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DEPARTMENT OF
EMPLOYEE RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

926 J STREET
ROOM 201
SACRAMENTO, CA
95814-2716

PH 916-264-5424
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APPROVED
BY THE CITY COUNCIL

June 7, 1995

JUN 13 1995

OFFICE OF THE
CITY CLERK

AG 95-112

City Council
Sacramento, California

SUBJECT:

ARCO OFF-DUTY POLICE EMPLOYMENT CONTRACT

LOCATION AND COUNCIL DISTRICT:

City

STAFF RECOMMENDATION:

It is recommended that the City Council approve the attached new contract between the City of Sacramento and the Kings ARCO Arena Limited Partnership for off-duty employment of Police Officers at ARCO Arena.

CONTACT PERSON:

Dee Contreras, Senior Employee Relations Representative
Department of Employee Relations
926 "J" Street, Room 201
Sacramento, CA 95814
264-5424

FOR COUNCIL MEETING OF:

June 13, 1995 (afternoon)

SUMMARY

This report recommends that the City Council approve the new three-year contract between the City of Sacramento and Kings ARCO Arena Limited Partnership for the period April 1, 1995 to June 30, 1998 for employment of off-duty Police Officers at ARCO Arena. The new contract incorporates new hourly rates for off-duty Police Officers agreed to with the Sacramento Police Officers Association (SPOA). Additionally, the new contract provides for a phased-in reimbursement method to the City so that the hourly rate at Kings games will be increased annually until such time as it equates to the hourly rate paid at all other ARCO events.

COMMITTEE/COMMISSION ACTION:

Not applicable.

BACKGROUND INFORMATION:

The City and SPOA in October, 1994 reached agreement on off-duty employment rates to be effective November 1, 1994.

In the past, the City has entered into one-year contracts with ARCO Arena for off-duty employment of Police Officers to assure adequate security staffing to ARCO and to provide reimbursement to the City for wage rates, and indirect costs related to off-duty Police Officers. All other off-duty contracts with citizens, businesses, and other governmental agencies are normally short-term covering a single event and date.

The proposed contract with ARCO incorporates the new off-duty rates negotiated with SPOA and provides for a three-year term in order to permit a phase-in of indirect costs by annual increases to the hourly rate of Kings games until this rate equals the hourly rate paid at other ARCO events.

FINANCIAL CONSIDERATIONS:

Under the proposed contract, the City will be initially reimbursed for the actual off-duty rates paid to Police Officers at Kings games and reimbursement for both off-duty rates and indirect costs for other ARCO events. The indirect cost for Kings games will be phased-in at 7% annually until such time as this rate equals the off-duty rate at other ARCO events.

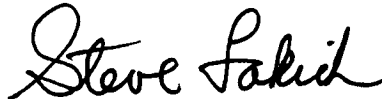
POLICY CONSIDERATIONS:

Approval of the attached contract by the Sacramento City Council will implement the City's agreement with the SPOA and will continue the practice of employment of off-duty Police Officers for security at ARCO Arena.

MBE/WBE EFFORTS:

Not applicable.

Respectively submitted,



STEVE LAKICH
Director of Employee Relations

Recommendation Approved:



WILLIAM H. EDGAR
City Manager

Attachment

RESOLUTION NO. 95-315

ADOPTED BY THE SACRAMENTO CITY COUNCIL

APPROVED
BY THE CITY COUNCIL

JUN 13 1995

ON DATE OF _____

OFFICE OF THE
CITY CLERK

**A RESOLUTION ADOPTING CONTRACT BETWEEN
THE CITY OF SACRAMENTO AND KINGS ARCO ARENA
LIMITED PARTNERSHIP FOR THE PERIOD
APRIL 1, 1995 TO JUNE 30, 1998**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO that:

The contract entered into by the City Manager and ARCO Arena Limited Partnership for the period April 1, 1995 to June 30, 1998 for the employment of off-duty Police Officers is hereby adopted.

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____



OFFICE OF THE
CITY CLERK

VALERIE A. BURROWES, CMC/AAE
CITY CLERK

OPERATIONAL SERVICES

CITY OF SACRAMENTO
CALIFORNIA

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915 I STREET
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June 19, 1995

Kings ARCO Arena Limited Partnership, L.P.
Attn: Richard B. Benner
One Sports Parkway
Sacramento CA 95834

Dear Mr. Benner:

On June 13, 1995, the Sacramento City Council adopted Resolution No. 95-315 authorizing the execution of Agreement No. 95-112 regarding employment of off-duty Police Officers.

Enclosed, for your records, is one fully certified copy of said agreement and authorizing resolution.

Sincerely,

Mary Lou Silva
Office Supervisor

mls/1.1

Enclosures

cc: Police Department
Risk Management