



CITY OF SACRAMENTO

31

DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
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CITY MANAGER'S OFFICE
RECEIVED
MAR 25 1981

DONNA L. GILES
DIRECTOR OF PERSONNEL

March 25, 1981

City Council
Sacramento, CA.

Honorable Members in Session:

SUBJECT: CETA PHASEOUT--TRAINING AND TRANSITION FOR CITY CETA EMPLOYEES

APPROVED
BY THE CITY COUNCIL

MAR 31 1981

A 80192

OFFICE OF THE
CITY CLERK

SUMMARY

This report and the resolutions attached provide for job search training for CETA participants in City positions, and allow transition to career positions of participants who are laid off due to lack of funds.

BACKGROUND AND DISCUSSION

As part of the March 17, 1981 memo to the Council on lay off of CETA participants in City departments, the Staff advised that it would come back to the Council with proposals for training and allowing transition of laid off participants.

Training--Job search training has been scheduled for City CETA employees in April and May. The County, with which the City has shared training slots, gave the City all of its slots for April so that the City could have a maximum number of employees attend. The cost of the April training will not exceed \$27,827. Concurrently, the City has incurred \$111,308 for training for the period December 1, 1980 through March 31, 1981. The total of \$139,135 was budgeted for and funds are available. The attached resolution would extend the Urban Management Consultants through April 30, 1981. City CETA employees who are unable to attend in April will be given the opportunity to attend in May, but would do so on a voluntary basis; because the cost of this is unknown (but will be minimal), the Staff will ask the Council for payment in arrears.

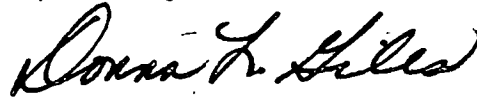
Transition--The City Charter and Civil Service Board Rules provide for the transition of CETA employees into career City positions. However, there is no express statement that participants who have been laid off due to a lack of funds can be transitioned, and thus the need exists for the attached resolution. The Staff proposes to allow transition of laid off participants up to and through December 31, 1981, in order to provide a reasonable period in which participants might be transitioned.

RECOMMENDATIONS

It is recommended that the Council adopt the attached resolutions, which would:

1. Extend the contract with Urban Management Consultants to provide training from December 1, 1980 to April 30, 1981.
2. Allow transition of laid off CETA participants in City positions up to and through December 31, 1981.

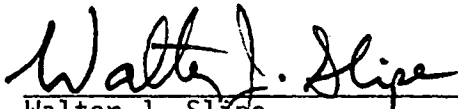
Respectfully submitted,



Donna L. Giles
Director of Personnel

DLG/JW/sch
att.

RECOMMENDATIONS APPROVED:



Walter J. Slipe
City Manager

RESOLUTION NO. 81-249

Adopted by The Sacramento City Council on date of

Resolution Ratifying Extension of the Contract with Urban Management Consultants of San Francisco, Inc., The City of Sacramento and the Sacramento Employment and Training Agency.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO AS FOLLOWS:

That the extension of that certain contract for training services with Urban Management Consultants of San Francisco, Inc., the City of Sacramento and the Sacramento Employment and Training Agency from December 1, 1980 to April 30, 1981 be ratified and the Mayor authorized and directed to execute a modification of contract as evidence of this ratification. The cost is not to exceed \$139,135.

MAYOR

ATTEST:

CITY CLERK

APPROVED
BY THE CITY COUNCIL

MAR 31 1981 A 80192

OFFICE OF THE
CITY CLERK

RESOLUTION NO. 81-250

Adopted by the Sacramento City Council on date of

TRANSITION OF CETA EMPLOYEES
LAID OFF FROM CITY DEPARTMENTS

WHEREAS, Section 88 of the City Charter provides for employee development programs, incumbents of which can be transitioned to career positions, and

WHEREAS, Section 88 also states that the Civil Service Board shall provide for the establishment of such programs when requested to do so by the City Council, and

WHEREAS, CETA employees in City Departments have provided a valuable service to the City but are being laid off due to a lack of funds, and therefore, are not in many cases going to be eligible for consideration for transition as they would have been were it not for the lay off:

THEREFORE, BE IT RESOLVED BY THE CITY OF SACRAMENTO:

1. That the City Council directs the Director of Personnel to give consideration to transitioning CETA employees who are otherwise eligible and who were laid off due to lack of funds from City Departments on May 1, 1981; and
2. That such laid off employees shall be deemed to be employees for purposes of transitioning, up to and through December 31, 1981.

MAYOR

ATTEST:

APPROVED
BY THE CITY COUNCIL

MAR 31 1981

OFFICE OF THE
CITY CLERK

CITY CLERK