

City of Sacramento
Community Police Review Commission Report
915 I Street Sacramento, CA 95814
www.cityofsacramento.org

File ID: 2024-00229

11/4/2024

Discussion Item 2.

Discussion on Sacramento Community Police Review Commission 2025 Work Plan Topics

File ID: 2024-00229

Location: Citywide

Recommendation: Discuss and provide feedback to Chair and Vice Chair on 2025 Work Plan Topics.

Contact: Mindy Cuppy, MMC, City Clerk, (916) 808-5442, mcuppy@cityofsacramento.org, Office of the City Clerk

Presenter: Keyan Bliss, Chair, Sacramento Community Police Review Commission

Attachments:

- 1-Description/Analysis
- 2-2024 Work Plan
- 3-2025 Work Plan

Description/Analysis

Issue Detail: The Sacramento Community Police Review Commission (“Commission”) was created to provide community participation in reviewing police department policies, practices, and procedures and monitoring the implementation, evaluation, and sustainability of city policing initiatives and programs. (Sacramento City Code section 2.110.030.A.). Among other things, the Commission is required to advising and making recommendations to the City Council regarding the City’s policing policies, procedures, and best practices. (Sacramento City Code section 2.110.020.C.).

To do this, the Commission monitors and evaluates the City’s policing initiatives and programs. The Commission meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk’s office, the Commission lacks formal day-to-day staffing.

Every year, the SCPRC is required to submit a work plan to the city council for approval, delineating its areas of focus and priorities. It is the goal of the SCPRC to discuss a draft work plan at its November 2024 meeting and approve a final work plan at its December 2024 meeting.

As the Chair and Vice Chair begin to draft language and identify priorities for a 2025 Work Plan, it is important to discuss and collect ideas for areas of focus from the full Commission. This discussion item will be an opportunity for commissioners to share ideas, feedback, and identify areas of opportunity for the Chair and Vice Chair to include as a draft 2025 work plan is prepared for the SCPRC December 2024 meeting.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: None.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

Proposed Work Plan for 2024

The SCPRC meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk’s office, the Commission lacks formal day-to-day staffing. As such, it is up to the Commissioners to prioritize the policy items that will guide the work for each year.

For each policy item, the Commission will need commissioners to volunteer to conduct research, analyze complex policy; and meet with the Sacramento Police Department, community stakeholders, academia, and other experts. This will ensure that the deep policy analysis, which cannot be conducted in real-time during Commission meetings, is informed. Any information gathered and policy recommendations formulated will be brought to the body for discussion, evaluation, and action.

2024 Goals and Objectives

1. Conduct Joint Workshop with City Council to Address City Auditor’s Recommendations to:
 - a. Identify dedicated staffing for the Commission
 - b. Clarify City Code to establish Commission’s Purpose as a civilian oversight body with clear roles, powers, and duties
2. Review and evaluate SPD responses for outstanding recommendations for years 2020, 2021, 2022, and 2023
3. Present past years’ recommendations to City Council for 2021, 2022, and 2023
4. Organize up to 6 public community forums and stakeholder meetings related to relevant public safety topics
5. Complete and present Commission’s Community Report on SPD’s MEU Policy for 2024
6. Draft and Complete Recommendations and Annual Report for 2024
7. Begin drafting 2025 Workplan & Priorities before end of year

Community Response and Public Safety Accountability		
Research and Outreach	Goals	Volunteers
<ul style="list-style-type: none"> Review SPD policies, training and procedures related to professional conduct, vehicle chases, traffic enforcement, mental health crisis response and non-emergency response Conduct research into City responses to homelessness, mental health crisis, and violence prevention. Look at best practices from other cities. 	<ul style="list-style-type: none"> In collaboration with community-based organizations, facilitate up to 3 community forums related to traffic safety, non-emergency response, and mental health crisis response 	<ul style="list-style-type: none"> Propose and agendize items for discussion at monthly public meetings Perform research and provide presentations to the Commission Organize stakeholder meetings and community forums

		<ul style="list-style-type: none"> • Draft and synthesize proposed recommendations
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SPD Strategic Planning and Budget Management

Research and Outreach	Goals	Volunteers
<ul style="list-style-type: none"> • Review SPD policies, trainings and procedures related to strategic planning, staffing assignments, financial accounting, and budgetary management • Review SPD Fiscal Years 2022/23 and 2023/24 to assess strategic objectives and spending priorities (proposed vs actual trends) • Gather information and ask question of the City Manager, SPD staff and departments to understand the budgeting process and spending trends 	<ul style="list-style-type: none"> • Annual Strategic Planning / Goal-Setting • Fiscal Analysis (proposed vs actual trends) of SPD Budget Spending • Provide recommendations to the Commission for future action related to project implementation 	<ul style="list-style-type: none"> • Propose and agendize items for discussion at monthly public meetings • Perform research and provide presentations to the Commission • Organize and participate in stakeholder meetings and community forums • Draft proposed recommendations

Civilian Oversight Engagement and Function (Standing Priority)

Research and Outreach	Goals	Volunteers
<ul style="list-style-type: none"> • Work with SPD, City Manager’s Office, City Attorney’s Office and any other relevant department to create a process for Commission’s policy recommendations to move forward for City Council action. • Conduct research into civilian oversight models, best practices, and effective methods for community engagement in Commission work 	<ul style="list-style-type: none"> • Enhance Commission’s effectiveness for reviewing and monitoring SPD • Improve the Commission’s effectiveness for community engagement in civilian oversight of SPD • Present past years’ recommendations to City Council’s Law & Legislation Committee 	<ul style="list-style-type: none"> • Propose and agendize items for discussion • Perform research and provide presentations to the Commission • Organize and participate in stakeholder meetings and community forums • Draft and synthesize proposed recommendations

<ul style="list-style-type: none">• Monitor and evaluate implementation of Commission recommendations• Work with SPD to review and discuss which recommendations have been adopted, rejected, or if no action has been taken.	<p>using the standardized format</p> <ul style="list-style-type: none">• Move forward outstanding recommendations from past years for full City Council action.• In collaboration with SPD and community-based organizations, conduct up to 3 community forums related to military equipment use• Provide recommendations to the City Council for future changes of MEU General Order 410.06 based on community feedback	
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2024 SCPRC Meeting Calender

Meeting	Discussion Items	Key Deliverables
January	<ul style="list-style-type: none"> • Presentation from SPD on MEU General Order Updates & Policy Review Committee Creation • SPD Written Responses to 2018-2019 Recommendations • 2023 Recommendations and Annual Report • 2024 Workplan Priorities 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Complete evaluation of SPD responses to 2019 recommendations • Move forward Joint Workshop with City Council
February	<ul style="list-style-type: none"> • OPSA Audit Update on Improper Search and Seizure • Stakeholder Meetings 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Begin evaluation of SPD responses to 2020 recommendations • Draft and synthesize 2024 community outreach processes
March	<ul style="list-style-type: none"> • Discussion of 2024 Community Engagement Process for MEU • Discussion of Community Engagement Process related to Non-Emergency Response, Mental Health Crisis Response, and Traffic Safety • Joint Workshop with City Council to address City Auditor’s Recommendations • Stakeholder Meetings 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Complete evaluation of SPD responses to 2020 Recommendations • Review SPD policies and procedures related to non-emergency response, including homelessness • Finalize dates and venues for 2024 Community Forums
April	<ul style="list-style-type: none"> • Presentation from the Department of Community Response on activities related to Homelessness • Presentation from SPD’s Impact Team about Homelessness and Mental Health Crisis Response policies and procedures • Community Workshop on City Response to Homelessness 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Complete evaluation of SPD Responses to 2020 Recommendations (if applicable) • Begin evaluation of SPD responses to 2021 Recommendations • Begin promotion for MEU Community Forums

	<p>(conducted at a community-based venue)</p> <ul style="list-style-type: none"> • Presentation to City Council’s Law & Legislation Committee for years 2021, 2022, and 2023 • Stakeholder Meetings 	<ul style="list-style-type: none"> • Review SPD policies and procedures related to vehicle pursuits and traffic enforcement
May	<ul style="list-style-type: none"> • Presentation on SPD’s 2023 Military Equipment Use and Policy Updates • Conduct first MEU Community Forum for 2024 • Presentation from SPD’s Metro Division on Traffic Enforcement Policies, Procedures, and Procedures • Stakeholder meetings 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Review draft of SPD’s annual military equipment use report for 2023 • Review SPD Budget and Objectives for FY2022/23 and FY2023/24
June	<ul style="list-style-type: none"> • Presentation on RIPA Report/Data for Sacramento • Presentation from OPSA on 2023 Annual Complaint Activities Report • Presentation from Inspector General on Officer-Involved Shooting Investigations • Presentation from SPD and/or City Manager’s Office on SPD Budgetary Process, Policies, and Growth Planning • Conduct second MEU Community Forum for 2024 • Stakeholder meetings 	<p>Stakeholder Meetings:</p> <ul style="list-style-type: none"> • Review SPD policies and procedures related to mental health crisis response • Complete evaluations of SPD responses to 2021 Recommendations (if applicable)
July	<ul style="list-style-type: none"> • Conduct third MEU Community Forum for 2024 • Stakeholder meetings 	<p>Stakeholder meetings:</p> <ul style="list-style-type: none"> • Draft and synthesize Commission MEU Report and Recommendations based on community feedback • Begin evaluation of SPD responses to 2022 Recommendations

<p>August</p>	<ul style="list-style-type: none"> • Discussion of Commission MEU Report and Recommendations • Presentation of Commission MEU Report and Recommendations to City Council’s Law & Legislation Committee • Community Workshop on Traffic Safety (conducted at a community-based venue in Central City) • Stakeholder meetings 	<p>Stakeholder meetings:</p> <ul style="list-style-type: none"> • Review Draft of Commission MEU Report and Recommendations with SPD • Review SPD policies and procedures related to violence prevention, gang enforcement • Complete evaluation of SPD responses to 2022 Recommendations (if applicable)
<p>September</p>	<ul style="list-style-type: none"> • Presentation of Commission MEU Report and Recommendations to full City Council (prior to SPD’s MEU Policy/Report Approval) • Presentation of Sacramento County’s Community Wellness Response Teams on Mental Health Crisis Response Calls • Stakeholder meetings 	<p>Stakeholder meetings:</p> <ul style="list-style-type: none"> • Begin evaluation of SPD responses to 2023 Recommendations • Begin drafting 2024 Recommendations • Review Office of Violence Prevention Reports • Research Violence Prevention efforts in comparable jurisdictions
<p>October</p>	<ul style="list-style-type: none"> • Presentation from Office of Violence Prevention on activities related to youth violence prevention and other youth programs • Community Workshop on City’s Response to Youth Violence (conducted in South Sacramento) • Discussion of 2024 Recommendations and Annual Report • Discussion of 2025 Workplan & Commission Priorities • Stakeholder meetings 	<p>Stakeholder meetings:</p> <ul style="list-style-type: none"> • Draft 2024 Recommendations and Annual Report • Complete evaluation of SPD responses to 2023 Recommendations (if applicable)

November	<ul style="list-style-type: none">Stakeholder meetings	Stakeholder meetings: <ul style="list-style-type: none">Begin drafting Commission's 2025 WorkplanComplete synthesis of 2024 Recommendations and Annual Report
December	<ul style="list-style-type: none">Approval of 2024 Recommendations and Annual ReportApproval of 2025 Workplan	Stakeholder meetings: <ul style="list-style-type: none">Complete synthesis of Commission's 2025 Workplan

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Sacramento Community Police Review Commission

Work Plan for 2025

The SCPRC meets publicly about 10 times a year with meetings usually ranging from one to three hours. While these meetings are staffed by the City Clerk's office, the Commission lacks formal day-to-day staffing. As such, it is up to the Commissioners to prioritize the policy items that will guide the work for each year.

For each policy item, the Commission will need commissioners to volunteer to conduct research, analyze complex policy; and meet with the Sacramento Police Department, community stakeholders, academia, and other experts. This will ensure that the deep policy analysis, which cannot be conducted in real-time during Commission meetings, is informed. Any information gathered and policy recommendations formulated will be brought to the body for discussion, evaluation and action.

2025 Goals and Objectives

During 2025, the SCPRC will focus on the following overarching goals:

1. Address the existing deficiencies identified by the City Auditor's audit of the SCPRC, including but not limited to:
 - a. Improving the Inner Workings of the SCPRC.
 - b. Clarifying the purpose, powers, and duties of the SCPRC through a Joint Workshop proposed by City Council to address the City Auditor's Recommendations in October 2023:
 - i. Identify dedicated staffing for the Commission.
 - ii. Clarify City Code to establish Commission's Purpose as a civilian oversight body with clear roles, powers, and duties.
 - c. Addressing the relationship and cooperation between the SCPRC, SPD, OPSA, and the City Council. Over the past year, the relationship with the SPD has been inconsistent and the conduct of city charter officers has been unprofessional.
2. Ensure timely responses to all outstanding recommendations and clear up the backlog. The City Council has never agendaized presentations for SCPRC's annual recommendations for 2021 or 2022, and all but 1 recommendation has ever received a formal vote since the SCPRC's establishment in 2016.
 - a. Present past years' SCPRC recommendations to City Council for 2021, 2022, and 2024.
 - b. Receive and discuss SPD responses to SCPRC recommendations for 2021, 2022, 2023, and 2024.
 - c. Work with City Council to establish a clear, consistent process for reviewing SCPRC's annual recommendations.
3. Engage the Community by organizing up to 3 community engagement forums and stakeholder meetings related to relevant public safety topics:

- a. Assembly Bill 481’s mandated Forum on SPD’s Military Equipment Use
- b. Forum / Workshop on SPD’s Traffic Safety Enforcement
- c. Forum / Workshop on SPD’s Community Engagement Programs / Initiatives

Finally, the 2025 work of the SCPC will culminate in the drafting of a 2026 Workplan & Priorities before end of year.

Community Policing and Response Efficiency		
Goals	Research and Outreach	Volunteers
<ul style="list-style-type: none"> ● Review SPD policies, training and procedures related to non-emergency responses, including traffic enforcement and mental health crisis response. ● Review and evaluate the efficiency of SPD's Violent Crime Reduction Strategy ● Educate community members about their rights in community-police interactions. 	<ul style="list-style-type: none"> ● Conduct research into best practices from other cities as it relates to non-emergency responses to homelessness, traffic safety, and violence prevention. ● In collaboration with community-based organizations, facilitate up to 2 community forums related to traffic safety, homelessness response, and community policing programs. ● Conduct research into best practices from other cities as it relates to non-emergency responses to homelessness, traffic safety, and violence prevention. 	<ul style="list-style-type: none"> ● Propose and agendize items for discussion at monthly public meetings. ● Perform research and provide presentations to the Commission. ● Organize stakeholder meetings and community forums. ● Draft and synthesize proposed recommendations.
SPD Resource Allocation & Efficiency - Evaluate How SPD Investments Are Impacting Public Safety		
Goals	Research and Outreach	Volunteers
<ul style="list-style-type: none"> ● Review and evaluate SPD goals and key performance metrics to measure the impacts to public safety ● Presentation to Commission on SPD’s annual goals and objectives. 	<ul style="list-style-type: none"> ● Understand SPD’s annual strategic goals and objectives ● Have a current Fiscal Analysis (proposed vs actual trends) of SPD Budget Spending 	<ul style="list-style-type: none"> ● Propose and agendize items for discussion at monthly public meetings. ● Perform research and provide presentations to the Commission.

<ul style="list-style-type: none"> Understand SPD community engagement program 	<ul style="list-style-type: none"> Provide recommendations to the Commission for future action related to project implementation. 	<ul style="list-style-type: none"> Organize and participate in stakeholder meetings and community forums. Draft proposed recommendations.
SCPRC Engagement and Function (Standing Priority)		
Research and Outreach	Goals	Volunteers
<ul style="list-style-type: none"> Work with SPD, City Manager’s Office, City Attorney’s Office and any other relevant department to create a process for Commission’s policy recommendations to move forward for City Council action. Conduct research into civilian oversight models, best practices, and effective methods for community engagement in Commission work Monitor and evaluate implementation of Commission recommendations. Work with SPD to review and discuss which recommendations have been adopted, rejected, or if no action has been taken. 	<ul style="list-style-type: none"> Enhance Commission’s effectiveness for reviewing and monitoring SPD. Improve the Commission’s effectiveness for community engagement in civilian oversight of SPD. Present past years’ recommendations to City Council’s Law & Legislation Committee using the standardized format. Move forward outstanding recommendations from past years for full City Council action. 	<ul style="list-style-type: none"> Propose and agendize items for discussion. Perform research and provide presentations to the Commission. Organize and participate in stakeholder meetings and community forums. Draft and synthesize proposed recommendations.

2024 SCPRC Meeting Calendar

- **January - March:** SCPRC Engagement & Function
 - Joint Workshop with City Council
 - SCPRC Presentation of 2024 Annual Report & Recommendations (including 2021 and 2022 recommendations backlog)
- **April - June:** Resource Allocation & Efficiency
- **July - September:** Community Policing & Response Efficiency
 - Community Engagement on SPD Military Equipment Use (AB 481 mandated)

- **October - December:** Close-Out 2025 Work Plan
 - Finalize 2025 recommendations
 - Draft 2025 Annual Report

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