



3.16

DEPARTMENT OF
PERSONNEL

PERSONNEL SERVICES DIVISION

CITY OF SACRAMENTO
CALIFORNIA

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SECOND FLOOR
SACRAMENTO, CA
95814-2693

916-449-5726

DONNA L. GILES
DIRECTOR OF
PERSONNEL

January 22, 1991

City Council
Sacramento, California

APPROVED
BY THE CITY COUNCIL

JAN 22 1991

Honorable Members in Session

OFFICE OF THE
CITY CLERK

SUBJECT: NEW CLASSIFICATION - SUPERVISING GRAPHIC DESIGNER

SUMMARY

This report recommends salary and bargaining unit placement for the new classification of Supervising Graphic Designer.

BACKGROUND AND ANALYSIS

On January 15, 1991, the Civil Service Board approved the establishment of a new classification entitled Supervising Graphic Designer. The classification is responsible for conceptualizing graphic arts projects; and planning, scheduling, and supervising personnel involved in producing the displays and projects. The Sacramento Public Library needs this classification because of the expansion of the Central Library.

The proposed salary range for the new classification is \$2,500.68 - \$3,039.40 per month. This salary range provides for an appropriate differential between this class and the Graphic Designer classification.

It is proposed that this classification be placed in the General Supervisory Unit due to the comparable nature of the class with other classifications within the unit.

Local 39 has reviewed the salary and bargaining unit placement proposals and is in agreement.

No conflict of interest disclosure is necessary for this classification.

City Council

January 22, 1991

FINANCIAL IMPACT

There is no financial impact since funds for this new classification have been appropriated in the current budget.

POLICY CONSIDERATIONS

None.

MBE/WBE EFFORTS

No impact.

RECOMMENDATION

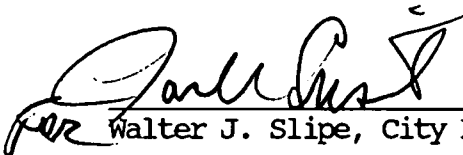
It is recommended that the City Council approve the attached amendment to Resolution 91-024 to establish the salary and bargaining unit placement for the classification of Supervising Graphic Designer as described in this report.

Respectfully submitted,



Donna L. Giles
Director of Personnel

RECOMMENDATION APPROVED:



Walter J. Slipes, City Manager

Contact Person to
Answer Questions:

THELMA VANESIAN, SENIOR PERSONNEL ANALYST
449-5827

All Districts
January 22, 1991

RESOLUTION NO. 91-059

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF _____

APPROVED
BY THE CITY COUNCIL

JAN 22 1991

OFFICE OF THE
CITY CLERK

AMENDING RESOLUTION 91-024 RELATING TO SALARY
SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY,
AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 91-024
IS AMENDED AS FOLLOWS, EFFECTIVE JANUARY 26, 1991:

Section 1.

Exhibit A, Salary Schedules, Schedule 15, General Supervisory Unit,
salaries, is amended by:

- a. The addition of the classification of Supervising Graphic Designer
with a salary of \$2,500.68 - \$3,039.40 per month.

Section 2.

Exhibit B, Employer-Employee Relations Policy, is amended by:

- a. Addition of the classification of Supervising Graphic Designer to
the General Supervisory Unit.

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____