



DEPARTMENT OF
EMPLOYEE RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

926 J STREET
ROOM 201
SACRAMENTO, CA
95814-2716

October 16, 1990

916-449-5424

APPROVED
BY THE CITY COUNCIL

OCT 16 1990

OFFICE OF THE
CITY CLERK

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Amendment to the Employer-Employee Relations Policy

SUMMARY

The 1990 negotiations with Stationary Engineers, Local 39 for the Office and Technical Unit and General Supervisory Unit resulted in changing eight classifications from represented to unrepresented. The attached Resolution needs to be adopted by the City Council to amend Exhibit "A" of the Employer-Employee Relations Policy to reflect these negotiated changes.

FINANCIAL IMPACT

There is a slight additional cost in the change from the benefits under the labor agreement to the unrepresented benefits package.

MBE/WBE

Not applicable.

RECOMMENDATION

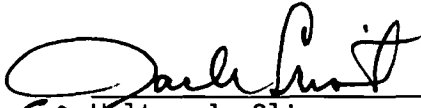
It is recommended that the City Council approve the attached Resolution amending Exhibit "A" of the Employer-Employee Relations Policy.

Respectfully submitted,

Steve Lakich

Steve Lakich
Director of Employee Relations

RECOMMENDATION APPROVED:


FOR Walter J. Slipe
City Manager

October 16, 1990
All Districts

Attachment

Contact Person to
Answer Questions:

STEVE LAKICH, DIRECTOR OF EMPLOYEE RELATIONS
449-5424

RESOLUTION NO. 90-848

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF OCTOBER 16, 1990

APPROVED
BY THE CITY COUNCIL

OCT 16 1990

OFFICE OF THE
CITY CLERK

A RESOLUTION AMENDING RESOLUTION NO. 90-008
RELATING TO SALARY SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY,
AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION NO. 90-008 IS HEREBY AMENDED EFFECTIVE OCTOBER 20, 1990 AS FOLLOWS:

Section 2. Employer-Employee Relations Policy

Exhibit B is hereby amended by the following changes to Exhibit "A" of the Employer-Employee Relations Policy:

- a. The following classifications shall be deleted from the "General Supervisory Unit":

- Senior Recreation Supervisor
- Senior Traffic Control and Lighting Supervisor
- Superintendent, Identification Bureau
- Supervisor-Property Management Section

- b. The following classifications shall be added to "Confidential/Administrative":

- Account Clerk I and II (Confidential)
- Senior Accounting Technician (Confidential)
- Senior Recreation Supervisor
- Supervisor-Property Management Section
- Typist Clerk I and II (Confidential)

- c. The following classifications shall be added to "Management":

- Senior Traffic Control and Lighting Supervisor
- Superintendent, Identification Bureau

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____