

ORDINANCE NO. 85-016

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

FEB 26 1985

AN ORDINANCE AMENDING CHAPTER 37,
SECTION 37.22, OF THE SACRAMENTO
CITY CODE RELATING TO SMOKING

BE IT ENACTED by the Council of the City of Sacramento as follows:

Section 1. Chapter 37, Section 37.22 of the Sacramento City Code is amended to read as follows:

Section 37.22 Workplace -- Smoking Restricted.

Each Commercial Enterprise, Non-Profit Entity and the City maintaining a Workplace other than those described by Sections 37.20 and 37.21 shall, not later than April 15, 1985, adopt, implement and maintain a written Smoking Policy which shall contain, at minimum, the following provisions and requirements:

(a) Any nonsmoking employee may object to his or her employer about smoke in his or her Workplace. The employer shall attempt to reach a reasonable accommodation, insofar as possible, between the preferences of the nonsmoking and smoking employees.

(b) If an accommodation which is satisfactory to all affected nonsmoking employees cannot be reached within a particular Workplace, the Commercial Enterprise, Non-Profit Entity or City who employs the non-smoking employees shall formulate, promulgate and implement restrictions or prohibitions upon smoking in a manner which accommodates the reasonable preferences and needs of the nonsmoking employees in relation to the nuisance and health impacts of the smoking upon the nonsmokers. The area in which smoking is prohibited shall be posted by "No Smoking" signs in the manner prescribed by the provisions of Section 37.25.

The Smoking Policy shall be announced within three weeks of adoption to all employees working in the Workplace, and

ORDINANCE No. 85-016
FEB 26 1985

shall be conspicuously posted in all Workplaces. A copy of the written Smoking Policy shall, upon request, be provided to any existing or prospective employee.

PASSED FOR PUBLICATION: FEB 19 1985
ENACTED: FEB 26 1985
EFFECTIVE: MAR 28 1985

Arne Resin
MAYOR

(Seal)

ATTEST:

Quinn Mazon
CITY CLERK

ORDINANCE No. 85-016
FEB 26 1985