

RESOLUTION 2024-0360

Adopted by the Sacramento City Council

December 10, 2024

Fiscal Year 2025 – Fiscal Year 2027 Supplemental Employment Agreement

BACKGROUND

- A. The Sacramento Police Department (SPD) manages a supplemental employment program to provide law enforcement services to a variety of entities (retail, restaurants, associations, non-profits, entertainment, other City of Sacramento departments, etc.). SPD considers the program to be in the best interests of the City because it operates in such a way that patrol resources are not adversely impacted while providing contracted law enforcement services; local businesses and other entities are able to hold safe, fun events for their patrons; and it is cost neutral with an hourly reimbursement Officer rate of \$100 per hour and Sergeant rate of \$123 per hour.
- B. The hourly reimbursement Officer rate of \$100 per hour and Sergeant rate of \$123 per hour offsets the salary and benefits costs of sworn staff hours billed under the program and offsets some of the Department's administrative overhead costs. Hourly rates are revised annually based on the fiscal year's average salaries for officers and sergeants. The Department will monitor supplemental employment revenue budget and actuals and will make any necessary adjustments during the midyear process.
- C. The current agreement for Fiscal Year 2025 will be executed for \$2,000,000 with Sacramento Downtown Arena, LLC. Fiscal Years 2026 and 2027 will have separate agreements, for a total not to exceed amount of \$7,500,000 for all three years.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

SECTION 1.

The City Manager, or the City Manager's designee is authorized to execute annual Supplemental Employment Agreements for Fiscal Year (FY) 2025 through FY 2027 with Sacramento Downtown Arena, LLC for a total not to exceed amount of \$7,500,000.

SECTION 2.

The City Manager, or the City Manager's designee is authorized to increase the Supplemental Employment Officer rate from \$90 per hour to \$100 per hour and Supplemental Employment Sergeant rate from \$114 per hour to \$123 per hour for FY25.


Adopted by the City of Sacramento City Council on December 10, 2024, by the following vote:

Ayes: Members Jennings, Kaplan, Maple, Talamantes, Thao, Vang, and Mayor Steinberg

Noes: None

Abstain: None

Absent: Members Guerra and Valenzuela

Attest:  12/18/2024

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.