

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING December 17, 1968

The Civil Service Board met in regular session in the City Hall Council Chambers at 1:30 p.m.

PRESENT: Members Alexander, Diepenbrock, Erickson, Genshlea, Street

ABSENT: None

Minutes of the special meeting held December 6, 1968, were read and approved.

NEW EXAMINATIONS SCHEDULED:

been scheduled:

#1043 Parking Lot Attendant
#1044 Bookkeeping Machine Operator
#1045 Dispatcher-Clerk

Secretary advised that the following examinations have

JUNIOR-STENOGRAPHER-CLERK
EXAMINATION NO. 1036:
Eligible Register

December 2, 1968, were reviewed.

Written test scores in
Junior Stenographer-Clerk
Examination No. 1036, held

Secretary advised that the minimum qualifying score in the written test was set at 70 of a possible 100 items, qualifying 15 of 25 candidates appearing for the written test. Personal interviews were eliminated as a part of the examination.

The following eligible register was made effective December 9, 1968:

JUNIOR STENOGRAPHER-CLERK EXAMINATION NO. 1036

1. Vera M. Cole	94.00%
2. Diane M. Domich	87.00
3. Saundra J. Smith	86.00
4. Virginia Poirier	82.00
5. Pandora L. Lavy	80.00
6. Dolores M. Feiling	78.00
7. Anna Davies	75.00
8. Vicki L. Philipanko	75.00
9. Careene M. Golsong	74.00
10. Hazel M. Domingos	74.00
11. Vera Zazzetti	73.00
12. Susanna Romo	73.00
13. Mary Talfanidis	72.00
14. Carol J. Coubal	71.00
15. Virginia N. Magers	71.00

PARK FOREMAN II EXAMINATION
NO. 1042 (PROMOTIONAL):
 Eligible Register

Written test scores and personal interview ratings in
 Park Foreman II Examination

No. 1042 (Promotional), written test for which was held November 21, 1968, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 84 of a possible 120 items, qualifying 5 of 8 candidates appearing for the written test.

Qualifications Appraisal Board consisted of Earl Simons, Safety and Training Officer; Conrad Hegg, Water and Sewer Supervisor; and Robert Leigh, Assistant Street Superintendent.

The following eligible register was made effective December 10, 1968:

PARK FOREMAN II EXAMINATION NO. 1042

(Promotional)

1. Alonzo A. Gale	85.25%
2. Louis Merlino	80.00
3. James Horgan	78.00
4. Merville Felden	77.75
5. Arthur Gonzalez	75.17

HEARING TO APPEAL DISCHARGE:
Stanley Murrill, Custodian I

Secretary advised that the

date of December 17, 1968,

had been set to hear appeal of Stanley Murrill, Custodian I at the Hall of Justice, who was discharged from city service effective December 20, 1968.

Secretary advised that the proceedings of this hearing were being recorded.

A letter from Donald Parker, Assistant City Engineer, dated November 26, 1968, to Mr. Murrill advising him of his discharge action and the reasons therefor, was read.

Mr. James Jackson, City Attorney, represented the City of Sacramento and questioned Mr. John Lee, Custodial Foreman II at the Hall of Justice, regarding Mr. Murrill's work and problems which he had had with Mr. Murrill for the past several years, culminating in his recommendation that he be discharged following his being found sleeping at a time he was supposed to be performing his duties on November 21, 1968.

Mr. Murrill appeared on his own behalf without counsel and denied all the charges made by Mr. Lee. He further stated that Mr. Lee was guilty of outright discrimination against him because of the fact that he was a Negro, and further stated that Mr. Lee was guilty of lying concerning the charges which had been made against him. Mr. Murrill was questioned at length by members of the Board.

Mr. Frank Brown, Custodian I at the Hall of Justice, appeared before the Board and testified in support of statements made by Mr. Lee, Custodial Foreman II, as to Mr. Murrill's work performance.

Mr. Anthony Nastro, Building Maintenance Superintendent, appeared before the Board and was questioned at length by the Board members regarding the employment policies and work standards at the Hall of Justice.

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After all parties had been heard, it was the order of the President that action on the case would be taken up in executive session, and all parties to the case were excused.

In executive session the case was reviewed and, after discussion, motion was made by Mr. Street that the action taken to discharge Mr. Murrill be sustained. Motion was seconded by Mr. Diepenbrock and carried by the following vote:

AYES: Members Alexander, Diepenbrock, Erickson, Genshlea, Street

NOES: None

MEMORANDUM TO CIVIL SERVICE
BOARD FROM CITY COUNCIL:
Elbert Johnson

Memorandum from Elmer Cleveland,
City Clerk, dated November 26,

1968, advising that the City Council, meeting in regular session on this date, referred the matter of reinstatement of Elbert Johnson to the Board for consideration, was read.

Mr. James Jackson, City Attorney, was present and advised the Board that the City Council does not have power to take any remedial action regarding Mr. Johnson, and further advised that the only means left open to Mr. Johnson for reinstatement is through the Civil Service Board after an appropriate amendment to the Board's rules and regulations.

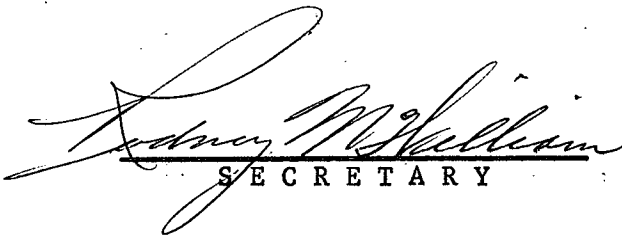
Mr. Jackson was questioned by the Board members and was requested to submit a proposed amendment to the rules and regulations which would permit the Board to give further consideration to the case, this proposed amendment to be placed on the Board's agenda for the next regular meeting.

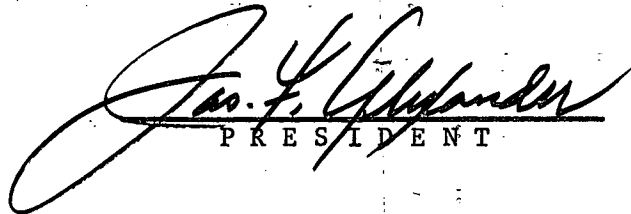
Further, the City Attorney was requested to submit a written opinion regarding the jurisdiction of the Board to consider an appeal from Mr. Johnson for reinstatement and to advise of the rights of appeal Mr. Johnson

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would have from any action which might be taken by the Civil Service Board.

There being no further business, the Board adjourned at 3:30 p.m. to meet again at the call of the Chair.


SECRETARY


PRESIDENT