



CITY OF SACRAMENTO

DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
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APPROVED
BY THE CITY COUNCIL

JUN 10 1986

OFFICE OF THE
CITY CLERK

DONNA L. GILES
DIRECTOR OF PERSONNEL

June 2, 1986

City Council
Sacramento, California

CITY MANAGER'S OFFICE
RECEIVED
JUN 4 1986

Honorable Members in Session:

SUBJECT: PROPOSED NEW EXEMPT CLASSIFICATION - AUXILIARY GOLF COURSE MARSHAL

SUMMARY

This report recommends the establishment of a non-career, part-time classification entitled Auxiliary Golf Course Marshal at the rate of \$5.520 to \$6.709 per hour. Positions will be limited to on-call assignments.

BACKGROUND AND ANALYSIS

For approximately two years, the Golf Division has utilized on-call Golf Course Marshals to assist the career marshals during special events and tournaments. The career classification of Golf Course Marshal provides functional supervision and training for the on-call marshals. The Auxiliary Golf Course Marshal classification was developed to distinguish between the duties and responsibilities of the career and the non-career Golf Course Marshals. All positions are currently classified as Golf Course Marshal. Auxiliary Golf Course Marshal is an exempt classification because positions are filled only on a part-time basis not to exceed 500 hours per year.

The proposed rate for the new classification is \$5.520 to \$6.709 per hour. The proposed rate is lower than the rate for the career classification because the Auxiliary Golf Course Marshal will not perform the full range of duties required of the career Golf Course Marshal. The hourly rate is the same as the Marina Aide classification which requires comparable qualifications and has the same level of responsibility.

FINANCIAL DATA

The current rate for on-call Golf Course Marshal is \$8.416 per hour, Step A of the Golf Course Marshal classification. The proposed rate for new hires is \$5.520 to \$6.709 per hour.

RECOMMENDATION

It is recommended that the City Council approve amendment of Resolution 85-998 to effect the following:

1. Designating the Auxiliary Golf Course Marshal as unrepresented non-career;
2. Setting the pay for the new classification of Auxiliary Golf Course Marshal at \$5.520 - \$6.709 per hour; and
3. Adding the classification of Auxiliary Golf Course Marshal to the designation of exempt job classifications.

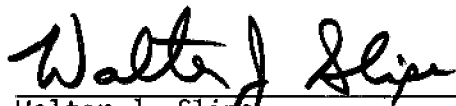
Respectfully submitted,



Donna L. Giles
Director of Personnel

DLG/CB/dn (1275p)
Attachments

RECOMMENDATION APPROVED:



Walter J. Slips
City Manager

June 10, 1986
All Districts

RESOLUTION NO. 86-428

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

June 10, 1986

AMENDING RESOLUTION 85-998 RELATING TO SALARY SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY, AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 85-998 IS AMENDED AS FOLLOWS, EFFECTIVE JUNE 14, 1986:

Section 1.

Exhibit A, Salary Schedules, Schedule #09, Unrepresented Non-Career, salaries, is amended by:

The addition of the classification of Auxiliary Golf Course Marshal, at the rate of \$5.520 - \$6.709 per hour.

Section 2.

Exhibit B, Employer-Employee Relations Policy, is amended by the:

Addition of the classification of Auxiliary Golf Course Marshal to the Unrepresented Non-Career classifications.

Section 3.

Exhibit C, Designation of Exempt Job Classifications, is amended as follows:

The classification of Auxiliary Golf Course Marshal is added.

MAYOR

ATTEST:

CITY CLERK

APPROVED
BY THE CITY COUNCIL

JUN 10 1986

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CITY CLERK