviewing Miss McAvoy's history record it was determined that Dr. Herbert F. True, City Health Officer, had terminated her appointment May 13, 1940 and it was the order of the Board that Miss McAvoy be so notified.

JANITOR EXAM. #142

The Board, having determined that papers were graded and checked and, after discussing an appropriate number to be upon the eligible register and upon agreement of Board members, it was the order of the Board that a score of 75 be used as a passing grade. Identification envelopes were opened by the Board and September 12, 1940, was set as the date for holding personal interviews.

PLUMBING INSPECTOR EX. #142

Written Exam. Held

The Secretary reported that the written portion of the Plumbing Inspector Exam. #142 was being held in Room 5 of the City Hall, Mr. R. Permin Everett assisting, for those candidates who had been notified to appear.

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NAMES OFF LISTS

The Secretary reported that the following names had been removed from eligible registers either

because of failure to report when certified or certifications were returned by postal authorities.

<u>Name</u>	<u>Eligible Register</u>
Elwood L. Castle	Truck Driver #95
M. G. Corkalo	Laborer List #83
Sam Lumetta	Laborer List #83
Burleson Macdonnell	Engr. Aid List #140
Arthur M. Swatzel	Laborer List #83
W. E. Fowler	Laborer List #83

DEPARTMENTAL REPORTS

After review of the following reports, it was the order of the Board that they be approved:

City Library

Flaherty, Robert J. - Temp. Appt. 8/5/40 Library Page @ \$35.00 Month.  
 Klang, Phyllis - Temp. Appt. 8/1/40 Librarian @ \$125.00 Month, Exempt.  
 Ladd, Patricia - Appointment 7/1/40 Jr. Librarian @ \$125 Month, Exempt.  
 Ottley, Allan R. - Appointment 7/1/40 Sr. Librarian @ \$150 Month, Exempt.

City Manager

Reibin, Jennie - Temp. Appt. 7/29 to 8/4/40 Jr. Clerk @ \$100 Mo. from list.

Engineering Department

DeFarrari, Howard - Temp. Appt. 7/15/40 Engineering Aid @ \$6.00 Day from list.  
 Edwards, Ralph - Prob. Appt. 6/1/40 Engineering Aid @ \$150 Month from list.  
 Fredericks, R. E. - Temp. Appt. 8/7/40 Truck Driver @ \$135 Month from list.  
 Hodnett, Carey B. - Temp. Appt. 7/16/40 Plumber @ \$12.00 Day.  
 Shipp, Lloyd P. - Reinst. from layoff 7/29/40 Truck Driver @ \$135 Month.  
 Slocumb, Joe - Temp. Appt. 7/22/40 Lineman @ \$11.00 Day from list.  
 Swords, Allan B. - Temp. Appt. 7/17/40 Street Inspector @ \$7.00 Day.

Health Department

Beard, Marshall R. - Temp. Appt. 7/23/40 Part-time Relief Surgeon @ \$135 Mo.  
 Brooks, Charlotte S. - Temp. Appt. 7/22/40 Physician @ \$175 Month, Exempt.  
 Conklin, Dr. James - Temp. Appt. 8/1/40 Physician @ \$1.50 Hour, Exempt.  
 Frantz, Mary M. - Temp. Appt. 7/23/40 Dental Hygienist @ \$150 Month, Exempt.  
 McCain, Ruby - Temp. Appt. 7/22/40 Clinic Nurse @ \$150 Month Exempt.  
 Sleeper, Lorraine A. - Temp. Appt. 8/10/40 Jr. Clerk @ \$110 Month from list.

Police Court

Ensbury, Selma - Temp. Appt. 7/23/40 Jr. Clerk @ \$110 Month from list.

Police Department

Lincecum, M. W. - Temp. Appt. 8/5-18/40 Act. Chief of Detectives @ \$250 Mo.  
 Peart, R. E. - Temp. Appt. 8/5-18/40 Act. Capt. of Police @ \$235 Mo.  
 Wonacott, Elma - Temp. Appt. 7/31/40 Matron @ \$130 Month from list.

Park Department

Adams, John C. - Temp. Appt. 5/13/40 Laborer @ \$120 Month from list.  
 Pesely, John - Temp. Appt. 7/12/40 Laborer @ \$120 Month from list.  
 Woodward, E. A. - Temp. Appt. 7/29/40 Laborer @ \$120 Month from list.

Waste Removal Department

Allen, F. A. - Temp. Appt. 7/15/40 Garbageman, Ex. Bd., @ \$5.25 Day.  
 Atchison, Jas. - Emerg. Appt. 7/26/40 Garbageman, Ex. Bd., @ \$5.25 Day.  
 Brandon, Robert - Temp. Appt. 7/11/40 Garbageman, Ex. Bd., @ \$5.25 Day.  
 Fredericks, R. E. - Temp. Appt. 7/19/40 Pick-up Man @ \$5.98 Day from list.  
 Glycer, Dodge - Temp. Appt. 8/7/40 Addressograph Operator @ \$100 Mo. from list.  
 Hopkins, Delmar - Temp. Appt. 7/19/40 Pick-up Man @ \$5.98 Day from list.  
 Lester, Chancey - Temp. Appt. 8/1/40 Garbageman, Ex. Bd., @ \$5.25 Day from list.  
 Schulze, W. E. - Temp. Appt. 7/19/40 Pick-up Man @ \$5.98 Day from list.  
 Singley, Amos H. - Emerg. Appt. 7/29/40 Garbageman, Ex. Bd. @ \$5.25 Day, from list.  
 Steele, H. B. - Temp. Appt. 7/19/40 Truck Driver @ \$5.98 Day from list.  
 Steele, H. B. - Temp. Appt. 8/1/40 Pick-up Man @ \$5.98 Day from list.  
 Winchester, L. N. - Temp. Appt. 8/1/40 Pick-up Man @ \$5.98 Day from list.  
 Winchester, L. N. - Temp. Appt. 7/19/40 Pick-up Man @ \$5.98 Day from list.  
 Gilmore, Herman - Suspension for 30 days from 7/12/40.  
 Crespo, Herman - Suspension for 2 weeks from 7/24/40.  
 Statum, Robert L. - Discharged 6/27/40 as Garbageman a/c unsatisfactory.

Leave of Absence

Addison, Frank - Leave of absence from August 15 to 31, 1940 without pay.  
 Blackwood, William - Leave of absence from July 18 to Oct. 17, 1940 a/c illness.  
 Bottomley, Ruby - Leave of absence from Aug. 1, 1940 to Aug. 1, 1941 without pay.  
 France, R. R. - Leave of absence from July 1 to 31, 1940 a/c illness.  
 Hulen, Floyd O. - Leave of absence from Sept. 16 to 29, 1940 without pay.  
 Witbeck, H. M. - Leave of absence from July 26, 1940 to July 25, 1941.

Transfer

Slocumb, Joe - Transfer 7/29/40 as Electrician from Police and Fire Alarm Division to Street Lighting Division.

There being no further business, the Board adjourned at 10:30 P.M. to meet again at the Call of the Chair.

APPROVED:

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 P r e s i d e n t

*H. H. Jaqueth*  
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