

MINUTES OF THE REGULAR MEETING
OF THE CIVIL SERVICE BOARD
CITY OF SACRAMENTO
JANUARY 18, 1983

The regular meeting of the Civil Service Board, City of Sacramento, was called to order by President Jonathan E. Mayhew, in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, California, at 1:38 p.m.

Members present: Ms. Pamela C. Placencia
Ms. Gail A. Mabbutt
Mr. Joseph L. Russell
Mrs. Vivian C. Nance
Mr. Jonathan E. Mayhew

MINUTES OF THE REGULAR MEETING OF JANUARY 4, 1983

Motion was made to approve the minutes of the regular meeting of January 4, 1983, as read.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia
Ms. Mabbutt
Mr. Russell
Mr. Mayhew

Abstain: Mrs. Nance

REPORTS OF DIRECTOR OF PERSONNEL

Mrs. Donna L. Giles, Director of Personnel, addressed the Board and informed that two leave of absence extensions had been granted, to Susan Davidson, Personnel Analyst II, and Karen Shipley, Account Clerk II.

Mrs. Giles also informed the Board that a training session was scheduled for the Police Lieutenant Assessment Center on January 31, 1983, between the hours of 8:00 a.m. and 12:00 noon. Board Members were requested to contact the Administration Officer, Personnel Department, if any Member wished to attend this training session.

Mrs. Giles also informed the Board that Eligible List 8 (a) #1860 - Fire Captain had been withdrawn.

At this time, it was requested that Items 4 (b) and (c) be taken out of order. There were no objections.

RECOMMENDED DECISIONS OF ADMINISTRATIVE LAW JUDGE

b. Police Officer Glen Bierer

Mr. Sam Jackson, Deputy City Attorney, addressed the Board and recommended that the proposed decision of the Administrative Law Judge be adopted.

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Mr. Kenneth R. Hulse, Attorney at Law for the Sacramento Police Officers Association addressed the Board and stated that there were no objections to the Findings of Fact of the Administrative Law Judge.

The Board had some question on property handling procedures and the enforcement of these procedures in the Police Department.

Motion was made to adopt the Findings of Fact and recommended decision of the Administrative Law Judge, but modify the discipline from a 16-hour suspension to a formal letter of reprimand, on the appeal of Police Officer Glenn Bierer.

Motion: Mr. Russell
Second: Ms. Mabbutt

Motion was approved by unanimous roll call vote.

c. Police Officer Gary Palmer

Mr. Jackson addressed the Board on this appeal and recommended that the suggested decision of the Administrative Law Judge be adopted.

Mr. Hulse informed the Board that there were no objections to the Findings of Fact, but thought that the penalty was too severe.

Motion was made to adopt the Findings of Fact and recommended decision of the Administrative Law Judge on the appeal of Police Officer Gary Palmer.

Motion: Mr. Russell
Second: Mrs. Nance

Motion was approved by unanimous roll call vote.

a. Police Officer Steven Stafford

Mrs. Nance informed the Board that she had listened to the portion of the tape of the last Civil Service Board meeting relating to this appeal.

Motion was made to adopt the Findings of Fact and recommended decision of the Administrative Law Judge on the appeal of Police Officer Steven Stafford.

Motion: Ms. Mabbutt
Second: Mr. Russell

Motion was approved by the following roll call vote:

Ayes: Ms. Placencia
Ms. Mabbutt
Mr. Russell
Mrs. Nance

Noes: Mr. Mayhew

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President Mayhew declared a short recess at 2:00 p.m.
The meeting reconvened at 2:07 p.m.

PROPOSED AMENDMENT TO CIVIL SERVICE RULE 12.2 - 1st Reading

Mr. Steve Lakich, Director of Employee Relations, addressed the Board and explained the recent negotiations which had made an agency shop, and a modified agency shop, a condition of employment with certain employee organizations.

Mr. Lakich explained the need to amend Civil Service Board Rule 12.2, approval of which will make a failure to pay an agency shop fee or in-lieu-of service fee cause for disciplinary action.

There was some discussion, and some of the Board Members expressed concern that failure to comply with this negotiated action should be a disciplinary matter. Mr. Lakich explained that this was the practice in various other jurisdictions.

Motion was made to approve the first reading of proposed amendment to Civil Service Board Rule 12.2 and pass for second reading.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia
Ms. Mabbutt
Mr. Russell
Mr. Mayhew

Abstain: Mrs. Nance

PROPOSED NEW AND REVISED CLASSIFICATIONS - 2nd Reading

new (Traffic Signal Technician Trainee &
(Traffic Signal Technician II
(Instrument Technician Trainee &
(Instrument Technician II
(Electronic Maintenance Technician Trainee &
(Electronic Maintenance Technician II

revised (Traffic Signal Technician - Traffic Signal Technician I
(Instrument Technician - Instrument Technician I
(Electronic Maint. Technician - Electronic Maint. Technician I
(Traffic Signal Supervisor
(Senior Electronic Maintenance Technician

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Motion was made to adopt the proposed new and revised classifications in the Traffic Signal Technician, Instrument Technician, and Electronic Maintenance Technician classifications.

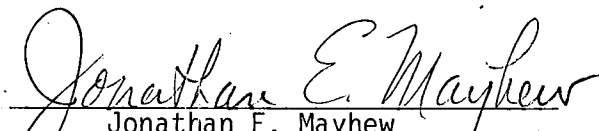
Motion: Mr. Russell
Second: Ms. Mabbutt

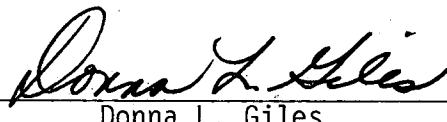
Motion was approved by unanimous roll call vote.

ELIGIBLE LISTS ESTABLISHED

- a. #1860 - Fire Captain
- b. #1904 - Assistance Box Office Supervisor
- c. #1920 - Senior Stationary Engineer.

There being no further business, President Mayhew declared the meeting adjourned at 2:30 p.m.


Jonathan E. Mayhew
President


Donna L. Giles
Secretary