

Minutes

Ethics Commission

City Hall Complex

915 I Street

Sacramento, CA 95814

Published by the Office of the City Clerk

(916) 808-7200

ETHICS COMMISSION

Alan LoFaso, Chair
Nicole Velasquez, Vice Chair
Annette Emery
Michael Robert Kelly
Maikhou Thao

COMMISSION STAFF

Mindy Cuppy, City Clerk
Gary Lindsey, Senior Deputy City Attorney

Monday, March 23, 2026

5:30 p.m.

NOTICE TO THE PUBLIC

Where to Find the Agenda and Staff Reports: The agenda provides a general description and staff recommendation; however, legislative bodies may take action other than what is recommended. Full staff reports are available at <https://meetings.cityofsacramento.org>.

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Public Comment Speaker Time Limits: In the interest of facilitating the legislative body's conduct of the business of the City, members of the public (speakers) who wish to address the legislative body during the meeting will have two minutes per speaker for Consent Calendar Items, Public Hearing Items, Discussion Calendar Items, and Matters not on the Agenda for a maximum total of eight minutes per speaker per meeting. Each speaker shall limit his/her remarks to the specified time allotment.

Notice to Lobbyists: When addressing the legislative body, you must identify yourself as a lobbyist and announce the client/business/organization you are representing.

Assistance: In compliance with the Americans with Disabilities Act, if you need special assistance, a disability-related modification or accommodation, agenda materials in an alternative format, or auxiliary aids to participate in this meeting, please contact the Office of the City Clerk at 916-808-7200 or clerk@cityofsacramento.org as soon as possible. Providing at least 72 hours' notice will help ensure that reasonable arrangements can be made.

City of Sacramento Ethics Commission

City Hall Complex, 915 I Street, Sacramento, CA 95814

Regular Meeting Minutes Monday, March 23, 2026 5:30 PM

Open Session

Regular meeting called to order by Chair LoFaso at 5:32 p.m. on Monday, March 23, 2026, at the Sacramento City Hall Chamber.

Commissioners Present: Annette Emery, Maikhou Thao, and Chair Alan LoFaso.

Commissioners Absent: Michael Kelly and Nicole Velasquez.

Land Acknowledgement – Led by Chair LoFaso.

Pledge of Allegiance – Led by Chair LoFaso.

Consent Calendar

Action: Moved/Seconded: Commissioner Emery / Commissioner Thao.

Yes: Commissioners Annette Emery, Maikhou Thao, and Chair Alan LoFaso.

Absent: Commissioners Michael Kelly and Nicole Velasquez.

A motion **passed** to adopt the Consent Calendar in one motion except as indicated at each item.

1. Approval of Ethics Commission Meeting Minutes

File ID: 2026-00689

Location: Citywide

Action: Passed a **Motion** approving Ethics Commission Meeting Minutes dated February 23, 2026.

Contact: Jacob Bredberg, Administrative Analyst, (916) 808-6846, jbredberg@cityofsacramento.org; Mindy Cuppy, City Clerk, (916) 808-5441, mcuppy@cityofsacramento.org; Office of the City Clerk

2. Ethics Commission Complaint Log

File ID: 2026-00243

Location: Citywide

Action: Passed a **Motion** approving the Ethics Commission Complaint Log.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

3. Sacramento Ethics Commission Follow-Up Log

File ID: 2026-00682

Location: Citywide

Action: Received and filed.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Discussion Calendar

4. City of Sacramento Ethics Commission 2025 Annual Report

File ID: 2026-00675

Location: Citywide

Action: Moved/Seconded: Commissioner Thao / Commissioner Emery.

Yes: Commissioners Annette Emery, Maikhou Thao, and Chair Alan LoFaso.

Absent: Commissioners Michael Kelly and Nicole Velasquez.

1) Reviewed and provided direction on the 2025 Annual Report for the City of Sacramento Ethics Commission; and 2) passed a **Motion** forwarding report as amended to the Personnel & Public Employees (P&PE) Committee for consideration and approval with revisions and additions as discussed.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

5. Sacramento Ethics Commissioner Community Outreach Program Strategies

File ID: 2026-00683

Location: Citywide

Action: Received and provided feedback.

Contact: Mindy Cuppy, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Commissioner Comments – Ideas and Questions

Commissioners provided comments.

Public Comments-Matters Not on the Agenda

None.

Adjourned – 6:31 p.m.

This is to certify that the foregoing is a true and correct copy of the minutes of March 23, 2026, as approved by the Ethics Commission.

Jacob Bredberg

04/30/2026

Jacob Bredberg (Apr 30, 2026 08:03:39 PDT)

Jacob Bredberg, Administrative Analyst