# 5:00 PM City Council - Regular Adjourned Meeting From December 10, 2024 at 5:00 PM

Meeting Time: 12-17-24 17:00

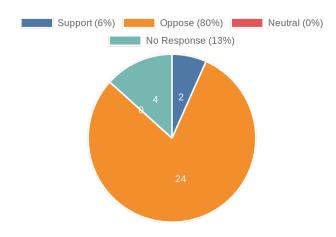
## **eComments Report**

Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
5:00 PM City Council - Regular Adjourned Meeting From December 10, 2024 at 5:00 PM	12-17-24 17:00	20	30	2	24	0

## Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

#### **Overall Sentiment**



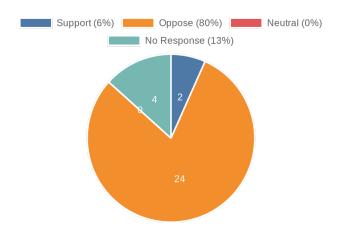
## 5:00 PM City Council - Regular Adjourned Meeting From December 10, 2024 at 5:00 PM 12-17-24 17:00

Agenda Name	Comments	Support	Oppose	Neutral
1. Approval of an Amendment of the City Manager's Employment Agreement File ID: 2024-01973	29	2	24	0
Public Comments-Matters Not on the Agenda	1	0	0	0

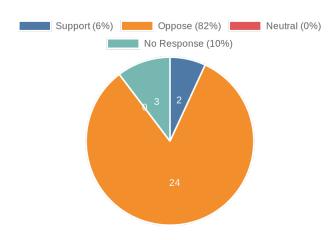
## Sentiments for All Agenda Items

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

#### **Overall Sentiment**



#### Overall Sentiment



## **Jlay Tor**

Location:

Submitted At: 6:33pm 12-17-24

As a long time Sacramento resident, I oppose the amendment to increase Howard Chan's salary. He has enriched himself enough and makes far more than many other elected officials.

#### Midtown Resident

Location:

Submitted At: 6:04pm 12-17-24

Thank you City Council for the opportunity to speak today. I am a resident of District 4.

I could remind you, as many others already have or will do, how City Manager Howard Chan and the entire City Council violated the Brown Act in December 2023 when they gave him a raise in a closed-door meeting. We would all expect that the second highest paid city manager in the state would know this was illegal before making such a request. He either didn't know or didn't care. Both are unacceptable, there were no consequences, and yet he still has a job to this day with a very generous salary and fringe benefits.

I could spend the next few minutes talking about how our City Manager is the second highest paid City Manager in the state despite Sacramento not being the second most complex city to run, second most populous, or being anywhere near the second most expensive city to live in.

I could also talk about how he makes more money than the governor of California or even the President of the United States yet has far less responsibility and job stress than they do. But that's obvious and not why we're here today.

I could also talk about how much vacation time he has been granted in his contract. My understanding is that in December 2023 he was granted an extra 240 hours which is equal to 6 weeks. I could be mistaken, but that means he has 10 weeks of vacation per year. Mayor McCarty talked on the campaign trail that he wants continuity and to learn from the city manager, but if the City Manager is on vacation 2 ½ months a year, when will

the mayor actually have time to work with him?

While I understand City Manager Chan is not responsible for all of our city's budget challenges, he has not done enough to address the current and future deficits. Per the city's own estimates, there will be a \$122.2 million deficit in FY 28. Furthermore, this manager has not done enough to look at ways to address the pension and infrastructure liabilities which are in the billions. Why did he not look at freezing the salaries of all city employees making 200K or more? Why did he cut SacRT rides for children but not suggest a pay cut for himself?

Let me finish with this. On November 27th Mayor McCarty said, "Voters aren't satisfied with the status quo." A vote to extend the current City Manager's contract is a vote for the status quo.

#### **Trinity Smyth**

Location:

Submitted At: 5:54pm 12-17-24

I strongly oppose the extension of the City Manager Howard Chan's contract. I implore the City Council to respect and honor dignity to all Sacramento residents, and acknowledge that this contract does not align with these values, or any of the established goals for the City to advance racial equity, climate justice through action, and humane support to folx who are unhoused, on the brink of becoming unhoused, or in unstable, unaffordable housing. The value added or provided by Howard Chan in filling this position does not align with the exorbitant cost to maintain this contract. We need a new City Manager who will act on the values of respect and dignity, who will be held accountable to the Council and the public, and create a City government that promotes hope, healing, equity, justice, and transformation.

#### M.S Kamau

Location:

Submitted At: 5:10pm 12-17-24

City Manager Howard Chan needs to go. He currently makes about as much as the president of the US and his performance has not merited keeping him in the position. During his tenure, the homeless population has increased, long neglected neighbor hoods are left undeveloped and underserved, while "do nothing nonprofits" and consultants continue to rake in Big \$\$\$\$ for "surveying and studying" problems and doing nothing to resolve them.

City Manager Howard Chan repeatedly defies the council and the City Charter in various actions. He violated the state public meeting law last December when he unlawfully placed his own raise on an agenda, then again in June when he privately lobbied the full council for a raise. Over the summer, he failed to present his office's annual achievement report to the full council and to complete council-mandated diversity training. His current and past performance do not merit his continued employment. It's time hire someone more effective and proficient at doing this job....

#### Kristina Gelardi

Location:

Submitted At: 5:07pm 12-17-24

I oppose the extension of Howard Chan's contract. In no other job could an employee blatantly refuse to implement their work as directed by their bosses/managers. Howard Chan has repeated defied the wishes of the Mayor and City Council. These unacceptable behaviors include the following: intentionally and without approval or transparency in his actions changed the language in the Racial Equity Coalition's recommendations for the Council to vote on; refusing to take mandatory diversity training; and in his bid last year to have the Council vote on his own raise without following appropriate procedure. The country is about to be run by someone who does not respect the rule of law. I urge you not to let our city fall follow this same path. You cannot change what has been done in the past, but you can do things differently now. It is time to end his contract.

#### **Zach Schudson**

Location:

Submitted At: 4:59pm 12-17-24

I am writing to oppose the extension of City Manager Howard Chan's contract. His salary is absolutely obscene. We should not have unelected public servants with salaries that look like those of corporate executives. He continues to propose astronomical increases to the police budget, despite overwhelming evidence that this is not

a reasonable or effective way to address the problem of homelessness.

#### **Aurora Schunemann**

Location:

Submitted At: 4:54pm 12-17-24

I am opposed to any extension to the City Manager's contract. His well-documented Brown Act violations and inappropriate participation in political activity are the two primary reasons. Furthermore, given the large deficit the city faces, the City Manager's nearly \$600,000/ year salary is unjustified.

### **Tenley Borchman**

Location:

Submitted At: 4:39pm 12-17-24

I am writing in strong opposition to the extension and approval of City Manager Howard Chan's contract for his current position. In his time as City Manager, the humanitarian crisis destroying the lives of those surviving poverty and homeless has grown exponentially as his salary has, with little resolve to effectively address such a crisis in a way that is equitable, sustainable, and nods to the struggles that Sacramentians face given the realities of the privatization of housing coupled with wage stagnation.

#### Adrianna Lucero

Location:

Submitted At: 4:18pm 12-17-24

I am writing to urge the council to reject an extension to the City Manager's contract. In the midst of a budget deficit, I am concerned that Sacramento continues to pay above-market compensation (the highest in the state) and agree to other ridiculous terms (e.g. a lump-sum payment of his ENTIRE salary if he is terminated!). Mr. Chan is holding our city hostage to his personal gains when it is time to move forward.

Even beyond his compensation, I have been disturbed as a citizen by how he has comported himself in this office. These include unethical moves such as breaking public meetings law to raise his own pay, and unilaterally watering down the recent racial equity initiative. It is important that public servants who represent us be held to the highest ethical standard.

Finally, I am concerned with his continued lack of results. Time and time again, he has failed to deliver on city priorities. He has led us into a budget deficit. He has failed to deliver meaningful plans to the council to increase the number of shelter beds for those who are unhoused. He simply not led us toward solutions that serve our most vulnerable citizens.

It is time for change. Do not let Mr. Chan hold our city's future hostage or convince you that we cannot move forward without him. The most meaningful way this new council can serve our city is by rejecting his contract and leading on filling his role with someone with new ideas, ethical conduct, a commitment to service over self, and a focus on promoting equity and a livable city for everyone.

#### **Bob Erlenbusch**

Location:

Submitted At: 4:17pm 12-17-24

The new Mayor and City Council need to assert your leadership and reject an extension to the current City Manager's contract. He has shown a complete disregard for democratic processes by breaking public meeting law in the attempt to raise his pay over his already bloated and obscene salary; violated the city charter by attempting to dilute the council-approved racial equity initiative; refused to complete the mandatory diversity training required of the Mayor, Council members and city charter officers; and failed to follow the direction of the city council to expand the number of safe grounds for our unhoused neighbors. He has not earned the right for an extension and now is the time for the Mayor and City Council to earn the trust of the electorate and reject his contract extension to move our city forward.

## **Nancy Kitz**

Location:

Submitted At: 4:16pm 12-17-24

My concerns regarding City Manager Chan are many and include his well-documented violations of the Brown Act; creating budgets that have contributed to the city's now structural budget deficits; deviousness surrounding Measure O – passed by the voters – but unfunded; worthless promises to shelter city homeless; complete lack of understanding regarding the issue of equity, especially as it pertains to the city budget and the unfairness it institutionalizes.

His ongoing and ballooning city salary + benefits to the tune of \$600,000+ is not only inflated but when you add in lack of accountability and transparency it just feels like he's sticking the middle finger up at Sacramentans.

The biggest problem is how he controls the city budget. His staff is called the "Executive Staff" because they do what he says. He even has his own personal lobby—not regular folks but monied and entitled people with connections to city hall to help him keep his job.

Of course, his chief victims are city residents, but it is also the so-called Budget Committee. Chan and his staff create the budget and continue the machinations until it's passed. (See the Budget Committee truncated schedule and oversight.) Why is he constantly asking—on the consent Calander—for higher and higher dollar authority to sign contracts? He even by-passes the Budget Committee for these requests!

Short of the reform of city governance from Weak Mayor to Strong Mayor-Council form, I seriously doubt that Mr. Chan will ever politely remove himself. Why should he? He is the highest paid CM in CA. IMO, his Performance Review should be available to the public. Or, better yet, let the public review Mr. Chan's performance.

#### Cecelia Ventress

Location:

Submitted At: 3:58pm 12-17-24

eComment received by the City Clerk's Office

#### Julia Hernandez

Location:

Submitted At: 3:57pm 12-17-24

I strongly oppose any extension to Howard Chan's contract. His failure to plan for the budget shortfall is resulting in cuts to vital city services, all while his compensation continues to grow. He has also demonstrated a pattern of disregarding city policy and procedures when it benefits him personally.

#### Jessa Rego

Location:

Submitted At: 3:56pm 12-17-24

Mr. Chan's salary is grotesque. Especially in light of our neighbors who have nothing and keep getting their survival equipment stolen by police, in the rain/cold and 100F+ heat.

Also I can't believe the Mayor adjourned the last meeting while there were in person commenters waiting.

#### Shelby Sds

Location:

Submitted At: 3:49pm 12-17-24

Please do not renew Howard Chan's contract.... He gets astronomical pay increases every year while not helping communities he pushes to be swept every single day here in Sacramento. He has the power to get our neighbors outside housing... they are just fighting for survival on our streets. There are no services we pay for that actually help them. Chan cuts youth programs, community programs, homeless services, etc. etc. Sacramento has a 66 million budget deficit but he wants to increase the police budget by 28 million.... He doesn't care about you or me much less our youth... please DO NOT extend his contract. Listen to our community & let him go.

#### Phillip Kim

Location:

Submitted At: 3:35pm 12-17-24

City Council should immediately begin the search for a more competent city manager who is dedicated to serving our Sacramento community and is willing to work for a fair salary. The current city manager Howard Chan is

overpaid, incompetent on a number of important issues for our city, has refused city council directives, and has politicized a job that is intended to be a non-political position for the city.

#### Of note:

- -Chan's salary is considerably higher than the executives of most other California cities, large and small. According to the Sacramento Bee, in 2022, his total wages were \$547,905, partly due to cashing out a bonus of 64 weeks of paid leave that he received that same year.
- -Under Chan's management, the city spent \$12 million dollars on the Del Rio Trail bridge crossing I-5 that is complete but closed due to potentially unsafe building materials. According to reporting from Inside Sacramento, the city has not been transparent in how its inspectors and consultants missed this during construction.
- -Chan failed to plan for the expected budget shortfall, which may force the city to make unpopular cuts in the near future.
- -Chan failed to attend diversity trainings required by city council.
- -Under Chan's management, the Sacramento Police Department stopped meeting with the Sacramento Police Community Police Review Commission.
- -While possibly not illegal, Chan has inappropriately attended the campaign events of several council members and violated the non-political spirit of the council-manager model of local government.

It's time to find someone better.

#### **JOSUNE MENENDEZ**

Location:

Submitted At: 2:10pm 12-17-24

Howard Chan's budget choices go against the values and priorities of the Sacramento community. Chan's choices have lead to delays in city repairs, cuts to youth programs and inhumane treatment of our unhoused neighbors. Do not extend Chan's contract

#### Hallee Caron

Location:

Submitted At: 1:44pm 12-17-24

Please do not renew Howard Chan's contract as city manager. I do not want our city funds to continue to be allocated to an infrastructure of criminalization and dehumanization. Please find a city manager who actually has the city's residents best interests at heart. People are freezing to death on the streets and law enforcement is taking away their tents and blankets. This is not solving any problems. It is punishing people for being poor. Please find someone who knows how to invest in public services. The city and county are utterly failing in their duty to protect the health and wellbeing of their residents. We need leaders with empathy and evidence-based solutions. Right now, mutual aid organizations are doing the work the city should be undertaking. It's shameful and we desperately need a change.

#### Laurie Litman

Location:

Submitted At: 1:25pm 12-17-24

Giving Howard Chan another year to bleed the City with his obscenely bloated pay, ineffective and inhumane solutions for homelessness, penchant for giving general fund money to law enforcement at the expense of residents' needs, and overall obstruction of positive changes in our community, is an insult to all Sacramento residents. Almost half of voters chose Flo Cofer for mayor because she offered new ideas, which included terminating Sacramento's contract with Chan rather than giving him another year to prevent meaningful improvement in our community. Why does the Council continue to support this greedy administrator, who takes in more money than any other elected official in CA even in a time of tight budgets? City Councilmembers, listen to your constituents and show some courage...send Chan on his way!!

## **Tiffany Clark**

Location:

Submitted At: 12:29pm 12-17-24

Please see attached for letter containing the following but with links:

Re: 12/17/24 5PM Council Meeting Agenda Item #1—Call to Vote No on Extending CM's Contract as Drafted

Dear Mayor McCarty, Councilmember Talamantes and other members of the City Council,

I am the Sacramento attorney Tiffany Clark who was in the news earlier this year sounding the alarm about Measure C's inequities and who pushed back during this year's budget negotiations against two dramatic and inequitable fee hikes targeting often socio-economically disadvantaged home business owners.

I am writing to you today to again urge the council to take a stand for equity and fairness in the budget, this time by voting no on extending City Manager Chan's contract as drafted, regardless of how you may feel about his performance.

With large and growing budget deficits and no easy budget cuts left, every dollar spent on above-market compensation—the highest in the state for a city manager, according to the Sacramento Bee—is a dollar effectively taken from a relatively undercompensated employee, during this year's contract negotiations, or from an underserved resident, whether in the form of more fee hikes or service cuts.

If the city manager is nonetheless unwilling to renegotiate even the most questionable salary and severance provisions in his unusual contract—including a provision allowing him to receive a full year of his highest pay in a lump sum, plus benefits, even if he's terminated for cause—then so be it.

This council need not sacrifice equity and fairness for the sake of stability, because its extremely common for city managers to come and go, particularly after elections, and for an interim city manager or assistant city managers serving as interim, to provide the needed stability while a new city manager is recruited.

So, please, take a stand for equity and fairness tonight by voting no on this extension. Thank you for your careful consideration.

Sincerely, Tiffany Clark Attorney at Law Law Office of Tiffany Clark

## **Hugh Li**

Location:

Submitted At: 12:14pm 12-17-24

With the recent election of McCarty as mayor we are all ready for change in leadership, including a new city manager to be able to lead the city in a more favorable direction.

#### **Andrea Gonzalez**

Location:

Submitted At: 11:41am 12-17-24

Since 2017, Howard has bloated the police budget by over \$120 million when that money could have readily gone towards providing services for our community, like youth programs, museums, language access, park maintenance, and development. Even with a \$66 million budget deficit this year, he STILL proposes to increase the police budget by \$28 million bringing it to a record high of \$250 million. He has also refused to open emergency shelters during severe weather events, putting vulnerable, unsheltered people at risk of death, and has delayed city repairs to parks, waterways, pipes, roadways, and other public infrastructure costing Sacramento over \$1.4 billion. Howard Chan is absolutely out of control and continues to bully his way for higher and higher pay as California's currently most expensive city manager. He has only ever cared about lining his own pockets.

## Kristina Rogers

Location:

Submitted At: 10:43am 12-17-24

Only those who work directly with Howard Chan have any understanding of the work he does every day. Right now the city has a new mayor and new councilmembers. It's going to take some time to get on their feet and they'll need Mr. Chan's wisdom and experience. He's been the gatekeeper for many bad ideas from those who only care about the money pot and not the quality of life in our city or the well-being of all our citizens. The city must focus on core responsibilities like cleanliness, public safety and commerce. Please extend Mr. Chan's contract and put the city on a strong path to success. Thank you!

#### Leslie Lopez

Location:

Submitted At: 9:38am 12-17-24

The city manager's contract amendment is agendized for "DISCUSSION," not "action" (e.g., approve, deny, or

modify the manager's request). Please ask the city attorney--in open session when the agenda item is called--to advise the council whether it is appropriate for the council to take action on a discussion item. If the city attorney advises the council that action is appropriate, please do NOT approve a 1-year extension of the manager's contract. At most, a 3-4 month extension is warranted at this time. During that time the new mayor and council members can review the manager's performance and then decide if a further contract extension is warranted. Having tried to sneak through a raise--twice--the manager's conduct raises serious questions of whether his approach to public service is serving the public vs. serving himself. Thank you.

#### **John Frias Morales**

Location:

Submitted At: 9:35am 12-17-24

I support Howard Chan because he helped clear homeless camps near my home in East Sac and he stopped defunding the police.

The former councilmember was against homeless sweeps, the old councilmember even called us Toxic Nimby Constituents and told us we should be happy to live in a home. The underpasses at Business 80, from Planned Parenthood all the way to the Natural Foods Co-op, were full of homeless.

But Howard saw a need for the city to comply with Measure O. Howard set up the Homeless Dashboard and closed 36,000 tickets for 311. At Planned Parenthood, the city cleared 143 homeless camps and picked up 813 needles. At Stanford Park, the girls soccer coach even stopped the game to pick up needles. Every night addicts would come into McKinley Village and steal packages and break car windows.

If you want different outcomes, just look at Howard's data. This year the city found 58,000 drug needles at homeless camps. Now the Coroner is reporting 1,100 fentanyl deaths and 1,200 homeless deaths. Only 5% of the homeless accepted shelter, most are service resistant and shelter resistant. Housing First has failed, when is the city going to get off that dead horse?

The lawlessness and defunding the police has to stop. We can't wait. Our future is on the line. Every day, wherever you go, we see the results of crime, blight and homelessness. Rather than be helpless, we can work together with the city manager and make decisions now to make Sacramento a better place to live and work. Let's listen to each other now. Let's solve problems now. Let's have a better Sacramento now.

#### elicia yoffee

Location:

Submitted At: 9:28am 12-17-24

Howard Chan is overpaid and under productive. His practices of increasing his salary at the expense of the City and it's citizens is unacceptable. He must be replaced.

#### Theo Claire

Location:

Submitted At: 9:17am 12-17-24

Howard Chan is the most overpaid city manager in the state and continues to request higher salaries, even as the City faces a deficit. He has proposed raises for himself even as the city suffers financially, and supported irresponsible increases to the police budget while constituents suffer from lack of resources. An increase in police funding and his own salary paid for by budget cuts to youth programs, social services, and parks programs is unacceptable and shameful, if not outright corrupt. He enriches himself at the City's expense. I strongly oppose the renewal of Howard Chan's contract and urge the City Council to consider different paths forward. Chan has proven himself incapable of addressing the City's needs.

#### **Rosanna Montesinos**

Location:

Submitted At: 11:56am 12-16-24

eComments from the City Council Agenda for Item 1 on Tuesday, December 10, 2024 at 5PM.

#### Mark Rodriguez

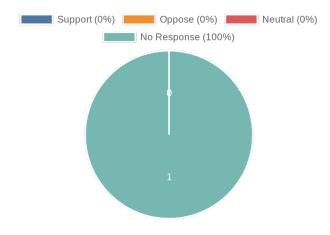
Location:

Submitted At: 2:11pm 12-14-24

Please do not go to Sun Spa, located at 6804 Fruitridge Rd #A Sacramento, CA, 95820, They will claim that they are too busy for you.

Agenda Item: eComments for Public Comments-Matters Not on the Agenda

#### **Overall Sentiment**



## **Mark Rodriguez**

Location:

Submitted At: 2:11pm 12-14-24

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## TIFFANY CLARK, ESQ.

LAW OFFICE OF TIFFANY CLARK 3890 STEMMLER DRIVE SACRAMENTO, CA 95834

December 17, 2024

Sent Via Email

Sacramento City Council 915 I Street, 5th Floor Sacramento, CA 95814 Clerk@cityofsacramento.org

## Re: 12/17/24 5PM Council Meeting Agenda Item #1—Call to Vote No on Extending CM's Contract as Drafted

Dear Mayor McCarty, Councilmember Talamantes and other members of the City Council,

I am the Sacramento attorney Tiffany Clark who was <u>in the news earlier this year</u> sounding the alarm about Measure C's inequities and who <u>pushed back during this year's budget</u> <u>negotiations against two dramatic and inequitable fee hikes</u> targeting often socio-economically disadvantaged home business owners.

I am writing to you today to again urge the council to take a stand for equity and fairness in the budget, this time by voting no on extending City Manager Chan's contract as drafted, regardless of how you may feel about his performance.

With large and growing budget deficits and no easy budget cuts left, every dollar spent on above-market compensation—the highest in the state for a city manager, according to the Sacramento Bee—is a dollar effectively taken from a relatively undercompensated employee, during *this* year's contract negotiations, or from an underserved resident, whether in the form of more fee hikes or service cuts.

If the city manager is nonetheless unwilling to renegotiate even the most questionable salary and severance provisions in his unusual contract—<u>including a provision allowing him to receive a full year of his highest pay in a lump sum, plus benefits, even if he's terminated for cause</u>—then so be it.

This council need not sacrifice equity and fairness for the sake of stability, because its extremely common for city managers to come and go, particularly after elections, and for an interim city manager or assistant city managers serving as interim, to provide the needed stability while a new city manager is recruited.

So, please, take a stand for equity and fairness tonight by voting no on this extension. Thank you for your careful consideration.

Sincerely,

Julany Clark
Tiffany Clark
Attorney at Law

Law Office of Tiffany Clark

CC: Engage@cityofsacramento.org; District1@cityofsacramento.org; District2@cityofsacramento.org; District3@cityofsacramento.org; District4@cityofsacramento.org; District5@cityofsacramento.org; Eguerra@cityofsacramento.org; Rjennings@cityofsacramento.org; District8@cityofsacramento.org

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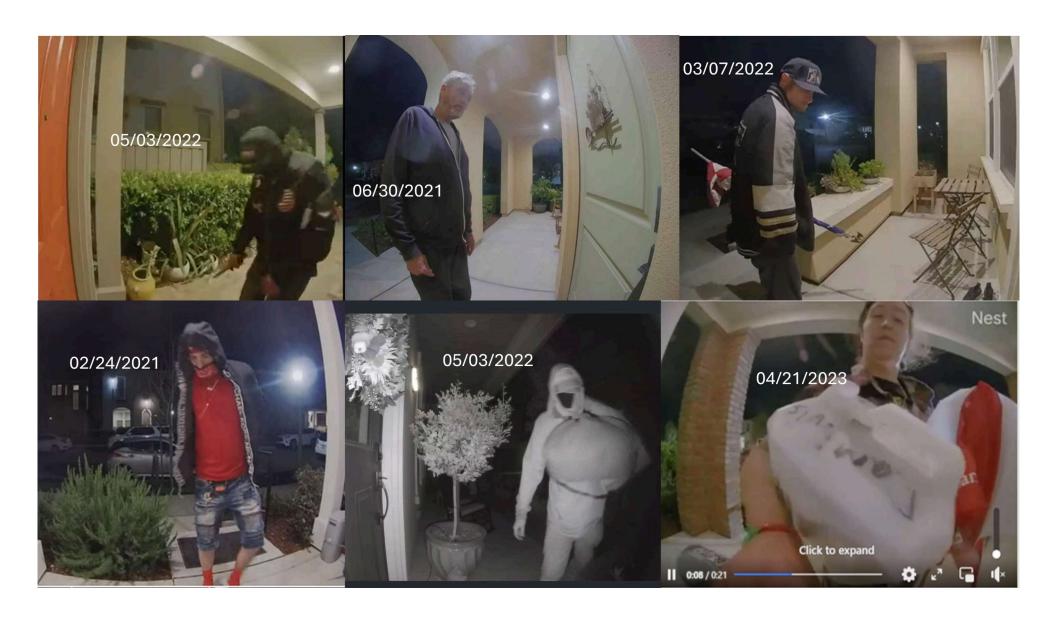
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Sincerely,

Julany Clark
Tiffany Clark
Attorney at Law

Law Office of Tiffany Clark

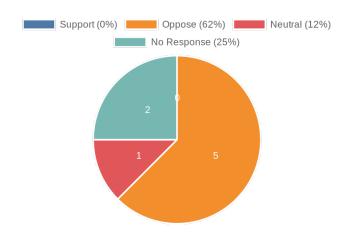
CC: Engage@cityofsacramento.org; District1@cityofsacramento.org; District2@cityofsacramento.org; District3@cityofsacramento.org; District4@cityofsacramento.org; District5@cityofsacramento.org; Eguerra@cityofsacramento.org; Rjennings@cityofsacramento.org; District8@cityofsacramento.org





Agenda Item: eComments for 1. Approval of an Amendment of the City Manager's Employment Agreement File ID: 2024-01973

#### **Overall Sentiment**



#### M.S Kamau

Location:

Submitted At: 5:47pm 12-10-24

City Manager Howard Chan needs to go. He currently makes about as much as the president of the US and his performance has not merited keeping him in the position. During his tenure, the homeless population has increased, long neglected neighbor hoods are left undeveloped and underserved, while "do nothing nonprofits" and consultants continue to rake in Big \$\$\$\$ for "surveying and studying" problems and doing nothing to resolve them.

City Manager Howard Chan repeatedly defies the council and the City Charter in various actions. He violated the state public meeting law last December when he unlawfully placed his own raise on an agenda, then again in June when he privately lobbied the full council for a raise. Over the summer, he failed to present his office's annual achievement report to the full council and to complete council-mandated diversity training. His current and past performance do not merit his continued employment. It's time hire someone more effective and proficient at doing this job....

#### **Patty Gainer**

Location:

Submitted At: 5:04pm 12-10-24

I want to speak

### Nancy Kitz

Location:

Submitted At: 4:12pm 12-10-24

10/15/24 staff report states, the "proposed contract amendments will ensure that the status quo remains in place." Undeniably, the only person who benefits from this Item is Howard Chan who has repeatedly acted out to the detriment of our city government, the rule of law, and accountability.

Early this month, Mr. Chan decided to rewrite the Racial Equity Resolution drafted in the past year by the Racial Equity Alliance and Council—in a shared discussion with the community. Mr. Chan called it a "mishap." But this euphemism does not describe what actually occurred: a violation of the city Charter and an unthinkable overreach by city staff.

Other examples of his tendency to circumvent the City Charter: Politicking unions and Improvement Districts to keep and extend his contract. Who knew that the City Manager— an unelected, unaccountable bureaucrat who oversees an unaccountable and inefficient bureaucracy—had his own personal lobby group to ensure his position and pay as City Manager?

Ballooning city budget to \$1.5+Billion which includes a \$77M+ structural deficit that is expected to linger and grow worse. Apparently, he is too busy agendaizing his own personal interests rather than fixing the city's financial crisis.

His knack for running afoul of the Brown Act is unlawful yet he suffers no consequences. Like when he called a meeting offsite in 9/23 to determine the "priorities of the city in addressing homelessness." A quasi-secret meeting—w/o videotaping or Minutes or public comment. Scarily undemocratic. He promised to deliver new homeless shelters in 60 days. Didn't happen.

Failed to vet the Comp Shelter Sites which he now calls a "recipe for disaster." Made sure Measure O would not be enforced due to no funding.

Thanks to Chan, the City's new way to respond to homelessness is "Compliance." Not compassion. Twice as many vehicles towed this year (3048) compared to last year (1150) Up 225%. 9769 vehicles were tagged this year to date, versus 3471 last year. That's a 280% increase.

Time to look for a new City Mgr.

#### Laurie Litman

Location:

Submitted At: 2:16pm 12-10-24

Giving Howard Chan another year to bleed the City with his obscenely bloated pay, ineffective and inhumane solutions for homelessness, penchant for giving general fund money to law enforcement at the expense of residents' needs, and overall obstruction of positive changes in our community, is an insult to Sacramento residents. Almost half of voters chose Flo Cofer for mayor because she offered new ideas, which included terminating Sacramento's contract with Chan rather than giving him another year to prevent meaningful improvement in our community, all while taking in more money than any other elected official in CA! I don't know why the City Council continues to vote for his constant raises and continued obstruction, but would very much like to know. City Council, show some courage and let Chan go!!

#### **Billy Baker**

Location:

Submitted At: 12:17pm 12-10-24

Can anyone tell me why this man makes more a year than the President of this country he makes more a year than any Governor of this country. I have done research on this and it is shocking that this man can just sit in a office and be dishonest and corrupt and send our city in to debt. This is an outrage does he deserve another year for another \$600,000.00. NO he does not he knows how to corrupt everyone to keep this city homeless on the streets. This man needs to be investigated for being CORRUPT!!

#### **Muriel Strand**

Location: 95820, Sacramento Submitted At: 9:19am 12-08-24 Given the city manager's almost complete ineffectiveness in proposing meaningful measures to properly address the homelessness situation in Sacramento, and his intransigence in ignoring various council instructions to find and organize safe camping spaces, it's clear that any constructive contract with the city manager must include written contract provisions that condition substantial portions of remuneration on successful complete of key council instructions.

## Mark Rodriguez

Location:

Submitted At: 12:06pm 12-07-24

Please do not go to Sun Spa, located at 6804 Fruitridge Rd #A Sacramento, CA, 95820, They will claim that they are too busy for you.

### **Cecelia Ventress**

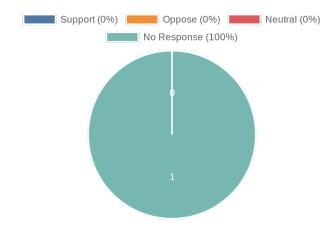
Location:

Submitted At: 3:52pm 12-06-24

eComment received by the City Clerk's Office.

Agenda Item: eComments for Public Comments-Matters Not on the Agenda

#### **Overall Sentiment**



#### Mark Rodriguez

Location:

Submitted At: 12:06pm 12-07-24

Please do not go to Sun Spa, located at 6804 Fruitridge Rd #A Sacramento, CA, 95820, They will claim that they are too busy for you.

File ID: 2024-01973 12/10/2024 Discussion Item 1. Approval of an Amendment of the City Manager's Employment Agreement File ID: 2024-01973 Location: Citywide Recommendation: Adopt a Resolution 1) approving an amendment to the employment agreement for the City Manager extending its term to December 31, 2025;

Sacramento City Council Agenda item for Dec 10, 2024 at 5 PM Howard Chan Removal

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Howard Chan Sacramento City Manager illegally led the City of Sacramento to the third highest population of Homeless in the USA! It is certain that Trump's Border Czar Tom Homan will arrest Chan and possibly the new City Council and Mayor on his first day in office 1/20/25!

Chan needs to be fired on the spot at the 12/10/24 5 PM Sacramento City Council Meeting. And the City Council needs to undo Sacramento's Sanctuary City Status 12/10/24 meeting also.

Marilynn Mackey Meyer Sacramento Resident and Taxpayer 916-444-2020